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Journal of Convention



The Episcopal Diocese of East Carolina

2000

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JOURNAL
OF THE
ONE HUNDRED SEVENTEENTH
ANNUAL CONVENTION
OF THE
PROTESTANT EPISCOPAL
CHURCH
IN THE
DIOCESE OF EAST CAROLINA

WILMINGTON, NORTH CAROLINA
FEBRUARY 17, 18, and 19, 2000

Including the
Constitution, Canons and Rules of Order

Charter and By-laws
of the
Episcopal
Foundation

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THE DIRECTORY of the DIOCESE

BISHOP
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AND
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Ahoskie, NC 27910

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STANDING COMMITTEE

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PAMILCO DEANERY

To 2002:
Mr. Doug Cutler

To 2003:
The Rev. Robert Hobgood

UPPER CAPE FEAR DEANERY

To 2002:
Mr. Carl Rosenbaum

To 2003:
The Rev. Donald Overton

ALBEMARLE DEANERY

To 2002:
The Rev. Margaret Shepard

To 2003:
Mrs. Susie White

TRINITY DEANERY

To 2002:
Mrs. Patricia Phillips

To 2003:
The Rev. James Cooke

LOWER CAPE FEAR DEANERY

To 2002:
The Rev. Richard Warner, Jr.

To 2003:
Mr. Jerry Flake

AT LARGE

To 2001:
The Rev. Victor Frederikson
The Rev. Lucy Talbott
The Rev. Gloria Price

To 2002:
Mrs. Helen vanLaer
Mr. Ed Fox

DEPARTMENT CHAIRS
(Ex-Officio)

The Rev. Mr. David Stoller
(Congregations and Development)
Mr. Scott Nunn (Communications)
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The Rev. Canon C. Phillip Craig, Sr. (Anglican Academy)

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(Ex-Officio)

The Rev. Lucy Talbott (Upper Caper Fear) to 2001
Mr. Simon Whitehead (Trinity) to 2001
The Rev. Margaret Shepard (Albemarle) to 2001
The Rev. Dr. Richard Warner, Jr. (Lower Cape Fear) to 2001
Mr. Jay Marle (Pamlico) to 2001

ECCLESIASTICAL COURT

Clergy:

The Rev. Canon Vic Frederickson	St. Paul's, Wilmington 910-762-4578
The Rev. James Horton	Church of the Advent, Williamston 252-792-2244
The Rev. Bonnie Clarke	St. Augustine's, Kinston 919-778-6942

Lay:

Mrs. Sheila Walker	St. Augustine's, Kinston (O) 252-527-3456
Mr. Robert (Bob) Logan	St. Stephen's, Goldsboro 919-731-7602

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Mrs. Alice Lynch to 2001
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To 2003:

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Ms. Kim Bennett, Secretary

To 2001:

The Rev. Robert Beasley
The Rev. C. Thomas Midyette, III
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To 2002:

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To 2003:

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The Rev. Michael Cogsdale

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The Rt. Rev. Clifton Daniel, 3rd, D.D.
Mr. Frank Wakefield to 2001
The Rev. William Trimble to 2002
Mr. Griffin Gardner to 2003

EXECUTIVE COUNCIL DEPARTMENTS

CHRISTIAN FORMATION/ANGLICAN ACADEMY
The Rev. Canon Phillip Craig, Sr.

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The Rev. Charles Gill

COLLEGE WORK
The Rev. Charles Dupree

COMPANION DIOCESE
The Rev. Fredericka Steenstra

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Mr. David Stoller

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CROSSCURRENT
Mr. Scott Nunn

CURSILLO
Mrs. Myrtle Pritchard

DIOCESAN RESOURCE CENTER
Mrs. Peggy Luna

ECUMENICAL RELATIONS
The Rev. Robert Hobgood

EDUCATION FOR MINISTRY
Mr. William Young

EPISCOPAL CONSULTATIVE COMMISSION
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FINANCE
Dr. Allen Hornthal

HUNGER, PEACE AND JUSTICE COMMISSION
Mrs. Bets Crean

LITURGICAL COMMISSON
The Rev. Joseph Cooper

PLANNING, DESIGN, AND CONSTRUCTION
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PRESIDENT OF EPISCOPAL CHURCHWOMEN
Mrs. Ann Parker

PRISON MINISTRIES
The Rev. Joe Dunlap

STEWARDSHIP
Mrs. Nancy Broadwell

TRINITY CENTER BOARD
Mr. Walter Jones

TRINITY SUMMER CAMP COMMITTEE
The Rev. Phillip Glick

VOCATIONAL DIACONATE
The Rev. Martha Honaker

YOUTH COMMISSION
Ms. Carol Taylor

YOUTH COORDINATOR
Ms. Carol Taylor

COMMITTEES APPOINTED BY THE BISHOP

COMMITTEE ON THE BISHOP'S ADDRESS

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Dr. Marny Muir
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The Rev. Robert Beasley

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The Rev. Michael Nation
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Ex-Officio:
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Mrs. Jane Martin, Chair
Mrs. Elsie Hinkhouse
The Rev. Susan Dankel
The Rev. Charles Dupree
Mr. Grant Ambrose
Miss Adia Coleman

RESOLUTIONS COMMITTEE

The Rev. Ronald Abrams, Chair
The Rev. Rickie Steenstra
Dr. Charles Duckett
Mr. Frank Hamilton
Mrs. Cheryl Taft
Mr. Stephen Mazingo

Diocese of East Carolina
Clerical Directory
(As of February 2000)

(Name after clergy name is that of spouse. Address and phone listing is for the office only.)

Unless otherwise stated, all clergy listed below are priests. The parish or mission (if any) to which clergy are assigned is indicated in each case. There are three symbols employed in the roster:

to identify a retired priest/deacon
* to identify a deacon (but not transitional deacons)
~ to identify a non-parochial priest

The Bishop

Clifton Daniel, 3rd (Anne), Diocesan House, Kinston
Post Office Box 1336, 28503; 705 Doctors Drive, 28501
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for Ministry and Development

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Priests and Deacons

(Clergy licensed to serve in the Diocese, but not canonically resident, are listed separately, starting on page ???)

#Abele, George (Florence), St. James, Belhaven
Supply Priest
545 E. Main Street, 27810
(252) 943-2529

Abrams, Ronald G. (Kathleen), St. James, Wilmington
25 South Third Street, 28401
(910) 763-1628
Fax: (910) 762-5115

#Armfield, John S. (Margaret)
1506-1 Village Drive, Wilmington, NC 28401-7556
no listing

*Atkinson, Andrew (Ada), St. Paul's, Wilmington
321 Pettigrew Drive, 28412-6617
(910) 341-7184
Fax: (910) 392-2411

#Banks, Joseph H.
1303 East Caswell Street, Kinston, NC 28501
(252) 523-5949

Beasley, Robert L. (Martha), St. Phillip's, Southport
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Fax: (910) 457-6991

~Blackburn, Gerald J. (Marilyn)
Chaplain
6071 Estates Drive, Alexandria, VA 22310
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Fax: (202) 762-0965

Bradbury, William J. (Janet), St. Peter's, Washington
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Fax: (252) 946-4689

Brake,Jr., William J. (Jeannie), St. Andrew's By-the-Sea, Nags Head
Associate Rector
Post Office Box 445, 27959
(252) 441-5382
Fax: (252) 441-9445

#Brand, Donald V. (Betty)
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(252) 633-2109
Fax: (252) 514-4013

#Brudvig, Dale (Greta), St. Christopher's, Elizabethtown
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Post Office Box 1841, 28337
(910) 862-3015
Fax: (910) 862-5570

#*Buck, Elizabeth S. (Robert)
744 Lakeside Drive SE, Bolivia, NC 28422
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(910) 755-6263

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Assistant Rector
1601 Raeford Road, 28305
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Fax: (910) 484-3198

Chaffee, Barbara B. (Tom), St. Thomas, Windsor
Post Office Box 400, 27983
(252) 794-3420
Fax: (252) 794-1283

#Chaffee, Thomas (Barbara), St. Mary's, Gatesville
Priest in Charge
Post Office Box 447, 27938
(252) 794-3277

Chamberlain, David M. (Patty), St. John's, Fayetteville
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(910) 483-7405
Fax: (910) 483-8980

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5087 Banks Loop Road NE, Leland NC 28451
(910) 655-8935

~Christman, Angela R. (Tom)
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no listing

Clarke, Bonnie (Fred), St. Augustine's, Kinston
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Fax: 523-4032

Clifford, George
Chaplain
300 Jefferson Drive, Havelock, NC 28532
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Cogsdale, Michael (Elizabeth), Grace, Plymouth; Grace, Woodville - Lewiston; St. Mark's, Roxobel
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(252) 793-3295

Cole, King C. (Judy), St. Andrew's, Morehead City
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Fax: (252) 240-2330

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(609) 514-0307

#Cook, Robert D. (Ann), St. Mary's, Burgaw
Priest in Charge
Post Office Box 841, 28425
(910) 259-5541

Cooke, Jr., James C. (Bonnie), St. Anne's, Jacksonville
Post Office Box 7621, 28540
(910) 347-3774
Fax: (910) 347-5051

Cooper, Joseph W., Church of the Servant, Wilmington
4925 Oriole Drive, 28405
(910) 395-0616
Fax: (910) 395-1600

Corbiere, John R. (Eileen), St. Paul's, Beaufort
Interim Rector
215 Ann Street, 28516
(252) 728-3324
Fax: (252) 728-1904

~Craig, Carolyn
#227 Wedgewood Arms, Greenville, NC 27858
(252) 816-4790

#Cure, Thomas G.
1045 E. Rock Springs Road, Greenville, NC 27858
(252) 752-1583

Dankel, Susan (Thaddeus), Church of the Servant, Wilmington
1203 Windsor Drive, 28403
(910) 343-1344
Fax: (910) 395-1600

*Davis, David (Patricia), Holy Trinity, Fayetteville
2407 Rolling Hill Road, 28304
(910) 396-4125

Day, Jeremiah (Marian), St. Thomas, Oriental
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3116 Country Club Road, New Bern, NC 28562
(252) 514-4828

*Drewry, John C. (Gail)
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(910) 762-5599

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Chaplain
5507 US 13 South, Greenville, NC 27934
(252) 756-6300
Fax: (252) 747-3676

Dupree, Charles T., St. Paul's, Greenville
Assistant Rector
Post Office Box 1924, 27835-1924
(252) 752-3482
Fax: (252) 830-0229

#Durrance, Alfred L. (Julie)
1958 Southeast 37th Court Circle, Ocala, FL 34471-5685
(352) 694-4895

#Easty, Jr., Stanley W. (Reba), St. Peter's, Sunbury
Priest in Charge
Post Office Box 486, Elizabeth City, NC 27907
(252) 388-1565
Fax: Call first (252) 338-1565

#Fagan, III, Frank F. (Dottie)
Post Office Box 142, Stella NC 28582
(252) 393-7890

*Fish, Linda
915 Holland Hills Drive, Goldsboro, NC 27530
(919) 580-0941

#Fonvielle, Lloyd
110A Russ Street, White Lake, NC 28337-6586
(910) 872-0835

#Fordham, Fred (Jean), Holy Cross, Aurora
Supply Priest
Post Office Box 118, 27806
(252) 322-4083

Frederiksen, III, Victor (Christy), St. Paul's, Wilmington
16 N. Sixteenth Street, 28401
(910) 762-4578
Fax: (910) 762-4579

#Fulton, Gary
1149 Mulberry Lane 39-B, Greenville, NC 27858-5819
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#Gibson, William (Wendy)
513 Raleigh Avenue, Carolina Beach, NC 28428
(910) 458-8629

~Gilfillin, William
10 Ridgeland Drive, Greenville, SC 29601
no listing

Gill, Charles E. B. (Della), St. Andrew's by-the-Sea, Nags Head
Post Office Box 445, 27959
(252) 441-5382
Fax: (252) 441-9445

*Gladstone, John (Betty), St. Andrew's, Morehead City
915 Lake N'Shore, 28557
(252) 222-3344

Glick, Phillip R. (Barbara), St. Thomas, Ahoskie
Post Office Box 263, 27910
(252) 332-3263
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Grayson, John (Betty), St. Andrew's, Morehead City
2005 Arendell Street, 28557-3999
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Fax: 252-240-2330

#Handley, Richard (Donna)
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(219) 266-5953

Hagood, II, M. Johnson (Betty), St. Peter's by-the-Sea, Swansboro
Post Office Box 337, 28584
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Fax: 910-326-4757

*Hayes, Vera (Robert),
6243 Turtle Hall Drive, Wilmington, NC 28480
(910) 350-0133

Hemingway, William (Ida), Good Shepherd, Fayetteville
Sacramentalist
1337 Hamlet Street, 28306
(910) 323-1512

#Henderson, Stuart H. (Beverly)
55 Sunfield Drive, Calabash, NC 28467
(910) 575-5683

Herring, Joseph D. (Bonnie), St. Stephen's, Goldsboro
Interim Rector
Post Office Box 984, 27533-0984
(919) 734-4263
Fax: (919) 734-4288

Hobgood, Robert B. (Nancy), St. Timothy's, Greenville
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(252) 355-2125
Fax: (252) 355-1993

#Hoffman, William C. (Carmen)
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Fax: (804) 420-6705

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(910) 484-3198

Horton, James R. (Lucy), Church of the Advent, Williamston
Post Office Box 463, 27892

(252) 792-2244
Fax: Call first (252) 792-2244

*Houston, Barbara (Russell), St. John's/St. Mark's, Grifton
Post Office Box 939, 28530-0939

(252) 524-4521
Fax: (252) 524-521

#Houston, Jr., Lawrence P. (Sandra), Emmanuel, Farmville
Supply Priest
108 S. Walnut Street, 27828

(252) 753-3737

*Irving, Elaine (Ivanhoe), St. Anne's, Jacksonville
509 Myna Drive, 28540

(910) 455-7228
Fax: (910) 455-4804

#Jeffress, Jr., Edwin B.
8137 Blue Heron Drive East, Apt. 201, Wilmington, NC 28405
(910) 686-2503

Jordan, Jr., Clement (Rosemary), St. Mark's, Wilmington
Interim Rector
600 Grace Street, 28401
(910) 763-3210
Fax: (910) 763-7871

Joseph, Augustine (Barbara), St. Joseph's, Fayetteville
509 Ramsey Street, 28301
(910) 323-0161
Fax: (910) 823-2289

#Landis, Richard (Alice), Grace, Whiteville
Interim Rector
Post Office Box 2086, 28472-7086
(910) 642-4784

~Lebrón, Robert (Linda)
Chaplain
7016 Evergreen Drive, North Waldorf, MD 20601
(301) 705-5123

*Ligon, Michael (Lynda), St. Timothy's, Greenville
517 Brandywine Road, 27858
(252) 758-2272
Fax: (252) 355-1993

#Livingston, W. Cherry (Betty)
4919 Morton Road, New Bern, NC 28560
(252) 638-5130

*Luce, Scott, St. Paul's, Greenville
924 Davenport Farm Road, Winterville, NC 28590
(252) 413-1691
Fax: (252) 830-0229

#MacKenzie, Albert (Dot), Zion, Washington
Priest in Charge
Post Office Box 1329, 27889-1329
(252) 946-3367

#MacKenzie, Joshua T. (Betty)
1207 Riverside Avenue, Elizabeth City, NC 27909
(252) 335-7082

~Mason, Christopher P.
Blue Ridge School, Dyke, VA 22935
(804) 985-2811

Mayfield, Judson T., (Dorothy), St. Mary's, Belhaven
Priest in Charge
310 Moore Lane, Bath, NC 27808
(252) 923-1113

McCarty, Marjorie M., St. Christopher's, Havelock
Post Office Box 626, 28535
(252) 447-3912

McWhorter, Shirley (Gary), St. Peter's, Washington
Assistant Rector
Post Office Box 985, 27889
(252) 946-8151
Fax: (252) 946-4689

Midyette, III, C. Thomas (Margaret), St. Paul's, Greenville
Post Office Box 1924, 27835-1924
(252) 752-3482
Fax: (252) 830-0229

Moncla, Alfred (Cecilia), Christ Church, Elizabeth City
1134 North Road Street, 27909
(252) 335-0252
Fax: (252) 338-1387

Moody-Duval, Sue (Marshall), Trinity, Chocowinity
Post Office Box 955, Washington, NC 27889
(252) 974-5473
Fax: (252) 974-5443

#Mott, John C. (Myrtle)
Apt. 605, Seapath Tower, Wrightsville Beach, NC 28480
(910) 256-3423

~Murchison, J. Williams
Route 1, Box 440, Rising Fawn, GA 30738
no listing

Nation, Michael (Cheryl), Trinity, Chocowinity
Post Office Box 332, 27817
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Fax: (252) 946-9958

#Noe, Thomas D., St. John's/St. Mark's, Grifton
Priest in Charge
Post Office Box 937, 28530-0937
(252) 524-5860

Noteboom, Gary (Barbara), Trinity, Lumberton
Post Office Box 1638, 28358
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Fax: (910) 739-3718

#Ormond, John James
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(910) 791-4022

Overton, Donald (Idona), Christ Church, Hope Mills
Post Office Box 672, 28348-0672
(910) 424-0060
Fax: (910) 429-0584

~Page, Jr., Hugh
18115 State Rt. 23, Suite 112, South Bend, IN 46637
no listing

~Pecheles, Joseph Dana
511 S. Coast Hwy 101, Suite 205, Encinitas, CA 92024
no listing

Pettit, Jr., Walton, St. Andrew's on the Sound, Wilmington
Interim Rector
101 Airlie Road, 28403-3702
(910) 256-3034
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#Pisani, Frank W. (Sara Frances), Holy Innocents, Moss Hill
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2718 Lakewood Drive, Augusta, GA 30904
no listing

#Robinson, Peter C.
2701 Pickett Road, Apt. 3018, Durham, NC 27705-5650
(919) 493-5877

#Robinson, Robert N. (Katie)
1534 Womack Road, Atlanta, GA 30338
(770) 350-9895

Rojas, Jesùs A. (Lucia), Farmworker Ministry, Newton Grove
Post Office Box 160, 28366-0160
(910) 567-6917
Fax: (910) 567-6854

Russ, Frank D., St. Francis, Goldsboro
Post Office Box 11406, 27532-1406
(919) 735-9845
Fax: (919) 735-9893

#Sharp, C. Edward (Virginia)
3526 Canterbury Road, New Bern, NC 28562-7704
(252) 637-2725

Shepard, Margaret (Scott), All Saints', Southern Shores
Post Office Box 30, 27949
(252) 261-6674
Fax: (252) 261-1754

#Sibert, William C. (Jessie)
2028 Albert Circle, Wilmington, NC 28403
(910) 799-8918

#Simons, Jr., Webster
523 E. Main Street, Washington, NC 27889
(252) 482-8947

Singer, Michael (Teresa), St. Mary's, Kinston
Post Office Box 1318, 28503
(252) 523-6146
Fax: (252) 523-5134

*Smith, Jr., James O. (Sylvia), St. Paul's, Greenville
133 Bishop Drive, Winterville, NC 28590
(252) 328-6559
Fax: (252) 355-0407

#South, Robert W. (Margaret)
523 E. Main Street, Washington, NC 27889
(252) 946-8382

#Spitz, N. Carlyle
1709 Tryon Road, New Bern, NC 28560-4527
(252) 636-0270

#Sproul, Renfro, St. Francis by-the-Sea, Bogue Banks
Supply Priest
Post Office Box 607, Atlantic Beach, NC 28512
(252) 240-2388
(252) 240-2388

Steenstra, Fredricka (Henry), Church of the Good Shepherd, Wilmington
515 Queen Street, 28401-5243
(910) 763-6080
Fax: (910) 763-2891

#Stoney, Jr., James M.
Route 1, Box 13-A, Saluda, NC 28773
no listing

Stringer, Pamela, St. Thomas, Bath
Interim Priest
Post Office Box 257, 27808
(252) 923-9141
Fax: Call first (252) 923-9141

#Stringer, Warner A. (Barbara)
116 Yaupon Drive, Cape Carteret, NC 28584
(252) 393-6153

*Swindell, Kay (Robert), St. Anne's, Jacksonville
1514 Clifton Road, 28540
(910) 938-1688
Fax: (910) 346-8999

Talbott, Lucy B., St. Paul's in-the-Pines, Fayetteville
1705 St. Augustine Avenue, 28304
(910) 485-7098
(910) 485-6627

Taylor, James, St. John's, Fayetteville
Associate Rector
Post Office Box 722, 28302-0722
(910) 483-7405
(910) 483-8980

Thomas, Patricia M.(Hoben), Christ Church, New Bern
Post Office Box 1246, 28563
(252) 633-2109
Fax: (252) 514-4013

~Thompson, Michael (Suzanne)
Dashwood House, Sidgwick Avenue, Cambridge CB3 9HG, UK
1223-65984

~Thornton, Michelle R.
18115 State Rt. 23, Suite 112, South Bend, IN 46637
no listing

#Townsend, Kenneth (Irene)
2521 Paxton Street, Lake Ridge, Woodbrige, VA 22192-3414
(703) 497-0840

#Trimble, William B. (Susan)
8 Oak Landing Road, Wilmington, NC 28409
(910) 452-2454

~Turner, Stephen D.
Chaplain
16 Gregg Way, Fort Ruker, AL 36362
(334) 598-0076

Warner, Jr., Richard (Frances), St. James the Fisherman, Shallotte
Post Office Box 68, 28459
(910) 754-9313
Fax: (910) 755-6263

West, Hilary Morgan, Washington-Tyrrell Episcopal Ministry
Missioner/Priest in Charge
Post Office Box 1146, Nags Head, NC 27959
(252) 793-1003
Fax: (252) 441-8542

#*West, Jr., Russell C. (Tina)
1801 Herrings Chapel Road, Burgaw, NC 28425
(910) 259-6355
Fax: (910) 395-1600

#Wheless, Jr. Benjamin F.
Post Office Box 2384, Atlantic Beach, NC 28512-2384
(252) 240-3463

Whitelaw, E. Drake, St. James, Wilmington
Assistant Rector
25 South Third Street, 28401
(910) 763-1628
(910) 762-5115

#Whitney, Kenneth L.
2600 Croasdaile Farm Parkway, Apt. A356, Durham, NC 27705
(919) 384-2239

Clergy Licensed to Serve
in the Diocese
Without Canonical Residence

#Bliss, Reginald T.
2380 Ash -Little Road, NW, Ash, NC 28420
(910)287-6674

#Bowers, Thomas (Margaret)
304 Lord Granville Drive, Morehead City, NC 28557
(252) 247-4210

Crook, Senter C. (Joe)
222 Woodcrest Road, Fayetteville, NC 28305
(252) 247-4210

#Eberman, John (Betty Jo)
723 Spruill's Bridge Road, Creswell, NC 27928
(252) 338-1565

#Edwards, Raby (Jane)
106 Dunstan Lane, Morehead City, NC 28557
(252) 240-6124

Edwards, Tom (Rose Mary)
2033 Albert Circle, Wilmington, NC 28403
(910) 353-6879

Foster, Randal A.
105 Pettingill Place, Southern Pines, NC 28387
(910) 692-5264

#Gendreau, Robert A. (Jeanine)
4217 Province Drive, Wilmington, NC 28405
(910) 395-5703

#Hiester, Ronald N. (Jane)
922 E. 14th Street, Greenville, NC 27858
(252) 329-0871

#Hutchins, Margaret (Walt)
8928 W. Telfair Circle, Wilmington, NC 28412
(910) 799-4849

#Jones, Lawrence B. (Elizabeth)
5009 Lakeshore Drive, New Bern, NC 28562-5020
(252) 636-0686

Kulp, John E. (Mary)
Chaplain
109 Waterway Drive, Spring Lake, NC 28390
no listing

#Kyle, George (Barbara), Holy Trinity, Hampstead
Interim Rector
Post Office Box 486, 28443
(910) 270-4221
Fax: Call first (910) 270-4221

#Lupton, James H., St. George's, Lake Landing
Priest in Charge
Post Office Box 101, Englehard, NC 27824
(252) 925-1091

#McGee, Jr., Hubert, Christ Church, Elizabeth City
Priest in Charge
200 McMorrine Street, 27909
(252) 338-1686
Fax: 252-338-1687

#Melcher, Jr. Louis C. (Jo Ann)
2503 E. Yacht Drive, Long Beach, NC 28465
(910) 278-3005

#Narvaez, Alfonso A. (Dabney)
Post Office Box 967, Edenton, NC 27932-0967
(252) 482-1058

#Pittman, Albert C. (Julie)
2511 Front Street #8, Beaufort, NC 28516
(252) 728-4151

Pumphrey, C. Michael
Chaplain
Chap H S CO 2/2 22D MEU DET B
Camp Lejeune, NC 28542-8521
(301) 705-5123

#Rivers, John C. (Gloria)
Route 1, Box 107-A, Bath, NC 27808
(252) 923-3121

#Rudd, Neilson (Marjorie), St. James, Belhaven
Supply Priest
545 E. Main Street, 27810
(252) 943-2529

#Scogin, Jr., Alfred (Helen)
1407 Hardee Road, Kinston, NC 28504
(252) 527-8734

Seiler, Jeffrey
Chaplain
107 Brighton Street, Jacksonville, NC 28546
no listing

Shaw, Thomas N.F.
3915 Appleton Way, Wilmington, NC 28412-7305
(910) 395-1867

#Taylor, John E. (Doris), St. Paul's, Washington
Supply Priest
Post Office Box 1862, 27889
(252) 975-3339

Taylor, Raymond G.
652 Swan Point Road, Bayboro, NC 298515
(252) 745-5544

#Welsh, Walter N.
413 Sellers Street, Yaupon Beach, Southport, NC 28465
(910) 278-9881

#Wiesner, A. Donald (Judy), Holy Trinity, Hertford
Interim Rector
Post Office Box 125, 27944
(252) 426-5542
Fax: Call first (252) 426-5542

Seminarians

Mrs. Kim Becker - Virginia Theological Seminary
2422 Menokin #12, Alexandria, VA 22302
(703) 820-9408

Mr. Thomas W. Blake, Jr.
229 Yorkshire Lane, Wilmington, NC 28409
(910) 791-8499

Mr. Ralph Clark - University of the South
21 Morgan's Steep Road, Sewanee, TN 37375
(931) 598-2899

Mr. Allan Cole - University of the South
100 Laurel Drive, Sewanee, TN 37375
(931) 598-2793

Mr. Warren Lee Domenick - University of the South
335 Tennessee Avenue, Sewanee, TN 37383-0001
(931) 598-2896

Ms. Deborah Fox - Virginia Theologocial Seminary
2425 Menokin Drive, Apt. 103, Alexandria, VA 22302
(703) 671-1354

Mr. John Hardy - Virginia Theological Seminary
#101 Wilmer Hall, 3737 Seminary Road, Alexandria, VA 22304
(703) 823-0659

Mr. Robert MacSwain - Virginia Theological Seminary
3737 Seminary Road #25, Alexandria, VA 22302
(703) 823-7278

Mrs. Lynn Peterman - Virginia Theological Seminary
3737 Seminary Road, Alexandria, VA 22302
(703) 823-6571

Mrs. Jane Piver - Virginia Theological Seminary
3521 A-2 S. Wakefield Street, Arlington, VA 22206
(703) 379-4249

Mr. Steve Teague - Virginia Theological Seminary
5365 Taney Avenue, Apt. 101, Alexandria, VA 22304
(703) 933-8824

School for the Diaconate

Ms. Sonja Robinsonn
2317 Metts Avenue, Wilmington, NC 28403
(910) 763-2133

Diocese of East Carolina
Directory of Churches

(* indicates parish has clerical vacancy)

Ahoskie
St. Thomas Epsicopal Church (252) 332-3263
The Rev. Phillip R. Glick, Rector

Aurora
Church of the Holy Cross Episcopal Church (252) 322-4083
The Rev. Fred Fordham, Supply Priest

Bath
*St. Thomas Episcopal Church (252) 923-9141
The Rev. Pamela Stringer, Interim Rector

Beaufort
*St. Paul's Episcopal Church (252) 728-3324
The Rev. John Corbiere, Interim Rector

Belhaven
St. James Episcopal Church (252) 943-2529
The Rev. George Abele, Supply Priest
The Rev. Neilson Rudd, Supply Priest

St. Mary's Episcopal Church (252) 923-9113
The Rev. Judson T. Mayfield, Priest in Charge

Bogue Banks
*St. Francis by-the-Sea Episcopal Church (252) 354-5947
The Rev. Renfro Sproul, Supply Priest

Burgaw
St. Mary's Episcopal Church (910) 259-5541
The Rev. Robert D. Cook, Priest in Charge

Chocowinity
Trinity Episcopal Church (252) 946-9958
The Rev. Michael Nation, Rector
The Ven. Sue Moody-Duval, Deacon

Clinton
St. Paul's Episcopal Church (910) 592-3220
The Rev. John Pollock, Rector

Columbia (Washington -Tyrrell Episcopal Ministry)
St. Andrew's Episcopal Church (252) 441-8542
The Rev. Hilary Morgan West, Missioner/Priest in Charge

Creswell (Washington - Tyrrell Episcopal Ministry)
Christ Episcopal Church (252) 441-8542
The Rev. Hilary Morgan West, Missioner/Priest in Charge

Edenton
*St. John's Episcopal Church

St. Paul's Episcopal Church (252) 482-3522
The Rev. Thomas Rickenbaker, Rector

Elizabeth City
*Christ Episcopal Church (252) 338-1686
The Rev. Hubert McGee, Jr., Priest in Charge
The Rev. Alfred Moncla, Deacon

Elizabethtown
St. Christopher's Episcopal Church (252) 862-3015
The Rev. Dale Brudvig, Priest in Charge

Englehard (Lake Landing) (252) 925-1091
St. George's Episcopal Church
The Rev. James Lupton, Priest in Charge

Farmville

Emmanuel Episcopal Church (252) 753-3737

The Rev. Lawerence P. Houston, Jr., Supply Priest

Fayetteville

Church of the Good Shepherd Episcopal Church (910) 323-1512

The Rev. William Hemingway, Sacramentalist

*Holy Trinity Episcopal Church (910) 484-2134

The Rev. Martha Honaker, Associate Rector

The Rev. Grayson L. Carter, Assistant Rector

The Rev. David Davis, Deacon

St. John's Episcopal Church (910) 484-2134

The Rev. David Chamberlain, Rector

The Rev. James Taylor, Associate Rector

St. Joseph's Episcopal Church (910) 483-7405

The Rev. Augustine Joseph, Rector

St. Paul's in the Pines Episcopal Church (910) 485-7098

The Rev. Tom Chaffee, Rector

Gatesville

St. Mary's Episcopal Church (910) 485-7098

The Rev. Lucy B. Talbott, Rector

Goldsboro

*St. Andrew's Episcopal Church (919) 735-1222

St. Francis Episcopal Church (919) 735-9845

The Rev. Frank D. Russ, Jr., Rector

The Rev. Gloria Price, Deacon

*St. Stephen's Episcopal Church (919) 734-4263

The Rev. Joseph Herring, Interim Rector

Greenville
St. Paul's Episcopal Church (252) 752-3482
The Rev. C. Thomas Midyette, III, Rector
The Rev. Charles T. Dupree, Assistant Rector
The Rev. Scott Luce, Deacon
The Rev. James O. Smith, Jr., Deacon

St. Timothy's Episcopal Church (252) 355-2125
The Rev. Robert B. Hobgood, Rector
The Rev. Michael Ligon, Deacon

Grifton
St. John's/St. Mark's Episcopal Church (910) 270-4221
The Rev. Tom Noe, Priest in Charge
The Rev. Barbara Houston, Deacon

Hampstead
*Holy Trinity Episcopal Church (910) 270-4221
The Rev. George Kyle, Interim Rector

Havelock
St. Christopher's Episcopal Church (252) 447-3912
The Rev. Marjorie M. McCarty, Rector

Hertford
*Holy Trinity Episcopal Church (252) 426-5542
The Rev. A. Donald Wiesner, Interim

Holly Ridge (Thomas Landing)
*St. Phillip's Episcopal Church (910) 329-5511

Hope Mills
Christ Episcopal Church (910) 424-0060
The Rev. Donald Overton, Rector

Jacksonville
St. Anne's Episcopal Church (910) 347-3774
The Rev. James C. Cooke, Jr. , Rector
The Ven. Elaine Irving, Deacon
The Rev. Kay Swindell, Deacon

Kinston
Holy Innocents Episcopal Church (252) 569-3011
The Rev. Frank Pisani, Priest in Charge

St. Augustine's Episcopal Church (252) 523-4032
The Rev. Bonnie Clarke, Rector

St. Mary's Episcopal Church (252) 523-6146
The Rev. Michael Singer

Lake Phelps (Washington - Tyrrell Episcopal Ministry)
Galilee Mission (252) 441-8542
The Rev. Hilary Morgan West, Missioner/Priest in Charge

Lumberton
Trinity Episcopal Church (910) 739-3717
The Rev. Gary Noteboom, Rector

Morehead City
St. Andrew's Episcopal Church (252) 247-6909
The Rev. C. King Cole, Rector
The Rev. John Grayson, Assistant Rector
The Rev. John Gladstone, Deacon

Nags Head
St. Andrew's Episcopal Church (252) 441-5382
The Rev. Charles E. B. Gill, Rector
The Rev. William H. Brake, Jr., Assistant Rector

New Bern
Christ Episcopal Church (252) 633-2109
The Rev. Patricia Thomas, Rector

*St. Cyprian's Episcopal Church (252) 633-3816

Newton Grove
Farmworker Ministry (910) 567-6917
The Rev. Jesùs Rojas, Rector

Oriental
St. Thomas Episcopal Church (252) 249-0990
The Rev. Jeremiah Day, Rector

Plymouth
Grace Episcopal Church (252) 793-3295
The Rev. Michael Cogsdale, Rector

Riegelwood (Northwest)
All Souls' Episcopal Church (910) 655-8935
The Rev. Nan Chandler, Rector

Roper (Washington - Tyrrell Episcopal Ministry)
St. Luke's/St. Anne's Episcopal Church (252) 441-8542
The Rev. Hilary Morgan West, Missioner/Priest in Charge

Roxobel
St. Mark's Episcopal Church (252) 793-3295
The Rev. Michael Cogsdale, Supply Priest

Shallotte
St. James the Fisherman Episcopal Church (910) 754-9313
The Rev. Dr. Richard Warner, Jr., Rector

Sladesville
*St. John's Episcopal Church (910) 926-2451

Southern Shores
All Saints' Episcopal Church (252) 261-6674
The Rev. Margaret Shepard, Rector

Southport
St. Phillip's Episcopal Church (910) 457-5643
The Rev. Robert L. Beasley, Rector

Sunbury
St. Peter's Episcopal Church (252) 338-1565
The Rev. Stanley W. Easty, Jr., Priest in Charge

Swansboro
St. Peter's by the Sea Episcopal Church (910) 326-4757
The Rev. M. Johnson Hagood, II, Rector

Trenton
*Grace Episcopal Church (252) 448-3241

Vanceboro
*St. Paul's Episcopal Church (252) 514-4828
The Rev. Joy Dosher, Deacon

Washington
St. Paul's Episcopal Church (252) 975-3339
The Rev. John E. Taylor, Supply Priest

St. Peter's Episcopal Church (252) 946-8151
The Rev. William J. Bradbury, Rector
The Rev. Shirley McWhorter, Assistant Rector

Zion Episcopal Church (252) 946-3367
The Rev. Albert Mackenzie, Priest in Charge

Whiteville

*Grace Episcopal Church (910) 642-4784

The Rev. Richard Vincent Landis, Interim Rector

Williamston

Church of the Advent Episcopal Church (252) 792-2244

The Rev. James R. Horton, Rector

Wilmington

Church of the Good Shepherd Episcopal Church (910) 763-6080

The Rev. Fredricka A. Streenstra, Rector

Church of the Servant Episcopal Church (910) 395-0616

The Rev. Joseph Cooper, Rector

The Rev. Susan Dankel, Deacon

*St. Andrew's on the Sound Episcopal Church (910) 256-3034

The Rev. Walton Pettit, Jr., Interim Rector

St. James Episcopal Church (910) 763-1628

The Rev. Ronald G. Abrams, Rector

The Rev. E. Drake Whitelaw, Assistant Rector

*St. John's Episcopal Church (910) 762-5273

*St. Mark's Episcopal Church (910) 763-3210

The Rev. Clem H. Jordan, Jr., Interim Rector

St. Paul's Episcopal Church (910) 762-4578

The Rev. Canon Victor Frederisksen, Rector

The Rev. Andrew Atkinson, Deacon

The Rev. William Ray, Deacon

Windsor

St. Thomas Episcopal Church (252) 794-3420

The Rev. Barabara Chaffee, Rector

Woodville (Lewiston)
Grace Episcopal Church (252) 793-3295
The Rev. Michael Cogsdale, Supply Priest

Yeatesville
*San Mateo Episcopal Church (252) 943-6693

One Hundred and Seventeenth Diocesan Convention
LAY DELEGATION

Lay Delegates	Lay Alternates
St. Thomas, Ahoskie	
Charles Sawyer, III	Carl Taylor
Julian Taylor	Jerrie Taylor
Carolyn Taylor	Larry Overton
Church of the Holy Cross, Aurora	
Harry Douglas	Winifred Douglas
St. Thomas, Bath	
Charles Duckett	Josie Hookway
Judy Glick	Billy Jones
St. Paul's, Beaufort	
Patti Dill	Paula King
Mary Ogus	Anne Collins
Patricia Phillips	
Dorothy Porter	
St. James, Belhaven	
Mary Wahab	
St. Francis by-the-Sea, Bogue Banks	
John Davis	Ken Benson
Roger Jennings	Ruth Fernandez
St. Mary's, Burgaw	
Bryan Dees	James Robbins
William Starling	Linda Hadden

Lay Delegates	Lay Alternates
Trinity Church, Chocowinity	
Virginia G. Powell	Becky Deans
Richard Hodges	Linda Lewis
John Taylor	Charles Powell, Jr.
St. Paul's, Clinton	
Dana Brown	Cary Taylor, III
Candace Taylor	Bob Werner
John Wilson	
St. Paul's, Edenton	
John Becker	Allen Hornthal
Debbie Boyle	John Morehead
Hood Ellis	
William Whichard	
Christ Church, Elizabeth City	
Cecilia Austin	Harriett Hornthal
L. P. Hornthal	Ann Parke Hughes
Lennie Hughes	Jill Stevenson
Paul Stevenson	
St. Christopher's, Elizabethtown	
Michael Roberts	
Jim Bradley	
St. George's, Engelhard	
Mike Mullen	Anna Clarke
Clair Spencer	Roy Clarke
Emmanuel, Farmville	
Janet Heath	

Lay Delegates	Lay Alternates
Church of the Good Shepherd, Fayetteville	
Sally Caldwell	Dana Long
Scott Hancox	
Frances Morketter	
Robert Pinson	
Jeff Zimmermann	
St. John's, Fayetteville	
Gert Eyman	Mary Ann Coffield
Su Vick	Tommy Vick
Fred Klinck	Eddie Waren
Carl Rosenbaum	Tom Piner
Richard Kells	
St. Joseph's, Fayetteville	
Thomas Ferguson	Enid Ferguson
Margaret Wood	Gwendolyn Hodges
St. Paul's in the Pines, Fayetteville	
Jose Biggiotorres	William See
Robin Burrs	Craig Cain
Beatrice Roraback	George Roraback
St. Mary's, Gatesville	
Elton Winslow	
St. Andrew's, Goldsboro	
Alexander Reese	Mary Reese
St. Francis, Goldsboro	
Dean Gurley	Jackie Gurley
Dave Meador	Liz Meador
George Moye	Harriet Pegram

Lay Delegates	Lay Alternates
St. Stephen's, Goldsboro	
Thomas Brown	
Harrell Everrett	
Mike Saylors	
Oliver Toomey	
Albert Parrott	
St. Paul's, Greenville	
Bets Crean	David Crean
Roberth Harold	Richard Taft
Robert Powell	Lynn Carlisle
Cheryl Taft	Ed Harper
Clarine Powell	
St. Timothy's, Greenville	
Rick Poucher	Jim Mitchell
Marilyn Steel	
Susan Holmes	
St. John's/St. Mark's, Grifton	
Joseph Kernen	Carol Albritton
Julie Rose	Ernest Albritton
Holy Trinity, Hampstead	
Gary Miller	
Marge Miller	
St. Christopher's, Havelock	
Caroline Crawford	Jane Piver
Larrie Dombos	
Holy Trinity, Hertford	
Barbara Kehayes	Bryon Kehayes
Anne Wallis	JoAnne Morris

Lay Delegates	Lay Alternates
St. Philip's, Holly Ridge	
Frank Camp-Campins	Bill Ward
Candice Hook	Diane Ward
Christ Church, Hope Mills	
Barbara Moran	Idona Overton
Donald Moran	
St. Anne's, Jacksonville	
JoAnn Hall	Anna Fay Campbell
John Chester	Erin Chester
John Carter	Kelli Richardson
Alicia Alford	Carrie Anne Hayward
Holy Innocents, Kinston	
George Bryan	Betty Bryan
T.C. Smith	Nell Smith
Marquerite Whitfield	Sara Frances Pisani
St. Augustine's, Kinston	
Donald Pollock	Chardia Hardy
St. Mary', Kinston	
Bonita Holton	Antoinette Anglin
Pamela Mazingo	
Stephen Mazingo	
Jo Parrott	
Trinity Church, Lumberton	
Cherry Beasley	Helen Palmer
Dencie Page	
Freda Pitman	

Lay Delegates	Lay Alternates
St. Andrew's, Morehead City	
William Blair	
Lois Heffelfinger	
Joe Lawrence	
Fred Sproul	
Chris Wade	
St. Andrew's by-the-Sea, Nags Head	
Phyllis Bruce	Jane Berry
Grant Davenport	George Embrey
Skipper Hines	Lydia Byrum
Susie White	Louise Dollard
Harriett Woolard	
Christ Church, New Bern	
Ann Bustard	George Dunlap
Rosemary Stark	Connie Whitney
Robert Emory	Andrew Jones
E. H. Ricks	William Lankenau
Nancy Stoller	
St. Cyprian's, New Bern	
Gwendolyn Bryan	Jane Hadden
Shirley Guionn	Clarence Stewart
All Souls, Northwest	
Yvonne Hamilton	Faye Johnson
St. Thomas, Oriental	
Jim Berry	David Opgrand
Marny Muir	Simon Whitehead
Bett Welch	Alan Dietrich

Lay Delegates	Lay Alternates
Grace Church, Plymouth	
Betty Ann Glover	William Glover
Steve Minton	Diane Minton
St. Mark's, Roxobel	
John Tyler	Walter Gunnells
St. James the Fisherman, Shallotte	
Nancy Smith	Frances Warner
William Potts	Roy Deaton
All Saints', Southern Shores	
Dick Buchanan	Cynthia Slegel
Bob Slegel	Tess Judge
Jack Mann	
St. Philip's, Southport	
Howard Brackett	Jane Brackett
Peggy Whitaker	Charles Pollock
Elizabeth Pollock	James Hinkhouse
Elsie Hinkhouse	
St. Peter's, Sunbury	
Reba Easty	Barbara Lassiter
St. Peter's by the Sea, Swansboro	
Curtis Estes	Beatrice Fike
JoAnne Kilday	Mary Jacocks
Ronald Webb	Edeltraud Turner
Grace Church, Trenton	
Ann Brock	Sue Miller

Lay Delegates	Lay Alternates
St. Paul's, Vanceboro	
Gene Blair	Mavis Simpkins
Washington/Tyrrell Ministries St. Andrew's, Columbia	
Ruth Woodley	Martha Simpson
Galilee Mission, Creswell	
Grant T. Ambrose	
St. Luke's/St. Anne's, Roper	
William A. Redd	Danya B.Redd
St. Paul's, Washington	
Joseph Spencer	David Brown
St. Peter's, Washington	
William Cheshire	Patricia Campbell
Alice Lynch	Pat Gertz
Nancy McCauley	Ellen McCotter
Janet Sueiro-Rodman	Marilyn Roth
Carol Tayloe	
Zion Church, Washington	
Douglas Cutler	Jay Marle
France Douglas	
Grace Church, Whiteville	
James C. Baldwin, Jr.	
H. Griffith Gardner	

Lay Delegates	Lay Alternates
Church of the Advent, Williamston	
Paul Westervelt	Theresa Kouadio
Sue Westervelt	Mary Charles Coppage
William Bridgen	Stan Crowe
Church of the Good Shepherd, Wilmington	
Perry Fisher	Roberta Fugate
Wes Magee	
Elise Rocks	
Church of the Servant, Wilmington	
Terri Seargent	Harry Seargent
George Penick	Jim Keeter
Laura Williams	
Laura Adams	
St. Andrew's on-the-Sound, Wilmington	
David Abott	Diane Berwind
Mary Sue Cooper	Nancy Manock
Fred Corey	Paula Sparboe
David Evans	Bill Young
Jack Manock	
St. James, Wilmington	
Frank Hamilton, III	Allan Strange
Besty Leonard	Carol Ellis
John Parker	Jane Martin
Dorothy Weathersbee	Frances Trask
Frederick Willetts, III	Betsy Whedon

Lay Delegates	Lay Alternates
St. John's, Wilmington	
Ed Fox	Rod Andrew
Bill Morris	Billie Craft
Al Butler	Heide Trask
Scott Dodd	Marilyn Webb
May Williams	
St. Mark's, Wilmington	
Mercedes Newsome	
Pamela Schooler	
Julian Fulton	
St. Paul's, Wilmington	
Donna Flake	Alex Hargrove
Jerry Flake	Jim Warren
Connie Gambrel	
Sonja Robinson	
St. Thomas, Windsor	
John W. Cooper	Shirley Cooper
Tom Gilliam, III	Jaquelin Perry
Norman Perry, Jr.	Tra Perry
San Mateo, Yeatesville	
Martha Dail	Dora Torres
Bernardino Torres	Dolores Zepeda
James Dail	

One Hundred and Seventeenth Diocesan Convention
Youth Representatives

St. Paul's, Clinton
Taryanne Meyer

Washington/Tyrrell Ministries
St. Andrew's, Columbia
Andrea Everett

St. Christopher's, Elizabethtown
Allison Robinson

St. George's, Engelhard
Anna Simmons

Holy Trinity, Fayetteville
Mary Ruth Holt

St. John's, Fayetteville
John Kells

St. Timothy's, Greenville
Mike Peterson

St. Mary's, Kinston
Stephen Mazingo, Jr.

St. Andrew's by the Sea, Nags Head
Will Byrum

Christ Church, New Bern
Adia Coleman

St. Thomas, Oriental
Corbie Hill

St. Philip's, Southport
Elizabeth Fairley

St. James, Wilmington
Mike Brown

St. Mark's, Wilmington
Tamaya Fulton

San Mateo, Yeatesville
Itzel Bojorquez

JOURNAL OF PROCEEDINGS
ONE HUNDRED AND SEVENTEENTH ANNUAL CONVENTION

On Friday, February 18th, 2000, at 9:00 A.M., following the Liturgy of the Word, The Right Rev. Clifton Daniel, 3rd, called the One Hundred and Seventeenth Annual Convention of the Diocese of East Carolina to order. The Rev. Victor Frederiksen was then called upon by Bishop Daniel to preside at Morning Prayer before beginning the business session of the convention.

Bishop Daniel called upon the Rev. David Chamberlain, Chairman of the Committee on Credentials, who reported that a quorum was present at the convention in both orders: 55 clergy delegates, 180 lay delegates, 8 seminarians, 1 chaplain, 9 retired clergy, 173 guests, 13 youth representatives and 2 youth pages.

Mrs. Jane Martin, Chair of the Committee on Nominations, was asked to come to the podium. Mrs. Martin moved to nominate the Rev. Canon Matthew Stockard for the Office of Secretary of Convention. The nomination was seconded, nominations were closed, the assembly voted and the Rev. Canon Stockard was duly elected.

Mrs. Martin then nominated Mr. H. Mack Bell for the Office of Historiographer. The nomination was seconded and there being no further

nominations, the assembly voted, and Mr. Bell was duly elected.

Mrs. Martin then nominated Mr. David Shields for the Office of Treasurer. The nomination was seconded and there being no further nominations, the assembly voted, and Mr. Shields was duly elected.

Bishop Daniel then nominated Mrs. Joan Geiszler-Ludlum as the Chancellor of the Diocese. The nomination was seconded and there being no further nominations, the assembly voted and Mrs. Geiszler-Ludlum was duly elected.

Mr. David Stoller was then appointed as Parliamentarian for the 117th Annual Convention of the Diocese of East Carolina. Mr. Larry Overton was appointed as the Chair of the Dispatch of Business for the convention.

Bishop Daniel then announced the following members of the 2000 Convention Committee: Mr. David Abbott, Chair; Mrs. Nancy Broadwell, Mrs. Anne Daniel, Mrs. Janet Heath, Mrs. Betsy Overton, Mrs. Jo Parrott, Mrs. Barbara Werner, the Rev. Michael Cogsdale, the Rev. Joseph Cooper, the Rev. Michael Ligon and the Rev. Michael Nation. The three ex-officio members are Mr. Scott Nunn, Mrs. Jimi Paderick and Ms. Jane Wynne.

Bishop Daniel then introduced the staff of Diocesan House as follows: Mrs.

Cynthia Pollock, Mrs. Jimi Paderick, Ms. Kim Bennett, Ms. Judy Covington, Ms. Jane Wynne, Ms. Carol Taylor, the Rev. Canon Matthew Stockard, Mr.Scott Nunn and the Rev. Canon Phillip Craig.

Mr. David Abbott, Chair of the Convention Committee, was called upon by Bishop Daniel to give his report and move for the adoption of the convention agenda. Mr. Abbott welcomed the assembly to Wilmington and announced the sale of snacks by two of the parishes, the proceeds of which will go to charitable causes. Mr. Abbott asked for contributions for the cost of coffee. A motion was made to adopt the Proposed Convention Agenda as printed in the packet. The motion was seconded, there was no discussion, the assembly voted and the agenda was duly adopted.

Bishop Daniel then announced the following 2000 Committee appointments, as follows:

Nominations Committee: Mrs. Jane Martin, Chair; Mrs. Elsie Hinkhouse, Mr. Grant Ambrose, Miss Adia Coleman, Youth Representative, the Rev. Susan Dankel and the Rev. Charles Dupree.

Committee on Bishop's Address: Mr. Rob Powell, Chair; Mrs. Marny Muir, Mr. Skipper Hines, Miss Mary Ruth Holt, Youth Representative, Miss Annie Stoller, Youth Representative, the Rev. Lucy Talbott and the Rev. Robert Beasley.

Committee on Courtesy: Mrs. Nancy Smith, Chair; Mrs. Yvonne Hamilton, Mr. John Kells, Youth Representative, the Rev. King Cole and Mrs. Frances Douglas.

Committee on Constitution and Canons: The Rev. Frank Russ, Chair; the Rev. Pamela Stringer, the Rev. Phil Glick, Mrs. Dill Lynch, Mrs. Patricia Phillips and Mr. Frederick Willetts.

Committee on Resolutions: The Rev. Ronald Abrams, Chair; the Rev. Thomas Rickenbaker, the Rev. Rickie Steenstra, Mr. Stephen Mazingo, Youth Representative, Dr. Charles Duckett, Mr. Frank Hamilton and Mrs. Cheryl Taft.

Bishop Daniel announced that in 1996, the convention passed a canonical change to put the diocese in line with the national canons as charged by the General Convention. The change was in regard to the canon on the election of an ecclesiastical court. The term of the members of the court was three years and the court was duly elected by the 1996 convention. At the 1999 convention, the terms of the members of that court expired and a new election was missed.

In the interim, Bishop Daniel nominated the required number of names to the Executive Council, which is the convention between conventions, and they elected the members of the ecclesiastical court whose term expires today at this

convention. The five people as required by canon who were elected by the Executive Council were then nominated by Bishop Daniel for election as members of the ecclesiastical court by this convention for a full term of three years as follows: The Rev. Canon Victor Frederiksen, the Rev. James Horton, the Rev. Bonnie Clarke, Mrs. Sheila Walker and Mr. Robert Logan. There being no further nominations, the nominations were closed, there was no discussion, the assembly voted and the five nominees were duly elected by acclamation.

Bishop Daniel then introduced the special guests for this year's convention as follows: The Rev. Dr. Don Armentrout, Mrs. Susy Miller, Mr. Greg Premo, the new Executive Director of Trinity Center, and his wife, Polly, Ms. Meredith Beard from Kanuga and the Rev. John Clodfelter from Thompson Children's Home.

Bishop Daniel then called upon Ms. Carol Taylor to introduce the youth representatives who stood and were warmly welcomed by the assembly.

Bishop Daniel then introduced and welcomed the following new clergy in the Diocese: The Rev. William Brake, St. Andrew's, Nags Head; the Rev. John Corbiere, Interim at St. Paul's, Beaufort; the Rev. Jeremiah Day, St. Thomas, Oriental; the Rev. Charles Dupree, Assistant at St. Paul's, Greenville; the Rev. Joseph Herring, Interim at St.

Stephen's, Greensboro; the Rev. Shirley McWhorter, Assistant at St. Peter's, Washington; the Rev. John Pollock, St. Paul's, Clinton; the Rev. Michael Singer, St. Mary's, Kinston and the Rev. Patricia Thomas, Christ Church, New Bern.

Bishop Daniel also named the Rev. Susan Dankel as the new Vocational Deacon serving Church of the Servant in Wilmington.

Bishop Daniel sadly announced the death of the Rev. William J. Hadden, III, St. Cyprian's, New Bern; the Rev. Edward Small, Good Shepherd, Wilmington and St. Mary's, Burgaw; Mrs. Lidie Lupton, wife of the Rev. Jim Lupton; Mrs. Mary Young Robinson, wife of the Rev. Peter Robinson; the Rev. Jack Eales, Bath, North Carolina, the Rev. Robert Wilshire, Retired Dean of the Cathedral, in Wilmington and the Rev. Ed Spruill, Grace Church, Plymouth. The membership joined Bishop Daniel in prayer for those departed in the past year.

Bishop Daniel announced the retirement of five clergy persons as follows: The Rev. William Brettman, Rector of St. Stephen's, Goldsboro; the Rev. Thomas Cure, St. Paul's, Greenville; the Rev. Gary Fulton, St. Thomas, Bath; the Rev. William Trimble, St. Andrew's, Wilmington and the Rev. Donald Wiesner, St. Mary's, Kinston.

Bishop Daniel then announced the following transitions in diocesan clergy: The Rev. Ronald Abrams from Holy Trinity, Fayetteville, to St. James, Wilmington; the Rev. Henri Baillargeon from St. Paul's, Vanceboro to Virginia Beach; the Rev. Scotty Brock from St. John's, Fayetteville, to Savannah, Georgia; the Rev. Sean Cavanaugh from St. Andrew's, Wilmington, to Marietta, Georgia; the Rev. Dale Brudvig from Holy Trinity, Hertford, to St. Christopher's, Elizabethtown; the Rev. Nicholas Ibarra from San Mateo, Yeatesville, to Florida; the Rev. Patricia Pierce from St. Peter's, Washington, to New York; the Rev. Canon Matthew Stockard from St. Paul's, Beaufort, to Canon to the Ordinary; the Rev. David Stout from St. Paul's, Beaufort, to St. Bartholomew's, New York City; the Rev. Pamela Stringer from St. Paul's, Clinton, to St. Thomas, Bath; the Rev. Jim Taylor from Grace Church, Whiteville, to St. John's, Fayetteville, and the Rev. Robert Holt from Grace Church, Plymouth, to New Jersey.

Bishop Daniel then introduced and welcomed the following seminarians and those in Deacons' School. Mr. Thomas Blake, VTS; Mr. Ralph Clark, Sewanee; Mr. Allan Cole, Sewanee; Mr. W. Lee Dominick, Sewanee; Ms. Deborah Fox, VTS; Mr. John Hardy, VTS; Mr. Robert MacSwain, VTS; Mrs. Lynn Peterman, VTS; Mrs. Jane Piver, VTS; Mr. Stephen Teague, VTS, and Ms. Sonja Robinson, School for the Diaconate.

Bishop Daniel then called upon the Rev. Frank Russ for his report on the Constitution and Canons. The Rev. Mr. Russ reported that there is one proposed change to the Constitution which appears in the workbook on Page 93, an amendment to the Constitution. This particular amendment is presented by the Chancellor and the purpose is to use appropriate grammatical language referring to gender specific language. The former Interim Assistant to the Bishop revised the Canons to use inclusive language and this is to make the Constitution conform with the Canons.

The Rev. Mr. Russ then referred the members to a yellow sheet of paper regarding a resolution to amend the Canons. This canonical change is regarding vestry elections to allow any vestry the option of permitting absentee ballots. The Rev. Mr. Russ advised that a similar proposal was presented in 1996 and was defeated by convention and it re-appeared in 1998 and action taken was to postpone it indefinitely, and it is being re-presented this year. A hearing will be held this afternoon on these two proposals.

The Rev. Mr. Russ also mentioned that if the convention decides to adopt the proposed change to the Canon, only one vote is required this year to make it effective. Any change to the Constitution will require two consecutive votes.

Bishop Daniel then called upon Mr. David Stoller for his report on Congregations and Development. Mr. Stoller announced that this year, the diocese is in the process of setting specific goals to encourage every parish that is willing to do so to engage in a process of self-examination and looking at communities for renewal, redevelopment, new life and new growth. The department is being re-organized so that the structure will enable it to carry out new goals. The department also recognizes that all of this implies the possibility of change which can be scary and frightening and awkward; however, it is possible and it can be done and there will be times of excitement and growth and change.

Mr. Larry Overton, President of the Standing Committee, was called upon by Bishop Daniel for his report. Mr. Overton advised that the report is available on the tables and he submitted said report by title. Mr. Overton thanked Mrs. Harriette Wagner and The Rev. William Bradbury for the leadership and help that they have provided this year.

Bishop Daniel then called upon the Rev. Charles Gill for his report on the Department of Missionary Outreach. The Rev. Mr. Gill spoke briefly to the membership and referred to the component parts of the Department of Missionary Outreach: Food Bank of the Albemarle, the Good Shepherd Ministries, Interfaith

Refugee Ministry, the Episcopal Hispanic Ministry, Episcopal Farm Worker Ministry, Prison Commission, two college ministries, one at East Carolina University and the other at the University of North Carolina at Wilmington, Shepherd Staff's, Companion Diocese Ministry with Puerto Rico and the addition of Hunger, Peace and Justice.

Bishop Daniel then called upon Historiographer, Mr. H. Mack Bell, for his report. Mr. Bell commented on last year's visit to the Joyner Library with Dr. Carroll Varner. Mr. Bell was asked to negotiate a contract between the Diocese and East Carolina for the library to archive the Diocesan records. More information on the negotiation of this contract appears on Pages 60 and 61 of the workbook.

Mr. David Shields, Treasurer, was then asked to come forward by Bishop Daniel to report on the 1999 budget. Mr. Shields announced that in 1999, the budget was on target in just about every category and 96 percent of the expected pledges were received. The one category that there was a problem with, which is not uncommon, was health care and the additional funds that were needed were taken from a trustee account to balance that item. The funds in this account were unrestricted and were used in accordance with the beneficiary's wishes. Any questions on the 1999 budget will be answered in the budget hearing this afternoon. The 1999 budget was then

presented for acceptance, a motion was made and seconded, there was no discussion, the assembly voted and the 1999 budget was duly adopted.

Bishop Daniel then called upon the Rev. Ronald Abrams of the Resolutions Committee, to introduce the resolutions. the Rev. Mr. Abrams briefly spoke to the membership and introduced this year's resolutions as follows:

Resolution Number 1: In Memoriam to Mr. Edward Telfair Small.

Resolution Number 2: Regarding Minimum Insurance Coverage from the Albemarle Deanery.

Resolution Number 3: Regarding the Meeting of Deaneries.

Resolution Number 4: Endorsing the Lambeth Conference Resolution on Sexuality. (This was brought before the convention last year and was defeated.)

Resolution Number 5: Regarding a Moratorium on Executions.

Resolution Number 6: Regarding the International Debt. (This is a piggyback resolution to a resolution that was passed last year at convention.)

Resolution Number 7: Regarding Youth. (This is also a p i g g y b a c k resolution to a resolution that was passed last year regarding the youth of the diocese.)

Bishop Daniel then made the following announcements: There are fifteen available seats for tonight's banquet. All nominations must be given to the Secretary by 1:30 P.M. Nominations may be brought to Canon Stockard or Jane Wynne. Nominees for Diocesan offices will be introduced this afternoon and Bishop Daniel asked that all nominees meet at 1:45 P.M. at the podium to prepare for introductions. A reminder that the standard for convention for supplemental materials is that no supplemental materials may be placed on the delegates' table. If there are hand-outs that need to be distributed, there is a designated table for this purpose. If there are additional resolutions to present or additional nominations, they must be presented at the Secretary's table no later than 1:30 P.M.

Following a brief recess, Bishop Daniel then presented his Address to the 117th Annual Convention of the Diocese of East Carolina, copies of which are available to the membership.

Bishop Daniel called upon Mr. James Kyle, President of the Episcopal Foundation of the Diocese of East Carolina, for his report. Mr. Kyle advised that the

Foundation was chartered in 1957 to organize an endowment that would be a source of funds for several purposes including the education of seminarians, salary supplements for the clergy of parishes which are not self-supporting, charitable purposes throughout the Diocese and the promotion of new work within the Diocese. The first bequest was $10,000.00.

As a new century begins, after scores of generous donations from individuals throughout the Diocese and more than four decades of careful stewardship, the Foundation's assets have grown to nearly 9.5 million dollars. An additional $500,000.00 from churches throughout the Diocese is invested for their benefit.

The Foundation's Board has several distinct duties. The first is to oversee the investment of the Foundation's assets. A private money management firm, Montag & Caldwell of Atlanta, has served as the investment advisor for a number of years and the rate of return on the assets has been outstanding and has averaged 21.7 percent per year for the past five years.

The Board's second responsibility is the consideration of financial assistance for the purposes set out in the Foundation's charter. Efforts in this area have had a tremendous impact on the mission of the Diocese over the years. There are also plans to promote growth of the Foundation through planned giving and other

types of donations. Each year, the Foundation provides a substantial grant to the Diocese of East Carolina for its various programs and expenses. Last year, that amount was $379,000.00 and an additional $60,000.00 was provided to the Diocese for creative Christian stewardship. During 1999, the Board also approved a grant of $2,500.00 to begin the process of forming a youth task force to oversee all youth ministry within the Diocese.

This year and in years to come, Bishop Daniel wants the Foundation to become a more visible and more vital force within the Diocese of East Carolina and he outlined his plans in his Address today. One of his goals is an organized effort to encourage new donations and bequests to the Foundation in order to provide for future generations the same stored energy that past generations have generously made available. The Bishop also wants the Foundation to be an important part of efforts to nurture and grow new parishes within the Diocese by helping support the innovative and proven concepts known as church planting.

The Foundation Board is also undertaking a new approach to its funding efforts by turning its focus from loaning funds to granting funds and being benefactors, not bankers. The Foundation wants to be benefactors who are also good stewards and it plans to work through the Diocese on a mechanism which will establish

goals for the grantees and hold them accountable to those goals.

Bishop Daniel then called upon Canon Phillip Craig to present the report on the Anglican Academy. The Rev. Canon Craig reported to the assembly that the Anglican Academy is being talked about in the Diocese with great excitement and questions. One of those questions is: What is the Anglican Academy? The Anglican Academy is the educational and training arm of the Diocese of East Carolina. The concept grew from the Bishop's vision which he shared with the Convention a year ago. The purpose of the Academy is to provide, on a parish, deanery and Diocesan level, leadership training and spiritual growth. In the words of St. Paul, "It is our job to equip the saints." The purpose of the Academy is to provide educational opportunities, experiences and training through the knowledge and craft of the Anglican tradition.

A Board of Directors, appointed by the Bishop, have met and set goals for the Academy to develop a wide range of academic experiences and studies which include, but are not limited to, education, leadership training and spiritual formation. In looking at those goals, education would include biblical studies, church history, morals and ethics, liturgical studies, theology and contemporary society. The second is leadership training which involves skills for the practice of

ministry, exercising leadership in a vestry, conflict management, vacancy consultation, the how-tos of a church staff and stewardship development. Spiritual formation would include most of those activities which are traditionally associated with the formation of spiritual lives such as retreats and prayer.

There are also some special events planned. In particular, on Saturday, September the 9th, there will be an Under One Roof Conference, a day-long event which will be designed for six to eight people from every parish covering a wide range of needs and interests. There will be a number of workshops offering areas of study in evangelism and church growth, how to plant new churches, how to renew existing congregations, parish administration, Canon Law, stewardship development and worship, peace and justice issues. More information will be available shortly.

Mrs. Susy Miller, Diocesan Consultant, was asked to come forward and address the membership. Mrs. Miller advised the assembly of her various trips throughout the Diocese meeting with members of the clergy and getting to know them. This year, Mrs. Miller will visit with some priests that she has been unable to interview yet and will set times for visits with the Deacons and looks forward to meeting as many members as possible in the coming year.

Bishop Daniel then called upon Mrs. Ann Parker, President of the Episcopal Church Women for her report. Mrs. Parker advised that St. Peter's, Washington, was the host for the 111th Annual Meeting which was attended by 150 ladies and a few brave men. The Rev. Martha Honaker, Holy Trinity, Fayetteville, spoke at the meeting and she shared her memories of her trip to South Africa. In August, about 140 women gathered at Trinity Center to hear Mrs. Ruth McSwain speak about "Remaining Mentally Healthy in a Fast Paced World." District meetings were held throughout the fall with three of the five gatherings having record attendance. Flood relief was a major project this fall. In the past year, the Episcopal Church Women worked with Albemarle Manor Outreach Program who received a grant of $10,000.00 from the UTO Program. There was also a scholarship given to a young lady in Christian education work.

Bishop Daniel made the following announcements: All nominees to any Diocesan office are to gather at the podium at 1:45 P.M. A bus to St. James for luncheon will be available at 12:30 P.M. The Diocesan choir rehearsal will be a 4:00 P.M. today. There will be a meeting of the Committee on Courtesy Resolutions at 1:00 P.M. today at Table 30 on the Convention floor.

Bishop Daniel called upon The Rev. Rickie Steenstra to deliver Noonday Prayers

and following Noon Day Prayers, the morning session of the 117th Annual Convention of the Diocese of East Carolina was recessed at 12:15 P.M.

Following the lunch recess, the Convention was reconvened at 2:00 P.M., at which time Bishop Daniel called upon Jane Martin, Chair of the Nominations Committee, who introduced the nominees for various Diocesan offices as follows:

Standing Committee/Clergy: Barbara Chaffee, St. Thomas, Windsor; and Thomas Midyette, St. Paul's, Greenville.

Standing Committee/Lay: David Crean, St. Paul's, Greenville; Harry Douglas, Holy Cross, Aurora; Jo Parrott, St. Mary's, Kinston; and Nancy Smith, St. James the Fisherman, Shallotte.

Trustee of the Diocese: Rob Powell, St. Paul's, Greenville.

Executive Council: Albemarle Deanery, Susie White, St. Andrew's, Nags Head; Pamlico Deanery, The Rev. Robert Hobgood, St. Timothy's, Greenville; Trinity Deanery, The Rev. James Cooke, St. Anne's, Jacksonville; Upper Cape Fear, The Rev. Donald Overton, Christ, Hope Mills and the Lower Cape Fear Deanery, Jerry Flake, St. Paul's, Wilmington.

Trustee of the University of the South: Griffith Garner, Grace, Whiteville, and Deanes Gornto, St. James, Wilmington.

Bishop Daniel then called upon Sherri Tuzz, the representative of Thompson Children's Home in Charlotte, to speak to the members about the work of Thompson Children's Home. Ms. Tuzz advised the assembly that Thompson operates a group home in Goldsboro for boys aged eight through eighteen. Last year, they celebrated with an alumnus of the home who graduated from NC State with honors and with a degree in textile technology, who is now a management trainee with one of the largest textile corporations in the country. Another highlight of the past year has been welcoming the new Chaplain, The Rev. Jon Clodfelter, who holds weekly chapel services for the staff and the children in residential treatment. These boys and girls come from all over the state and most have severe emotional and behavioral disorders due to a background of abuse and neglect.

Ms. Meredith Beard, Director of Program at Kanuga Conferences, was then called upon by Bishop Daniel for her report, which appears in full on Page 66 and 67 of the workbook. Ms. Beard advised that in addition to the summer programs including camp and outreach camping, a wide variety of groups are hosted. This spring, a Lenten retreat is being offered with Father Peter Allen which will look at the

four passion narratives and using those to reconnect to Jesus. This summer, there will be a Christian Formation Conference on the spirituality of the family, Youth Week for junior and senior youth as well as adults who work with youth and a pilgrimage which will be led by Cookie Cantwell.

Bishop Daniel asked Mr. Michael Thomas to come forward and address the assembly on the Church Insurance Corporation. Mr. Thomas announced that the Pension Fund in 1999 is going to go down as the most successful in terms of returns in the history of the fund. The return on investments for the fund last year was over 150 percent. Mr. Thomas advised that the trustees of the fund are elected at the General Convention and there will be a ballot this summer in Denver. The Church Pension Fund does not set policy but are the mechanics of the church and the only time specific requests are made is at the election of the trustees. Mr. Thomas asked for support in re-electing the incumbent trustees. Mr. Thomas then spoke about Hurricanes Bertha, Bonnie, Dennis, Floyd and Frank. The church insurance policy gives automatic flood coverage up to the policy limit with no substantial penalty which is far better than the federal government.

Bishop Daniel then called upon Mrs. Jane Martin, Chair of the Nominations Committee, for her report. Mrs. Martin thanked The Rev. Margaret Shepard for her

gracious help and guidance to the Nominations Committee and also thanked those who made the nominations on time. The offices to be filled are listed in the special convention issue of the Companion Sheet and there have been additional nominations made since that publication. Mrs. Martin reminded the convention that only delegates may vote in any election. Delegates who may vote are those lay persons duly elected by their parish and priests and deacons who have been canonically resident for at least three months prior to the convention. Youth representatives may not vote.

Mrs. Martin advised that the Nominations Committee suggests that this convention vote in elections by majority ballot. This means that those elected must receive at least one more than half of the ballots cast. On behalf of the Nominations Committee, Mrs. Martin opened the floor for a motion that this convention vote in elections by majority ballot. The motion was made and seconded, there was no discussion, the assembly voted and the motion was duly carried.

The Nominations Committee further suggests that in the spirit of good stewardship of time, effort and paper, those elections where the number of persons nominated for office does not exceed the number of positions to be filled, the election be declared by acclamation rather than by printing and casting paper ballots.

Mrs. Martin then opened the floor for a motion that in those elections where the number of persons nominated for office does not exceed the number of positions to be filled, the election be declared by acclamation. The motion was made and seconded, there was no discussion, the assembly voted and the motion was duly carried.

On behalf of the Nominations Committee, Mrs. Martin suggested the adoption of a special rule for voting in the election for the Standing Committee and moved that in the election for the Lay Order of the Standing Committee, if no nominee has received a majority of votes through four ballots, the nominee receiving the fewest number of votes on the fourth ballot be dropped and if no nominee receives a majority of votes on the fifth ballot, the nominee receiving the fewest votes on the fifth ballot also be dropped and the voting then proceeding until election. The motion was made and seconded, there was no discussion, the assembly voted and the motion was duly carried.

Mrs. Martin reminded the convention that ballots that are incorrectly marked will be disqualified. In the election for Standing Committee, one person is to be elected in the Clergy Order and one in the Lay Order. The ballots are on the tables. The nominations for Standing Committee are as follows: Clergy Order, The Rev. Barbara

Chaffee, St. Thomas, Windsor; The Rev. Thomas Midyette, St. Paul's, Greenville. Lay Order: David Crean, St. Paul's, Greenville; Harry Douglas, Holy Cross, Aurora; Jo Parrott, St. Mary's, Kinston, and Nancy Smith, St. James the Fisherman, Shallotte.

Bishop Daniel then called upon Mr. William Potts, the new Diocesan representative for the Presiding Bishop's Fund for World Relief, to come forward and address the membership. Mr. Potts advised that the Presiding Bishop's Fund has given $75,000 for flood work in North Carolina. Mr. Potts hopes to have a representative of the Presiding Bishop's Fund from each parish and he will be faxing a request for each priest to appoint a representative so that literature can be sent directly from New York. On Pentecost Sunday, June 11th, undesignated plate offerings from each parish will be collected for the Presiding Bishop's Fund. The offering from Convention's opening service will also be dedicated to the Presiding Bishop's Fund. The Presiding Bishop's Fund is also continuing to build housing in Honduras and David Davis from Fayetteville is going to take a group there this year.

Mrs. Nancy Broadwell was then called upon by Bishop Daniel for her report on the Department of Stewardship. Mrs. Broadwell announced that the giving to the parishes in the Diocese has increased. The Stewardship Commission will meet on

February 28th to evaluate the responses and plan training for next year and there have been some very helpful suggestions which will be incorporated. One suggestion involves a narrative budget which will improve the understanding of where the Diocese spends its money. Mrs. Broadwell also serves on the Standing Committee on World Mission and the last Sunday in Epiphany is designated as World Mission Sunday. Mrs. Broadwell's report appears on Page 78 of the workbook.

Bishop Daniel then called upon Mrs. Vickie Petersen to give her report on the Department of Youth. Mrs. Petersen reported that two years ago, the Youth Task Force met with Bishop Daniel on what work needed to be done. Goals, strategies, time lines and a whole new vision has been developed for youth ministry in the Diocese and it has gone from an unsure group to people who are really excited about the ministry and know where they are going.

Bishop Daniel announced that the Diocese of North Carolina elected a new Bishop, the Rev. Michael Curry, Rector, St. Jame's, Baltimore, who will be consecrated this June and soon after his consecration, Bishop Robert Johnson will retire. Bishop Daniel asked for the convention's willingness and eagerness to send a message of greeting and prayer to the Rev. Mr. Curry as he is welcomed into the Diocese and a message of thanksgiving for the life and ministry of Bishop Robert Johnson.

Dr. Allen Hornthal was then called upon by Bishop Daniel to come forward and present the Proposed 2000 Budget. Dr. Hornthal spoke briefly to the membership and advised that the budget begins on Page 27 of the workbook. Dr. Hornthal advised that 33 percent of the income was received from the largesse of the foundation to the tune of $672,294.00.

Bishop Daniel then asked The Rev. Ronald Abrams to come forward and introduce resolutions which were received today. The Rev. Mr. Abrams advised that one new resolution has been received as follows:

Resolution Number 8: Resolution Supporting Bishop Daniel's position on the Selection and Consecration of Bishops. This resolution involves a letter that the Bishop sent to the clergy of the Diocese and the letter is included with the resolution.

Mr. David Abbott, Chair of the Convention Committe, came forward and made the following announcements: Tomorrow there will be two full breakfast buffets. Evensong will be at St. Mark's at 6:00 P.M. and buses will be available for transport.

Bishop Daniel then called upon Mrs. Cheryl Taft, a member of St. Paul's in Greenville, who is the Diocesan Representative to St. Mary's School in Raleigh, to make an announcement. Mrs.

Taft advised that St. Mary's School is now a four-year high school for girls, both boarding and day students. Many women in this Diocese attended that school. The Board of Trustees appointed Theo Coonrod from Houston, Texas, who will be starting at St. Mary's on July 1st. She and her husband David, who is an architect, will be coming to Raleigh this spring and she plans to get out into the Diocese and meet some of the alumnae and prospective students.

Bishop Daniel announced that The Rev. Barbara Chaffee, St. Thomas, Windsor, has been elected in the Clergy Order of the Standing Committee. There was not an election in the Lay Order and a second ballot was passed out.

Following a short recess and a second ballot, Bishop Daniel announced that Mrs. Jo Parrott was elected in the Lay Order of the Standing Committee.

There being no further announcements, Bishop Daniel adjourned the business session of the 117th Annual Convention of the Diocese of East Carolina at 3:11 P.M.

Following the Liturgy of the Word, Bishop Daniel reconvened the 117th Annual Convention of the Diocese of East Carolina at 8:30 A.M. on Saturday, February 19th, 2000.

The Legislative Session began at 9:00 A.M. by Bishop Daniel calling upon Mrs. Jane Martin, Chair of the Committee on Nominations, to announce the nominees for Diocesan offices as follows:

Executive Council: Albemarle Deanery, Susie White, St. Andrew's, Nags Head; Pamlico Deanery, The Rev. Robert Hobgood, St. Timothy's, Greenville; Trinity Deanery, The Rev. James Cooke, St. Anne's, Jacksonville; Upper Cape Fear, The Rev. Donald Overton, Christ Church, Hope Mills, and the Lower Cape Fear Deanery, Jerry Flake, St. Paul's, Wilmington.

Since the number of persons nominated for office does not exceed the number of positions to be filled, Mrs. Martin opened the floor for a motion that the election for Executive Council be declared by acclamation. The motion was made and seconded, there was no discussion, the assembly voted and the motion was duly carried.

The nominee for Trustee of the Diocese is Robert Powell, III, St. Paul's, Greenville.

It was again recommended by Mrs. Martin that the position of Trustee of the Diocese be declared by acclamation and opened the floor for a motion. The motion was made and seconded, there was no discussion, the assembly voted and the motion was carried.

The nominees for Trustee of the University of the South are Griffith Garner, Grace, Whiteville, and Deanes Gornto, St. James, Wilmington. Ballots were distributed.

Bishop Daniel then called upon the Rev. Frank Russ, Chair of the Committee on Constitution and Canons, for his report. The Rev. Mr. Russ presented the proposed changes to the Constitution and moved for the adoption of the amendments to the Constitution as they appear on Page 93 of the workbook. The motion was seconded, there was no discussion, the assembly voted and the motion was carried. This motion will be voted on again next year to effect this Constitutional change.

The Rev. Frank Russ then presented the amendment to Title II and III. There was a good amount of discussion at the hearing on this amendment and the Rev. Mr. Russ presented this amendment with one change as follows: The word "shall" is changed to "may," reading "Provided absentee ballots in Vestry election may be permitted but not required under terms and procedures established by the Vestry." The committee then moved for the adoption of this change to the Canon. The motion was seconded and there was discussion for and against this change. Mr. David Stoller, Parliamentarian, then came forward and advised the members on the appropriate manner in which to call the question or move the previous question before voting on

the main motion. The assembly voted and the motion was defeated by a vote of 110 for and 116 against.

Bishop Daniel then called upon Mr. Allan Strange for the report on Trinity Center. Mr. Strange came forward and introduced Mr. Greg Premo, the new Executive Director of Trinity Center. He and his wife Polly have moved here from Vermont. Mr. Premo was the Executive Director of the Bishop Booth Conference Center in Vermont for six years prior to coming to North Carolina. Mr. Premo then addressed the membership and highlighted his background and qualifications.

Bishop Daniel then announced that Mr. Griffith Garner, Grace Church, Whiteville, had been elected as Trustee of the University of the South.

Mrs. Bets Crean was then called upon by Bishop Daniel to come forward and report on the Diocesan response to Hurricane Floyd. Mrs. Crean advised that the Diocese received over $500,000.00 in contributions for hurricane relief which was divided into six categories. The first one was immediate emergency relief which included buildings, medicine, food, clothing and household goods at approximately $50,000.00. The second category was building damage and church and building repairs and insurance deductibles at about $80,000.00. In the Migrant Farm Workers/ Hispanic Ministries, a great deal was done

at San Mateo, Newton Grove, Washington and other sites where aid included food, water, clothing, transportation home for those stranded, a van for Newton Grove to transport goods to people left in the fields for a total of $135,000.00. The next category was 8 farm families and they were given $8,000.00. Tremendous amounts of food were given to various agencies. The first $15,000.00 was given to the Food Bank of the Albemarle which Cindy Wagner turned into $300,000.00 worth of food. The final category, which is ongoing for the next few months, is education. Library books and textbooks were replaced in Duplin, Jones and Pender Counties and $4,000.00 was given for this purpose. In addition, Jones County was given $9,000.00 to replace lost computers.

Following a brief recess, Bishop Daniel called upon Mrs. Nancy Broadwell to present the 2000 Proposed Budget. Mrs. Broadwell then moved to approve the budget as proposed, the motion was seconded, there was brief discussion, the assembly voted and the budget was duly adopted.

The Rev. Ronald Abrams, Chair of the Resolutions Committee, was then asked to come forward and present the resolutions for adoption by the membership. The Rev. Mr. Abrams advised that the hearings went well on the proposed resolutions. For the purpose of debate, the Rev. Mr. Abrams moved that a two-minute limit be observed for each speaker and that no person speak

more than twice per resolution. The motion was seconded, there was no discussion, the assembly voted and the motion was carried. The Rev. Mr. Abrams then presented the resolutions as follows:

Resolution Number 1: In Memoriam to Edward Telfair Small. The Rev. Mr. Abrams moved for its adoption, the motion was seconded, there was no discussion. The assembly voted and the motion was carried.

Resolution Number 2: Regarding Minimum Insurance Coverage. There were changes made during the hearings. The Rev. Mr. Abrams pointed out the changes and deletions and then moved for its adoption. The motion was seconded, there was no discussion, the assembly voted and the motion was carried.

Resolution Number 3: Regarding the Meeting of the Deaneries. The Rev. Mr. Abrams moved for its adoption, the motion was seconded, there was no discussion, the assembly voted and the motion was carried.

Resolution Number 4: Endorsing the Lambeth Conference Resolution on Sexuality. The Rev. Mr. Abrams moved for its adoption and the motion was seconded. Mr. William Cheshire, St. Peter's Church in Washington, asked that the vote on this resolution be by orders. Mr. David Stoller, Parliamentarian, explained to the assembly that a vote by orders is a vote that will be done in two steps. First a vote of the

Clergy Order will be taken and then a vote of the Lay Order and the motion to carry must have a majority vote in both orders. Following discussion for and against this resolution, the Clergy Order voted and said resolution was lost in that vote.

Resolution Number 5: For a Moratorium on Executions. The Rev. Mr. Abrams moved for its adoption, the motion was seconded, there was brief discussion, the assembly voted and the motion was carried.

Resolution Number 6: Regarding International Debt. The Rev. Mr. Abrams moved for its adoption, the motion was seconded and following brief discussion, a motion was made to postpone this resolution indefinitely. This motion was seconded, the assembly voted and the resolution was postponed indefinitely by a vote of 110 to 106.

Bishop Daniel announced that the Rev. Ronald Abrams has been elected as Secretary of the Standing Committee and Mr. Larry Overton has been re-elected as President of the Standing Committee.

Resolution Number 7: Concerning Youth. The Rev. Mr. Abrams pointed out some changes in this resolution and then moved for its adoption. The motion was seconded, there was brief discussion, the assembly voted and the motion was carried.

Resolution Number 8: Supporting Bishop Daniel's Position on the Selection and Consecration of Bishops. The Rev. Mr. Abrams moved for its adoption, the motion was seconded, there was brief discussion, the assembly voted and the motion was carried.

Mr. Rob Powell was then called upon by Bishop Daniel for his report on the Committee on the Bishop's Address. Mr. Powell led the assembly in a prayer in response to the Bishop's Address.

Bishop Daniel then appointed the Rev. Lucy Talbott as Dean of the Upper Cape Fear Deanery for a one-year unexpired term and Mr. Simon Whitehead as Dean of the Trinity Deanery for a one-year unexpired term.

Bishop Daniel then nominated the following committee members:

Commission on Ministry: The Rev. Thomas Rickenbaker, the Rev. Drake Whitelaw and Dr. Marny Muir for three-year terms.

Foundation Members: Mr. Donald Pollock, Mr. Mason Hawfield, the Rev. Patricia Thomas and Mr. Thomas Brown.

Board of Trinity Center: Mrs. Anna Fay Campbell, Mrs. Harriette Wagner, Mrs. Harriet Woolard, Mr. Allan Strange; and the Rev. Pamela Stringer for a two-year unexpired term.

A motion was made to confirm all of the above nominations, the motion was seconded and there being no discussion, the motion was unanimously carried.

Bishop Daniel then called upon Mrs. Nancy Smith her report from the Committee on Courtesy. Mrs. Smith came forward and presented a resolution expressing gratitude to all of the parishes of the Lower Cape Fear Deanery and the Rev. Dr. Richard Warner for their gracious hospitality. Special thanks are also expressed to St. James and St. Mark's for the use of their facilities and to the Rev. Joe Cooper and the Diocesan Liturgical Commission for their empowering services. Special thanks are also extended to the Rev. Donald Armentrout for the insight offered in his teachings and to the Convention Committee. Heartfelt thanks are extended to Bishop Daniel, Canon Stockard, Canon Craig and the Diocesan staff for their leadership into the new millennium with the courage to will and persevere. Mrs. Smith expressed thanksgiving for all of the delegates and other participants of the 117th Annual Convention for striving to meet the challenges of the ministries within the Diocese. Mrs. Smith then moved for the adoption of this resolution, there was no discussion and by applause, the motion was carried.

There being no further old or new business, the Liturgy of the Table was presented and Bishop Daniel adjourned the

117th Annual Convention of the Diocese of East Carolina at 11:30 A.M. on Saturday, February 19th, 2000.

Respectfully submitted,

Aurelia Ruffin, President
AURELIA RUFFIN & ASSOCIATES, INC.

THE BISHOP'S ANNUAL ADDRESS
117TH ANNUAL CONVENTION
OF THE DIOCESE OF EAST CAROLINA
FRIDAY, FEBRUARY 18, 2000
WILMINGTON, NORTH CAROLINA

Grace to you and peace from God our Father, and from the Lord Jesus Christ.

What an honor, high privilege and joy I count it to stand before you today to deliver this my third annual address as your Bishop. I give thanks always to God for the life, witness and ministry of this remarkable, diverse and vital diocese, and especially as we enter this new millennium and the good future that God lays before us. The great door of this Jubilee year has swung open, ushering in the third millennium of Christian witness. Truly Christ calls us to follow him with renewed energy, for He has called us to a great mission: to be agents of God's reconciliation, restoration and salvation as we proclaim His love with creativity and vigor as a chosen people and royal priesthood in this time and place we call the Diocese of East Carolina.

Our Presiding Bishop has called us to the observance of the beginning of the new millennium in accord with the Hebrew Testament understanding of Jubilee: a time of the forgiveness of debt, the creation of new initiatives and paths for life and ministry, and the seeking of renewed ways to promote justice and human dignity. As this address progresses, I will describe to you several specific ways in which we can embody and make concrete this Jubilee spirit in our diocesan life and ministry.

As we stand on the threshold of this new millennium, and in the Jubilee spirit which our Presiding Bishop calls us to celebrate, I can say with confidence that this is indeed a great day to an

Episcopalian and to celebrate our life and witness as Anglicans. This past year, a thoroughgoing study of the Episcopal Church was published under the title of the Zaccheus Report, and a copy was sent to each congregation of this church. The findings of the report were remarkable and some of them are worth recounting here in summary form: The Zaccheus Report finds that the Episcopal Church is alive, well and growing. Far from being an issue-driven church rent asunder by various factions, the Episcopal Church is experiencing a renaissance in its mission and numerical growth. While there are issues that we face as a body in terms of theology and authority, we are facing them by and large in our uniquely Anglican way of openness and consensus-building that has historically served us well as a communion. According to the Zaccheus Report, the life of the local Episcopal parish is flourishing and growing in the main, and one challenge that we face as a church is to revitalize diocesan life and structures in a way that nourish, support and encourage growth in local congregations and leadership. I see signs of all of this everywhere in our own diocesan life, and in our church's national life as well. We have a great Presiding Bishop in Frank Griswold, whose vision for his ministry is to rebuild this church, and whose leadership I trust. He continues to offer patient, loving and wise leadership to the House of Bishops and the larger church as he draws us into deeper conversation, communion and mutual respect while acknowledging our differences with grace and candor. I am pleased to announce today that our Presiding Bishop will come to be here with us in East Carolina in February 2001 for several days of preaching, teaching and conversation with all of us in our diocese, both lay and ordained.

For all that causes tension and difficulty in our life as a church and as a larger communion of Anglicans, we have more to celebrate and give thanks over than to be anxious about. The Anglican tradition is an ancient way of proclaiming the Good

News of the Gospel through a diversity of opinion, practice and belief, through open conversation, inclusivity, dispersed authority, instruments of unity, consensus building and waiting patiently for clarity through the action of the Holy Spirit. As Archbishop Tutu once said, "We Anglicans are lovable, but we are very untidy." Our traditional Anglican way of doing theology is first through the shaping power of prayer and worship (The Book of Common Prayer being the chief theological document of this church), and to take two diametrically opposed points of view and to hold them in tension through prayer and conversation until the Holy Spirit brings clarity. Our Anglican genius is not to leave or to be left, but to travel together. To those who proclaim the demise of the Anglican Communion, I say: Your pronouncements are ill-informed and your conclusions misguided. We Anglicans are deeply rooted in Biblical witness, prayer, worship, the ancient traditions of the church catholic, and this is as true today as it has ever been. We in our day wrestle, as does every generation of Christians, with what it means to proclaim the Gospel in the uncharted waters of our own time in history. To those who proclaim the demise of the Episcopal Church, I say simply that you are mistaken: The Episcopal Church is faithful, alive, well and growing. God has prepared a good and hopeful future for us, and with God's grace, we will continue to move into God's future, for God does not abandon. You and I, as Anglicans, Episcopalians and members of the household of the Diocese of East Carolina have great and greater days of work, witness and mission ahead of us. I say, thank God, and let us move ahead!

The balance of this address will be based on teachings drawn from the sixteenth chapter of the Acts of the Apostles. The work of prayerfully searching God's word written for guidance and insight is the work we all share as Christians, and we are going to engage that work today as part of this address.

You will find printed copies of that passage on your table. Please ask one person at your table to read it aloud now. When the reader at your table is finished, please remain at your table in silence and in prayer until all have finished reading.

In the sixteenth chapter of the Acts of the Apostles, the evangelist gives the account of Paul's missionary journey to Macedonia. The account relates the tale of Paul's arrival, his witness to the risen Lord, and the story of several conversions. This chapter in Acts also relates the controversy and crisis induced by Paul's arrival and preaching. The chapter concludes with the account of the riot caused by Paul's preaching, his and Silas' subsequent beating, imprisonment, release and journey onward. I see six great themes in this chapter, and it is around those themes that I will build the remainder of this address.

The first great theme has to do with LEADERS WITH VISION; the second theme is about FOLLOWERS WITH PASSION; third, A COMPELLING MISSIONARY STRATEGY; fourth, A MISSIONARY AND MULTICULTURAL CHURCH; the fifth theme has to do with THEOLOGIANS IN THE MIDST OF STRUGGLE; and lastly, A MESSAGE OF HEALING AND HOPE.

I. LEADERS WITH VISION

The first great theme of Acts 16 is that of LEADERS WITH VISION is found in verse 32: *Paul and Silas spoke the word of the Lord to the jailer and to all who were in his house.*

We are blessed with such great visionary leadership in this diocese, both lay and ordained. I think of Phil Craig, newly retired as Canon to the Ordinary and now Director of the

Anglican Academy and Diocesan Deployment Officer. I think of Matthew Stockard who has just completed the first six weeks of his new ministry as Canon to the Ordinary. I think of Mike Morgan, who has just retired after 10 fruitful years as Executive Director of Trinity Center, and of Greg Premo who has just begun his work as Executive Director. I give thanks for the work of Bruce Nolin in the area of clergy deployment over the past two years, and I give especial thanks for Alicia Alford who so ably served as editor of Cross Current through the beginning of this past year. I think of our Diocesan Staff who bring such dedication and creativity to their work on our behalf. I look around at the marvelous work of Carol Taylor and the youth ministry of our diocese as they wrestle with finding new ways of expanding and deepening this vital ministry. I think of Charles Gill and Betts Crean and the Department of Missionary Outreach, who rose in magnificent and life-giving ways to respond on behalf of our diocese to the catastrophe brought by Hurricane Floyd this past fall. I think with thanksgiving of so great a number of people, parishes and dioceses who gave so generously to our diocesan relief efforts, giving over $500,000 to that work. I think of our Department of Congregations and Development, under the able leadership of David Stoller; this group works steadily to expand our efforts in church growth. I think of our diocesan Hispanic Ministry and its chair, Bill Bradbury, as they engage to expand our vision of what a truly diocesan Hispanic Ministry will be. I think of our Department of Stewardship, chaired by Nancy Broadwell, and of the departments' good efforts this past year in increasing both communication between diocese and parish, and in the amount of dollars pledged to our diocese. I think of our diocesan Foundation, under the presidency of Jim Kyle, and its commitment to the evangelistic growth of our diocese. And the list could go on. But the point, I hope, is made: God has raised up in our midst remarkable, talented and visionary leadership in

order to provide us with direction as we rise to the new challenges that lay before us; and I count you who are gathered here today as part of that visionary leadership. Thanks be to God for all of them and for all of you.

In continuing to develop leadership with vision, I commend four goals to you for the coming year: First, to continue to expand the work of the Anglican Academy as it continues in its work of developing lay leadership within our congregations, and to deepen our spiritual life. Second, to further the work of the Clergy Continuing Education Committee and the Clergy Wellness Committee as they, along with the Anglican Academy, continue to develop resources for leaders with vision. A third goal in this area is to continue the development of our stewardship efforts, both in terms of our parochial pledging to the diocese, and also, especially in the efforts of our Foundation. The fourth goal has to do with the work of our diocesan Foundation. Our diocesan Foundation is for many of our members a hidden, though critical, part of our diocesan life. The Foundation is our diocesan endowment, the stored energy of past generations made available for the work and mission of our diocese in this day, and for the future. Past generations have been generous in their giving to the Foundation. However, we as a diocese have not taken an active and proactive stance in seeking contributions to the Foundation. In our own period in history, you and I will witness and take part in the greatest transfer of wealth from one generation to another in human history. I believe our diocese needs to become active in developing and intentionally seeking gifts and bequests to the Foundation in order to provide for the evangelistic and missionary work of our diocese in this and succeeding eras. To that end, I have asked the Board of the Foundation to devise and undertake an active and well-publicized program by which gifts and bequests in any form or in any amount, large or small - cash, stocks, property, insurance policies - are sought and added to our

diocesan endowment to provide for ministries in the present and in the future. The Board has indicated its willingness to undertake this challenging work. I am confident that through these efforts in planned giving and the seeking of gifts, God will increase a spirit of generosity among us for the continuing well-being of Christ's church.

II. FOLLOWERS WITH PASSION

The second major theme of the missionary story of Acts 16 has to do with the development of FOLLOWERS WITH PASSION as seen in verses 33-34: *At the same hour of the night, the jailer took Paul and Silas and washed their wounds; then he and his entire family were baptized without delay. He brought them up into the house and set food before them; and he and his entire household rejoiced that he had become a believer in God.*

As I said in last year's address, part of my vision for our diocese is that of a large tree, fed by deep rootedness in scripture and tradition, supported by the sturdy trunk we call "diocese," with the various branches and fruits being our parishes and local ministry. My vision is that all of our diocesan life and efforts sustain, lead, nurture and encourage parish ministry. To that end, we have engaged the services of Percept, to help us understand the communities in which our congregations live and work and to which they are called to minister. We have engaged the good services of Susy Miller, our diocesan consultant, to help us understand new areas of ministry, existing challenges, and to help direct us in deepening new pathways of work with clergy, vestries and parishes, and diocesan structure and staff.

The day was when our Diocese of East Carolina was essentially a "mom and pop" operation, and there were reasons for this: Our

numbers were fewer, diocesan structure and ministry were simpler, and we were a small diocese by almost every measure. But things have changed: our numbers are growing, ministry has expanded, the complexity of our diocesan life has increased. We are now in the transition from a program size diocese to a corporate size, and our structures and office arrangements must be refined to meet this transition. One area in which I especially wish to concentrate my efforts this year is I the area of restructuring and rearranging our patterns of responsibility and work in our diocesan office. The goal is to make our wonderful diocesan staff and office more efficient in supporting the work of the clergy and parishes of our diocese. I believe we need to define and redefine areas of work among the staff and specific assignments. One sadly neglected area for us has been the areas of staff development and enhancement of skills through continuing education and additional training in order to provide more effective support and services to our diocese and parishes. Thank God, we have a staff whose commitment to our diocesan life is incredible. Together we will build on that in the coming year, and develop it further. As with any such change in structure and assignment, there will be some confusion and discomfort in the beginning. But the goal and the promise is for greater clarity, growing effectiveness and professional development among our staff that I believe will serve us and them well.

III. A COMPELLING MISSIONARY STRATEGY

The third theme of the great story of Acts 16 is that of A COMPELLING MISSIONARY STRATEGY as shown in verse 10: *'Come over to Macedonia and help us.' When Paul had seen the vision we immediately tried to cross over to*

Macedonia, being convinced that God had called us to proclaim the good news to them.

Now we come to the exciting area of encouraging our diocese to grow. Remember that last year in my address, I called on us to double the number of Episcopalians within five years. This is an ambitious, and achievable goal. Let me refine a bit exactly what I have in mind. When I say double our numbers, I refer not to increasing the lists of our parishioners twofold. Such lists, as perhaps we all do or do not know, may not be, shall we say, entirely reliable, in indicating our actual membership. But there is a number that in concrete and reliable in telling us how many of us there are, and how we are growing. That number is found in the Register of Services that is kept in every sacristy of this diocese. In the Register of Services is recorded the number of people who attend services each Sunday. It is that number - those who sit in church on Sunday - that I believe is the truer measure of our growth. I want every delegation here at this convention to go home, to add up the numbers of attendance at all Sunday Services for 1999, and then divide that number by 52. That will tell you what the average Sunday attendance is in your parish. It that average attendance number that I call on each and every parish to double. To undertake that challenge will call on every ounce of creativity and energy that your parish can muster. Your diocese, through its staff, especially through the good work of Canon Stockard, the Department of Congregations and Development stands ready to support each parish as it undertakes this work. Indeed, every department and committee of our diocesan structure is committed to increasing their capacity to support, nurture, encourage and prod us in that direction. God calls us to move from experiencing our parishes as chapels of ease to becoming missionary outposts. If a parish is not growing in its attendance at Sunday worship, we need to ask: Why not? There is no good reason for any parish in this diocese not to

grow, in my estimation, except for inertia or lack of vision or lack of commitment to the Good News of Jesus. But growth in numbers alone does not tell the whole story. Increased attendance on Sunday mornings also represents the growing quest in our society for greater spiritual depth and for experiencing the healing power of God in life by turning to a church that offers an authentic and deeper place where one's life can be informed and shaped by prayer and worship. We as Episcopalians offer a unique and life-giving expression of Christianity that has withstood the test of time - one that offers honest hope in the midst of real life, where the dignity of every human being is respected, a way of Christianity that engages human lives in their totality and a vision of church that is catholic, orthodox and committed to diversity and inclusivity. We have, as Episcopalians, a wonderful offering to the people of eastern North Carolina. The time has come for us to stop hiding our light under a bushel. The time has come for our diocese and tradition to become "a city set on a hill," and to draw increasing numbers of people into the Episcopal Church where they will be offered wholeness, hope, healing, community and communion within a Christian tradition that is catholic and reformed.

Chapter 16 of the Acts of the Apostles describes Paul's compelling and effective missionary strategy which led the church to be strengthened in the faith...and their numbers increased daily. I propose and announce today two strategies for growth in our diocese. First, with the gracious agreement of the Foundation we are setting aside $210,000 per year for the next three years to establish two, or perhaps three new congregations in areas of our diocese that are experiencing rapid growth and that are ready for such evangelistic efforts. The Department of Congregations and Development will oversee this new work, and I envision utilizing the resources of the various deaneries and local congregations in working to establish these congregations. Thus, the planting of

these new congregations will be shared by the diocese, the deanery, and existing congregations. There are new church planting techniques already tested and proven fruitful in other dioceses, and these are the methods we will employ.

With the consent of the Board of the Foundation, I am today announcing that the Foundation has determined that it will no longer make loans to congregations. Instead as a means of freeing the energies and efforts of these congregations toward greater growth, the Foundation will begin in 2001 to make grants to congregations for a congregation's growth and development. This is in accord with the spirit of the Jubilee Year proclaimed by our Presiding Bishop. This policy change is a strategy of our diocese to nurture mission and growth in our congregations. Grants to congregations will have attached to them specific missionary and ministry goals for the congregation, worked out among the Bishop, the Canon to the Ordinary and the Department of Congregations and Development.

For those congregations, who currently have loans outstanding with the Foundation, opportunity will be given to convert the loan into a grant, over the coming year, with specific goals and benchmarks for growth in mission and ministry attached.

Both of these steps will help to energize and lead to the development and strengthening of congregations through freeing financial resources within congregations and the setting of goals and accountabilities for growth and ministry.

IV. A CHURCH THAT IS MISSIONARY AND MULTICULTURAL

The fourth grand theme of Acts 16 is that of A CHURCH THAT IS MISSIONARY AND MULTICULTURAL, found in verse 1: *Paul went on also to Derbe and to Lystra, where there was a disciple named Timothy, the son of a Jewish woman who was a believer; but his father was a Greek.*

As the apostle continues his missionary journey through a variety of cities and cultures, he comes to Lystra and finds Timothy, the product of the marriage of people of two cultures. Timothy is quickly and dramatically incorporated into Paul's work and the mission of the church. Consistent with his stance at the Apostolic Council at Jerusalem, Paul continues to draw the circle of membership in the church ever wider and more inclusive of a diversity of cultures and human experience. This has been the church's message ever since: the church is for all people. And the incorporation of a diversity of cultures into the life of the church has been a continuing struggle, even to our own day. As Leslie Newbigin has suggested, "Mission is not just church extension. It is something more costly and more revolutionary. It is the action of the Holy Spirit, who ... leads the church toward the fullness of truth that it has not yet grasped." (Newbigin 1995, 59)

We know that we cannot be the church and stay always the same. God ever calls us to new possibility, new ways of being and relating, prompting the church to draw the circle of inclusion and diversity larger in order to include the breadth of human culture and experience, just as Paul did in Lystra and elsewhere throughout his ministry.

Our diocese is made up of congregations who have amazing stories of drawing the circle wider. Here is just one story - the story of St. Mary's in Belhaven. In the first third of the twentieth century, St. Mary's provided the only school available for black children in its community, and tuition was twenty five cents a week. During the racial tumult in the middle part of the century, the people of St. Mary's offered leadership and a reconciling witness between the races. More recently, this congregation has given the land and use of parish buildings to Shepherd's Staff for work and ministry among the poorest of the poor.

I celebrate this story of drawing the circle wider, and I give thanks to God for such faithful witness under sometimes difficult circumstances. I sense that the proud story of St. Mary's, Belhaven, is only one of any number that could be told by congregations of our diocese who have enabled the mission of the church in African-American communities.

I recognize that our diocesan efforts in establishing multi cultural ministry through the years with persons of color and different cultures have been primarily rooted in a model of establishing client relationships and dependency on the dominant culture. We have done ministry "to" minorities rather than seeking to draw on their wisdom and experience as we seek to establish partnerships with the great rainbow of people and cultures of this part of God's creation we know as eastern North Carolina. This is, I believe, true in diocesan relationships with congregations primarily African-American. Our efforts in developing Hispanic ministry have borne some fruit, but there is much more to learn and to do. We also have in this diocese a growing number of Asian-Americans, as well as an historic - though smaller-population of Native Americans with whom we as a church have few links. All of these groups represent an amazing and wonderful reservoir of wisdom, experience and rich offerings. It

is time for our diocese to begin to learn from and to be enriched by the presence of these substantial cultures and their stories in order that, in partnership and with mutual respect and patient learning from one another, we can expand and enrich the effectiveness of the totality of our diocesan ministry.

To that end, I will ask representatives of our congregations in multi cultural settings to come together in convocation later this year. This gathering will be an occasion of celebration, of sharing the stories of mission and transformation, of pain and hope, all of which are part of the heritage and strength of these parishes. In addition, I will ask these leaders for their assistance, for the sharing of their experience and wisdom, so that our diocese might begin to create and implement strategy for the health and ministry of the Episcopal Church in multi cultural community settings. I will be gathering a planning group for this event in the coming weeks, and hope to see this convocation take place this fall.

V. THEOLOGIANS IN THE MIDST OF STRUGGLE

The fifth theme of Acts 16 and its wonderful story of mission and growth has to do with being THEOLOGIANS IN THE MIDST OF STRUGGLE, as found in verse 25: *About midnight Paul and Silas were praying and singing hymns to God, and the prisoners were listening to them.*

As Episcopalians, we are a people of three great theological books that were created out of the life of a community of faith: the Bible, The Book of Common Prayer, and The Hymnal. Therefore, our basic theological method as Episcopalians and

Anglicans is rooted in the life of the household of faith: corporate study, common prayer, singing and conversation.

Over the course of the past year, I have been intrigued and interested to follow the dialogue around sexuality that has appeared in each month's edition of Cross Current. This written conversation has caused me to think and to gain new insights, and I am grateful to all who have written so eloquently and with deep reflection.

During the course of the past year, I was put in mind to think how helpful it would be for us all to have a group within our diocesan life dedicated to disciplined theological conversation and reflection on a broad range of topics, and to sharing those reflections with the larger household of the diocese, perhaps through the pages of Cross Current and the Anglican Academy or intentional gatherings for the purpose of conversation.

So much in our world cries out for serious theological reflection: sexuality, certainly; but other areas come quickly to mind as well - genetic engineering and bioethics, for example; our life and witness as a church in a nation that is beginning to wrestle with what it means to be truly multi cultural; capital punishment; gun control and violence in our streets; environmental issues; and the list could go on.

I envision therefore a Canon Theologian gathered with a diverse group of lay and clerical leaders who will gather to reflect and pray over these and other topics and to share the fruits of their labors with us all as a means of stimulating further theological conversation and education among us. The Canon Theologian will serve at the pleasure of the bishop, and will be drawn from the ranks of either the clergy or laity of the diocese.

There is, in our midst, a person whom I believe to possess the intellectual capacity and academic credentials to lead us in this work. He is a graduate of the University of the South at Sewanee, with a degree in Philosophy; he was mentored in this work by the renowned scholar John S. Marshall, whose area of specialty was the theology of Thomas Aquinas, one of the Doctors of the church; he earned a Master in Divinity at Virginia Theological Seminary; this person was invited to serve on the Ethics Committee at the Duke University Medical Center; he is the author of the theological rationale for the Christian education program entitled Journey To Adulthood, in use today in many of our parishes; he has served as an adjunct professor at Virginia Seminary; he has been awarded a Doctor in Divinity Degree from St. Paul's College in Virginia; he has done additional graduate work in theology at Sewanee, and studied at St. George's College, Jerusalem. Today, I am happy to announce that I have asked the Rev. C. Thomas Midyette, rector of St. Paul's, Greenville, to serve as Canon Theologian and to charge him with overseeing the establishment of this new work. Many of you know that I have known and respected Tom as a lifelong friend. But I am also persuaded in an objective way that he possesses the necessary credentials, experience and academic qualifications to undertake this demanding and crucial task on behalf of our diocese. May the fruits of these labors help bring us light and insight under the guidance of the Holy Spirit as we reflect theologically and prayerfully as a household of faith on the great issues of our day and time.

VI. A MESSAGE OF HEALING AND HOPE

The last theme of the sixteenth Chapter of Acts and its wonderful story of mission and growth has to do with the good news Paul proclaimed: A MESSAGE OF HEALING AND HOPE, as

evidenced in verse 29 - *But Paul shouted in a loud voice, "Do not harm yourself; for we are all here."*

All of what I have said in this address points, I pray, to my central belief that you and I, as bearers of the Good News, proclaim the liberating and life-giving news of Jesus that brings hope amid the heartache of the world. The Good News we proclaim is clear: You are loved; you are not alone. This is the news proclaimed to the jailer by Paul: "Do not harm yourself; for we are all here." This Good News comes to us on an individual level when we come to know the healing and reconciling power of Jesus in a personal way. This Good News comes to us in a corporate way when, as congregations, we are called out of our parochial isolation and are incorporated more fully into the life and mission of our diocese. This Good News comes to us in a diocesan way when we are linked in faithful and life-giving ways to our national church and beyond to the wider Anglican Communion and fellowship of all believers. And finally, this Good News comes to us in an eternal way when we look around this room and to the mission fields beyond and know that through our baptism we know one another as fellow citizens of a heavenly kingdom with whom we will spend eternity.

This is our Good News and the Good News we have to proclaim: You are loved; and you are not alone. Truly we belong to one another; truly we make one another stronger. Truly the fields are ripe for harvest, and the growth is God's in partnership with we who are His hands and body in this world. God will give us the grace and courage to proclaim this Good News in ever more effective and growing ways and in ways that lead to healing and reconciliation and peace and finally, Jubilee! In confidence, therefore, and in hope and faithfulness, let us go forth to love and serve the Lord, rejoicing in the power of the Spirit.

RESPONSE TO THE BISHOP'S ADDRESS

We would like to respond to Bishop Daniel's address to this convention by offering a prayer We ask that the delegates of this convention remain seated as we offer this response, but we also ask that you join us by responding to our prayer with the words, "Grant us the courage to will and to persevere." Your prompt for the response will be "Lord, we know that we are not alone." "The Lord be with you. And also with you. Let us pray.

Dear God of Heaven and Earth, we thank you for the leadership and ministry of our Bishop and of his support of the spirit of Jubilee. We rejoice in his trust of our Presiding Bishop, Frank, as they both call us into deeper conversations, communion and mutual respect of our neighbors. We thank you that our Bishop recognizes that our Anglican Communion and our Episcopal Church are faithful, alive and growing through Biblical witness, prayer and worship and that you have provided us with all the resources we need to continue the growth of your church on this earth. We thank you that he has reminded us that as Anglicans we travel together in the midst of our differences.

Lord, we know that we are not alone. Grant us the courage to will and persevere. We thank you,

for the lay and clergy leaders you have raised up among us and we pray that you will open the minds and hearts of young people here in our diocese to the opportunities for leadership and service as clergy in your church.

We pray that we as your servants will use wisely there sources of the Anglican Academy and that it will continue to flourish. We ask that you would give our clergy the energy and courage to continue enriching their minds so that they might better lead us. We ask you to show us ways to care for our clergy so that they may be rich in body and spirit, walking with us in this life for as long as it be your will to share them with us.

Make us better stewards of your gifts to us. Create a new vision for the leaders of our Foundation that they might use the stored up energy from past generations in accordance with your will and by example attract new additions for the continuing well being of Christ's church. Lord, we know that we are not alone. Grant us the courage to will and persevere.

We thank you for followers with passion and the traditions of our faith which are preserved and carried on by our diocese. We remember this day before You those who have made a way for us in this world. We pray for our diocesan staff as they are confronted with change. Help them overcome

confusion and discomfort in their daily work with the grace of your Holy Spirit. Help us to help each other, and be with us all as we engage the opportunities and the devils of change, whether we be lay or ordained. Lord, we know that we are not alone. Grant us the courage to will and to persevere.

Gracious God, we embrace our bishop's missionary strategy and his shift in his vision of mission as we convert our comfortable parish retreats into outposts for spreading the Good News of your Son, our Savior, Jesus Christ. As we grow, we ask you to help us to remember that numbers alone are not a sign of spiritual health. We ask you to nourish each new congregation, which by your Spirit we are called to plant. And further, dear Lord, we ask your blessing on the vision of the Board of our Foundation as they courageously commit to this expansion of caring committed congregations. We ask that you bless their efforts to substitute grants for loans in concert with the missionary and ministry goals of our diocese and enabling this part of the Body of Christ to grow substantially. Lord, we know that we are not alone. Grant us the courage to will and to persevere.

Holy God, grant us forgiveness when we have counted doing to others as doing with others. We stand convicted of asking some among us to be

like us, or worse, to become dependent on us. We have misused our power. We join in our bishop's call to have you bless and raise up amongst us a multicultural ministry that respects the dignity of every human being. Lord, we need you to enter our hearts as we deal with the tensions of inclusion and diversity. We ask your Holy Spirit to be present and to encourage active participation in the multicultural convocation called by our bishop. Make it a challenge, make it a renaissance, make it a joy of learning, and make it a tool of your will among us. - Lord, we know that we are not alone. Grant us the courage to will and to persevere.

God of Abraham, Hagar, Sarah and their offspring, Father of our Lord Jesus Christ, whose Holy Spirit has dwelled with theologians throughout the ages, send your Holy Spirit, enlighten your body on earth with the true teachings of your word so that we can understand, through scripture and teaching your will for your people. We are thankful that our bishop has grounded his address to us on scripture, and made his message this year a teaching from Scripture. Send your wisdom and gifts of discernment to our Canon Theologian and those called to work with him. Grant that as his work and responsibilities increase he may be surrounded by those who truly hear and live your Word, that it may be spread in this part of your

vineyard. Lord, we know that we are not alone. Grant us the courage to will and to persevere.

Finally Dear God, we bless you for your message of healing and hope brought to us by our beloved bishop. As he hears so clearly the Good News proclaimed by your Son Jesus Christ and reminds us of this eternal and endless power, we are uplifted and empowered to do your will. We especially thank you that your servant Clifton has reminded us that through our baptism we are all citizens of your heavenly kingdom, and that we live today with those who will be with us for eternity. Lord, we know that we are not alone. Grant us the courage to will and to persevere. Lord, we know that we are not alone. Grant us the courage to will and to persevere.

Homily
by
The Rev. Canon Matthew E. Stockard
on Saturday, February 19, 2000

From all your idols I will cleanse you (Ezekiel 36:25)

The Prophet Ezekiel tells of God's promise to cleanse us from all our idols, and to grant us a new heart and a new spirit. When his daughter Zoe was three years old, Alexander M. Sanders, Jr., Chief Justice of the South Carolina Court of Appeals, came home from work to find a crisis. Zoe's pet turtle had died, and the child was completely inconsolable. Her pain would not go away. So moved by love, the judge tried to console his little girl.

First, he tried the direct approach. They would go down to the pet store and get another turtle to replace the one that died. This, of course, didn't work at all. Thee were more sobs. Even at three years old, Zoe was smart enough to know that there is a certain nontransferability about living things. A turtle is not a toy. There's really no such thing as getting another one just like the one that had died.

In great desperation, the judge appealed to religion, and said, "I tell you what, we'll have a funeral for the turtle." Well, the child didn't know what a funeral was. "A funeral," the judge explained, "is a great festival in honor

of the turtle." Well, Zoe didn't know what a festival was either. That prompted all manner of embellishment. "Actually," the judge said, "a funeral is like a birthday party. We'll have ice cream and cake and lemonade and party favors and balloons, all the children in the neighborhood will come over to our house to play. All because the turtle has died."

It worked! The child understood this perfectly. Zoe's tears began to dry, and she quickly returned to her happy, smiling self again. But, just at that moment, an utterly unforeseen thing happened. Th judge and his daughter looked down at the recently deceased, and lo and behold, the turtle began to move. He was not dead after all. In a matter of seconds, Mr. Turtle was crawling away just as lively as ever. The judge was dumbfounded, but the little girl had perfect words. Looking up in absolute innocence at her father, she said, "Daddy, Daddy...let's kill it."

I have been an Episcopalian all my life. So have a great many of you. And our church reminds me of this little turtle. Sometimes it seems a little slow. Sometimes it moves a little fast, in ways we hadn't expected. Sometimes it seems a little dean. Sometimes it reveals exuberant life. As your Canon, I get the chance to see the Episcopal church in East Carolina in all these colors. But, I must say, the congregations I've visited to date, from the smallest to the largest reveal exuberant life.

There are those who are poking around the Episcopal Church at this time, saying "it's dead." They have a

surprise in store for them. More sadly, there are those folds who have declared a sort of funeral for the Episcopal Church, and are very excited about the cake and ice cream and party favors of their own construction. They have been seduced into believing that they alone understand what our church must be, and the funeral they have proclaimed gives them a commission of power and transformation. When things don't go their way, don't match up with their ideas and images of Church they look up and say, "daddy, daddy, let's kill it." Kill all those years spent in prayer in the pews of the parish. Kill the relationship with the Senior Warden or the Altar Guild or the Bishop or the Youth Group or the Rector. Kill the pledge. Kill the bond with all those other followers with Jesus. Kill the ties to the parishes and people of this diocese. Angry people do this so they can proclaim their own party, have the cake and ice cream in the singular flavors they want. I know, I've done that, I've gotten made at the church because it didn't do something my way." I bet every Episcopalian has at one time or another. We have been willing to cast aside the mission so we could direct our energies toward an idol of an idea. An idea we had.

But we forgot to check the scripture. The call to make disciples, our vocation, commission and common bond comes from Jesus, not from concepts or ideas. Jesus has bound us together as the household of God. Jesus has called us to make disciples of all nations. Jesus has taught us to baptize in divine relationship: in the name of the f\Father, and of the Son and of the Holy Spirit. Jesus

tells us to teach obedience to everything our Lord has commanded us to do. This is our true commission, our calling, our strength. It turns out that we are not held together by correct theology, by budgets, by fancy programs, by one way to read Holy Scripture. We are not the Church because of commonality of ethics, or how we dress investments, or what we serve at the parish supper. We were not commissioned by a concept. The Church is held together by and in Christ. Its life depends on Christ. And, whether we're good at it or not, we are it. We are the Holy Apostles' teaching and fellowship, in the breaking bread and in the prayers. Our lives are fed by our every interaction: the body speaking and listening, in stewardship and service, in scripture and teaching, in prayer and sacrament. We are all eternally one in Christ. In Christ, we are bound together in community. In Christ, we are never separated, by differences, by distance, by death.

This is a unique proclamation. It is the distinctive message of the Church. Although most of western civilization has at least technically embraced Christianity since the days of the emperor Constantine, the fundamental truths and disciplines of Christianity have yet to be accepted in western society. Although God is working steadily in us, we have yet to be cleansed from all our idols. How great are you at the simple commandment, "Love one from"? Do you have an idol which distracts you from that commandment of Jesus? Now, perhaps more than any other time in recent history, the Church needs the faithful stewardship of her

members, and most particularly the stewardship of our relationship one with another in common mission and service. The world has not yet really heard the good news that Christian people are resurrected to a new life. That it is a time, not for funerals, but for covenants and celebrations. Our life is not from issues or ideals. Our life is from the One who died for us, who loves us and directs us to love, who knows our every flaw and death and moves us to eternal life. May you be made strong with all the strength that comes from his glorious power, and may you be prepared to endure everything with patience, while joyfully giving thanks to the Father, who has enabled you to share in the inheritance of the saints in light.

Bishop Daniel's Sermon
February 17, 2000
St. James Episcopal Church, Wilmington

If we are buried with Him in a death like His, so shall we be raised with Him in a Resurrection like his (Roman 6)

These comforting and life giving words of the apostle strike at the very heart of the Christian faith with which we were branded at our baptism, and through which the saving and life-giving action of God enters our life. The first word in baptism is death and the second word is life. Just as we are marked outwardly with a sign of death, so inwardly is the promise of new life buried into our hearts. Just as the outward death sign of baptism that we carry on our foreheads is invisible, so the inward life-giving bond of eternal life is indissoluble.

The eternal life that baptism endows us with is the greatest gift of God. Baptism incorporates us into the eternal life of the body of Christians for our healing so that the fruit of baptism, which is holiness, may grow in us and spill over into the life of the world in ways that are redemptive and that bring reconciliation and hope to light in a world filled with the darkness of sin and death.

What is the death that we die in baptism? And what is the life that is given? We die to sin in baptism so that we may be raised to holiness of life. In our baptism, we die to self in order that we are raised to servanthood for the life of the world. As Jesus died an ignoble death, so we die in baptism so that godly dignity may flow through us into lives from whom human dignity has been stripped. As Jesus died unjustly, so we die in order that we may be raised to become givers of justice to the life of the world. As Jesus died violently. so we die in baptism so that through our ministry, God's peaceable kingdom may replace the violence that rules the life of the world. Jesus died at the prompting of sin so that we may be bearers of God's righteousness to the life of the world.

Thus we gather tonight to celebrate both the death we died in baptism and the life that we are given in its watery grave. In the sacred meal that we are about to eat, we gather around God's banquet table to recall the power of Jesus' death, to celebrate the wonder of His resurrection and to await His coming in glory. But tonight we have only in a partial way what we will have in an eternal way in the fulfillment of God's kingdom. Now we live and minister in this world, which hangs between the death and resurrection of Jesus and His coming again in glory. We live as the body of Christ, the church, now stretched

somewhere between the final crunch of the stone door on Jesus' tomb and the first blast of the heavenly trumpet on the last day. Dead to sin in baptism, and yet we still miss the mark of God. Possessors of hardened hearts, and yet we repent. Bearers of God's justice, and yet we acquiesce to injustice in our world. Proclaimers of peace and yet tolerant of violence in human life. Given dignity in baptism yet we participate in systems that deny human dignity. Such is the dual life that we live as citizens both of a heavenly kingdom and an earthly one, somewhere on our journey between Eden and the New Jerusalem. Alone, yet through baptism, we are not alone. Sinners, yet through baptism, we know forgiveness. Unrighteous yet redeemed in baptism. Knowing death, yet given life by God. Suffering indignity and injustice, yet we are given dignity and justice in baptism.

And so our baptismal journey goes on as we travel from the old garden of our sad beginnings to the new city of our redemption. We have died to sin in baptism and are alive to God. Having received the good news of Jesus, we now are proclaimers of it. However imperfectly, bearing the mark of Jesus' death on our body, we proclaim the new life of baptism to all.

Brothers and sisters, we in this diocese have been entrusted with a high and holy mission that will

see us through this life and into our eternal home. Pray that in all that we do over the next two days, we seek only the glory of God, the up building of His kingdom, and the spread of His gospel. Endowed so greatly with spiritual and material riches, let us be wise stewards, faithful servants and extravagant in hospitality and generosity toward one another and the world. Let our life together be joyful and confident. For that is the way our life and the world's, can be in Him.

Sermon
by
The Rev. Dr. Don S. Armentrout
(Based on Ephesians 4:11-16)

Since a good many of you present are priests, I thought I would share with you a description of the perfect priest, from now on referred to as Pp. Results of a computerized survey indicate that Pp preaches exactly 15 minutes. Pp holds the congregation spellbound with her condemnation of sin, but never hurts anyone's feelings. Pp works from 8 a.m. to midnight doing every type of work from preaching to custodial services, Pp makes $60.00 per week, wears nice clothes, buys good books, drives a good car, entertains parishioners, often, has a nice family, and gives about $50.00 a week to the church. Pp is 28 years old and has been in the ministry for30 years. Pp is in charge of his parish and does exactly what the vestry tells him to do. Pp has a burning desire to work with teen-agers and spends all his time with the senior citizens. Pp smiles all the time with a straight face because Pp has a sense of humor that keeps Pp seriously dedicated to the task. Pp makes 15 calls a day on parish families, shut-ins, and the hospitalized. Pp spends all her time evangelizing the unchurched, and is always in the office when needed.

Now I received this description of perfect priest in a chain letter. The letter said if your priest does not measure up, simply send this letter to six other parishes that are tired of their priest also. Then bundle up your priest and send your priest to the church at the top of the list. In one week you will receive 1,643 priests. One of them should be perfect. Have faith in this letter. One parish broke the chain and got its old priest back in less than three months.

The letter to the Ephesians, from which we take our second lesson, is one of the most sublime of the New Testament's writings. The theme of the brief letter is God's eternal purpose in establishing and completing the church of Jesus Christ. The members of this church, that's us, have been called by God the Father, redeemed and forgiven through his Son Jesus Christ, and incorporated into a fellowship that is sealed and directed by the divine, indwelling Holy Spirit. The letter stresses the redemption of the entire cosmos by Christ in whom all things are summed up. Christ is the center of creation, in whom everything is reconciled, including ultimately, the hostile unseen powers. This Jesus the Christ is the center of the universe. This Christ who descended into the lower parts of the earth and who ascended far above the heavens that He might fill all things, has given gifts to his Church.

One of theses gifts is the ordained ministry. You are a gift to the church because through you the Word is preached and the sacraments administered. The divine gift of the apostolic ministry is a means of grace to the church. The apostolic ministry, your ministry, is a gift of the ascended, triumphant Christ. As God gave Christ to be the head of the church, so Christ has given ministers to the church. In fact, Christ has given the church ministers as part of the overall purpose for which he ascended - that his work of filling all things might be brought to completion. In the writer's vision Christ's giving of ministers of the Word to build up the whole body into his fullness is interwoven with the goal of this pervading the cosmos with his presence and rule. The One who has been given to the church as cosmic Lord, himself gives ministers to the church to equip it for its cosmic task. You ministers are gifts of the exalted Christ, rather than merely officers. You have been given not appointed. What does the exalted Christ give to the Church? He gives people, particular people who proclaim the Word and administer the sacraments.

One of your jobs is to help your people to attain the knowledge of the Son of God, to mature manhood, to the measure of the fullness of Christ; so that they are no longer children tossed to and fro and carried about with every

wind of doctrine, by the cunning of men, by their craftiness in deceitful wiles. Your job is to teach and preach Christ crucified. Do not let the haze of speculation dim his glory and distort his image. Do not let your desire to please erode the fullness of the gospel. Do not fail to apprehend and appropriate the fullness of God in Christ. This Christ is the head of the church and the heart of the world.

As a gift of God to the church I urge you to preach and teach the doctrine of the church. Some people say you cannot preach doctrine. That is one of the dumbest things I have ever heard. What else is there to preach? Helpful hints for happy living? Some will suggest that doctrine has no relationship to life. For some reason some of us have the idea that Christian doctrine is at one place and life is at another and never the twain shall meet. This is a dichotomy that must be overcome because it is unfaithful to the Christian tradition and is a denial of the incarnation. Because of the incarnation, because the Word became flesh, because God was in Christ reconciling the world to Himself, doctrine is organically related to human life. Christian doctrine is always down to earth because the cross was placed in a hole in the earth. Every Christian doctrine relates to the life we live in the world because it is rooted in him who died for the world.

I am reminded of what Phillips Brooks said about doctrine in his marvelous Lectures on Preaching: "This does seem to me to make the truth about the preaching of doctrine very plain. The salvation of men's souls from sin, the renewing and perfecting of their characters, is the great end of all. But that is done by Christ. To bring them, then, to Christ, that He may do it, to make Christ plain to them, that they may find Him, that is the preacher's task. But I cannot do my duty in making Christ plain unless I tell them of Him all the riches that I know. I must keep nothing back. All that has come to me about Him from His Word, all that has grown clear to me about His nature or His methods . . . all that He has told me of Himself, becomes part of the message that I must tell to those men (persons)whom He has sent me to call home to Himself.... And this is the preaching of doctrine, positive, distinct, characteristic Christian doctrine....The truth is, no preaching ever had any strong power that was not the preaching of doctrine. The preachers that have moved and held men (persons) have always preached doctrine. No exhortation to a good life that does not put behind it some truth as deep as eternity can seize and hold the conscience. Preach doctrine, preach all the doctrine that you know, and learn forever more and more; but preach it always, not that men may believe it, but that men may be saved by believing it.... So shall people

feed on it at your hands as on the bread of life." (128-129).It is my conviction that the so-called "crisis of the church," specifically the crisis of American Protestant mainline churches, is neither organizational nor programmatic, but theological.

The heart of the matter is the loss of the church's identity as a theological community. Thus the renewal of the church begins, at least on the human level, with the recovery of those sources which historically have enabled people to encounter and be encountered by "the grace of our Lord Jesus Christ, the love of God and the communion of the Holy Spirit." It begins also with the recovery of the identity of the ordained minister as theologian and scholar. The church is often assisted but never renewed by such things as management skills, goal-setting processes, institutional reorganization, public relations, or conflict management. The church waits most faithfully for the gift of new life when it recovers its identity as a theological community and focuses attention on the ordained ministry as a theological vocation. A ministry of theological substance is of crucial importance to the renewal of the church.

One of the new winds of doctrine if not the cunning of men, is all this talk about excellence in ministry. (The remainder of this

paragraph is from something written by the Dr. Rev. William Brettman.) Excellence is about upward mobility, and upward mobility is a far cry from what Christianity is all about. This business of deity incarnate, of the first who becomes the last and the last who becomes first, of emptying oneself on the cross, is pure, unadulterated downward mobility and completely counter-cultural. The Greek word for excellence appears only once in the New Testament, in II Peter, and there it is used with reference to God. And my Greek New Testament lexicon tells me that it is, and I quote, a "word of wide significance in non-Christian ethics." The reason for this reluctance on the part of the New Testament writers to say much about excellence probably has something to do with the centrality of the cross. The virtue par excellence for the ordained Christian is not excellence but faithfulness.

Another new wind of doctrine if not the cunning of men, is when the church tries to model itself after the business world. We hear in the church today talk about who our market is. I would remind you that we have a destiny to fulfill, not a product to market. We do not want you to be a CEO; we want you to tell us about the Christ who died for the sins of the world. We do not want you to be a manager with great organizational skills; we want you to lead us

more deeply into the church which is a "wonderful land sacred mystery. “I had a colleague at the School of Theology who took one of this classes to a cave. It was described as some kind of religious experience. When I read about it, I said to my wife, "don't take them to a cave but point them to the cross." That is what we want you to do for us. Point us to the cross, point us to the One who suffered upon the cross for our redemption and rose again for our justification. As Athanasius so beautifully put it: “The Word of God, incorporeal and immaterial, came down to our world. Not that he had been far off before, since no part of creation was ever without him. Together with his Father he filled all things. He came to us full of love for us and showed himself to us openly. He built himself a temple, a body that is, in the Virgin, and so made himself an instrument in which to dwell land make himself known. He surrendered this body to death as a sacrifice, a victim without blemish, and by offering his own body immediately drove death away from ours. “The foundation of ministry is character and not professional skills. The nature of ministry is service and not being served. The motive of ministry is love, not money or power. The measure of ministry is sacrifice, not success. The authority of ministry is submission, not pulling rank. The purpose of ministry is to glorify God, not ourselves. The tools of ministry are prayer and scripture, not a

marketing handbook and an ingratiating manner. The power of ministry is the Holy Spirit, not programs. And the model of ministry is Jesus Christ, not General Motors.

As Richard Grein, the Bishop of New York, put it: "The priority here is vocation, the continual desire to say yes to Christ, - yes - to 'Do you love me?' He does not say, 'Can you preach?' or' Can you counsel?' or "What are your administrative skills?' He says 'Do you love me?'" It is this question and the affirmative response that ministry is all about. As Leslie Newbigin said, "Jesus Christ is the Good Shepherd, and we clergy are no more than sheepdogs."

CAMP TRINITY

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The summer of 1999 hit new records for our program with 658 campers in attendance! This was almost 30 more campers than we had ever had in a summer! The summer's attendance reflected not only a full house but a full program with much joy for the children.

In our second summer with the completion of new facilities in the camp area, we felt that we had a smooth program running with the resources complimenting our work with campers who joined us each week. We played hard on the new field, loved the Sharp building for programming and staff housing provided convenience in being closer and in better contact with the children and entire staff. We are blessed with our outstanding facility.

We were most fortunate to have a talented staff for the summer season, many serving in their first summer on staff. The Camp Trinity staff were: Carol Taylor, Penn Perry, Matt Livengood, Adam Livengood, Kathryn Glick, Matt Vaughn, Austin Motteler, Allison Brown, John Acee, Erin Ratliff, Betsy Emory, Karen Murphy, Anne Pegram, Katie Bradbury, Elizabeth Pegram, Hollins Gause, Meg Howes, Robin Beatty, Chip Howes, Clemonte Mills, Bo Walker, Judy Glick, Ginger Powell, Linda Thornton and Sue Woolard.

We are grateful for the leadership provided by our summer chaplains for each camp session who lead the children in teachings and worship. This is a significant piece of our program which makes our community a special experience for campers throughout the week as

we build Christian community. Many thanks go to our chaplains: The Rev. Michael Nation, the Rev. Pamela Stringer, the Rev. Phil Glick, Mrs. Vicki Peterson, the Rev. David Stout, the Rev. Matt Stockard, Mr. Powell Bland, the Rev. Thomas Rickenbaker, the Rev. Charles Gill, the Rev. Barbara Chaffee, the Rev. Tom Chaffee, the Rev. Sean Cavanaugh and Mrs. Cookie Cantwell.

Adventurers Camp was an enthusiastic week for both campers, volunteers and summer staff. There were 37 campers, many veterans from the first year Trinity opened. Each year a reunion takes place for the long term campers and new campers are welcomed quite warmly by all. The Rev. Phil Glick and Mrs. Vicki Peterson, served the fourth summer as Chaplains for this camp. We also had 27 loving volunteers who served as volunteer companions with campers. This session is a yearly gift not only to our campers but to all of us who serve together staffing this special camp.

We were pleased to have 4 teens join us from the Diocese of Puerto Rico from our Companion Diocese. These young people participated in the Senior High Camp with great exchanges of friendship happening among the campers. The Camp Committee has faithfully worked with the oversight of this piece of the diocesan program. We are thankful for the leadership the Rev. Phil Glick serving as Chair of the Committee for a second year. This year's focus for the Committee has been to encourage the building of a stronger scholarship fund to assist campers and indeed the response has grown in 1999 for this ongoing need which we offer each summer to campers. We are blessed by the work of this group as well as those churches and individuals who support the camping program with scholarship funds.

As we close this century, the campers of 1999 spent their last day of camp as the last of each part of our final day of camp being the last of the century. . .the last breakfast, the last supper, the last campfire, the last sailing period, the last Eucharist at Sanders' Point, the last lights our, etc., not just for the summer but for the century. Even with this historic closure, the exciting piece is that our children will arrive the summer of 2000 for the first camp experiences of the new century! We look forward to all the "firsts" of the century and the precious gifts our children will give to each other and the Camp Trinity program.

Respectfully submitted:
Carol M. Taylor
Camp Trinity Director
The Rev. Phil Glick
St. Thomas, Ahoskie
Camp Committee Chair

COMMITTEE ON CLERGY CONTINUING EDUCATION

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The Committee on Clergy Continuing Education is a new committee appointed by Bishop Daniel at the 116th Diocesan Convention in February 1999. The Committee reports directly to the bishop. Prior to formation of this committee, continuing education funds were disbursed mostly on a "first come, first served" basis by the bishop in response to requests made directly to him, as long as funds for a given year lasted. It was Bishop Daniel's wish to bring together a group of clergy and laity to oversee the disbursement of funds in a more orderly

fashion. In consultation with Bishop Daniel the following purposes were adopted on May 20, 1999.

(1) To promote and encourage continuing education among our clergy, priests and deacons.
(2) To publish continuing education opportunities for clergy.
(3) To disburse diocesan continuing education funds in an orderly and equitable way.
(4) To create policies around continuing education and disbursement of funds.

During this first year the committee has focused on purposes (3) and (4). ***Continuing Education Grant Guidelines*** were completed in July, approved by Bishop Daniel, and mailed to the clergy of the diocese. The committee adopted a quarterly meeting schedule. For 2000 the dates were set for January 13th, April 6th, July 13 and October 12.

From May 20, 1999, through the January 13, 2000 meeting, the committee disbursed funds to six clergy, four priests and two deacons, totaling $1,998.58. Continuing Education events ranged from a Deacons' Conference at the School of Theology at Sewanee to the Clergy Leadership Project of Trinity Church, New York City.

Clergy Continuing Education funds are made available from the annual Diocesan Budget and income from two Episcopal Foundation Funds, one of which is designated to Clergy Foreign Travel.

Respectfully submitted,
The Rev. James C. Cooke, Jr., Chair
-Members continued on next page.

The Rev. Canon Victor Frederiksen
Dr. Ira M. Hardy, II
The Rev. C. Thomas Midyette, III
Mr. Carl M. Rosenbaum
Mr. David Shields
The Rev. Matthew Stockard
Mr. Ted Taylor
The Rev. A. Donald Wiesner

COMMISSION ON MINISTRY

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

In order to meet its canonical charge the Commission on Ministry exercises its ministry in a variety of ways in the diocese. Primarily we meet with applicants for the ordained ministry and make recommendations to the Bishop regarding those persons.

The Commission on Ministry met 5 times during 1999. In February we recommended 2 persons for Ordination to the Priesthood: Deborah Heathcock and Charles Dupree. We also recommended Susan Dankle for Ordination to the Vocational Diaconate. In March we held our overnight meeting at Trinity Center. We recommended 2 persons for Postulancy to the Priesthood: Steven Teague and Robert MacSwain. Recommended during the year for Candidacy to the Priesthood were: Kim Becker, Tom Blake, Allan Cole, Lee Domenick, Deborah Fox and Jane Piver.

The Commission on Ministry continues to be very involved in the lives of those individuals who are in "the process" of preparing for ordained ministry. Through

CLERGY COMPENSATION COMMITTEE

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The Clergy Compensation Committee respectfully presents the following recommendations for clergy salary adjustments for 2000:

1. The Committee strongly recommends that each parish provide a merit increase to reward and recognize good performance. A merit increase range between 2 and 10 percent of salary, over and above any cost of living increase given.

2. .31 cents per mile or the IRS current level, whichever is higher.

In addition to these salary guidelines, the Committee proposed guidelines for salary ranges for each level of job responsibility, to assist parishes in determining both the minimum and maximum position values. Explanations for administering the pay ranges were also provided. These recommendations were distributed to the parishes in October 1999 to allow their consideration in planning the 2000 budgets.

The members of the Clergy Compensation Committee have worked diligently and creatively to address the compensation issues in the best interest of the Diocese and parishes. They will continue to address the challenges placed before them.

Respectfully submitted,

Clergy Compensation Committee:
The Rev. Bonnie Clarke

-Members continued on the next page.

Commission on Ministry liaisons and various other networks we seek to maintain contact with those persons and shepherd them as they make their way along that road.

During 1999 we have also been active in working with the Bishop and other diocesan departments in discerning ways to help young people consider ministry vocations. To that end we hope to work directly with the Department of Youth in sponsoring a program for young people that will encourage them to explore ministry vocations.

Respectfully submitted,
The Rev. Martha Honaker, Chair

DEPARTMENT OF COMMUNICATIONS

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

1999 was a year of transition for Cross Current and the Communications Department. After serving faithfully as Cross Current editor for six years, Alicia Alford resigned mid-year. I was named her successor and began work July 1. I give thanks for Alicia's ministry to the diocese through Cross Current. It was evident that Cross Current was being edited by someone with deep spiritual beliefs and someone who cared deeply about the diocese and its people. She performed award-winning work during her tenure and left the publication in excellent shape.

The most notable change made under the new editor was a new look for Cross Current. More color photographs

are bring used and the paper has undergone a redesign. The composition of the paper was also shifted from the printing company to the Cross Current editor, allowing for more control over the paper's design. The printing of the newspaper was moved from the Jacksonville Daily News to the Greenville Daily Reflector and the printing cost was cut in half. The paper is mailed by Carolina Services in Greenville, which has done a good job of servicing a mailing list of nearly 9,500 people.

One of the biggest challenges of the year was covering the floods. While tragic, it was also heartening to be able to document the tremendous response by the people of East Carolina and across the nation.

Other significant projects during the year were: 1) obtaining our own domain name for the diocesan web page (www.diocese-eastcarolina.org) and moving the contents of the page to that site; 2) producing the Bishop's Advent Book, the first publication of the newly formed Anglican Academy; and 3) as it was resolved by the 116th Convention, throughout the year Cross Current ran a series of unedited essays from both sides of the debate over human sexuality.

In 2000 I look forward to expanding the duties of the head of the communication department to communications officer as well as Cross Current editor. We will also begin examining how new communications technology -- such as video-conferencing, and a computer intranet to connect all parishes with the diocese office and each other -- can help bring us more into the communion as Episcopalians in East Carolina.

The best part of my duties continues to be getting to know the people of the diocese. It is an honor and privilege to share the goods new that is happening in

parishes and ministries across East Carolina. I give thanks to God daily for this opportunity.

Respectfully submitted,
Mr. Scott Nunn, Chair

COMPANION DIOCESE

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

In keeping with the goals established with Bishop Alvarez in 1998, the Companion Diocese Committee has:

- Brought four young people from Puerto Rico to participate in the Senior High Program at Camp Trinity.

- Brought two young people and the Youth Ministry Director to participate in New Beginnings during the month of November.

- Continued to work with Carol Taylor and the Youth Commission in supporting these joint efforts in youth ministry.

- Continued to promote opportunities for closer relationships between the parishes in both dioceses.

- Began laying the groundwork for the establishment of a new Companion Diocese relationship in the year 2001, when our current extension of this relationship comes to an end.

We believe that we have learned much and made many friends in the five years of our companion relationship with the Diocese of Puerto Rico and look forward to where our Lord will lead us in establishing a new companion relationship.

Respectfully submitted,
The Rev. Fredricka Steenstra, Chair

DIOCESAN RESOURCE CENTER

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The Diocesan Resource Center is located at the Diocesan Office in Kinston, NC. The coordinator is available on Tuesdays from 12PM until 5PM. Also, requests may be delivered through voice mail at 1-888-622-4778. There are over 200 videos and many books for your use in the Resource Center. Catalogues are available for ordering Sunday School and Vacation Bible School materials. Upon request, and as long as funds are available, purchases will be made to expand the center.

This year the Diocesan Resource Center had fewer requests than ever before. We hope this is because of various reasons such as the location change and the flood. We plan to expand advertisement for the Resource Center in 2000 in hopes this will encourage people to utilize all the resources available. Individuals can call the Resource Center to check availability on materials at 1-888-622-4778.

Respectfully submitted
Ms. Peggy Luna, Coordinator

EPISCOPAL CAMPUS MINISTRY
EAST CAROLINA UNIVERSITY

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

This year has been a year of transition for Episcopal Campus Ministry as East Carolina University. Since July 1st the Rev. Charles T. Dupree has served as College Chaplain for the parish based chaplaincy program that operates out of St. Paul's, Greenville.

While directed primarily toward undergraduate students at ECU, the ministry has broadened its focus considerably to include graduate students and medical students from ECU, as well as students from Pitt Community College.

The principle activity of the Episcopal Campus Ministry remains the 5:30 Eucharist on Wednesday nights. The service is very low-key and is followed by a meal prepared by the parishioners of St. Paul's. A formal or informal conversation follows the meal. This year's group is made up mostly of new-comers. We have an average attendance of 25 at the service with 15-20 staying for supper. Needless to say, with a group that is coming together for the first time, we are in the process of community building. I am pleased with the community that is forming.

We continue to be a member of the much broader based Student Campus Ministries, a university-recognized organization under the supervision of the Vice Chancellor. As part of Student Campus Ministries, we have participated in the new student and parent orientations throughout the summer. The organization is also dedicated to creating an environment that stimulates

activities that brings students from all denominations and faith backgrounds together. A variety of ecumenical activities were arranged to help in the aftermath of Hurricane Floyd. Episcopal Campus Ministry was very much a part of that effort. We were also host to a Medical Reader's Theater that brought together campus ministry organizations from all over campus.

Episcopal Campus Ministry has just purchased an updated computer system. Since most communication on campus in done through e-mail, it was necessary to update the church's hardware. For this reason, a dedicated line has been run to the Campus Ministry office. E-mail capability makes communication with students much easier and quicker. This will make a big difference in our ministry as we are now "up-to-date" with current trends.

Episcopal Campus Ministry is dedicated to providing a safe place where students may get away from the rigors of academic life. We are also dedicated to providing outlets wherein students may cultivate friendships and form or continue a deepening relationship with God. College can be a time of great transition - a time of unfamiliarity. Episcopal Campus Ministry is a vital ministry that makes the transitions a bit smoother and make the unfamiliar more familiar.

The Rev. Charles T. Dupree
Student Chaplain & Assistant Rector
St. Paul's, Greenville

EPISCOPAL CHURCH WOMEN

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The Episcopal Church Women of this Diocese of East Carolina greet you in the name of our Lord.

I began my term of office as President of the ECW this past spring. As you know there have been many outstanding women who have gone before me in this position, and I feel very humble to join their ranks.

St. Peter's Parish in Washington hosted our One Hundred and Eleventh Annual Meeting. It was attended by around 150 ladies plus a few brave men who were greeted warmly by the ladies at St. Peter's. Our speaker was the Rev. Martha Honaker from Holy Trinity, Fayetteville, who shared with us some words about her journey to South Africa where she went to learn about true forgiveness among the "rainbow" people as Bishop Tutu calls them. The story of South Africa is also our story so we were told to go home and labor against violence around us in our world. Our Bishop, Clifton Daniel, 3rd, celebrated the Eucharist.

In August about 140 women from across the diocese gathered at Trinity Center to hear Mrs. Ruth McSwain, A very dynamic speaker from Wilmington, speak about "Remaining Mentally Healthy in a Fast Paced World". Through love, humor, and an open invitation to the celebration of life she told us to assume "the wings of eagles" and soar to those heights for which we were created. To guide us on this journey she offered us five easy S's as a blueprint: self-esteem, skills, sense of humor, spirituality, and significant others.

The district meetings were held throughout the fall with three of the five gatherings having record attendance. Or grant of $400 for a woman working on a degree in Christian Education went to Hawley Page.

Flood relief was a major project for us this fall as many of our women worked hard to bring relief to our friends and neighbors.

Churchwomen continue to serve a vital ministry throughout our diocese and the world. Our Board overnight held at Trinity Center in January was a time to learn more about our world mission work from Nancy Broadwell, our speaker.

We come together for fellowship and renewal. We leave with hearts full of joy, love, and renewed energy for the work our Lord as given us to do.

Respectfully submitted,
Mrs. Ann Parker

EPISCOPAL FARMWORKER MINISTRY

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The Mission

The Episcopal Farmworker Ministry responds to the physical, emotional, and spiritual needs of seasonal and migrant farmworkers and their families, and actively supports opportunities for them to become self-directive. We seek to minister to farmworkers in three principal ways:

- Through direct services

- Through development and support of programs that work toward the empowerment of farmworkers and through encouraging leadership development, and
- Through advocacy and education that aim toward systematic change at the local and state levels.

The Outreach Objectives

- Providing worship services on a widening scale in the Community Center and in labor camps and wherever the people can gather
- Operating our new community center
- Providing educational opportunities, including drivers' education, English as a Second Language, Citizenship Classes, and income tax workshops
- Providing immigration and translation assistance
- Broadcasting Spanish radio spot announcements and messages containing information important to the Latino population
- Furnishing weekend recreation, social programs and a bi-annual Farmworker Festivals, and
- Persevering with advocacy and educational efforts through visits to local leaders, churches and schools and through creative and effective use of various media, especially radio.

The Situation

We are able to serve a large and growing population of migrant and seasonal farmworkers and their families. We are blessed to have Padre Tony Rojas in residence, building a growing body of faithful in churches and

camps, in meeting places and fields.

Two of the biggest problems farmworkers face are extreme isolation and the lack of access to accurate information. The Ministry has sought to tackle these problems by doing outreach to labor camps, producing radio broadcasts, and by holding classes.

We need more volunteers to share time and expertise in developing all facets of the Ministry. Emergency assistance is vital, especially in winter months when seasonal farmworkers are unable to find work, and because Federal supports have all but dried up. Immigration assistance consistently represents the bulk of client needs and requests.

Episcopal Farmworker Ministry is supported by the Episcopal Dioceses of East and North Carolina, by grants and by the generous support of many churches, companies, civic and religious groups, and by individuals like you.

In 1999, the Episcopal Farmworker Ministry administered to the needs of more than 5,000 persons who came to the Ministry's Community Center in Newton Grove and to more than 3,000 others who were visited by the Sacramental Minister, Padre Tony Rojas, and his wife Lucia in more than 500 visits to camps and homes. More than 2,800 persons received assistance with immigration forms, 890 with income tax preparation, 300 with translations and letters, 230 with family emergency assistance, and 600 others with assistance ranging from referral to lawyers and doctors to passport and Freedom of Information Act assistance. Many others came in for food and blankets alone.

The three hurricanes -- Dennis, Floyd and Irene -- took

their toll in work and precious wages lost and we spent much effort in bringing relief supplies to thousands of farmworkers and families. We were assisted in our efforts by churches and individuals representing more than 8 faith communities, by the Food Bank of North Carolina, the Episcopal Dioceses of East and North Carolina and by countless individuals who helped these organizations and who responded to wonderful newspaper accounts and personal stories.

Additionally we worked with the Tri-County Health Clinic in providing the 9th Annual Farmworker Festival attended by more than 2,000 farmworkers and family members, met with more than twenty agencies, attended staff training, and made presentations to civic and church groups.

The primary agencies with which we dealt are the Farmworker Ministry Committee of the NC Council of Churches, the Farmworker Services Coordinating Committee, the Governor's Advisory Council on Hispanic/Latino Affairs, the NC Justice and community Development Center, Farmworker Legal Services of North Carolina and the Immigrants Legal Assistance Project, Catholic Social Ministries, the National Farmworker Ministry, Student Action with Farmworkers, the Sampson County Crisis Clinic, the Tri-County Health Clinic, the Telamon Corporation, St. Martin's Migrant Head Start, the Food Bank of NC Farmworkers' Legal Service of NC, the INS, and IRS and its V.I.T.A. Program.

The Community Center, opened in December 1998, has proven to be a wonderful gathering place for farmworkers and their families and was the site of our annual Farmworker Festival for the first time. We held religious services, ESL and DMV classes, and meetings

on site. We hosted meetings of groups, associations, and committees dedicated to raising the education levels and working conditions of farmworkers. We have a regulation soccer field and have a robust soccer league involving farming camp and factory teams. Immigration assistance will continue to be a significant part of our outreach, but the full range of advocacy and education activities are our focus.

Respectfully submitted,
Mr. Keith Merritt, Director

EPISCOPAL HISPANIC MINISTRY

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The Episcopal Hispanic Ministry (EHM) is located at St. Peter's Episcopal Church in Washington, NC. Our mission is to help build community for Latino families, not only in the Washington area, but throughout the Diocese. For the past year, we have focused our efforts on the local community. In the coming year we hope to reach out to other parishes who are interested in Hispanic Ministries.

At the heart of our program is the Family Assistance Program, which helps families connect with resources for flood relief, housing, transportation, child care, employment, clothing and food. This program has been very active since the flood, and we have worked with almost 200 families, helping them get back on their feet. We plan to stay in touch with these families and continue to give them support. We were fortunate to have the opportunity to help many Latino families access almost $50,000 from Governor Hunt's Hurricane

Floyd Relief Fund. We were also blessed to have wonderful support from the Diocesan Flood Relief Fund.

We are happy about new programs that are starting this year at EHM. We were awarded two contracts with Smart Start (The Beaufort County Partnership for Children). One of these programs will bring long awaited help for families with child care costs. A second program will assess the needs of families with young children, and work with existing family centers to include Latino families in their activities. On another front, we have met with some success in health care for Latinos. We received a grant from Philip Morris to hire a medical outreach worker, who will help Latino families access health care at a local low-cost health clinic, Agape Community Health Clinic.

As a result of these new programs, our staff is growing. In addition to our Director (Annie Burns), we have hired a full-time Program Coordinator (Carolyn Paden) and two part-time Family Outreach Workers (Rosa Gallegos and Martha Gonzalez). With the help of a larger staff, the EHM Board hopes to free up some time for the Director to reach out to other parts of the Diocese interested in Hispanic Ministries.

EHM is happy to be in the process of starting a new Hispanic Ministry in the Goldsboro/Grifton area. The Rev. Frank Russ is Chairman of the local committee, and the Rev. Barbara Houston will also work closely with this new project. We are eager for the mission to be in place by Spring, when the migrant workers return. The Rev. Nicholas Ibarra will be the Missioner at the new mission. We are working on grants for a van, which is a "must" for the success of this new ministry.

Iglesia San Mateo is thriving with a growing parish of permanent, year-round parishioners. Bishop Daniel is working with them during this time of transition and planning for the coming year. San Mateo has administered a successful flood-recovery program, reaching out to both the migrant workers as well as the permanent population.

All in all, we have had a good year. As devastating as the flooding was for so many people, it has also been an opportunity for us to connect with many families. We appreciate the help that many of you as parishes and as individuals gave to our shared ministry.

Respectfully submitted,
Dr. Annie Burns, Director

FOOD BANK OF THE ALBEMARLE

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The mission of the Food Bank of the Albemarle is to respond to the poor and needy in fifteen counties of Northeastern North Carolina through direct assistance, support, services, advocacy, and education to individuals and non-profits agencies. We are committed to fighting hunger and poverty through wise and just stewardship of the gifts God has entrusted us.

The Food Bank of the Albemarle is a member of the national network of food banks called America's Second Harvest that accepts large food donations from processors, distributors, farmers and retail corporations. Most of these donors are from outside our service area and usually donate by the tractor load.

The Food Bank of the Albemarle has started a food rescue program called Second Helpings. We recover and recycle food that would normally be thrown away by local hospitals, schools, restaurants, caterers, etc. Their donation is picked up by food bank staff, and immediately delivered to the agencies.

The distribution of food and services to individuals in Pasquotank and Camden counties is accomplished through the Food Pantry Program which provides food, advocacy, education and referrals. The food sources are almost entirely from canned food drives by local churches, scout troops, schools, organizations, businesses, from local farmers, and from salvaged canned goods from grocery stores. Share enables people to help themselves by stretching their food dollars or stamps, and give back to their community by volunteering monthly. Some of their time can be spent in our Volunteer Program.

Since it began in 1982, the food bank has distributed over 10 million pounds of food to the hungry people in Eastern and Northeastern North Carolina. Distribution in 1996 and 1997 skyrocketed--increasing between 20 and 30 percent each year. In 1998 we distributed over 1,200,000 pounds of food, and we passed 2,000,000 pounds in 1999 since we moved into our new facility.

The Rural Delivery Program was instituted in 1995 and is provided to the western, eastern and southern portion of our service area several times a month. This is greatly needed in the rural areas, as there is no other source of food available to the hungry residents of these counties. Since inception of the Rural Delivery Program, distribution to agencies using this services has increased a total of 72% over three years!

The Food Bank of the Albemarle also supports the goal of long term food security for all people through its advocacy and public education program. Community food drives and disaster relief are important in bringing individuals and community groups together to address the hunger problem in new ways.

Respectfully submitted,
Gustave G. Smith,
Community Relations Coordinator

FOUNDATION

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The foundation was chartered in 1957 to organize an endowment that would be a source of funds for several purposes, including the education of seminarians, salary supplements for the clergy of parishes which are not self-supporting, charitable purposes throughout the diocese and the promotion of new work within the diocese. The first bequest was $10,000.

As we begin a new century -- after scores of generous donations from individuals throughout the diocese and more than four decades of careful stewardship -- the foundation's assets have grown to nearly $9.5 million. We also invest an additional $500,00 of funds from various churches throughout the diocese for their benefit.
The foundation's board has several distinct duties. The first is to oversee the investment of the foundation's assets. A private money management firm, Montag & Caldwell of Atlanta, has served as our investment

advisor for a number of years, and the rate of return on our assets has been outstanding. Our oldest account, a balanced stock and bond portfolio, has averaged 21.7% per year for the past five years.

The board's second responsibility is the consideration of financial assistance for the purposes set out in the foundation's charter. Efforts in this area have had, we believe, a tremendous impact on the mission of the diocese over the years. We also plan to undertake efforts to promote growth of the foundation through planned giving and other types of donations.

Each year, the foundation provides a substantial grant to the Diocese of East Carolina for its various programs and expenses. Last year that amount was $379,000. An additional $60,000 was provided to the diocese for Creative Christian Stewardship.

During 1999, the board also approved a grant of $2,500 to begin the process of forming a Youth Task Force to oversee all youth ministry within the diocese.

This year and in years to come, Bishop Daniel wants the foundation to become a more visible and even more vital force within the Diocese of East Carolina. He calls the foundation "the depository of the stored energy of the evangelistic and stewardship efforts of past generations of our forbears." He outlined his plans in this years' Annual Convention Address.

One of his goals is an organized effort to encourage new donations and bequests to the foundation in order that we may provide for future generations the same "stored energy" that past generations have generously made available to us. You will be hearing more about a concerted effort to encourage donations and bequests to

the foundation in the coming months.

The bishop also wants the foundation to be an important part of efforts to nurture and grow new parishes within the diocese by helping support the innovative and proven concepts known as "church planting."

The foundation board also is undertaking a new approach to its funding efforts by turning its focus from loaning funds to granting funds. You might say we want to be benefactors, not bankers. But we want to be benefactors who also are good stewards. We plan to work through the diocese on a mechanism by which we establish goals for our grantees and hold them accountable to those goals.

We want you to help the foundation lose its "stealth" image. Please spread the word about what the foundation is and does, and encourage your fellow parishioners to consider ways that they can help us store energy for future generations as we utilize the energy stored for us by past generations.

Respectfully submitted,
Mr. Jim Kyle, Chair

HAPPENING

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

Happening is a weekend retread run by high school students with the Diocese of East Carolina with adult support. It is designed to challenge youth to look at spiritual reality based on the love of Jesus Christ. Happening's purpose is not only to have a wonderful

weekend, but to build the foundation for a life long commitment to living a life based on Christian values and beliefs. Cookie Cantwell, Wilmington, serves as the Coordinator of Happening and Andy Atkinson, Wilmington, serves as Happening's Spiritual Director.

In 1999 the Diocese of East Carolina offered two Happening weekends at Trinity Center with 184 young people and adults attending representing 25 parishes. Guided by the Happening Board, consisting of 23 young people and adults, our program was carefully nurtured to respond to the needs of the community. Lew Woodbury, Wilmington; Alice Williamson, Wilmington; David Eggleston, Wilmington; and Jennifer Lewis, Goldsboro; served as the youth leaders during 1999. In conjunction with our Happening weekends and in response to the continued need to reunite past Happeners supporting one another on their spiritual journeys, our "Growth in Christ" Seminar (GIC) gathered. Held at Trinity Center on the Saturday night of the Happening weekend, 21 young people from various high school and colleges came to gather together to enjoy this renewing event. Missie Harrell, Edenton, leads this special program with great care and love. Happening #34 will be remembered for many years to come as the Happening that had to be evacuated from Trinity Center due to a Hurricane Warning. With much work and lots of grace, the essence of the weekend was shared and all Happeners left Trinity Center feeling deeply loved by God and an amazing Christian community.

Happening is completing its seventeenth year of life with the Diocese of East Carolina. During this time it has been attend by 2361 people. Happening continues to hope to offer our youth an alternative to the secular solutions to the pressures and problems facing our

teenagers today. Happening continues to hope to build a foundation based on Jesus Christ.

It is an experience full of fellowship and fun and it is also an experience of learning, sharing, growing and loving. 2000 promises to be another wonderful year for the Happening movement. We pray that God will lead us so that young people of the Diocese of East Carolina will come to know Jesus Christ more fully and to follow Him as Lord and Savior. It is truly an honor and a privilege to be involved with the Happening movement within the Diocese of East Carolina.

Respectfully submitted,

Cookie Cantwell, Happening Coordinator

HISTORIOGRAPHER'S REPORT

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

Work Accomplished:

Contract with ECU Joyner Library
For Depository of Diocesan Records

A proposed deposit agreement has been presented to Joyner Library for negotiation as the basis of a contract between the Diocese and East Carolina University for depositing Diocesan archives at the Library. Under the agreement, ownership, title and copyright of Diocesan Archives will remain with the Diocese.

On November 15, Bishop Daniel and the Historiographer toured Joyner Library wit Dr. Carroll Varner, Director of Academic Library Services. Both

the Bishop and the Historiographer were favorably impressed with the climate-controlled overall space, large storage areas, preservation equipment, professional personnel and number of students involved in library work. Negotiation of the contract was left with the Historiographer and Don Lennon, who prepared a report on his findings after a study of Diocesan archives. The report was given to delegates for further study at the Annual Meeting in Fayetteville February 12.

In the proposed contract, archives will be arranged and described according to archival standards and a finding aid will be prepared to describe contents of the collection. Archives will be stored in archival containers in a climate-controlled environment and made available for research in a supervised reading room during normal hours. All materials in the Diocesan Archives will be open to the public without restriction unless exceptions are noted in writing.

Assistance of the Committee of History and Archives was vital in planning and mounting the third annual meeting of church historians at St. Paul's Church, Greenville on October 23. Despite some planning delays from preoccupations with the flood, the meeting took place with its usual success. Approximately 30 attended.

Special thanks go to Mrs. Virginia D. Chapman of Richmond, VA, for copies of "A Brief Guide to the Colonial Churches of North Carolina" which were distributed at the meeting. A copy of *The Churches of Virginia, Maryland, and North Carolina: Their Interiors and Worship*, was placed in the Diocesan Library. Other copies were given to Peter Sandbeck, speaker at the annual meeting of church historians October 23 at St. Paul's Church, Greenville, and to Don

Lennon, author of the report on Diocesan holdings, at the time he led the group on a tour of Joyner Library after the meeting.

Committee on History and Archives

Once again the Committee planned and mounted the annual church historians meeting, held this year Saturday, October 23, at St. Paul's, Greenville. Principal speaker was Peter Sandbeck, architectural historian at Tryon Palace.

During the year the committee acted in an advisory capacity with the Historiographer in working toward an agreement with Joyner Library at East Carolina University to become depository of Diocesan archives. See Third Church Historians Meeting below.

The Committee also completed the questionnaire on Diocesan Restructuring. Charles Ehrenfried drafted guidelines for future operation of committee. Marme' Wilson and Charles Ehrenfried, among two of the committee's most active members, volunteered at the Diocesan office and properly filed miscellaneous items at the bottom of the stairs. Work was done by the group on continuing to file photographs. It was suggested that a joint meeting might also be arranged with the Diocese of North Carolina History and Archives Committee. Consideration of a bus tour of historic churches in Eastern North Carolina and Virginia was suggested. Discussion also centered on candidates for filling vacant positions on the committee.

Third Church Historians Meeting

Architecture and History of North Carolina's Colonial Anglican Churches was the topic of the annual meeting of church historians held October 23 at St. Paul's Church, Greenville. Despite setbacks from the flood,

plans were made and carried out by the members of the History and Archives Committee.

Peter Sandbeck, architectural historian at Tryon Place Historic Sites and Gardens, gave a slide show accompanying his talk. He was introduced by Charles Ehrenfried of Christ Church, New Bern. Mr. Sandbeck was presented a coy of *The Colonial Churches of Virginia, Maryland, and North Carolina: Their Interiors and Worship*, a gift of Mrs. Virginia Chapman of Richmond, VA. This book was written by Mrs. Chapman's brother, Vernon Perdue Davis and James Scott Rawlings. Copies of another gift from Mrs. Chapman, "A Brief Guide to the Churches of Colonial Churches of North Carolina", were handed out to all who attended the meeting.

Cheryl Taft, junior warden, welcomed the group. Dr. Richard Taft presented a history of St. Paul's and gave the group a tour of the new edifice being constructed beside the church. After lunch, members took a tour of Joyner Library under the guidance of Don Lennon, with special attention to preservation. A copy of *The Colonial Churches of Virginia, Maryland, and North Carolina: Their Interiors and Worship* was given to Mr. Lennon.

<u>Other Activities</u>

The Historiographer attended the annual meeting of the National Episcopal Historians and Archivists at St. Augustine, where he was elected a member of the Board of Trustees. Principal topic was "Bishops of Florida".

Plans to attend the September 17 meeting of the NEHA Board of Trustees were frustrated by floodwaters which surrounded the Historiographer's hometown, Windsor, for several days after the September 14 floods. Plans

are in the making to attend the March 4 meeting in Swarthmore, PA.

Research Assistance to:

1. Mrs. W.A. Rogers, P. O. Box 191, Pawley's Island, SC
(Request for information concerning date of marriage of her father, Daniel Hugh Wall, and mother, Winifred James Pratt, who, according to her records, were "married September 22, 1914, at an Episcopal Church in Fayetteville. Request forwarded to Marie Parker, member of the Committee of History and Archives.)

2. Mike Shinn, church historian at St. James Church, Mooresville
(Information from Journals of the Annual Councils about the Rev. John L. Saunders, who served at several Northeastern North Carolina parish in 1922 and 1923 -- St. John's, Winton; St. Barnabas, Murfeesboro; St. Mary's, Gatesville; St. Peter's, Sunbury; and St. Joseph's, Roduco.)

3. Marie Parker referred Mrs. Rodgers to the Register of Deeds of Cumberland County. She followed through, found the information she sought, called Marie to thank her and to invite Marie and Roy to visit her on Pawley's Island.

Respectfully submitted,
H. Mack Bell, Historiographer

COMMITTEE ON ARCHIVES AND HISTORY REPORT

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

Members of the committee planned and held the third annual meeting of parish historians at St. Paul's Church, Greenville. Though preoccupation with flood damage delayed planning, the meeting went off smoothly. Thirty persons attended.

Speaker was Peter Sandbeck, architectural historian for Tryon Palace Historic Sites and Gardens, who presented a slide lecture surveying architecture and history of North Carolina's Anglican churches. He was introduced by Charles Ehrenfried, Christ Church, New Bern.

Cheryl Taft, junior warden, welcomed the group. Dr. Richard Taft presented a brief history of St. Paul's and led the group on a tour of the church's new building.

After lunch, members of the committee were led by Don Lennon on a guided tour of Joyner Library at East Carolina University. Professor Lennon is author of " A Report on the Historical Records of the Diocese," with recommendations for more appropriate storage facilities for the diocesan holdings.

As a consequence of Bishop Daniel's decision to negotiate a contract with Joyner Library to serve as a depository for Diocesan records, the committee has acted in an advisory capacity with Historiographer who is negotiating a contract with Professor Lennon.

Charles Ehrenfried prepared a draft proposal for guidelines for the committee. It was also suggested that

an article of keeping parish records be submitted to Cross Current.

The committee has several vacancies to fill.

Respectfully submitted,
H. Mack Bell, Chair

ACTIVITIES OF THE HUNGER, PEACE, AND JUSTICE COMMISSION

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The purpose of Hunger, Peace and Justice (HPJ) is to keep the issues of justice before the diocese and to facilitate diocesan response and education on those issues. Bishop Daniel has said that as long as there is hunger for anything, there can be no peace and no justice.

HPJ is still in the process of programmatic development and the recruitment of a network of concerned persons to provide leadership and oversight. The accomplishments of HPJ this year include:

- sending one person to Honduras to build housing sponsored by the Presiding Bishop's Fund for World Relief. This housing is an on-going response to the devastation caused in 1998 by Hurricane Mitch;
- identifying and recruiting a Diocesan Fund Representative (Bill Potts of St. James-the-Fisherman, Shallotte) for the Presiding Bishop's Fund for World Relief;
- sponsoring a participant in the national Jubilee

2000 conference at Kanuga Conference Center in Hendersonville, NC;

- participating in extensive flood relief work following Hurricane Floyd;
- providing advisory and support services to the Department of Missionary Outreach; and
- providing consultation services by various members to several projects for fund raising purposes.

HPJ is also formulating detailed plans for diocesan-wide involvement in justice issues. These include:

- development of the Fish Net, a food collection system to address hunger issues in the diocese;
- sponsorship of an outreach ministry conference;
- development of resolutions to diocesan Convention which serve to bring justice issues before the diocese; and
- expansion of the Hunger, Peace and Justice network through the recruitment of representatives on the deanery and parish level.

Respectfully submitted,
Bets Borries Crean, Chair

INTERFAITH REFUGEE MINISTRY

An affiliate of Episcopal Migration Ministries, New York City

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

WHAT WE ARE: A ministry dedicated to helping refugees rebuild their lives in a safe land.

WHAT WE DO: We develop sponsorships with churches, organizations and individuals residing in Eastern Carolina. We do this by speaking to groups, churches and others, when invited, about the needs of refugees. When a commitment for sponsorship is made, training, support and encouragement is provided for a minimum of 4 months to ensure a smooth and successful resettlement experience. A supportive network of resources and information for these local ministries is also made available. We discourage the use of public cash assistance (welfare) by providing an allocation of funds to assist with the first month's expenses and encouraging participation in our federal matching grant program.

OUR GOAL FOR 2000: To resettle 90 refugees (30 - 35 cases).

OUR ACHIEVEMENTS:
1993- 2 cases (10 persons)
1994- 7 cases (22 persons)
1995- 15 cases (48 persons)
1996- 9 cases (32 persons)
1997- 16 cases (41 persons)
1998- 15 cases (42 persons)
1999- 25 cases (83 persons)
(We responded to the Kosova crisis by placing 4 families in Jacksonville. Refugee councils were formed in Jacksonville and New Bern and sponsored four cases. Our 1999 caseload represents a 97.6% increase over 1998.)

SPONSORS FOR 1999:

Goldsboro: St. Stephen's and St. Francis Episcopal, First Presbyterian, Providence and New Hope United Methodist, Faith Alliance, and Goldsboro Friends Churches

Kinston: Queen Street United Methodist and Northwest Christian Churches

Greenville: Restoration United Methodist and First Christian, St. Timothy's Episcopal, and Winterville Christian Churches

Wilmington: St. James Episcopal Church

New Bern: St. Andrew Lutheran, St. Paul's Roman Catholic (3), New Bern Refugee Council and Christ Episcopal Churches; Interfaith Refugee Ministry

Jacksonville: Onslow County Refugee Council (3); First Presbyterian Church

Fayetteville: St. Paul's in-the-Pines Episcopal Church

Bath: St. Thomas Episcopal Church

(19 Episcopal Churches - or 26% - of 74 in the Diocese of East Carolina have sponsored refugees since 1993.)

STAFF:

Judy Castranova, Diocesan Refugee Coordinator (full-time)
Rose Roper, Case Manager
(full-time)
Susan Husson, Case Manger
(part-time)
(We are still in the process of recruiting volunteers to assist with routine office duties.)

BOARD: Representing a cross section of East Carolina cities and churches, about 15 volunteers meet six times a year at the Diocesan office in Kinston, and assist with sponsorship development efforts whenever possible. Chair, Rosemary Stark, Christ Episcopal Church, New Bern; Vice Chair, Jack Hill, St. Peter's Episcopal Church, Washington; Secretary, Charlotte Campbell, St. Francis Episcopal Church, Goldsboro; Treasurer, Bob Coe, Christ Episcopal Church, New Bern.

FUNDING SOURCES: Three government grants require that their funds be spent in specific ways. 1999-2000 PBF Grant allowed us to expand by increasing the number of refugees resettled, hiring additional staff and renting office space. Sponsorship development - the most critical piece of our program - needs to be funded by other sources.

FOR MORE INFORMATION: Call or write Judy Castranova, Diocesan Refugee Coordinator, 1320 Commerce Drive, Unit #2, New Bern, NC 28563. Voice: (252)633-9009; Fax: (252)638-7570; Email: judi@newberne.com; ro@newberne.com; and shusson@newberne.com

Respectfully submitted,
Judy Castranova, Chair

KANUGA CONFERENCES

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

Kanuga Conferences closed a most successful year with

its traditional Winterlight celebration for high school students who had come from across the southland to welcome the new century. Chief among the participants were Penn Perry of Camp Trinity, who served as one of the conference's coordinators, and the contingent of East Carolina young people and advisors, more that 50 strong!

Kanuga's varied program offerings attract just as varied people.

Conferences, once held only in the summer, are now scheduled in virtually every month of the year, beginning with the early January Vestry weekend and concluding with Winterlight. Registrations were strong for all the summer conferences, beginning with the highly successful Adults Who Work With Youth, coordinated by Wilmington's Cookie Cantwell and featuring as keynote speaker Tony Campolo.
Kanuga hosted two major November conferences. Author Gail Godwin was keynote speaker for one; the other, *Transformation and Renewal*, presented models of successful parish programs among predominately Black parishes. Overlapping three days, the two conferences shared worship services and some plenary sessions.

Summer camping at Kanuga has expanded beyond the well know **Camp Kanuga** and **Trailblazer Adventure** sessions, which annually attract just over 600 young people. It now includes **Camp Bob Summer**, eight weeks of camping experience offered to disadvantaged, some homeless, and at-risk children from nine cities in five states. Fees for the campers are provided by persons, parishes, and other groups in their cities, and by Kanuga, which contributes about 20% of the cost. The program hosted 741 children and approximately 200

young adult volunteers.

Guest Periods, a time apart with a caring Christian community for person of all ages, single or with family, is a tradition which distinguishes Kanuga from many other centers. This drawing together of people from so many states and dioceses has helped build fast friendships and has strengthened the Episcopal Church across the southeastern United States.

The **Mountain Trail Outdoor School**, an environmental/adventure based academic program for public and private schools (a mountain version of the superb seaside program offered by East Carolina's Trinity Center), continues to grow in number of participating schools and in the number of students each brings. The Bob Campbell Youth Campus, the original Camp Kanuga constructed in 1930, has been renovated, insulated and heated, which gives the school its own campus with a capacity of 160.

Kanuga continues to serve as host for Episcopal Church groups from the parish to the national level. Parish Family Weekends now come from as far as a six-hour drive and filled every available weekend. The Diocese of Western North Carolina holds its annual convention at Kanuga, and Kanuga has recently emerged as host for international Anglican Communion events. Kanuga's hospitality, however, extends beyond the Episcopal Church groups to include those of other churches and of numerous non-profit clients, many of which are long-standing relationships. In 1999 upwards of 31,000 persons came to Kanuga. We look forward to welcoming you this year.

Respectfully submitted,
Albert S. Gooch, Jr., President

LITURGICAL COMMISSION

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

Our year began with the planning and implementing of the Liturgies for the 116th Convention of the Diocese. A diocesan choir was formed and provided beautiful music at the opening Liturgy at St. Patrick's Roman Catholic Church in Fayetteville. Evensong was sung by Schola Cantorum at Holy Trinity Church in Fayetteville to a full church.

The Schola Cantorum under the direction of Samuel Burke of Church of the Servant in Wilmington continues to offer Evensong around the Diocese and beyond. They also stand ready to help on short notice for diocesan events.

A choir called The Episcopal Consultative Commission Choir has been formed in the Diocese. This choir is under the direction of Lewis Moore of St. Cyprian's Church in New Bern.

Our annual Conference on Church Music in August was led by Dorothy Papadakos, Organist at St. John the Divine in New York City. With over 100 participants, conference attendance almost doubled. The conference began on Thursday, August 19th and ended with a joyful Eucharist on Sunday, August 22nd. Also, we added a Youth Choir Conference on August 21-22, 1999 and this was quite a success with Dent Davidson of St. Mark's Cathedral in Seattle leading the youth. The attendance tripled at this year's conference.

The Chair and Betsy Overton attended the Annual Meeting the Association of Diocesan Liturgy and Music

Commissions in Wisconsin in November. We ended the year with an overnight planning session at Wrightsville Beach, for the Liturgies of the 117th Convention of the Diocese of East Carolina.

In the coming year, we are planning an Acolyte Festival in the fall and a Liturgy Day for layleaders, clergy, altar guilds, etc. with the Rev. Bruce Jenneker of Trinity Church, Boston at St. Paul's Church, Greenville on Saturday, April 1, 2000.

Respectfully submitted,
The Rev. Joseph Cooper, Chair

THE DEPARTMENT OF MISSIONARY OUTREACH

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

"And that's the way it was . . ."

The last year of the 20th century was by far the year of the most. It was the most challenging, the most rewarding, the most remarkable and the most hopeful. Most of all, it was a year in which God's grace was most evident.

Missionary Outreach is not about money, but what a difference it makes when there is enough to meet the needs. 1999 begun with a budget shortfall. By all accounts, the day to day needs of outreach would suffer a curtailment. At last year's Annual Convention it appeared that there would be a shortage of some $25,000. After taking the matter to heart and taking the matter back home, the diocesan office reported receiving

$44,000 in increased pledges from the parishes of East Carolina. Of those funds, $25,000 was allocated to Missionary Outreach!

During the year, Missionary Outreach continued its compassionate work. Suddenly, in late August, the hurricane season whipped up three memorable storms . . Dennis, Floyd and Irene. The middle child was the worst, but each placed the people of East Carolina in the most awful and desperate conditions any alive had ever witnessed. The flooding from Hurricane Floyd was historic in proportions.

"For you, O God, have proved us; you have tried us as silver is tried. . ."(Psalm 66). The Diocese of East Carolina has proved its mettle: we are responsive to others in the love of Christ. Topping the massive destruction from the hurricanes was the massive response of assistance offered. $421,600 and growing... the response of the faithful has been wonderful. The end of 1999 has come full circle and our church is not only engaged with a budget that meets the needs, we are at the work of serving others by what we are doing.

Connect with your deanery and with the Department of Missionary Outreach and rediscover the amazing work of our church in outreach. Personal and community needs have met the grace of God in diocesan proportions... Year round, daily needs as well as extraordinary ones are being served by people of faith.

"And that's the way it is . . .

Respectfully submitted,
The Rev. Charles E. B. Gill, Chair

NEW BEGINNINGS

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The purpose of New Beginnings is to help young people to explore and strengthen their beliefs and commitment to leading a Christian life. 8th- 12th graders throughout the diocese run this weekend retreat with support from adult participants. Richard and Vicki Peterson of Greenville serve as coordinators for the program, and the Rev. Charles Gill of Nags Head serves as Spiritual Director.

Designed to give middle school students an opportunity to explore their relationships with their peers, siblings, parents, church and God, this youth-led program is held in the Sharp Building at Trinity Center one weekend in November and one in March each year. For many participants, this is a first experience living in a community of peers that attempts to practice unconditional love and acceptance. Participants listen to talks by young people about their faith, and participate in small groups exploring how God's presence can impact the way they live their lives. The fact that there is a waiting list of young people eager to return to New Beginnings as staff members attests to the power of love, joy and support they experience during the weekends.

In 1999, the Diocese offered two New Beginnings weekends, with 176 youth and adults attending from 23 parishes, including one adult and two youth from the Diocese of North Carolina, and one adult and two youth from the Diocese of Puerto Rico. Johanna St. Germain and Tyler Jenkins of Fayetteville, Mike Peterson of Greenville and Amanda Fairley of Southport served as

youth leaders for New Beginnings #23 and #24. The Rev. Martha Honaker and the Rev. Michael Nation served as Spiritual Directors for New Beginnings #23 and #24, respectively.

Meeting twice each year, the New Beginnings board is composed of youth and adult members. Supported by Carol Taylor, Board members make policy decisions and fine-tune each consecutive program, based on the successes and the challenges of the previous New Beginnings. This group also selects the Shepherd and PSC Coordinator for future events, prepares materials, and serves as a liaison function with the parishes throughout the diocese.

New Beginnings has entered its eleventh year in the Diocese of East Carolina. A New Beginnings weekend is often the first diocesan experience for our young participants, and as such, the program strives to offer them not only fun and fellowship, but a time of learning and sharing their spiritual journeys. New Beginnings is blessed with an abundance of talented and responsible young Christians who are eager to serve as leaders and to share their faith for their peers, and with supportive adults who continually serve as "Moms" and "Dads" for the weekends.

As always, we are tremendously grateful for Carol Taylor's unflagging vision and energy, for Kim Bennett's invaluable assistance, and for the people of our diocese, whose continued support allows us the privilege to touch so many lives in this vital and rewarding ministry.

Respectfully submitted,
Vicki and Richard Peterson, Coordinators

PRISON COMMISSION

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The Prison Commission worked to minister to inmates, their families, staff, and to ministries engaged in prison ministry. The Commission also served as speakers throughout the Diocese of East Carolina and beyond in 1999.

1. Each member of the Commission is actively engaged in direct ministry to inmates at local prisons throughout the Diocese.

2. The Commission provided ministry to the staff of the prisons within the Diocese. During 1999, the Prison Commission provided funds for two (2) three-day Staff Development Conferences for the Superintendents and the Director of the Eastern Region, Division of Prisons. These conferences were held at Trinity Center in the Spring and in the Fall. A Superintendent wrote after attending her first conference, "I can truly say that the retreat was a mountain top experience. I cannot recall another such experience related to the work environment during my 31 years with the Department of Correction. I was able to get to know other superintendents during this time and share their strengths and faith."

In addition, two (2) one-day Staff Development Conferences were held at Trinity Center for the Superintendents of the Eastern Region, Division of Prisons. The cost for these events was approximately $4,000. The Rev. Joseph Dunlap coordinated and led the conferences.

At Greene Correctional Institution sixteen (16) one-day Staff Development Conferences were held for Captains, Lieutenants, Sergeants, Program Supervisors, Program Assistants, and Nurses from that facility. The cost was approximately $1,000. The Rev. Joseph Dunlap coordinated and led the conferences. These conferences have improved staff communication which has enhanced the overall operation of the Institution.

3. The Commission assisted other established prison ministries by providing financial aid to Yokefellow, Prison Fellowship, and Project Angel Tree in grants of $500.00 per organization to provide volunteer training, direct ministry to inmates, and inmates' families.

4. Members of the Prison Commission are available as speakers and will provide information about how parishes and individuals can become involved in prisons near them.

Respectfully submitted,
The Rev. Joesph L. Dunlap, Chair

RETIREMENT FACILITY FEASIBILITY COMMITTEE

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

This committee was tasked by the Bishop and the Diocesan Executive Council in August 1997 to "explore the feasibility and desirability of crating a diocesan sponsored retirement community in East Carolina". The committee briefed the Bishop in August 1998, the Executive Council in November 1998, and addressed the

floor of the Convention last year in Fayetteville. A full copy of the committee report was included in delegate's workbooks at that time. After some floor discussion, the Convention voted to proceed with the project, and to gratefully accept the offered assistance of Bishop Penick Village, a retirement community in Southern Pines, NC, sponsored by the Episcopal Diocese of North Carolina.

In the interim since last year's convention, a small "sub-set" of the original committee has worked toward cementing a working relationship with the Board of Directors of Penick Village. On December 20, 1999, a group representing Penick Village and our committee met with Bishop Daniel. It was agreed at that meeting that we will proceed immediately to:

a. seek a more formal relationship with Penick Village,
b. as a priority order of business [and with the advice and assistance of Penick] select a well experienced consultant to conduct a study of demographics and site criteria and recommend to the Bishop a location, or locations, for a "full service", continuing care facility,
c. develop an overall schedule of major tasks required over the next several years, and publicize this schedule throughout the Diocese not later than April 2000.

The committee recommends that we target as a tentative initial "planning" occupancy date the fall of 2005.

Bishop Penick Village is sponsoring an informative exhibit at this convention. You are invited to visit it, see for yourself what a highly successful, highly regarded Episcopal Church sponsored retirement community can

be-- and then form your own vision of what this diocese could create in East Carolina over the next five to six years.

Respectfully submitted,
Fred H. Baughman, Committee Chair

SEWANEE - UNIVERSITY OF THE SOUTH

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

What is Sewanee?
For the second year in a row the University of the South, was named one of the top 25 national liberal arts colleges in the United States, one of only three in the South, by U.S. News and World Report. The magazine also placed Sewanee third among the "best values" in liberal arts colleges. Kiplinger's Personal Finance magazine also in 1999 names the University of the South 30th among 100 colleges considered a "top value" --highlighting private colleges worth the price. This 10,000 acre forested campus is located on Tennessee's Cumberland Plateau between Nashville and Chattanooga. The nearly 1,300 undergraduate students enrolled come from 46 states and 18 foreign countries. Eighty percent are from out-of-state: 52% female, 48% males. Student-faculty ration is 11:1; 58% of the students receive some type of financial aid; and nearly 30% of the undergraduate students state affiliation with the Episcopal Church.

The School of Theology, the only graduate school at the University, is one of 11 accredited seminaries of the Episcopal Church. The Seminary offers several graduate and advance degree programs with emphasis

on training for ordained ministry in the Episcopal Church. The Programs Center offers opportunities for laity and clergy (both on and off campus) to strengthen ministries, religious knowledge, and spirituality in local congregations. Programs include leadership training and events in adult and children's Christian education, spiritual growth, and church development. Continuing education offerings are scheduled throughout the year.

What is the relationship to the Episcopal Church?
Sewanee is the only university in the country with a college and graduate seminary established and governed by the Episcopal Church. Owned by 28 dioceses in 12 states, and governed by 18 regents and 135 trustees, Sewanee was founded by leaders in the Episcopal Church in 1857. The Chancellor of the University is a bishop from an owning diocese, elected to that position for six years by the board of trustees. Lay and clergy trustees are elected at the conventions of the owning diocese of Alabama, Arkansas, Atlanta, Central Florida, Central Gulf Coast, Dallas, East Carolina, East Tennessee, Florida, Fort Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, Missouri, North Carolina, Northwest Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana and Western North Carolina.

STUDENT BODY 1998-1999

College enrollment.....1,294
School of Theology Seminary Enrolled students.....106
Advanced degrees (summer).....49

Programs Center
Education for Ministry (EFM)
Worldwide.....8,740
Disciples of Christ in Community
(DOCC).....1,500

Facilitators/Presenters.....500
1999 Graduates
College.....320
School of Theology.....42
Incoming Class of 2003
College of Arts and Sciences.....397
School of Theology (MDiv).....30
(Special Students).....17

Expect the middle 50% range of SAT scores of incoming freshmen to fall between 1160 and 1301; ACT 25-29. Average unweighted high school grade point average is approximately 3.53. Statistics: July 1999

Participation by East Carolina 1998-1999:

Enrollment: Of the 1,294 undergraduate students at Sewanee, 3 were enrolled from East Carolina, 2 identified themselves as Episcopalians. There were 3 seminarian enrolled at the School of Theology from the diocese.

Financial Support: East Carolina's under-graduates received $34,717 in financial aid. The '98-'99 academic year gifts from East Carolina to the University totaled $5,491.

School of Theology Programs: East Carolina is a sponsoring diocese for EFM and has 18 active EFM groups. There are 3 DOCC groups within the diocese.

For any School of Theology information call (800) 722-1974 or email theology@sewanee.edu . On the world wide web: www.sewanee.edu.

Respectfully submitted,
Sukey C. Byerly, Office of Church Development

THE SHEPHERD'S STAFF

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The Shepherd's Staff was born in 1982 in order that the poor in eastern Beaufort and Hyde Counties might come together in helping themselves better their lives.

1999 saw some major changes with the "birth" of the Shepherd's Staff Family Center. There are five (5) food assistance programs available to the people, including S.H.A.R.E., a self-help food program designed specifically to help stretch the monthly food budget. Monthly classes are available in nutrition and food preparation, as well as infant nutrition care and feeding.

Crisis Care has, of necessity, grown greatly because of the severe weather seen in Eastern NC this fall. Four (4) major floods within a short time have produced devastation on a grand scale. Homes ruined, heating systems destroyed, loss of what few possessions there were. Shepherd's Staff has been quite busy attempting to supply the basic needs; food, clothing, heat and shelter. We have seen our numbers quadruple since September and it will a long time getting straightened out.

Personal growth for Shepherd's Staff has made great strides this year. Faith and trust of the community has blossomed with every kindness shown by the staff. Donors have provided blessings of every sort. Thanksgiving came, and we were able to provide 60 families with Holiday boxes of food. The success of this gave us at Shepherd's Staff the faith and energy to attempt a community Christmas party. Through the tireless energy of many volunteers and the unending donations that came in from people near and far, our efforts were a miraculous success. We were able to provide over 400 families with Holiday food, boxes, over 250 children with clothing and toys.

We look forward to the coming year, hoping to continue our ministry with guidance from Our Lord, and the continued faith and love of the community at large.

Respectfully submitted,
Donna Brander, Director

SPIRITUAL RESOURCES COMMISSION

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The Spiritual Resources Commission continued its work during 1999 by again offering three weekend retreats and three quiet days. The quiet days were led by the Rev. David Stout, the Rev. Ricki Steenstra, and the Rev. Canon Phillip Craig. We were pleased to have the Rev. Matthew Stockard as the weekend leader for the Diocesan Lenten Retreat. His theme for that season was "Still Waters" drawing the line from the 23rd psalm. The Rev. Frank Russ was the leader of the Clergy Lenten Retreat which this commission oversees for the

bishop. We were very privileged to have the Rev. Sr. Rosina Ampah, OSH, with us for the Diocesan Advent Retreat. Sister Rosina came to us from The Order of St. Helena and shared excellent meditations on the theme "Preparation, Anticipation and Participation" in welcoming the Christ Child.

Our column in the Cross Current entitled "The Spiritual Corner" continues to be well received and we hope to expand it in the year ahead.

We offered a number of resources at our convention table. Pamphlets were available on such subjects as: Out of Silence, An Episcopal Life, 40 Ways to Pray this Lent, Lectio Divina, and Soul Food. We were very pleased with the response from the delegates.

The Commission is excited and challenged by the growing desire for program efforts which find their focus in the local parish. In addition, therefore, to our traditional quiet days and retreats for the diocese, we will work be working together with the newly formed Anglican Academy to develop and provide support and materials for local parishes in their efforts to strengthen spiritual formation among their members.

As we move into the new millennium we are grateful for the continued support of the diocese.

Respectfully submitted,
Nancy D. Craig, Chair

STANDING COMMITTEE

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

Newly elected members, Susie White and Ronald G. Abrams, were welcomed to the Standing Committee on February 13, 1999 during the 116th Annual Convention of the Diocese of East Carolina meeting in Fayetteville, North Carolina. At that same meeting, Mrs. Harriette Woolard rotated off at the end of her three-year term with much thanks from other committee members, and the Rev. Fredricka Steenstra was welcomed back after election to a full three-year term. The new and retiring Committee members met with the Commission on Ministry and Seminarians who were present at the Diocesan Convention. Harriette Wagner was elected as Secretary and Larry S. Overton was re-elected as President for the ensuing year.

During the year at its regular monthly meetings, the Standing Committee consented to the following elections and consecrations in various dioceses:

- Diocese of Los Angeles for the election of Bishop Coadjutor
- Diocese of Mississippi for the election of a Bishop Coadjutor
- Diocese of Northern Michigan for the election of a Bishop Coadjutor
- Diocese of Albany for the election of a Bishop Suffragan

- Diocese of Dallas for the election of the Rev. Canon D. Bruce McPherson as Bishop Suffragan

- Diocese of Michigan for the election of a Bishop Coadjutor

- Diocese of Taiwan for the election of a Bishop Coadjutor

- Diocese of Columbia for the election of a Bishop Coadjutor

- The Armed Forces for the election of a Bishop Suffragan
- Diocese of Connecticut for the election of two Bishops Suffragan

In addition, the Standing Committee did not consent to the election of the Rev. Andrew Donnan Smith as Diocesan Bishop of Connecticut, or to the election of Bishop Suffragan Jack McKelvey as Bishop Coadjutor of the Diocese of Newark.

Throughout the year, the Standing Committee met at various times with the Rev. Martha Honaker, Chair of the Commission on Ministry as well as with Seminarians and persons involved in the vocational diaconate program. The Standing Committee approved Debra Heathcock and Charles Dupree for ordination to the transitional diaconate, and approved Susan Dankle for ordination to the vocation diaconate. The Committee approved Seminarians Deborah Fox and Tom Blake for Candidacy to the transitional diaconate. The Committee also approved Seminarians Kim Becker, Lee Dominick and Jane Piver for Holy Orders.

In matters involving real property within the diocese, the Committee gave approval for All Saints, Southern Shores to purchase property upon which to construct its new church facilities, consented to the transfer of fire tower property from St. Thomas, Bath to the Bath Community Center Board of Directors, and consented to the transfer of the rectory at Holy Cross, Aurora to Harry and Winnie Douglas. The Committee also approved the obtaining of a loan by Trinity Center for the construction of a new beach house.

The Standing Committee very conscientiously dealt with many complicated, delicate, and personal issues throughout the year in all matters brought before it. The Committee members accepted their responsibility in dealing with these issues which required many difficult decisions. I give thanks for the diligent work of the entire Committee throughout this year.

Respectfully submitted,
Larrry Overton, President
Harriette W. Wagner, Secretary

STEWARDSHIP REPORT

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The main emphasis this year was responding to Bishop Daniel's request that each parish vestry receive a visit from a member of the stewardship commission. Bishop Daniel invited a large number of people who are involved in programs of the diocese to participate in this visitation. The stewardship commission, Bishop Daniel and the diocesan staff provided information about diocesan programs and budget at two training sessions.

One of these sessions was held in conjunction with an opportunity for stewardship people from parishes to share their stewardship stories and a stewardship teleconference. Thirty people accepted the invitation to come and learn and each was assigned two or three parishes to visit. The visitations have been slowed by the flooding and may not all be completed in the hoped for time frame.

The evaluation forms that have been received, both from visitors and senior wardens, indicate that it was time well spent. The commission will compile the information from the evaluations and in consultation with Bishop Daniel design training sessions for next year. Already suggestions have been made as to how the information might be more clearly presented.

Plans are underway for a stewardship/wardens' conference to be held at Trinity Center, March 24 - 26, 2000. The keynoters will be Terry Parsons, stewardship officer of the Episcopal Church and the Rev. Hugh Magers, evangelism officer for the Episcopal Church.

Respectfully submitted,
Mrs. Nancy Broadwell, Chair

TRINITY CENTER

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

As Trinity Center began its 14th year of existence, the Board of Trinity began the process of replacing Mr. Mike Morgan who has been the executive director for the past nine years.

The Rev. Jim Horton was selected to serve as chair of the Search Committee, comprised of the following current and former Trinity Board members: Mrs. Anna Fay Campbell, Mrs. Jane Flynn, Mr. Allan Strange, Mrs. Harriette Wagner, Mr. Eddie Waren and the Rev. Matthew Stockard.

A long and difficult process was begun that culminated in the selection of Mr. Greg Premo, executive director of Bishop Booth Conference Center in Burlington, Vermont.

1999 was an eventful year. We opened the Pelican House on the 5th of April, which gives us a dimension in silent, individual retreats that was badly needed. We thank the donors for this most generous gift.

During hurricane Floyd, our Beach House was destroyed. Plans to rebuild are underway. As with most of East Carolina we suffered significant financial loss because of the entire hurricane involvement. Even with all of the business interruptions, we served over 140,000 meals and hosted over 35,000 bednights.

The Staff and Executive Director look forward to continuing the tradition of Christian Hospitality in the year 2000.

Respectfully submitted,
Mr. Walter Jones, Chair of the Trinity Board

UNITED CHRISTIAN CAMPUS MINISTRY AT THE UNIVERSITY OF NORTH CAROLINA AT WILMINGTON

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The Outreach

United Christian Campus Ministry is a ministry supported by six Protestant denominations including the Diocese of East Carolina. We provide a full-time professional staff carrying out ministry at this university of 9700 students and over 1000 faculty and staff. United Christian Campus Ministry is incorporated by the laws of the State of NC as a non-profit organization. It is managed by a board of directors made up of representatives of the six supporting denominations who hire one full-time staff person and part-time student secretary who work out of a two office suite rented from St. Matthew's Lutheran Church which is directly across the street from the campus.

The Situation

In the late 80's UCCM's board of directors established a set of goals for the 1990's which focused on 5 mission priorities, in order of priority: Christian community, student lifestyles and value concerns, cultural diversity, vocation and life management, and human sexuality. The style of ministry carried out by the Rev. Mr. Bob Haywood who has been on site since 1980 involves working with the Fellowship of Christian University Students, a student run organization which meets weekly for program, fellowship and worship. At other times, he meets for bible studies, retreats, and social events. Another major dimension that the ministry is focused on connecting with students, faculty and staff who are not part of any gathered Christian community. Bob has

developed links with the Dean of Students office, student activities, the Wellness Promotion Center and residence halls in programming efforts that meet students' needs and provides opportunities for the development of relationships which frequently involve dealing with student's spiritual concerns. Through these links Bob does hospital visiting, counseling, has developed a service based organization on campus called UNCW Global Volunteers, teaches Freshman Seminar, and leads several campus wide worship services.

The Mission

Presently, our basic need is to maintain what we feel is an effective campus ministry at UNCW. After 20 years working at UNCW, the relationships developed bring continuing opportunities for ministry. The student group has a weekly attendance of 15-30 students. Global Volunteers is off and running toward a service learning project next May out West with Native Americans. Last year we went to Nicaragua. We need the continuing support of the churches for this ministry. Our goal remains the development of adequate programming in the areas of our 5 mission priorities.

Respectfully submitted,
The Rev. Bob Haywood

YOUTH MINISTRY

To the Bishop and the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina:

The youth ministry program in the Diocese of East Carolina has been very busy with 12 conferences being held for 7th-12th graders during 1999. The Diocesan Youth Celebration was hosted by St. Paul's Episcopal Church in Wilmington, NC. There were 225 youth and advisors in attendance at this event. The theme was: "With Hearts to Love and Hands to Serve". The keynoter for the event was Cookie Cantwell of St. James, Wilmington and Happening Coordinator for East Carolina. An outreach project was a part of this Celebration with care boxes being shipped to the Diocese of Honduras with approximately $2000 worth of medical supplies for those suffering from Hurricane Mitch.

Youth in 17 parishes participated in the annual "Souper Bowl" fund-raiser to gather donations for outreach to the hungry. This year $3382 was raised. One half was given to foodbanks or soup kitchens in the parish's communities and the other half went to the Diocese of Honduras for relief from Hurricane Mitch.

There were two Happenings held for Senior High Youth at Trinity Center with 170 youth attending. Our deepest gratitude goes to Mrs. Cookie Cantwell, who has faithfully served as the volunteer Happening Coordinator of the program for 12 years along with the Rev. Andy Atkinson, St. Paul's, Wilmington serving as Spiritual Director. Their leadership continues to provide a deep spiritual foundation for youth participating in this program.

There were two New Beginnings programs held also at Trinity Center for 7th-9th grade youth with over 170 youth attending. Vicki and Richard Peterson, St. Timothy's, Greenville, have served as volunteer New Beginnings Coordinators for this program for the past 3 years. They have provided outstanding leadership with this program entering its 12th year in our diocesan program. In the spring, we were delighted to host The Diocese of North Carolina and in the fall, The Diocese of Puerto Rico, as participants at the events. The program will begin shortly in these dioceses with the assistance of our group. A team of youth and adults will be going to The Diocese of Puerto Rico in 2000 to serve on staff for their New Beginnings weekend.

Over the summer, youth and adults participated in Youth Week at Kanuga Conference Center in Hendersonville, NC. We had a number of youth participating in the Junior and Senior Young People's Conference. Adults from East Carolina also attended The Adults Who Work With Youth Conference. Cookie Cantwell served as Conference Coordinator with Carol Taylor and Lisa Shaw, Kinston serving as leaders also for 150 youth workers from across the country.

In July, a group of 15 youth from the diocese attended the National Episcopal Youth Event at Indiana State University in Terre Haute, Indiana. Over 1500 youth gathered from across the United States and beyond for the event. Presiding Bishop Frank Griswold spent the week with the teenagers as they sang, worshipped, shared in small groups and program and created new friendships with other Episcopal youth.

The Youth Commission designed and implemented two additional conference for Junior and Senior High youth. Mrs. Tedi Fairley, St. Philip's, Southport, served as the

Coordinator for this event offering outstanding leadership working with the Youth Commission. This group of youth and adults from across the diocese worked very hard to offer top notch events for other youth in the diocese during 1999. These two events drew over 240 youth.

In November, Elizabeth Daniel, St. Paul's, Greenville and Carol Taylor attended the Province IV Youth Ministry Network Meeting in Sewanee, TN. Youth and adult representatives from 15 dioceses in the southeast gathered to discuss youth ministry issues. Mrs. Betsy Boyd, Coordinator for Youth Ministries, from the National Church, met with us. Cookie Cantwell, newly appointed Provincial Youth Coordinator, facilitated the weekend event.

Winterlight XXII was held at Kanuga Conference Center in December with 65 diocesan youth attending the event. The century ended with 260 youth worshipping and celebrating the arrival of the new century focusing on the them: "Nothing Can Separate Us from the Love of God". Penn Perry, Associate Camp Director, completed his third year as Coordinator of this conference. Also a number of young adults from our diocese served on the leadership staff for the event. Indeed many blessings were shared as we greeted the year 2000 as a Christian family.

The Youth Task Force has remained dedicated to the pursuit of a consultation process which has been a two year cycle. A consultant with the Alban Institute worked with groups within the diocese helping us vision youth ministry in the future. Results from this work will be forthcoming as our program enters the new year. Much gratitude to the Youth Task Force, along with individuals from the diocese, for all the work and ideas

shared during this process.

As this ministry remains vital within our life in this diocese, I express my extreme appreciation to the youth, parish families and youth workers who offer this ministry. May we all remain committed to the lifting up of our young people in their life in the church!

Respectfully submitted,
Carol M. Taylor, Youth Ministries Coordinator

RESOLUTION #1

In Memoriam
Edward Telfair Small
9 February 1901 - 1 October 1999

Edward Telfair Small faithfully served God and this church from the time of his ordination to the priesthood in October of 1945. He served as Rector of the Church of the Good Shepherd in Wilmington from 1956 to 1973, "retiring" to serve the congregation at St. Mary's, Burgaw until August, 1985. From 1956 to 1973, Mr. Small was editor of the diocesan newspaper THE MISSION HERALD.

Mr. Small will be long remembered for his love of God and all of God's creatures. He was a faithful steward of the animals of this world, loving both whole-heartedly and serving both faithfully. While "small' in name and stature, he was a giant in the faith.

We give thanks for the life and ministry of Edward Small and praise God that he is now among the communion of the saints who have gone before us.

Respectfully submitted,

Perry Fisher, Delegate from the Church of the Good Shepherd, Wilmington

On Behalf of:
The Wardens, Vestries, and People of The Church of the Good Shepherd, Wilmington
St. Mary's Church, Burgaw

RESOLUTION #2
RESOLUTION REGARDING MINIMUM INSURANCE COVERAGE

Whereas every parish within the Diocese of East Carolina is responsible for their fiscal well-being, and,

Whereas the maintenance and protection of the physical property of the parish is a part of that responsibility, and,

Whereas the general liability associated with the life and ministry of a parish is a part of that responsibility;

Be it therefore resolved, that every parish within the Diocese of East Carolina shall have as a minimum, general liability insurance coverage (such as sexual harassment insurance) and special peril coverage (such as flood insurance) that is equal in coverage to ***the minimum*** that is offered under the diocesan coverage, and

Be it further resolved, that such coverage shall be ***referred to the Executive Council for practical detailing and report to*** the 118th Convention of the Diocese of East Carolina.

Submitted by the Rev. James Horton
on behalf of the Albemarle Deanery

RESOLUTION #3
RESOLUTION REGARDING
THE MEETING OF DEANERIES

Whereas, the deaneries of East Carolina were organized to bring closer unity and communication to the entire Diocese, and

Whereas, Section 5 of Canon I concerning the meetings of the deaneries states that "each Deanery Council shall meet every other month of the calendar year beginning in January with the preconvention meeting which shall be held at a time and place determined by the dean in consultation with the Bishop" and

Whereas, Section 7 states "there shall be, and the Bishop shall provide for, an annual conference of the Deanery Council Members from all five deaneries with the Bishop for the purpose of communication and planning." and

Whereas, some deaneries have not met this requirement, and

Whereas, there has never, since the deaneries were organized been a meeting with the Deanery Council Members and the Bishop.

Be it therefore resolved, that the 117th Convention of the Diocese of East Carolina direct the Bishop to appoint a committee consisting of the Dean and a member of each Deanery to meet and determine the meetings of the Deaneries and direct that each deanery shall meet these requirements or any requirement that is determined by this committee. The two members from each Deanery shall be one lay member and one clergy member.

Respectfully submitted by Mr. Harry Douglas, Delegate, Holy Cross, Aurora
on behalf of the Pamlico Deanery

RESOLUTION #4
RESOLUTION ENDORSING THE LAMBETH CONFERENCE
RESOLUTION ON SEXUALITY

WHEREAS, the resolution of the Vestry of St. Paul's Church of Edenton, North Carolina, U.S.A. requesting that the One Hundred Sixteenth Annual Convention of the Diocese of East Carolina endorse the 1998 Lambeth Conference "Resolutions on Sexuality" was introduced at said Convention, but was defeated in a vote by Orders on the 13th day of February, 1999; and

WHEREAS, the One Hundred Sixteenth Annual Convention of the Diocese of East Carolina did adopt two resolutions calling upon the Diocese to reflect on whether God may be speaking to His people through the 1998 Lambeth Conference Resolution on Sexuality and to continue to dialogue and study on the issue of human sexuality and the Episcopal Church; and

WHEREAS, after the passage of one year for reflection and dialogue on the issue, including a series of articles printed in the Diocesan newsletter (*Cross Current*), the Vestry of St. Paul's Church of Edenton, North Carolina, U.S.A. remains committed to its endorsement of the 1998 Lambeth Conference Resolution on Sexuality and committed to its

belief that the Diocese of East Carolina should also endorse same as a statement of faith and principle to guide the Diocese on issues related to sexuality; and

WHEREAS, the Vestry of St. Paul's Church in Edenton, North Carolina, U.S.A. has accordingly reaffirmed its endorsement of the 1998 Lambeth Conference on Sexuality which reads as follows:

"This Conference:

a) commends to the Church the subsection report on human sexuality;
b) in view of the teaching of Scripture, upholds faithfulness in marriage between a man and a woman in lifelong union, and believes that abstinence is right for those who are not called to marriage;
c) recognizes that there are among us persons who experience themselves as having a homosexual orientation. Many of these are members of the church and are seeking the pastoral care, moral direction of the church, and God's transforming power for the living of their lives and the ordering of relationships, and we commit ourselves to listen to the experience of homosexual people. We wish to assure them that they are loved by God and that all baptized, believing and faithful persons, regardless of sexual orientation, are full members of the Body of Christ.
d) while rejecting homosexual practice as incompatible with Scripture, calls on all our people to minister pastorally and sensitively to all irrespective of sexual orientation and to condemn

irrational fear or homosexuals, violence within marriage, and any trivialization and commercialization of sex.

e) cannot advise the legitimizing or blessing of same sex unions, nor the ordination of those involved in such unions.

f) requests the Primates and the ACC to establish a means of monitoring the work done on the subject of human sexuality in the Communion and to share statements and resources among us;

g) notes the significance of the Kuala Lumpur Statement and the concerns expressed in resolutions IV.26, V.1, V.10, V.23 and V.35 on the authority of Scripture in matters of marriage and sexuality and asks the Primates and the ACC to include them in their monitoring process."[1] ; and

WHEREAS, the vestry of St. Paul's Church in Edenton, North Carolina, U.S.A. requests that the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina endorse the 1998 Lambeth Conference Resolution on Sexuality

NOW THEREFORE BE IT RESOLVED: That the One Hundred Seventeenth Annual Convention of the Diocese of East Carolina hereby endorses the 1998 Lambeth Conference Resolution on Sexuality.

Respectfully submitted,
W.A. Whichard, Jr. - Delegate & Senior Warden of the Vestry
St. Paul's Episcopal Church, Edenton
M. H. Hood Ellis - Delegate & Member of the Vestry
St. Paul's Episcopal Church, Edenton

T. John F. Becker - Delegate & Member of the Vestry
St. Paul's Episcopal Church, Edenton
Debra E. Boyle - Delegate
St. Paul's Episcopal Church, Edenton

[1] United Voice, August 1998 (Episcopalians United); Episcopal Life, September 1998.

RESOLUTION #5
A RESOLUTION FOR A MORATORIUM ON EXECUTIONS

RESOLVED, that the 117th Convention of the Diocese of East Carolina calls on the Governor of North Carolina and our state legislators, and the President of the United States and our legislators in Congress, to enact and adopt legislation imposing moratorium on executions at least until this state and the nation implement policies and procedures which:

- Ensure that death penalty cases are administered fairly and impartially, in accordance with basic due process,
- Minimize the risk that innocent persons may be executed, and
- Prevent the execution of mentally retarded persons and persons who were under the age of 18 at the time of their offenses; and be it further

RESOLVED, that copies of this resolution be forwarded to the Governor and our state legislators, and to President Clinton and our legislators in Congress.

EXPLANATION

1. A number of diverse religious organizations and leaders have spoken out against the death penalty system in the United States as inconsistent with the tenets of their faith:

- Leaders and members of an array of N.C. faiths, including Christian, Jewish, Buddhist, Muslim and other faiths, support a moratorium.
- In May, 1999, leaders of N.C. Council of Churches unanimously called for a moratorium in North Carolina.
- In 1997, 19 national religious organizations called for an nationwide moratorium on executions.
- The senior most judicatory leaders of 31 N.C. Christian denominations, in "Statement of Church Leaders in N.C. Regarding Public Safety and the Death Penalty" (1997), reject capital punishment by stating: "We denounce the violence in our communities and the violence of the death penalty...It undermines respect for human life and breeds yet more violence."

2. There is ample evidence that the death penalty is applied in a racist manner:

- In 1987, in *McCleskey v. Kemp*, the U.S. Supreme Court acknowledged but refused to act on data demonstrating the continuing reality of race bias.
- In 1990, the General Accounting Office reported "a pattern of evidence indicating racial disparities in charging, sentencing, and imposition of the death penalty."
- Nationwide, 82% of those put to death had been convicted of murdering a white person even

though people of color are the victims of more than half of all homicides.

- The U. S. Congress and the N.C. General Assembly have failed to pass the Racial Justice Act, which would allow prisoners to challenge their death sentences using standards normal in civil racial discrimination cases.
- 78% of all people executed by the State of North Carolina have been African-American.
- 60% of death row inmates in N.C. are composed of racial minorities, one the highest percentages of any state death row population.

3. Death sentences are reserved for the poor:
    - About 90% of persons nationwide facing capital charges cannot afford their own attorney, and the percentage is higher in North Carolina.
    - No state, including North Carolina, has met standards developed by the American Bar Association for appointment, performance, and compensation of counsel for indigent prisoners.
    - The senior judicatory leaders of 31 N.C. faiths have recognized that "the application of the death penalty is clearly discriminatory...Numerous studies have documented this fact. If a suspect is poor, or a member of a minority group, the death penalty is much more likely to be imposed."

4. Prisoner appeals have been severely curtailed, increasing the risk of imprisonment and execution of innocent people:
    - So far, 70 people, including two North Carolinians have been freed from death row after their innocence, in most cases, was proven by investigators outside the justice system, and their

numbers continue to grow.

- In a series of rulings since 1991, the U.S. Supreme Court has drastically restricted the rights of death row prisoners to appeal their convictions and death sentences in federal courts, even in cases where prisoners present compelling evidence of innocence.
- In 1996, new legislation drastically limited federal court review of death penalty appeals, and gutted public funding of legal aid services for death row prisoners.
- At least 23 persons have been executed in the United States this century only to have their innocence proven after their deaths.

5. The American Bar Association has concluded that administration of the death penalty is "a haphazard maze of unfair practices with no internal consistency" and has called for a moratorium on executions.

Submitted by:
Bets Borries Crean, Delegate, St. Paul's, Greenville
The Rev. C. Thomas Midyette, III, St. Paul's, Greenville
[Supporting explanatory material developed by People of Faith Against the Death Penalty]

RESOLUTION #6
INTERNATIONAL DEBT

WHEREAS, unpayable debt grips many of the world's poorest countries, burdening millions of people with debts they did not seek and from which they reaped little benefit; and

WHEREAS, many poor countries divert scarce resources from health care, education, food assistance, and economic development in order to pay interest on huge debts; and

WHEREAS, debt relief alone will not eradicate poverty, and can only be successful in combination with fundamental economic reforms in debtor countries, but easing the burden of unpayable debt would facilitate poverty reduction, improve environmental protection, and improve human and economic conditions for millions of poor people around the globe; and

WHEREAS, a worldwide movement to address this unpayable debt has begun under the banner of Jubilee 2000, drawing inspiration from the Book of Leviticus (25:8-55), which describes a Year of Jubilee every 50 years in which "right relationships" are restored, social inequalities are rectified, slaves are freed, and debts are canceled;

WHEREAS, the Episcopal Church of the United States of America in the General Conventions of 1994 and 1997 and the Lambeth Conference of 1998 adopted resolutions which focused on the need for debt reduction in the context of Jubilee 2000, and

WHEREAS, the 116th annual convention of the Diocese of East Carolina assembled in Fayetteville passed two

resolutions regarding the issue of international debt;

BE IT THEREFORE RESOLVED, that the Convention of the Episcopal Diocese of East Carolina recognize the year 2000 as a Jubilee Year and commend the Jubilee vision of debt forgiveness as a means of reducing poverty, protecting the environment, and liberating those who suffer oppression; and be it further

RESOLVED, that the Convention of the Episcopal Diocese of East Carolina welcome the work of the world's creditor nations, the World Bank, and International Monetary Fund, to begin to address the heavy debt burdens on poor countries through the Heavily-Indebted Poor Country (HIPC) Initiative and the Cologne Initiative; and be it further

RESOLVED, that the Convention of the Episcopal Diocese of East Carolina, while recognizing this progress, strongly urge donor countries and their international financial bodies to increase, accelerate, and broaden debt relief for the world's poorest countries, while ensuring leading transparency and broad participation; and be it further

RESOLVED, that the Convention of the Episcopal Diocese of East Carolina call on debtor countries to adopt greater fiscal transparency, accountability, anti-corruption measures, and mechanism for ensuring that additional resources from debt relief genuinely benefit the poorest sections of society; and be it further

RESOLVED, that the Convention of the Episcopal Diocese of East Carolina urge the Congress of the United States to fully fund the U.S. share of debt relief initiatives, in accordance with international debt relief agreements, and in order to

activate the contributions of other creditor nations; and be it further

RESOLVED, that the Convention of the Episcopal Diocese of East Carolina, upon passage of this resolution, request the Bishop of East Carolina to forward this resolution to the Representatives and Senators from the State of North Carolina informing them of the desire of the convention in this matter; and be it finally

RESOLVED, that the Convention of the Episcopal Diocese of East Carolina commit itself to work in support of debt reduction for the world's most heavily-indebted countries through programs of education and advocacy by the Hunger, Peace, and Justice Commission of the Diocese.

Respectfully submitted,
The Rev. Michael C. Nation, Rector, Trinity Church, Chocowinity
Mrs. Bets Crean, Delegate, St. Paul's Church, Greenville

RESOLUTION #7
RESOLUTION CONCERNING YOUTH

WHEREAS issues facing the Church continue to have direct and profound impact on the lives of youth; and

WHEREAS the One Hundred Sixteenth Annual Convention of the Diocese of East Carolina resolved to reaffirm the importance of youth in shaping the future of the Diocese; and

WHEREAS that convention recommitted itself to encourage

and support as a Diocesan priority the work of the Youth Commission, the Youth Task Force, the Diocesan Youth Coordinator, and the youth of our diocese; and

WHEREAS the Bishop and the Executive Council appointed a task force to study and report to the 117th Convention of the Diocese of East Carolina on the nature of youth participation at the diocesan convention; and

WHEREAS this task force has met and reviewed ways that our youth may have a more central place in the life, worship and governance of the Church; and

WHEREAS this diocese is committed to the inclusion and empowerment of each of its members in the processes and privileges of the Church;

BE IT THEREFORE RESOLVED that each parish in the Diocese be encouraged to select youth representatives to convention, and to fully integrate them into the parish delegation and within all convention activities; and

BE IT FURTHER RESOLVED that each parish be encouraged to consider, in accordance with ARTICLE IV, Section 3(a) of the constitution of the Diocese, selecting as lay delegates to convention, youth who are confirmed communicants in good standing of sixteen years of age or older; and

BE IT FURTHER RESOLVED that each parish be encouraged to consider selecting youth who are not less than 16 years old and are in good standing in the church to serve on parish committees, selection committees, as lay eucharistic ministers and to serve, in accordance with **Title II, Canon 3,**

Section 2(c), on the vestry for one year terms.

Respectfully submitted,
The Rev. Michael C. Nation
Trinity, Chocowinity

RESOLUTION #8

RESOLUTION SUPPORTING BISHOP DANIEL'S POSITION ON THE SELECTION AND CONSECRATION OF BISHOPS

WHEREAS, the Episcopal Church of the United States of America (ECUSA) has a process in place for the orderly election of bishops who are accountable to their congregations and peers; and

WHEREAS, the ECUSA has a process for the recognition of bishops elected by members of a Diocese to serve that Diocese which brings them into accountability to the wider Church; and

WHEREAS, our Bishop, The Rt. Rev. Clifton Daniel, 3rd, by letter dated February 2, 2000, has declared that persons consecrated outside of the orderly selection and recognition process shall not enter or function in this Diocese of East Carolina "for the purposes of preaching, teaching, consultation, celebration of the sacraments, or to perform any Episcopal function" and that nay clergy person who invites them with or without the Bishop's knowledge shall be subject to ecclesiastical discipline. Now therefore be it

RESOLVED, that the 117th Convention of the Diocese of East

Carolina supports the Rt. Rev. Clifton Daniel, 3rd in taking this position regarding the events of January 29, 2000 in Singapore.

Submitted by
The Rev. Joesph W. Cooper
Church of the Servant, Wilmington

Mr. George Penick, Delegate
Church of the Servant, Wilmington

Mr. Nancy Stoller, Delegate
Christ Church, New Bern

The Rev. Richard Warner
St. James the Fisherman, Shallotte

The Rev. Barbara Chaffee
St. Thomas, Windsor

The Rev. Frank Russ, Jr.
St. Francis, Goldsboro

Ms. Harriet Pegram, Delegate
St. Francis, Goldsboro

Mr. Dave Meador, Delegate
St. Francis, Goldsboro

Mr. Dean Gurley, Delegate
St. Francis, Goldsboro

Mr. George Moye, Delegate
St. Francis, Goldsboro

The Rev. Michael Cogsdale
Grace Church, Plymouth

The Rev. Robert Beasley
St. Philips, Southport

The Rev. Drake Whitelaw
St. James, Wilmington

Mr. Robert Emory, Delegate
Christ Church, New Bern

Mr. E. H. Ricks, Delegate
Christ Church, New Bern

The Rev. Patricia M. Thomas
Christ Church, New Bern

Mrs. Rosemary Stark, Delegate
Christ Church, New Bern

Mary E. Reese, Delegate
St. Andrew's, Goldsboro

Mr. Steve Minton, Delegate
Grace Church, Plymouth

Elsie Hinkhouse, Delegate
St. Philip's, Southport

Elizabeth W. Pollock, Delegate
St. Philip's, Southport

Peggy Whitaker, Delegate
St. Philip's, Southport

RESOLUTION TO AMEND THE CANON REGARDING VESTRY ELECTIONS TO ALLOW ANY VESTRY THE OPTION OF PERMITTING ABSENTEE BALLOTS

This amendment was defeated.

AMENDMENTS TO THE CONSTITUTION

(1) Amend Article II, line 19: Change "accedes" to "accede".

(2) Amend Article III, Section 1, line 33: change "his office" to "the office of Bishop".

(3) Article III, Section 2, line 6: Change "Clergyman" to "member of the Clergy."

(4) Article IV, Section 1, line 24: Change "his" to "the Bishop's".

(5) Article IV, Section 2, lines 34 - 36: Change "including such portion of the time as he may have been a candidate for Orders," to "including as a candidate for Orders,".

(6) Article IV, Section 2, line 1: Delete "to entitle him to vote".

(7) Article IV, Section 2, line 7: Change "Clergyman" to "member of the Clergy".

(8) Article VIII, Section 3, line 32: Add "have the" after "shall".

(9) Article IX, Section 1, line 5: Change "clergyman" to "Clergy".

(10) Article IX, Section 1, line 9: Change "clergyman" to "Clergy".

(11) Article IX, Section 1, line 13: Change "his" to "that".

(12) Article IX, Section 2, line 18: Change "him" to "the Bishop".

(13) Article IX, Section 3, line 32: Delete "his".

(14) Article XI, Section 1, line 23: Change "Presbyter" to "Priest".

(15) Article XI, Section 2, line 27: Delete "his" at the beginning of the line.

(16) Article XI, Section 2, lines 27 - 28: Delete "under his Canonical superiors" and add in its place "subject to the Rubrics of the Book of Common Prayer, the Constitution and Canons of the Church and this Diocese, and the pastoral direction of the Bishop,".

(17) Article XI, Section 2, lines 29 - 31: Insert a semicolon after "Church" and delete "as he may deem proper;".

(18) Article XII, line 5: Change "Clergyman" to "members of the Clergy".

(19) Article XIII, line 15: Change "clergy" to "Clergy".

(20) Article XIII, line 17: Change "clergymen" to "Clergy".

(21) Article XIII, line 19: Change "clergy" to Clergy".

(22) Article XIV, Section 2, line 21: Change "of" to "or".

(23) Article XIV, Section 2, line 22: Insert "been" after "have".

COMMENT:

The purpose of these amendments is to make appropriate grammatical changes and to replace gender specific language with inclusive language. References are based on the Constitution as it appears in the Journal of the 116th Annual Convention of the Diocese of East Carolina.

These amendments were presented and passed at the 117th Annual Convention of the Diocese of East Carolina, but must be approved by two consecutive conventions, voting by delegates on the first reading and voting by Orders and Parishes on second reading, as provided by Article XIV of the Constitution. These amendments will come before the 118th Annual Convention next year.

Executive Council
March 18, 1999
Diocesan House, Kinston

The Executive Council of the Diocese of East Carolina met on Thursday, March 18, 1999 at 10:00am in Kinston at Diocesan House. The following individuals were present: The Rt. Rev. Clifton Daniel, 3rd, the Rev. Canon Phil Craig, Mrs. Jimi Paderick, Ms. Judy Covington, Mr. Carl Rosenbaum, the Rev. Lucy Talbott, Mr. David Shields, the Rev. Margaret Shepard, the Rev. Tom Noe, the Rev. Dick Warner, the Rev. Francis Britt, Mr. Doug Cutler, Mr. Jay Marle, Mrs. Ann Parker, the Rev. Augustine Joseph, Mr. Ed Fox, the Rev. Ron Abrams and the Rev. Elaine Irving.

The council introduced themselves to each other at the request of Bishop Daniel.

The minutes from the January 21, 1999 meeting had been previously circulated. Bishop Daniel asked for any changes and/or corrections. Being none, the minutes were approved as written.

The Treasurer's Report was given by Mr. David Shields. He recommended that notification should be sent to each church to give them the status of where they are in their pledge. He stated that he had reviewed the budget. He added that the pledges are a little behind but he expects that it will pick up. Ms. Judy Covington reminded the council that this was normal and that some churches pay quarterly and some pay after the cut off date. Bishop Daniel agreed

this year. Camp Trinity currently has 560 campers registered. She told the council that most of her staff has graduated and three-fourth's will be new personnel and will need to be trained. She discussed scholarships with the council and gave thanks to all who had supported the camp with scholarships. She added this is an ongoing process and hopes that the scholarship fund will continue to grow. At least 90 scholarships will be given this year. Bishop Daniel stated that no child should be denied because of cost. The council discussed camp issues such as: availability, confidentiality of scholarship recipients, and minority issues.

Ms. Carol Taylor also announce that they have been busy in Youth Ministry. They just had a very successful New Beginnings, they will have Happening at Trinity Center this weekend.

Bishop Daniel gave a report for the Convention Committee. He stated that the committee met on Thursday, March 12. He announced that Mr. David Abbott of St. Andrew's, Wilmington is the committee's new chair. On Tuesday, March 16 the Standing Committee approved to have the 2000 Convention in Wilmington, NC at the Hilton Inn on February 17, 18 and 19. The Lower Cape Fear Deanery will be our host. He added that the Hilton Inn will have completed its hotel rooms enlargement and new parking deck by convention. The theme will be "The Courage to Will and to Persevere". It is a continuation from this years' theme 'Give Us an Inquiring and Discerning Heart." Bishop Daniel told the council that the Rev. Tom Midyette, St. Paul's, Greenville, offered to host the 2000 Convention. However, due to lack of space, parking, etc. The Convention Committee decided to decline this offer. Greenville is currently constructing a convention center with a completion date of 2002. The Convention Committee plans to have the convention in Greenville that year. The Committee is leaning towards New

Bern for the 2001 Convention. The council discussed the 116th Convention.

Bishop Daniel then gave the Bishop's Report. He stated that he recently returned from Province IV House of Bishop's which was held in Houston, Texas.

Ms. Judy Covington gave an update on parish pledges. Mr. Ed Fox, St. John's, Wilmington, presented to Bishop Daniel a gift of $20,000 from St. John's vestry to the diocese to aid in the budget's shortfall. On behalf of the whole diocese, Bishop Daniel thanked all those parishes who had given increases before and after convention.

The Albemarle Deanery Report was given by the Rev. Margaret Shepard. She stated that the deanery confirmation had a good reception at St. Mary's, Gatesville.

Mr. Jay Marle gave his report for the Pamlico Deanery. He stated they will have their first meeting on April 15, 1999 and on May 2, 1999 their deanery confirmation at St. Timothy's, Greenville. On April 5, Zion, Washington will host their Annual Fish Fry.

The Rev. Frances Britt gave her report for the Trinity Deanery. She announced that their deanery confirmation is April 11 at St. Cyprian's, New Bern. On April 24 at Diocese House, Mrs. Jo Parrott will offer a workshop on Sexual Ethics Training.

The Upper Cape Fear Deanery Report was given by the Rev. Ron Abrams. There will be a Deanery Pulpit Switch in October. On August 21, they are planning a Vestry Deanery Stewardship Day. This will be an opportunity for the Stewardship Committee to come and meet everyone at the same time.

The Lower Cape Fear Deanery Report was given by the Rev. Dick Warner. He announced on May 16, they will have their deanery confirmation.

Mrs. Ann Parker announced that the ECW's Annual meeting will be held at St. Peter's, Washington on May 4. She stated the Rev. Martha Honaker will be their speaker. She encourage all clergy to support the ECW.

Bishop Daniel passed around photos of some churches that could be possibilities for the cathedral at Trinity Center.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick
Secretary

Executive Council
May 27, 1999
Diocesan House

The Executive Council of the Diocese of East Carolina met on Thursday, May 27, 1999 at 10:00am in Kinston at Diocesan House. The following individuals were present: The Rt. Rev. Clifton Daniel, 3rd, the Rev. Canon Phil Craig, Mrs. Jimi Paderick, Ms. Jane Wynne, the Rev. Ron Abrams, the Rev. Charles Gill, the Rev. Vic Frederiksen, Mr. David Shields, the Rev. Augustine Joseph, Mr. George Brandt, the Ven. Elaine Irving, the Rev. Gloria Price, the Rev. Tom Noe, Mr. Doug Cutler, Mr. Jay Marle, Mrs. Judy Glick, Mrs. Ann Parker, Mrs. Patricia Phillips, Mrs. Nancy Broadwell, the Rev. Margaret Shepard, and Mrs. Helen van Laer.

There were two minor corrections in the March 18, 1999 minutes. The minutes were accepted as corrected.

Bishop Daniel gave the Bishop's Report. He announced that Mrs. Alicia Alford, editor for *Cross Current*, has resigned effective the end of June.

The Finance Committee recommended to restore the following items to the 1999 Budget. Special thanks was given to St. John's, Wilmington for increasing their giving of $20,000. Mr. George Brandt moved that the Finance Committee's recommendation be approved. Mr. Jay Marle seconded the motion and it was accepted.

Mrs. Nancy Broadwell gave her report for the Department of Stewardship. She stated that each vestry would be visited by a representative from the department who had been trained . On June 5, there will be a training session for vestries on stewardship and diocesan programs followed by a teleconference. Also, there will be a Stewardship/Wardens'

Conference on March 25 - 26, 2000 with Hugh Magers and Terry Parsons as speakers. Nancy stated she attended a National Stewardship Conference in Atlanta.

The Department of Missionary Outreach report was given by the Rev. Charles Gill. He stated that they have been searching for a spiritual dimension of outreach in diocese. He added that they were preparing for deaneries to bring outreach activities in coordination with the community actions. The Rev. Mr. Gill also informed the council that on May 28, 1999 the Albemarle Manna will have the dedication of their new building.

Bishop Daniel gave a report on the Foundation Board. He stated they met on May 26, 1999. He informed the council that they were looking at the custodial relationship with Wachovia Bank. He added that the board has begun looking at growth of the Foundation. The board wants to give opportunities for people to give that will benefit both parishes and the diocese. Bishop Daniel announced that Jim Kyle of St. John's, Fayetteville is the president of the Foundation.

The Rev. Margaret Shepard gave the Albemarle Deanery Report. She stated that they will be having a Christian Education Workshop led by Cookie Cantwell. The workshop will be held in Plymouth on August 7, 1999. Also, they are making plans for a Sexual Ethics Training course.

The Pamlico Deanery Report was given by Mr. Jay Marle. He said they had a meeting on April 4, 1999. The deanery had two requests for Creative Christian Stewardship Grants which were approved. They are planning for a Sexual Ethics Training course in September. Their next deanery meeting is September 16, 1999. Mr. Marle recommend that the canons be looked at regarding meeting dates.

Bishop Daniel reported on the Trinity Deanery in the absence

of Rev. Frances Britt. He stated they had a wonderful confirmation service at St. Cyprian's, New Bern.

The Upper Cape Fear Deanery Report was given by the Rev. Ron Abrams. He stated that August 21 is Vestry/Stewardship Day. They are planning a Deanery Pulpit switch in October. The Rev. Mr. Abrams announced clergy changes in the deanery: the Rev. Senter Crook will be supplying at St. Paul's, Fayetteville during the Rev. Lucy Talbott's sabbatical; the Rev. Billy Hemingway has retired; the Rev. Scotty Brock is leaving St. John's for Savannah, GA; and the Rev. Dale Brudvig is going to St. Christopher's, Elizabethtown.

The Rev. Gloria Price reviewed the Creative Christian Stewardship Grant applications with the council. The recommendations were moved. The Rev. Augustine Joseph seconded the motion and it was passed.

Mrs. Ann Parker gave her report for Episcopal Church Women. She stated they had their annual meeting at St. Peter's, Washington on May 3, 1999. There were approximately 150 people in attendance. The Rev. Martha Honaker was the speaker. Also, Bishop Daniel spoke on violence and installed the new officers. Their next meeting will be on August 26 at Trinity Center with Ruth MacSwain as speaker. The board is currently looking for a host for their next annual meeting.

Canon Craig gave a report on the Ecclesiastical Court. He said that the court should have been elected at Diocesan Convention but was overlooked. Those nominated were: the Rev. Vic Frederiksen, the Rev. Jim Horton, the Rev. Bonnie Clarke, Mrs. Sheila Walker and Mr. Robert Logan. The nominations were moved by the Rev. Tom Noe, seconded by Mr. George Brandt and then passed.

The Ven. Elaine Irving gave her report as Archdeacon. She

stated she and the Ven. Sue Mood-Duval met with Bishop Daniel on April 22, 1999. Part of their roles as archdeacons would be to help Bishop Daniel at confirmations and whenever he needed their assistance. Archdeacon Irving will be overseeing Trinity Deanery, Upper Caper Fear Deanery and the Lower Cape Fear Deanery. Archdeacon Sue Moody-DuVal will be overseeing the Pamlico and Albemarle Deaneries. Additional responsibilities include pastoral contact for deacons, plans for spiritual growth for deacons and continuing education for deacons.

The Rev. Vic Frederiksen gave his report for Clergy Wellness. He stated there was a new committee being formed as result of Bishop's Address at Convention. They are compiling a list of possible members. Once the committee is formed they will investigate issues such as: spirituality; compensation; health, life and dental insurance; deployment; continuing education; family matters including divorce counseling, etc. He announced that Mrs. Christine Falwell of Hendersonville, NC has been asked to be a possible consultant for the committee. He added they may do a survey in the near future. Bishop Daniel thanked Vic for his expertise in this area.

Bishop Daniel has formed a new committee on Continuing Education with the Rev. Jim Cooke as chair. They have had their first meeting and will be working on policies and guidelines for clergy continuing education.

Bishop Daniel gave an update on the Trinity Center Search Committee. Jim Horton is the chair of the committee. The committee has developed a list of candidates and hopes that by Fall they will have one candidate to present to the Trinity Board for their approval.

Also, Bishop Daniel stated that because of erosion, the Beach House at Trinity Center will be destroyed soon. The board

plans to build a new facility soon, further from the coastline.

Bishop Daniel stated in the next few weeks Mrs. Susy Miller, diocesan consultant, will begin interviewing staff, department heads and clergy. He stated that she had sent questionnaires to the chair of committees in the diocese and will be compiling their results.

Bishop Daniel updated the council on the Clergy Compensation Committee. He stated they have their survey results and for the most part the clergy are within a $4,000 range of the compensation they feel they deserve. Most results were positive, but the committees will continue to review the surveys as they develop recommendations for the coming year.

Bishop Daniel announced that the Rev. Tom Midyette was elected President of the Alumni/Alumnae Association at Virginia Seminary. He stated that the Rev. Charles Dupree will be assistant rector at St. Paul's, Greenville and Shirley McWhorter will be the new assistant at St. Peter's, Washington. Also, on June 12 there will be an ordination service for Charles Dupree, Deborah Heathcock and Susan Dankel at Church of the Servant, Wilmington.

Canon Craig gave a brief report for the Anglican Academy. He stated the committee has met once. Members include both ordained and lay people . Their first task is to publish the Bishop's Advent Book, which is a book of daily meditations for Advent.

The Rev. Charles Gill announced that the Albemarle Manna has changed it's name to Food Bank of the Albemarle. Nancy Broadwell thanked Father Gill for his ministry and encouraged him to continue.

The Rev. Augustine Joseph asked if members of the Creative

Christian Stewardship Committee visit the sites prior to approving grants. It was stated that the deanery reviews the grant applications but generally the committee does not.

There being no further business the meeting was adjourned.

Respectfully submitted,

Jimi Paderick
Secretary

Executive Council
September 2, 1999
Diocesan House

The Executive Council of the Diocese of East Carolina met on Thursday, September 2, 1999 at 10:00 a.m. in Kinston at Diocesan House. The following individuals were present: the Rt. Rev. Clifton Daniel, 3rd, the Rev. Canon Phil Craig, Ms. Jane Wynne, Mrs. Jimi Paderick, the Rev. Lucy Talbott, Mr. Scott Nunn, Mr. Mike Morgan, Mr. Walter Jones, the Rev. Frances Britt, Mr. George Brandt, the Rev. Tom Noe, Mr. Doug Cutler, Mr. Carl Rosenbaum, the Rev. Gloria Price, Mrs. Judy Glick, the Rev. Canon Vic Frederiksen, Mr. Jay Marle, the Rev. Dick Warner, Mrs. Nancy Smith, Mrs. Nancy Broadwell, Mrs. Ann Parker, Mr. David Stoller, Mr. Ed Fox, the Rev. Augustine Joseph, the Rev. Ron Abrams, and the Rev. Matt Stockard.

The May 27 minutes were approved with one minor correction.

Ms. Jane Wynne gave the Treasurer's Report. Mrs. Judy Glick asked for an explanation of the line amount for San Mateo.

Bishop Daniel introduced to the council, Mrs. Susy Miller, the diocesan consultant. Mrs. Miller informed the council that she has been interviewing the clergy of the diocese. She plans to learn more about the diocese and its ministry. She will also be meeting with key layleaders: She thanked everyone in the diocese for their graciousness.

Bishop Daniel gave the Bishop's Report. He announced several clergy changes: the Rev. William Trimble has resigned St. Andrew's, Wilmington effective September 4; the Rev. Betty Buck (deacon) retired; and the Rev. Ron Abrams has accepted the rector position at St. James, Wilmington.

Mr. Mike Morgan gave a report on the hurricane damage at

Trinity Center. He stated that they have gained approximately 3 feet of sand, but lost $15,000 in revenue. He stated there was a leak at Pelican House and tree damages over all the property. Mr. Morgan discussed the construction and cost of a new Beach House. He stated the existing Beach House could fall in at any time. He showed the council the plans for the proposed beach house. He said it has a large meeting space and space allotted for the Sound to Sea Program. He informed the council that the cost was projected to be $300,000.

He added that they have a verbal commitment from Wachovia Bank for a 15 year note with an approximate repayment of $2,800 monthly. The budget of Trinity Center will be able to handle this repayment with no difficulty. The Rev. Lucy Talbott motioned that the Executive Council support Trinity Center to begin building the new Beach House as soon as possible. The Rev. Vic Frederiksen seconded the motion, and it was then passed. Bishop Daniel added that St. John's, Grifton had major roof damages from the hurricane. Bishop Daniel thanked Mike and Walter for their dedication to Trinity Center. He announced that on December 31, 1999, Mike will be retiring.

Bishop Daniel then updated the council on the Trinity Center search process for a new director. He stated they are still interviewing candidates. He hopes a decision will be made soon.

Bishop Daniel reviewed the letter that had been mailed to Executive Council and clergy of the diocese regarding Health Insurance. The committee discussed our current health insurance and future plans for a new carrier.

The Rev. Canon Vic Frederiksen gave his report for Clergy Wellness. He stated that he had met with Mrs. Christine Falwell, possible consultant. He stated the committee for Clergy Wellness will meet soon. There was discussion regarding how important health insurance and clergy wellness is to the process

of recruiting new clergy to the diocese.

The Rev. Ron Abrams updated the council on Convention Resolutions. He announced that he was writing an article with the help of the Rev. Lucy Talbott, for Cross Current. He stated that the deadline to submit resolutions in December 31. He plans to have an article in the January issue of Cross Current to give information on the hearings scheduled at convention.

Bishop Daniel gave a report on the Committee on Planning, Design and Construction and its resurgence. He stated that Mr. John Jefferies will again be the chair. This committee will assist and provide assistance with the planning, design and construction of new and existing churches in the diocese.

The Stewardship Report was given by Mrs. Nancy Broadwell. She told the council that there have been 2 training sessions. They now have 33 trainers to visit vestries. She stated that they assigned each trainer to parishes throughout the diocese. She announced that the Upper Cape Fear Deanery will be having a Deanery Stewardship Day.

The Rev. Canon Phil Craig gave his report for the Anglican Academy. He stated that he is consulting with the Rev. David McCoy of the Diocese of Southern Ohio. He told the council that they are publishing a Bishop's Book for Advent, which will contain daily meditations for the 4 weeks of Advent. The authors of the meditations are: the Rev. Vic Frederiksen, the Rev. Martha Honaker, the Rev. Charles Gill and the Rev. Ricki Steenstra.

The Department of Congregations and Development Report was given by Mr. David Stoller. He stated that a conference was planned at Diocesan House on September 23 which included a presentation from PERCEPT. Their goal is to find answers to questions such as: demographics; what are people looking for in worship; what do people want; why aren't they

in church. Also, Mr. Stoller will be attending a National Church sponsored Growth Conference in Texas in November.

The Department of Communications Report was given by Mr. Scott Nunn. Mr. Nunn stated that he will be producing Cross Current himself. He has changed printers from a Jacksonville based company to more cost efficient one in Mt. Olive. He plans to prepare an article on Youth Violence in an upcoming issue. He announced that Mr. David Wesley, Church of the Servant, Wilmington, will be managing our web page. Also, you will be able to access parish web pages through our web site. He stated our website new domain name is diocese-eastcarolina.com. Mr. Nunn urges everyone to submit articles to him. He added that he wants to be event and parish oriented. He informed the council that the deadline for Cross Current is the 15th day of each month.

There was no report the Department of Missionary Outreach. The Rev. Charles Gill was absent due to the death of Dr. Ray Gill, his father.

Mrs. Ann Parker gave her report for Episcopal Church Women. She stated on August 26 they met at Trinity Center with 138 people from 27 parishes attending. Their speaker was Ruth McSwain who spoke on "Remaining Mentally Healthy in a Face Paced World". They will meet again in January at Trinity Center with Mrs. Nancy Broadwell as speaker.

The Rev. Margaret Shepard gave her report for the Albemarle Deanery via fax. She stated they had a very productive deanery meeting at Christ Church, Elizabeth City. During the meeting they planned a Christian Education Workshop, which was very successful. They will have their Sexual Ethics Workshop on September 11 at St. Andrew's, Nags Head. The deanery will have its luncheon with the bishop on October 13 at St. Andrew's, Nags Head.

Mr. Jay Marle gave his report for the Albemarle Deanery. Their next meeting is September 16 at Zion, Washington. He stated they will have their Deanery Sexual Ethics Training on September 18 at Trinity Church, Chocowinity. The Rev. Michael Nation and Mrs. Nancy Craig will be the facilitators. He added that this is open to anyone in the diocese. Bishop Daniel stated that the Diocese of East Carolina's Sexual Misconduct Policy will be printed in the journal.

The Upper Cape Fear Deanery Report was given by the Rev. Ron Abrams. He stated that 45 people attended the Deanery Vestry Workshop. Their next meeting is the end of September. They will have lunch with the bishop on October 6. On October 17 they have a deanery pulpit switch.

The Trinity Deanery Report was given by the Rev. Frances Britt. Their confirmation service was the Sunday after Easter. They have had their Sexual Ethics Class and have scheduled another one in October. Their next deanery meeting is September 28.

The Lower Cape Fear Deanery Report was given by the Rev. Dick Warner. He stated that their next meeting is September 11. Their Sexual Ethics Training is scheduled for September 23 at St. James, Wilmington. He added that the deanery was excited to be planning the 2000 Convention.

Mr. Ed Fox suggested that the journal be accessible via the Internet or by a web page.

Mrs. Judy Glick had concerns about the Latino ministries. She stated the Latino population continues to grow and wondered if it would be feasible to have another Latino priest in the diocese. She also contemplated whether or not we are duplicating the services offered by Social Service Agencies and Shepherd's Staff. Bishop Daniel said that he would invite the

Rev. Nick Ibarra, the Rev. Tony Rojas, Mr. Keith Merritt, and the Rev. Bill Bradbury to come to the next Executive Council Meeting to discuss these concerns.

Bishop Daniel stated that he will be at the House of Bishops in September at San Diego, California and asks for your prayers. Also, Susy Miller will be a consultant to the House of Bishops.

Bishop Daniel announced that the Episcopal/Lutheran Meeting approved the revised Concordat. General Convention will vote on the Concordat again in July, 2000 in Denver. This will allow full communion with the two denominations.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick Secretary

Executive Council
November 11, 1999
Diocesan House, Kinston

The Executive Council of the Diocese of East Carolina met on Thursday, November 11, 1999 at 10:00am in Kinston at Diocesan House. The following individuals were present: The Rev. Tom Noe, Mr. David Shields, Mr. George Brandt, the Ven. Elaine Irving, the Rev. Lucy Talbott, Mr. Scott Nunn, Ms. Carol Taylor, Mrs. Jimi Paderick, Ms. Jane Wynne, the Rt. Rev. Clifton Daniel, the Rev. Canon Phil Craig, the Rev. Augustine Joseph, Mr. Ed Fox, the Rev. Margaret Shepard, Mrs. Patricia Pierce, the Rev. Dick Warner, Mrs. Ann Parker, Mr. Jay Marle and Mr. Doug Cutler.

The minutes from the September 2, 1999 meeting had been previously circulated. Bishop Daniel asked for any changes and/or corrections. Being none, the minutes were approved as written.

The Treasurer's Report was given by Mr. David Shields. He stated that Theological Education and Health Insurance were the only items that were not in line with the budget. Ms. Jane Wynne informed the council that parish pledge status reports were sent to parishes. Also, calls have been made to the few parishes who are behind on their pledges.

Bishop Daniel gave the Bishop's Report. He announced the death of the Rev. Ed Small. Also, the Rev. Matthew Stockard will be leaving St. Paul's, Beaufort and has accepted a call to become the new Canon to the Ordinary at the Diocese of East Carolina. Canon Phil Craig will be retiring in January, but will be in charge of deployment and the Anglican Academy. He welcomed the following to these positions: the Rev. John Pollock at St. Paul's, Clinton; the Rev. Bill Brake, part-time

associate at St. Andrew's, Nags Head; the Rev. Dick Landis, interim at Grace Church, Whiteville; the Rev. Don Wiesner, interim at Holy Trinity, Hertford; the Rev. Walton Pettit, interim at St. Andrew's, Wilmington and the Rev. Jeremiah Day, St. Thomas, Oriental.

Bishop Daniel shared with the council that he feels the council should establish priorities and set goals. He requested that everyone think about this and be prepared to discuss at the next meeting.

Bishop Daniel then updated the council on Hurricane/Flood Relief. He stated that money received to date was $409,149. We have written out $98,000 in grants. Another $182,500 will be written out tomorrow. Grants have been determined by the Department of Missionary Outreach.

A Youth Task Force Report was given by Mr. Richard Peterson. Mr. Peterson reviewed what has been done to date with youth. He announced to the council that he would be back with a clear mission to meet the diocese's youth needs but for the council to be prepared to assist spiritually and financially.

A Health Insurance Report was given by Ms. Jane Wynne. She told the council that our current provider ACS has canceled our policy effective January 1, 2000. She stated that the National Church has quoted a premium for a plan that is similar to what we have now. Also, discussion is ongoing with the Diocese of North Carolina on the possibility of joining their plan. This would only be an option if we're sure we would not become a liability to them.

The Diocesan Convention Report was given by Ms. Jane Wynne. She stated that this year's convention is February 17 - 19, 2000. The theme is "The Courage to Will and to

Persevere" which is a continuation from last year's theme "Give Us An Inquiring and Discerning Heart".

The Opening Service will be at St. James, Wilmington at 6:00pm with David Briggs, an accomplished organist from Gloucester Cathedral. We will have Evensong at St. Mark's, Wilmington with the Rev. Dr. Don Armentrout preaching. Also, there will be a breakfast with Dr. Armentrout on Friday, February 18 from 7:30am until 8:15am. There will be a buffet on Friday evening with a DJ. Ms. Wynne reminded everyone that resolutions are due by December 31. The Lower Cape Fear Deanery will be our host for the convention.

The Rev. Lucy Talbott stated that the General Convention deputies have gathered to discuss the upcoming General Convention. She said that the group discussed submitting a resolution of thanksgiving for the assistance the larger church gave for Hurricane/Flood Relief.

Ms. Carol Taylor stated that she would present the 2000 Camp Trinity Proposed Budget in January rather than in November. She believes that the tuition for camp might be increased slightly in order to meet their budget. She added that the attendance at camp this year was more than ever recorded.

Ms. Jane Wynne gave a report for Creative Christian Stewardship Grants. The proposed grants were presented and reviewed by the council. Mr. George Brandt moved to accept the grants and the Ven. Elaine Irving seconded the motion. It was then passed by the council.

Bishop Daniel reminded the council that at the September meeting we decided to invite various individuals who work with the Hispanic Ministry in the diocese. He introduced Mr. Keith Merritt, Director at Episcopal Farmworker's Ministry in Newton Grove; Dr. Annie Burns, Coordinator for Episcopal

Hispanic Ministry and the Rev. Nick Ibarra, rector at San Mateo, Yeatesville. Each person discussed their ministry with the council. Bishop Daniel and the council commended them for their continuing ministry and thanked them for sharing it with us.

The Episcopal Church Women Report was given by Mrs. Ann Parker. She stated that they have had 5 district meetings. The ECW has made contributions and given assistance to the flood victims and prison inmates; the Scholarship Fund at Camp Trinity and aided with the UTO grant application for a van for Episcopal Hispanic Ministry.

Mrs. Nancy Broadwell gave her report for Stewardship. She stated that the visits by stewardship trainers were slowed down by the flood but it appears the visits are proceeding now. They have received 17 evaluations forms and the overall response has been positive, although parishes aren't sending back the evaluations as expected. She announced that the Stewardship Conference will be March 24-26, 2000 at Trinity Center. Terry Parsons and Hugh Magers are the scheduled speakers.

The Rev. Canon Craig gave his report for the Anglican Academy. He stated the 3 main goals were: developing devotional material (such as the Bishop's Advent Book), leadership training (especially for lay), and the development of programs and resources for the diocese. He informed the council of an upcoming leadership training "Under One Roof Conference" on March 4, 2000. There will be 6 different workshops available.

Mr. David Stoller gave his report for the Department of Congregations and Development. He has started the process of making available the detailed information gained from the PERCEPT Seminar. He hopes to have specific information to give to parishes within a year. Also, the department may create

a resource team to go to the deaneries and parishes to do self studies.

Mr. Scott Nunn gave his report for the Department of Communications. He stated that he completed his second Cross Current in November. The Daily Reflector in Greenville is printing the Cross Current; they also printed the Bishop's Advent Book. Mr. Nunn stated he plans to create an informational Diocesan Handbook. He announced that the new Web Page is up and running; however, it is still a work in progress. He stated that address changes should be sent directly to Carolina Services in Greenville. There are approximately 9500 on the Cross Current mailing list.

A report was read from the Department of Missionary Outreach by Mrs. Jane Wynne, in the absence of the Rev. Charles Gill. The Rev. Mr. Gill's report updated the council on grants for those affected by the flood.

The Albemarle Deanery Report was given by the Rev. Margaret Shepard. She stated their deanery was one of mutual support. They had lunch with Bishop Daniel on October 23. In February they will have a Sexual Ethics Training session at St. Thomas, Ahoskie.

Mr. Jay Marle gave his report for the Pamlico Deanery. He said they had to cancel their deanery meeting and Sexual Ethics Training in September due to the hurricane/flood. They have rescheduled their deanery meeting for December 9.

Bishop Daniel announced that the Rev. Lucy Talbott will replace the Rev. Ron Abrams as dean of the Upper Cape Fear Deanery until Diocesan Convention. The Upper Cape Fear Deanery Report was given by the Rev. Lucy Talbott. There next deanery meeting is December 5. They will have their Deanery Confirmation on December 7 at St. Christopher's,

Elizabethtown.

Bishop Daniel announced to the council that the Rev. Frank Russ will be replacing the Rev. Frances Britt as dean of the Trinity Deanery until Diocesan Convention.

There being no further business the meeting was adjourned.

Respectfully submitted,

Jimi Paderick
Secretary

Executive Council
January 20, 2000
Diocesan House, Kinston

The Executive Council of the Diocese of East Carolina met on Thursday, January 20 at 10:00am in Kinston at Diocesan House. The following individuals were present: The Rt. Rev. Clifton Daniel, 3rd, the Rev. Matthew Stockard, Mrs. Jimi Paderick, Mr. Carl Rosenbaum, the Rev. Tom Nos, the Rev. Dick Warner, Mr. Doug Cutler, Mr. Jay Marle, Mrs. Ann Parker, the Rev. Augustine Joseph, Mr. Ed Fox, Ms. Jane Wynne, Ms. Carol Taylor, Mrs. Judy Gleick, Mr. Scott Nunn, Dr. David Clean, Mrs. Bets Clean, the Rev. Vic Frederiksen, Mrs. Nancy Smith, Mrs. Patricia Phillips and the Rev. Gloria Price.

The minutes from the November 11, 1999 meeting had been previously circulated. Bishop Daniel asked for any changes and/or corrections. Mr. Carl Rosenbaum was omitted from being present at the November 11 meeting. After this correction, the minutes were approved as written.

Bishop Daniel gave the Bishop's Report. Bishop Daniel announced the clergy changes in the diocese which included the Rev. Matt Stockard of St. Paul's Beaufort who was appointed by the bishop as Canon to the Ordinary. He thanked the Rev. Canon Phil Craig for his wonderful service during the past two years.

Mrs. Bets Crean gave an updated report for Hurricane/Flood Relief. She shared some of the "thank you" notes with the council. Mrs. Crean and the council reviewed grants given up to this point. Dr. David Crean stated although we have dealt

with the immediate needs it could take up to 3 years to recover. Local, state and national support will end soon and individuals will still have many needs. The Rev. Vic Frederiksen thanked the Creans for their dedication and he added that he was appreciative of Dr. Creans J2A program. He stated that since using the J2A Program his church's youth program has increased significantly. The Council and Bishop thanked the Creans for all their work. Bishop Daniel and Canon Stockard will attend the North Carolina Council of Churches meeting in Raleigh to discuss the long term recovery process.

Ms. Jane Wynne gave a report on the 117th Annual Diocese Convention. She stated that the pre-convention deanery meetings have begun. She told the council that the hotel, at the last minute, informed the Convention Committee of charges for exhibitors. She stated that space for the banquet is limited. Bishop Daniel reinforced the article in Cross Current which invited everyone to Evensong at St. James to hear Dr. Armentrout preach. The Rev. Dick Warner added that St. Mark's would be providing lunch Friday.

Ms. Carol Taylor presented the 2000 Camp Trinity Budget. She reviewed the budget with the council. She highlighted the following: new sail boats, continuing education, supplies and staff recruitment. Ms. Taylor added that scholarship funds have grown this past year. The Rev. Dick Warner moved to approve the 2000 Camp Trinity Budget. This was seconded by Mrs. Judy Glick and passed.

Ms. Carol Taylor gave the Youth Report. She stated that the Youth Task Force was not quite yet prepared to give its presentation to the council. She stated that their last meeting was canceled because of the snow. She added that were excited about their projections so far, which include expanding diversity of programs; assisting churches without programs; training offered by deaneries and getting more adults involved

with youth.

The 2000 Proposed Budget was reviewed by the council. The council gave special attention to the proposed budget request from Outreach Ministry, more specifically Hispanic Ministry. Several council members felt the diocese should not exclusively help Hispanics but to help everyone who needs assistance. Bishop Daniel suggested that the council invite the Rev. Bill Bradbury and the Rev. Charles Gill to the next meeting to discuss these concerns. Also, he stated that there will be a hearing at convention where discussion could take place. Mr. Doug Cutler moved that Hispanic Ministry be held at the 1999 actual figure with the remaining funds to be set aside to be allocated later by Executive Council. It was seconded by the Rev. Dick Warner. The motion was carried.

Bishop Daniel gave the Capital Funds Drive Report. He stated we are near the close of our drive and have the funds to meet the commitments of Good Shepherd Ministry ($250,000) and Food Bank of the Albemarle ($100,000).

Bishop Daniel thanked Mr. George Brandt, the Rev. Augustine Joseph, the Rev. Tom Noe, Mrs. Nancy Smith and the Ven. Elaine Irving for serving on Executive Council. Their terms end with Convention 2000.

Mr. Ed Fox recommended that the diocese have a Treasurers' Conference. Ms. Jane Wynne said that there might be one at the Under One Roof Conference sponsored by the Anglican Academy.

The Rev. Augustine Joseph asked if anyone knew which counties in the diocese were without Anglican presence. Mr. Doug Cutler and Canon Stockard volunteered to find out and bring this information to the next meeting.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick
Secretary

FINANCIAL REPORTS

Diocese of East Carolina 2000 Pledges

	Location	Parish	2000 Pledge	NDBI %	1999 Pledge	NDBI %	$$ Inc/(Dec)	Per % Inc/-Dec
1	Ahoskie	St. Thomas	28,000	20%	19,800		8,200	41.41%
2	Altantic Beach	St. Francis	7,500	10%	6,800	8%	700	10.29%
3	Aurora	Holy Cross	600	10%	600	10%	0	0.00%
4	Bath	St. Thomas'	19,000	14%	8,750	8%	10,250	117.14%
5	Beaufort	St. Paul's	60,000	17%	52,160	16%	7,840	15.03%
6	Belhaven	St. James	5,000		5,000		0	0.00%
7	Belhaven	St. Mary's	0		0		0	ERR
8	Burgaw	St. Mary's	3,922		4,500	14%	(578)	-12.84%
9	Chocowinity	Trinity	7,950		7,150	8%	800	11.19%
10	Clinton	St. Paul's	4,875		4,250		625	14.71%
11	Columbia	St. Andrew's	2,400		2,208	14%	192	8.70%
12	Creswell	Christ	800		800		0	0.00%
13	Creswl/Lk Phelps	Galiliee	340		340	10%	0	0.00%
14	Edenton	St. John's	0		925		(925)	-100.00%
15	Edenton	St. Paul's	40,000	12%	33,000	12%	7,000	21.21%
16	Elizabeth City	Christ Church	27,000	9%	20,000		7,000	35.00%
17	Elizabethtown	St. Christopher's	7,600	19%	7,534	20%	66	0.88%
18	Engelhard	St. George's	3,700		3,700	13%	0	0.00%
19	Farmville	Emmanuel	4,500	14%	4,500		0	0.00%
20	Fayetteville	Good Shepherd	3,990	21%	3,285	18%	705	21.46%
21	Fayetteville	Holy Trinity	55,700		50,000		5,700	11.40%
22	Fayetteville	St. John's	80,000	16%	78,000	17%	2,000	2.56%
23	Fayetteville	St. Joseph's	3,300		3,300		0	0.00%
24	Fayetteville	St. Paul's	9,400	10%	4,816	7%	4,584	95.18%
25	Gatesville	St. Mary's	2,363		2,250		113	5.00%
26	Goldsboro	St. Andrew's	2,300		2,300		0	0.00%
27	Goldsboro	St. Francis	15,000		12,173		2,827	23.22%
28	Goldsboro	St. Stephen's	38,000	13%	37,000		1,000	2.70%
29	Greenville	St. Timothy's	32,000	12%	29,589	12%	2,411	8.15%
30	Greenville	St. Pauls	75,000		100,000		(25,000)	-25.00%
31	Grifton	St. John's/St. Ma	5,000	14%	4,650	13%	350	7.53%
32	Hampstead	Holy Trinity	8,540	10%	8,540		0	0.00%
33	Havelock	St. Christopher's	1,500		1,500	2%	0	0.00%
34	Hertford	Holy Trinity	4,800	5%	4,000		800	20.00%
35	Hope Mills	Christ Church	3,900		6,600	10%	(2,700)	-40.91%
36	Jacksonville	St. Anne's	34,984	16%	34,984	16%	0	0.00%
37	Kinston	Holy Innocents	6,900		6,900		0	0.00%
38	Kinston	St. Augustine's	2,750	9%	2,700		50	1.85%
39	Kinston	St. Mary's	61,500	20%	60,900		600	0.99%
41	Lumberton	Trinity Church	23,000	14%	20,000		3,000	15.00%
42	Morehead City	St. Andrew's	24,022	5%	26,237	5%	(2,215)	-8.44%
43	Nags Head	St. Andrew's	44,500		43,000	14%	1,500	3.49%
44	New Bern	Christ Church	150,000		148,000		2,000	1.35%
45	New Bern	St. Cyprian's	6,000		6,000		0	0.00%
46	Northwest/Riegelwood	All Souls	2,000		2,000	10%	0	0.00%
47	Oriental	St. Thomas'	12,000	11%	12,010	10%	(10)	-0.08%
48	Plymouth	Grace Church	4,180		3,800	9%	380	10.00%
49	Roper	St. Luke's/Anne':	2,700		3,700	18%	(1,000)	-27.03%
50	Roxobel	St. Mark's	500		500		0	0.00%

Diocese of East Carolina 2000 Pledges

Location	Parish	2000 Pledge	NDBI %	1999 Pledge	NDBI %	$$ Inc/(Dec)	Per % Inc/-Dec
51 Shallotte	St. James	10,500		10,000		500	5.00%
52 Southern Shores	All Saints	9,000	10%	11,000	7%	(2,000)	-18.18%
53 Southport	St. Philip's	23,078	11%	19,639		3,439	17.51%
54 Sunbury	St. Peter's	3,213	35%	2,970	33%	243	8.18%
55 Swansboro	St. Peter's	10,000	10%	9,000	8%	1,000	11.11%
56 Thomas Landing/Holly	St. Philip's	930		930		0	0.00%
57 Trenton	Grace Church	600		600		0	0.00%
58 Vanceboro	St. Paul's	1,200		1,200		0	0.00%
59 Washington	St. Paul's	500		500		0	0.00%
60 Washington	St. Peter's	52,000		52,000	13%	0	0.00%
61 Washington	Zion Church	5,520	13%	5,000		520	10.40%
62 Whiteville	Grace Church	5,700		5,820		(120)	-2.06%
63 Williamston	Church Advent	29,000	21%	28,000	21%	1,000	3.57%
64 Wilmington	Church Servant	12,210		12,210		0	0.00%
65 Wilmington	Good Shepherd	7,000	6%	6,300	5%	700	11.11%
66 Wilmington	St. Andrew's	34,746	10%	41,439	10%	(6,693)	-16.15%
67 Wilmington	St. James	100,000		92,000		8,000	8.70%
68 Wilmington	St. John's	65,000		61,900	10%	3,100	5.01%
69 Wilmington	St. Mark's	3,500		3,500		0	0.00%
70 Wilmington	St. Paul's	20,000		19,000		1,000	5.26%
71 Windsor	St. Thomas	13,495		13,495		0	0.00%
72 Woodville	Grace Church	1,800	20%	1,800	20%	0	0.00%
73 Yeatsville	San Mateo	600		600		0	0.00%
Anonymous Gift (not to be counted in church pledge)				5,000			
		1,348,608		1,304,654		48,954	

DIOCESE OF EAST CAROLINA
1999 ACTUAL/2000 PROPOSED BUDGETS

INCOME	1999 BUDGETED	1999 ACTUAL	2000 ESTIMATED	2000 PROPOSED	0%
BAL. BROUGHT FORWARD	6,000	5,000	0	0	
PLEDGES	1,294,900	1,283,413	1,330,000	1,330,000	
PLEDGES RECEIVED AFTER 12/31	7,500	10,231	5,000	5,000	
FOUNDATION	382,500	379,270	404,000	612,294	
CREATIVE CHRISTIAN STEWARDSHIP	60,000	60,000	60,000	60,000	
TRUSTEES	4,000	4,000	4,000	4,000	
CROSSCURRENT INCOME	200	50	50	2,500	
CHECKING ACCOUNT INTEREST	800	942	900	900	
TOTALS	**1,755,900**	**1,742,906**	**1,803,950**	**2,014,694**	100%

INCOME	1999 BUDGETED	1999 ACTUAL	2000 ESTIMATED	2000 PROPOSED	0%
I. MISSION OUTSIDE THE DIOCESE					
ANGLICAN COMMUNION					
LAMBETH TRAVEL	1,000	1,000	1,000	1,000	
NATIONAL CHURCH					
GENERAL CHURCH PROGRAM	289,113	289,113	314,968	314,968	
GENERAL CONVENTION DEPUTIES	7,000	7,000	7,000	7,000	
SYNOD QUOTA	2,581	2,581	2,246	2,246	
TOTAL	298,694	298,694	324,214	324,214	
INSTITUTIONS					
KANUGA	500	500	1,000	750	
THOMPSON'S CHILDREN HOME	3,750	3,750	7,500	5,625	
ST. MARY'S SCHOOL	3,500	3,500	7,000	5,250	
ST. AUGUSTINE'S COLLEGE	3,500	3,500	7,000	5,250	
SEWANEE-UNIVERSITY OF THE SOUTH	500	500	1,000	750	
NC COUNCIL OF CHURCHES	1,500	1,500	3,000	2,250	
EPISCOPAL RADIO/TV FOUNDATION	600	600	1,200	900	
TOTAL	13,850	13,850	27,700	20,775	
MISSIONARY OUTREACH - DEPARTMENT OF DIOCESAN MISSIONARY OUTREACH					
FOOD BANK OF ALBEMARLE	17,000	17,000			
COLLEGE WORK	34,750	34,750			
COMPANION DIOCESE	4,025	1,281			
EPISCOPAL FARMWORKERS MINISTRY	72,000	72,000			
GOOD SHEPHERD HOUSE	39,625	39,625			
PRISON COMMISSION	6,000	4,589			
HISPANIC MINISTRY	25,000	25,000			
SAN MATEO/HISPANIC MINISTRY	89,000	89,000			
SHEPHERD'S STAFF	2,000	3,000			
INTERFAITH REFUGEE MINISTRY	13,000	13,000			

DIOCESE OF EAST CAROLINA
1999 ACTUAL/2000 PROPOSED BUDGETS

INCOME	1999 BUDGETED	1999 ACTUAL	2000 ESTIMATED	2000 PROPOSED	0%
REACHING OUT FUND	1,000	1,000			
REMAINING FUNDS	8,000	8,000			
RESERVE/EXECUTIVE COUNCIL				92,911	
TOTAL	311,400	308,245	424,037	401,156	
HUNGER, PEACE, JUSTICE	1,000	920	1,500	1,500	
AIDS MINISTRY	1,500	566	1,200	1,200	
ECUMENICAL RELATIONS	0	0	600	600	
CREATIVE STEWARDSHIP					
OUTSIDE (85%)	53,000	53,000	51,000	51,000	
TOTAL OUTSIDE	680,444	676,275	831,251	801,445	40%

II. DIOCESAN MINISTRY AND PROGRAM

YOUTH					
YOUTH COORDINATOR					
SALARY	39,150	39,214	40,325	40,325	
TRAVEL	4,000	4,000	4,000	4,000	
PENSION	3,523	3,523	3,629	3,629	
AUTO ALLOWANCE	0	0	2,400	2,400	
CONT'D EDUCATION	0	0	1,250	1,250	
YOUTH COMMISSION	12,000	12,241	18,100	18,100	
CAMP TRINITY SUMMER PROGRAM	18,500	18,500	18,500	18,500	
CAMP/YOUTH SUPPORT STAFF	4,745	4,745	4,887	4,887	
TOTAL	81,918	82,223	93,091	93,091	
TRAINING FOR MINISTRY					
COMMISSION ON MINISTRY	2,200	1,608	3,300	3,300	
DEACON FORMATION	1,500	1,785	1,800	1,800	
SEMINARIANS-THEO EDUCATION	20,500	20,686	30,000	30,000	
CONTINUING EDUCATION-CLERGY	6,500	7,378	6,500	6,500	
SEXUAL MISCONDUCT PREVENTION	100	1,166	500	500	
TOTAL	30,800	32,623	42,100	42,100	

INCOME	1999 BUDGETED	1999 ACTUAL	2000 ESTIMATED	2000 PROPOSED	0%
DEPARTMENT OF CONGREGATIONS AND DEVELOPMENT					
GRANTS TO CHURCHES	59,500	59,500	101,045		
PARISH DEVELOPMENT/RENEWAL	6,250	3,316	5,000		
PARISH SUPPORT/CONSULTATION	4,250	0	0		
TRAINING/EDUCATION	0	0	5,000		
TOTAL	70,000	62,816	111,045	83,545	
DEPARTMENT OF CHRISTIAN FORMATION & EDUCATION					
ANGLICAN ACADEMY	1,600	2,564	23,600		
SPIRITUAL RESOURCE COMMISSION	6,500	4,605	6,000		
EDUCATION FOR MINISTRY	2,500	2,500	2,625		
TOTAL	10,600	9,669	32,225	25,225	
DEPARTMENT OF COMMUNICATION					
CHAIR-SALARY	23,728	22,956	30,000	30,000	
PENSION	1,300	1,300	1,350	1,350	
TRAVEL	0	0	3,000	3,000	
CONTRIBUTING WRITERS' FEE	2,000	2,788	2,500	2,500	
OFFICE EXPENSES	220	2,420	4,200	4,200	
PUBLICATION COSTS	42,049	34,601	32,000	32,000	
OFFICE EQUIPMENT & EXPENSES	4,310	5,142	0	0	
CONFERENCES & PUBLICATION	0	255	0	0	
WEBSITE	0	0	750	750	
GENERAL CONVENTION	0	0	500	500	
CAPITAL OUTLAY	0	0	3,500	3,500	
TOTAL	73,607	69,462	77,800	77,800	
DIOCESAN RESOURCE CENTER	4,000	3,462	4,000	4,000	
DEPARTMENT OF STEWARDSHIP	1,500	1,213	3,400	3,400	
SMALL CHURCH CONFERENCE	0	0	1,500	1,500	

DIOCESE OF EAST CAROLINA
1999 ACTUAL/2000 PROPOSED BUDGETS

INCOME	1999 BUDGETED	1999 ACTUAL	2000 ESTIMATED	2000 PROPOSED	0%
CREATIVE CHRISTIAN STEWARDSHIP					
INSIDE (15%)	9,000	9,000	9,000	9,000	
DIOCESAN CONVENTION	29,000	29,134	31,000	31,000	
TOTAL INSIDE	310,785	309,918	405,161	370,661	18%
III. THE EPISCOPATE AND DIOCESAN OFFICE					
BISHOP					
SALARY	72,100	72,616	74,263	74,263	
HOUSING	17,075	17,102	17,587	17,587	
UTILITIES	3,427	3,430	3,530	3,530	
TRAVEL	21,454	21,454	22,098	22,098	
SOCIAL SECURITY ALLOWANCE	6,690	6,702	6,891	6,891	
PENSION PREMIUM	18,034	17,510	18,574	18,574	
TOTAL	138,780	138,814	142,943	142,943	
CANON TO THE ORDINARY					
SALARY	38,625	38,687	45,500	45,500	
HOUSING	14,564	14,588	14,400	14,400	
UTILITIES	2,472	2,476	3,000	3,000	
TRAVEL	7,931	7,944	7,777	7,777	
SOCIAL SECURITY ALLOWANCE	4,223	4,077	0	0	
PENSION PREMIUM	10,706	10,465	11,322	11,322	
MOVING	0	0	4,380	4,380	
TRANSITION	0	0	1,000	1,000	
ANNUITY	3,600	3,600	0	0	
TOTAL	82,121	81,837	87,379	87,379	

INCOME	1999 BUDGETED	1999 ACTUAL	2000 ESTIMATED	2000 PROPOSED	0%
ASS'T FOR DEPLOYMENT					
SALARY	14,420	14,443	14,420	14,420	
TRAVEL & LODGING	7,000	5,558	7,000	7,000	
CONT'D EDUCATION	250	1,236	250	250	
DEPLOYMENT EXPENSES	300	211	300	300	
TOTAL	21,970	21,448	21,970	21,970	
EPISCOPAL ASSISTANCE					
STIPEND	500	0	500	500	
ADMINISTRATION					
ADMINISTRATIVE ASSISTANT					
SALARY	47,810	47,848	49,244	49,244	
PENSION	4,303	4,303	4,432	4,432	
TOTAL	52,113	52,151	53,676	53,676	
OFFICE STAFF					
SALARIES	75,500	76,235	100,000	78,000	
PAYROLL TAXES	26,000	22,600	26,000	26,000	
HEALTH & LIFE INSURANCE	65,000	64,424	70,000	70,000	
HEALTH INSURANCE ASSISTANCE	1,000	0	2,000	2,000	
PENSIONS & BENEFITS	12,500	12,754	12,500	11,500	
CONT'D EDUCATION-OFFICE	1,500	1,251	1,500	1,500	
TOTAL	181,500	177,264	212,000	189,000	

DIOCESE OF EAST CAROLINA
1999 ACTUAL/2000 PROPOSED BUDGETS

INCOME	1999 BUDGETED	1999 ACTUAL	2000 ESTIMATED	2000 PROPOSED	0%
OFFICE EXPENSES					
POSTAGE & PRINTING	21,000	26,513	29,000	28,000	
TELEPHONE	20,000	26,063	26,000	26,000	
UTILITIES	9,000	9,400	9,500	9,500	
JANITORIAL SERVICES	7,210	7,000	7,000	6,500	
YARD SERVICE	2,000	1,779	2,000	1,900	
COMPUTER EXPENSES	3,500	2,731	3,500	3,400	
HOSPITALITY	5,500	5,610	5,500	5,500	
DUES & PUBLICATIONS	1,700	1,775	1,700	1,600	
OFFICE SUPPLIES	13,527	13,185	14,000	14,000	
MISC/MILEAGE	3,200	3,224	4,000	4,000	
COMPUTER UPGRADES	3,000	2,961	3,500	3,500	
OFFICE EQUIPMENT	6,000	5,744	7,000	10,500	
TOTAL	95,637	105,985	112,700	114,400	
DIOCESAN OFFICE					
MAINTENANCE/CAPITAL IMPROVEMEN	0	86	10,000	10,000	
HISTORIAN/ARCHIVES	1,200	1,267	2,020	2,020	
ACCOUNTING & AUDIT EXPENSE	11,000	11,000	11,000	31,000	
DIOCESAN INSURANCE	27,000	21,596	23,000	23,000	
TOTAL	39,200	33,949	46,020	66,020	
TRAVEL & LODGING					
NATIONAL, PROVINCIAL MTGS	2,500	4,859	4,000	4,000	
CLERGY/PARISH SUPPORT					
GRAHAM CAPITAL IMPROVEMENT	8,500	8,426	0	0	*These Foundation
WARDENS' CONFERENCE	1,300	1,131	1,300	1,300	funds moved to
CANON'S PROGRAM FUND	0	0	5,000	5,000	Maintenance.
NEEDS/GOALS CONFERENCE	1,300	240	0	0	
MOVING MISSION CLERGY	4,000	4,000	4,000	4,000	
CLERGY CONFERENCE	5,500	10,946	14,000	14,000	
LITURGICAL COMMISSION	6,000	8,072	8,700	8,000	
HLTH & LF INSURANCE-MISSION CLER	75,500	80,677	80,000	80,000	
MEDICARE SUPPLEMENT	48,000	48,000	50,000	50,000	
TOTAL	150,100	161,492	163,000	162,300	

CREATIVE CHRISTIAN STEWARDSHIP GRANTS
MAY 4, 1999

	Requested	Proposed	Granted
Unnatural Resources Institute Greenville, NC	$ 3,000	$ 1,000	$ 1,000
PICASO Greenville, NC	$10,000	$ 5,000	$ 5,000
St. Mark's After School Program Wilmington, NC	$10,000	$ 7,000	$ 7,000
Providence Home Shallotte, NC	$10,000	$ 7,000	$ 7,000
Coalition on Services to the Homeless Fayetteville, NC	$10,000	$ 7,000	$ 7,000
Onslow Community Ministries, Inc. Jacksonville, NC	$ 4,000	$ 3,000	$ 3,000
Albemarle Food Bank Elizabeth City, NC	$ 2,000	$ 2,000	$ 2,000
Total	$49,000	$32,000	$32,000

CREATIVE CHRISTIAN STEWARDSHIP GRANTS
OCTOBER 26, 1999

	Requested	Proposed	Granted
St. Anne's Parish Day School Jacksonville, NC	$ 2,566.26	$ 1,500	$ 1,500
HOPE Clinic Oriental, NC	$10,000.00	$ 6,000	$ 6,000
Medical Support in Romania Bath, NC	$ 7,500.00	$ 1,500	$ 1,500
MERCI Clinic, Inc. New Bern, NC	$10,000.00	$ 6,000	$ 6,000
Food Bank of the Albermarle Elizabeth City, NC	$ 9,958.00	$ 3,000	$ 3,000
The Bargain Box Wilmington, NC	$ 8,000.00	$ 3,000	$ 3,000
The Episcopal Hispanic Ministry Washington, NC	$ 3,000.00	$ 2,000	$ 2,000
Totsland Preschool Belhaven, NC	$ 9,250.00	$ 4,000	$ 4,000
Shepherd's Staff Belhaven, NC	$ 7,000.00	$ 3,000	$ 3,000
Total	$60,274.26	$30,000	$30,00

THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS
1999

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used. On June 30, 1986, $58,390.28 of this fund was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center.

Value 01-01-99	$6,328.24
Value 12-31-99	$6,595.28

LOUIS W. ALSTON FUND

Bequest of Dr. Louis Altson (1960) to the Trustees of the Diocese. Value when received $793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 01-01-99	$3,695,694.58
Value 12-31-99	$3,851,615.16

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and bequest of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received was $49,827.54. Income unrestricted. Principal may be invaded or used. Addition of Fanny Curtis Fund in 1988.

Value 01-01-99	$145,381.02
Value 12-31-99	$151,514.62

EDWARD M. FORBES FUND

Bequest of The Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received $54,446.38. Annual income divided as follows: $250 plus 1/4 of excess over $575 to Missionaries within Diocese; $150 plus 1/4 excess over $575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); $25 plus 1/4 of excess over $575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and $150 plus 1/4 excess over $575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 01-01-99	$182,693.13
Value 12-31-99	$190,400.91

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) $78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese. Twenty percent of income to be added to principal through 1980.

Value 01-01-99	$226,284.25
Value 12-31-99	$235,831.15

SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received $60,647.25. Additions made to date $297,205.32. Income unrestricted. Principal subject to return to Trustees of Diocese on demand. On June 30, 1986, $240,853.95 was disbursed in Camp and Conference Center. Additions of $55,000 were received annually until 1990.

Value 01-01-99	$547,395.61
Value 12-31-99	$467,636.52

MARVIN-GILES MURCHISON FUND

Gifts of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees $75,030.00. Value when transferred to the Foundation $644,391.40. 1993 addition, from the Lucile Murchison Marvin Foundation, $25,000. Principal may be invaded or used after December 5, 1993.

Value 01-01-99	$177,001.19
Value 12-31-99	$184,468.83

LUCILE M. MARVIN FUND

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received $14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 01-01-99	$22,061.52
Value 12-31-99	$22,992.29

WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1986) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received $25,000.00. 1993 addition, from the Lucile Murchison Marvin Foundation, $25,000. Principal may be invaded or used after December 5, 1983

Value 01-01-99	$91,684.86
Value 12-31-99	$95,553.02

PRICE-NOE MEMORIAL FUND

Bequest in the joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) $944,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year.

Value 01-01-99	$530,153.57
Value 12-31-99	$553,779.65

MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) $10,642.85. Income for theological education.

Value 01-01-99	$38,322.07
Additions	150.00
Value 12-31-99	$40,095.64

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received $4,969.99. Income for missionary work in the Diocese.

Value 01-01-99	$13,599.26
Value 12-31-99	$14,173.00

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) $8,471.52. Income accumulated during the life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operates as a mission or church, income unrestricted.

Value 01-01-99	$35,856.43
Value 12-31-99	$37,369.20

BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received $19,992.21. Income for the support of the Episcopate.

Value 01-01-99	$29,940.97
Value 12-31-99	$31,204.15

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received $23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 01-01-99	$70,957.09
Value 12-31-99	$73,950.74

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Income to be used for benefit of Trinity Parish, Chocowinity; if this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County. Value when received $49,051.09

Value 01-01-99	$129,353.52
Value 12-31-99	$134,810.91

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in 1979 with value when received $40,000.00

Value 01-01-99	$126,503.52
Value 12-31-99	$134,243.62

WILL G. GAITHER FUND

Bequest of Mr. Will B. Gaither of Elizabeth City to Foundation in 1979. Value when received $50,000.00. Income restricted.

Value 01-01-99	$141,157.97
Value 12-31-99	$147,113.40

WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Principal may be invaded or used for this purpose. Value when received $119,898.31.

Value 01-01-99	$648,182.42
Value 12-31-99	$687,841.36

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for the operation of the Church. Stock sold 9-9-82 and $11,853.77 sent to Foundation for investment.

Value 01-01-99	$28,150.11
Value 12-31-99	$29,290.85

BISHOP WRIGHT FUND

Gift of the Lucile Murchison Marvin Foundation to Foundation in December 1993 in thanksgiving for the ministry of the Rt. Rev. Thomas Henry Wright, Bishop of East Carolina. No restrictions. Value when received $10,000.00.

Value 01-01-99	$15,015.41
Value 12-31-99	$15,648.91

PARISH INVESTMENT FUNDS

Holy Innocents Church, Avoca (St. Thomas, Windsor)
Helen Madre Memorial Fund (St. Thomas, Windsor)
David R. Ray (Holy Trinity, Fayetteville)
Rosalie Calvert (Holy Trinity, Fayetteville)
Melissa Gardner (Holy Trinity, Fayetteville)
Dr. Robert King (Holy Trinity, Fayetteville)
Perpetual Garden (Holy Trinity, Fayetteville)
White Bequest (Holy Trinity, Fayetteville)
St. Andrew's by-the-Sea, Nags Head
Holy Trinity Endowment (Holy Trinity, Fayetteville)
Gault Bequest (Holy Trinity, Fayetteville)
Kistler Fund (Holy Trinity, Fayetteville)
McLean Bequest (Holy Trinity, Fayetteville)
M. Nichols Fund (Holy Trinity, Fayetteville)
St. Thomas Bath Fund

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
********** FOR SUB CLIENT: 2								
037 - DAVID R. RAY FUND								
OTHER CHURCHES								
MARKET VALUE	80,473.75	0.00	165.56	-165.56	3,032.05	0.00	0.00	83,505.80
038 - ROSALIE ES CALVERT FUND								
OTHER CHURCHES								
MARKET VALUE	126,714.86	0.00	260.71	-260.71	4,774.29	0.00	0.00	131,489.15
039 - MELISSA GARDNER FUND								
OTHER CHURCHES								
MARKET VALUE	23,721.63	0.00	48.81	-48.81	893.77	0.00	0.00	24,615.40
040 - DR. ROBERT KING FUND								
OTHER CHURCHES								
MARKET VALUE	17,403.98	0.00	35.81	-35.81	655.74	0.00	0.00	18,059.72
041 - PERPETUAL GARDEN FUND								
OTHER CHURCHES								
MARKET VALUE	11,853.72	0.00	24.39	-24 39	446.61	0.00	0.00	12,300.33
043 - ST ANDREWS BY THE SEA FUND								
OTHER CHURCHES								
MARKET VALUE	36,966.07	8,365.52	89.25	-89.25	1,634.43	0.00	0.00	46,966.02
044 - WHITE BEQUEST								
OTHER CHURCHES								
MARKET VALUE	33,291.34	0.00	68.49	-68.49	1,254.33	0.00	0.00	34,545.67

WACHOVIA

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
045 - HOLY TRINITY ENDOWMENT								
OTHER CHURCHES								
MARKET VALUE	27,019.12	0.00	55.59	-55.59	1,018.01	0.00	0.00	28,037.13

WACHOVIA

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
********** FOR SUB CLIENT: 4								
018 - SMITHSON FUND								
INCOME FUND								
MARKET VALUE	668,055.76	0.00	2,402.79	-2,402.79	15,371.98	0.00	0.00	683,427.74
019 - CLERGY FOREIG TRAVEL								
INCOME FUND								
MARKET VALUE	126,503.52	0.00	455.00	-455.00	2,910.85	0.00	0.00	129,414.37
021 - WM & PHYLLIS WALKER FD								
INCOME FUND								
MARKET VALUE	648,182.42	0.00	2,331.32	-2,331.32	14,914.70	0.00	0.00	663,097.12
032 - THERAPEUTIC,SUPP CLER								
INCOME FUND								
MARKET VALUE	104,917.55	0.00	377.36	-377.36	2,414.15	0.00	0.00	107,331.70
049 - PRIEST EDUCATION FUND								
INCOME FUND								
MARKET VALUE	0.00	67,553.82	153.88	-153.88	984.47	0.00	0.00	68,538.29

WACHOVIA

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
********** FOR SUB CLIENT: 6								
001 - GENERAL FUND								
GROWTH FUND								
MARKET VALUE	6,328.24	0.00	34.85	-34.85	222.39	-74.93	0.00	6,475.70
002 - LOUIS W ALSTON FUND								
GROWTH FUND								
MARKET VALUE	3,695,694.58	0.00	20,351.49	-20,351.49	129,879.86	-43,766.22	0.00	3,781,808.22
003 - CURTIS-HURCHISON FUND								
GROWTH FUND								
MARKET VALUE	145,381.02	0.00	800.59	-800.59	5,109.20	-1,721.67	0.00	148,768.55
004 - EDWARD FORBES FUND								
GROWTH FUND								
MARKET VALUE	182,693.12	0.00	1,006.06	-1,006.06	6,420.49	-2,163.54	0.00	186,950.07
005 - GRAHAM BLDG. FUND								
GROWTH FUND								
MARKET VALUE	226,284.25	0.00	1,246.10	-1,246.10	7,952.44	-2,679.77	0.00	231,556.92
006 - SARAH G KENAN FUND								
GROWTH FUND								
MARKET VALUE	547,395.61	0.00	3,014.40	-3,014.40	19,237.44	-6,482.53	0.00	560,150.52
007 - MARVIN-GILES-MURCHISO								
GROWTH FUND								
MARKET VALUE	177,001.19	0.00	974.71	-974.71	6,220.45	-2,096.13	0.00	181,125.51

WACHOVIA

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
008 - LUCILE M MARVIN FUND								
GROWTH FUND								
MARKET VALUE	22,061.52	0.00	121.49	-121.49	775.32	-261.26	0.00	22,575.58
009 - WALTER R MARVIN FD								
GROWTH FUND								
MARKET VALUE	91,684.86	0.00	504.89	-504.89	3,222.13	-1,085.78	0.00	93,821.21
010 - PRICE-NOE MEM FUND								
GROWTH FUND								
MARKET VALUE	530,153.57	0.00	2,919.45	-2,627.50	18,631.49	-6,278.34	0.00	542,798.67
011 - MARY N SMITH FUND								
GROWTH FUND								
MARKET VALUE	38,322.07	0.00	211.03	-211.03	1,346.77	-453.83	0.00	39,215.01
012 - BISHOP STRANGE FUND								
GROWTH FUND								
MARKET VALUE	13,599.26	0.00	74.89	-74.89	477.93	-161.05	0.00	13,916.14
013 - CHARLOTTE THOMPSON FD								
GROWTH FUND								
MARKET VALUE	35,856.43	0.00	197.45	-197.45	1,260.12	-424.63	0.00	36,691.92
014 - BISHOP WATSON FD								
GROWTH FUND								
MARKET VALUE	29,940.97	0.00	164.88	-164.88	1,052.23	-354.58	0.00	30,638.62

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
015 - R A WILLIAMS FUND								
GROWTH FUND								
MARKET VALUE	70,957.09	0.00	390.75	-390.75	2,493.68	-840.31	0.00	72,610.46
016 - L&N W LASTINGER MEM FD								
GROWTH FUND								
MARKET VALUE	129,353.52	0.00	712.33	-712.33	4,545.94	-1,531.87	0.00	132,367.59
017 - FANNY M CURTIS FUND								
GROWTH FUND								
MARKET VALUE	45,822.09	0.00	252.33	-252.33	1,610.35	-542.65	0.00	46,889.79
020 - WILL G GAITHER FD								
GROWTH FUND								
MARKET VALUE	141,157.97	0.00	777.33	-777.33	4,960.79	-1,671.66	0.00	144,447.10
022 - WINSLOW MERRICK FD								
GROWTH FUND								
MARKET VALUE	28,105.11	0.00	154.77	-154.77	987.71	-332.83	0.00	28,759.99
023 - FLAGLER FUND								
GROWTH FUND								
MARKET VALUE	143,146.42	0.00	788.28	-788.28	5,030.68	-1,695.21	0.00	146,481.89
026 - HOLY INN CHURCH-AVOCA								
GROWTH FUND								
MARKET VALUE	6,006.15	0.00	33.07	-33.07	211.08	-71.13	0.00	6,146.10

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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
028 - BISHOP WRIGHT								
GROWTH FUND								
MARKET VALUE	15,015.41	0.00	82.69	-82.69	527.70	-177.82	0.00	15,365.29
029 - ST. TIMOTHY								
GROWTH FUND								
MARKET VALUE	36,361.95	0.00	200.24	-200.24	1,277.89	-430.62	0.00	37,209.22
030 - WAVERLY BROADWELL								
GROWTH FUND								
MARKET VALUE	252,552.88	0.00	1,390.76	-1,390.76	8,875.61	-2,990.85	0.00	258,437.64
031 - HELEN HARDRE MEM FD								
GROWTH FUND								
MARKET VALUE	30,756.42	0.00	169.37	-169.37	1,080.89	-364.23	0.00	31,473.08
033 - GERTRUDE S ROSEVEAR								
GROWTH FUND								
MARKET VALUE	342,816.10	0.00	1,887.82	-1,887.82	12,047.78	-4,059.80	0.00	350,804.08
036 - THURMAN WILLIAMS								
GROWTH FUND								
MARKET VALUE	39,595.66	0.00	218.05	-218.05	1,391.54	-468.91	0.00	40,518.29
048 - SAM WILLIAMS FUND								
GROWTH FUND								
MARKET VALUE	0.00	19,201.81	93.99	-93.99	599.84	-202.13	0.00	19,599.52

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
NUMBER OF PARTICIPATING FUNDS WITH AN ENDING BALANCE: 41								
*** GRAND TOTALS FOR CLIENT:EPISCOPAL FOUNDATION OF DIOCESE OF EAST CAROLINA								
MARKET VALUE	8,929,147.18	95,121.15	45,243.02	-44,951.07	297,755.12	-83,384.28	0.00	9,238,931.12

WACHOVIA

EPISCOPAL FOUNDATION OF DIOCESE OF EAST CAROLINA
FUND ACCOUNTING REPORT
FOR PERIOD ENDING 06/30/1999

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
********** FOR LEVEL 2 GROUPING: 2								
037 - DAVID R. RAY FUND								
OTHER CHURCHES MARKET VALUE	83,505.80	0.00	549.50	-549.50	151.84	0.00	0.00	83,657.64
038 - ROSALIE ES CALVERT FUND								
OTHER CHURCHES MARKET VALUE	131,489.15	0.00	865.26	-865.26	239.10	0.00	0.00	131,728.25
039 - MELISSA GARDNER FUND								
OTHER CHURCHES MARKET VALUE	24,615.40	0.00	161.98	-161.98	44.76	0.00	0.00	24,660.16
040 - DR. ROBERT KING FUND								
OTHER CHURCHES MARKET VALUE	18,059.72	0.00	118.84	-118.84	32.84	0.00	0.00	18,092.56
041 - PERPETUAL GARDEN FUND								
OTHER CHURCHES MARKET VALUE	12,300.33	0.00	80.94	-80.94	22.37	0.00	0.00	12,322.70
043 - ST ANDREWS BY THE SEA FUND								
OTHER CHURCHES MARKET VALUE	46,966.02	0.00	309.06	-309.06	85.40	0.00	0.00	47,051.42

WACHOVIA

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
044 - WHITE BEQUEST								
OTHER CHURCHES MARKET VALUE	34,545.67	0.00	227.33	-227.33	62.82	0.00	0.00	34,608.49
045 - HOLY TRINITY ENDOWMENT								
OTHER CHURCHES MARKET VALUE	28,037.13	0.00	184.50	-184.50	50.98	0.00	0.00	28,088.11
050 - ENDOWMENT GIFT								
OTHER CHURCHES MARKET VALUE	0.00	15,149.41	63.54	-63.54	17.56	0.00	0.00	15,166.97
051 - GAULT BEQUEST								
OTHER CHURCHES MARKET VALUE	0.00	10,056.73	42.18	-42.18	11.65	0.00	0.00	10,068.38
052 - KISTLER FUND								
OTHER CHURCHES MARKET VALUE	0.00	30,597.82	128.33	-128.33	35.47	0.00	0.00	30,633.29
053 - MCLEAN BEQUEST								
OTHER CHURCHES MARKET VALUE	0.00	40,171.50	168.48	-168.48	46.56	0.00	0.00	40,218.06

WACHOVIA

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
054 - MURIEL NICHOLS FUND								
OTHER CHURCHES MARKET VALUE	0.00	6,114.50	25.64	-25.64	7.08	0.00	0.00	6,121.58

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
********** FOR LEVEL 2 GROUPING: 4								
018 - SMITHSON FUND								
INCOME FUND								
MARKET VALUE	683,427.74	0.00	3,817.69	-3,817.69	-1,110.04	0.00	0.00	682,317.70
019 - CLERGY FOREIG TRAVEL								
INCOME FUND								
MARKET VALUE	129,414.37	0.00	722.92	-722.92	-210.19	0.00	0.00	129,204.18
021 - WM & PHYLLIS WALKER FD								
INCOME FUND								
MARKET VALUE	663,097.12	0.00	3,704.12	-3,704.12	-1,077.01	0.00	0.00	662,020.11
032 - THERAPEUTIC SUPP CLER								
INCOME FUND								
MARKET VALUE	107,331.70	0.00	599.56	-599.56	-174.33	0.00	0.00	107,157.37
049 - PRIEST EDUCATION FUND								
INCOME FUND								
MARKET VALUE	68,538.29	0.00	382.86	-382.86	-111.32	0.00	0.00	68,426.97

WACHOVIA

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
********** FOR LEVEL 2 GROUPING: 6								
001 - GENERAL FUND								
GROWTH FUND								
MARKET VALUE	6,475.70	0.00	34.59	-34.59	3.50	-65.92	0.00	6,413.28
002 - LOUIS W ALSTON FUND								
GROWTH FUND								
MARKET VALUE	3,781,808.22	0.00	20,204.21	-20,204.21	2,038.76	-38,496.25	0.00	3,745,350.73
003 - CURTIS-MURCHISON FUND								
GROWTH FUND								
MARKET VALUE	148,768.55	0.00	794.78	-794.78	80.20	-1,514.36	0.00	147,334.39
004 - EDWARD FORBES FUND								
GROWTH FUND								
MARKET VALUE	186,950.07	0.00	998.78	-998.78	100.79	-1,903.03	0.00	185,147.83
005 - GRAHAM BLDG. FUND								
GROWTH FUND								
MARKET VALUE	231,556.92	0.00	1,237.09	-1,237.09	124.83	-2,357.09	0.00	229,324.66
006 - SARAH G KENAN FUND								
GROWTH FUND								
MARKET VALUE	560,150.52	0.00	2,992.59	-2,992.59	301.97	-5,701.95	0.00	554,750.54

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
007 - MARVIN-GILES-MURCHISO								
GROWTH FUND MARKET VALUE	181,125.51	0.00	967.66	-967.66	97.65	-1,843.74	0.00	179,379.42
008 - LUCILE M MARVIN FUND								
GROWTH FUND MARKET VALUE	22,575.58	0.00	120.61	-120.61	12.17	-229.80	0.00	22,357.95
009 - WALTER R MARVIN FD								
GROWTH FUND MARKET VALUE	93,821.21	0.00	501.24	-501.24	50.58	-955.04	0.00	92,916.75
010 - PRICE-NOE MEM FUND								
GROWTH FUND MARKET VALUE	542,798.67	0.00	2,899.89	-2,609.90	292.62	-5,525.32	0.00	537,855.96
011 - MARY N SMITH FUND								
GROWTH FUND MARKET VALUE	39,215.01	50.00	209.51	-209.51	21.14	-399.20	0.00	38,886.95
012 - BISHOP STRANGE FUND								
GROWTH FUND MARKET VALUE	13,916.14	0.00	74.35	-74.35	7.50	-141.66	0.00	13,781.98

WACHOVIA

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
013 - CHARLOTTE THOMPSON FD								
GROWTH FUND MARKET VALUE	36,691.92	0.00	196.03	-196.03	19.78	-373.50	0.00	36,338.20
014 - BISHOP WATSON FD								
GROWTH FUND MARKET VALUE	30,638.62	0.00	163.69	-163.69	16.51	-311.88	0.00	30,343.25
015 - R A WILLIAMS FUND								
GROWTH FUND MARKET VALUE	72,610.46	0.00	387.92	-387.92	39.14	-739.13	0.00	71,910.47
016 - L&N W LASTINGER MEM FD								
GROWTH FUND MARKET VALUE	132,367.59	0.00	707.17	-707.17	71.36	-1,347.41	0.00	131,091.54
017 - FANNY M CURTIS FUND								
GROWTH FUND MARKET VALUE	46,889.79	0.00	250.51	-250.51	25.28	-477.31	0.00	46,437.76
020 - WILL G GAITHER FD								
GROWTH FUND MARKET VALUE	144,447.10	0.00	771.71	-771.71	77.87	-1,470.37	0.00	143,054.60

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
022 - WINSLOW MERRICK FD								
GROWTH FUND MARKET VALUE	28,759.99	0.00	153.65	-153.65	15.50	-292.76	0.00	28,482.73
023 - FLAGLER FUND								
GROWTH FUND MARKET VALUE	146,481.89	0.00	782.58	-782.58	78.97	-1,491.09	0.00	145,069.77
026 - HOLY INN CHURCH-AVOCA								
GROWTH FUND MARKET VALUE	6,146.10	0.00	32.84	-32.84	3.31	-62.56	0.00	6,086.85
028 - BISHOP WRIGHT								
GROWTH FUND MARKET VALUE	15,365.29	0.00	82.09	-82.09	8.28	-156.41	0.00	15,217.16
029 - ST. TIMOTHY								
GROWTH FUND MARKET VALUE	37,209.22	0.00	198.79	-198.79	20.06	-378.76	0.00	36,850.52
030 - WAVERLY BROADWELL								
GROWTH FUND MARKET VALUE	258,437.64	0.00	1,380.70	-1,380.70	139.32	-2,630.72	0.00	255,946.24

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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
031 - HELEN MARDRE MEM FD								
GROWTH FUND MARKET VALUE	31,473.08	0.00	168.14	-168.14	16.96	-320.37	0.00	31,169.67
033 - GERTRUDE S ROSEVEAR								
GROWTH FUND MARKET VALUE	350,804.08	0.00	1,874.16	-1,874.16	189.11	-3,570.95	0.00	347,422.24
036 - THURMAN WILLIAMS								
GROWTH FUND MARKET VALUE	40,518.29	0.00	216.47	-216.47	21.84	-412.45	0.00	40,127.68
048 - SAM WILLIAMS FUND								
GROWTH FUND MARKET VALUE	19,599.52	0.00	104.71	-104.71	10.56	-199.51	0.00	19,410.57

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
NUMBER OF PARTICIPATING FUNDS WITH AN ENDING BALANCE: 46								
*** GRAND TOTALS FOR CLIENT:EPISCOPAL FOUNDATION OF DIOCESE OF EAST CAROLINA								
MARKET VALUE	9,238,931.12	102,139.96	50,659.19	-50,369.20	2,011.10	-73,368.54	0.00	9,270,003.63

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EPISCOPAL FOUNDATION .. DIOCESE OF EAST CAROLINA
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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
********** FOR LEVEL 2 GROUPING: 2								
037 - DAVID R. RAY FUND								
OTHER CHURCHES MARKET VALUE	83,657.64	1,614.70	353.46	-353.46	-2,899.18	0.00	0.00	82,373.16
038 - ROSALIE ES CALVERT FUND								
OTHER CHURCHES MARKET VALUE	131,728.25	2,542.56	556.56	-556.56	-4,565.06	0.00	0.00	129,705.75
039 - MELISSA GARDNER FUND								
OTHER CHURCHES MARKET VALUE	24,660.16	520.65	104.37	-104.37	-856.12	0.00	0.00	24,324.69
040 - DR. ROBERT KING FUND								
OTHER CHURCHES MARKET VALUE	18,092.56	338.98	76.40	-76.40	-626.65	0.00	0.00	17,804.89
041 - PERPETUAL GARDEN FUND								
OTHER CHURCHES MARKET VALUE	12,322.70	237.85	52.06	-52.06	-427.04	0.00	0.00	12,133.51
043 - ST ANDREWS BY THE SEA FUND								
OTHER CHURCHES MARKET VALUE	47,051.42	0.00	195.03	-195.03	-1,599.71	0.00	0.00	45,451.71
044 - WHITE BEQUEST								
OTHER CHURCHES MARKET VALUE	34,608.49	415.37	145.17	-145.17	-1,190.78	0.00	0.00	33,833.08

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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
045 - HOLY TRINITY ENDOWMENT								
OTHER CHURCHES MARKET VALUE	28,088.11	337.12	117.82	-117.82	-966.43	0.00	0.00	27,458.80
050 - ENDOWMENT GIFT								
OTHER CHURCHES MARKET VALUE	15,166.97	0.00	62.87	-62.87	-515.66	0.00	0.00	14,651.31
051 - GAULT BEQUEST								
OTHER CHURCHES MARKET VALUE	10,068.38	0.00	41.73	-41.73	-342.32	0.00	0.00	9,726.06
052 - KISTLER FUND								
OTHER CHURCHES MARKET VALUE	30,633.29	0.00	126.97	-126.97	-1,041.50	0.00	0.00	29,591.79
053 - MCLEAN BEQUEST								
OTHER CHURCHES MARKET VALUE	40,218.06	0.00	166.70	-166.70	-1,367.38	0.00	0.00	38,850.68
054 - MURIEL NICHOLS FUND								
OTHER CHURCHES MARKET VALUE	6,121.58	0.00	25.37	-25.37	-208.13	0.00	0.00	5,913.45

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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
********** FOR LEVEL 2 GROUPING: 4								
018 - SMITHSON FUND								
INCOME FUND								
MARKET VALUE	682,317.70	0.00	2,748.79	-2,748.79	-18,561.68	0.00	0.00	663,756.02
019 - CLERGY FOREIG TRAVEL								
INCOME FUND								
MARKET VALUE	129,204.18	0.00	520.51	-520.51	-3,514.86	0.00	0.00	125,689.32
021 - WM & PHYLLIS WALKER FD								
INCOME FUND								
MARKET VALUE	662,020.11	0.00	2,667.01	-2,667.01	-18,009.51	0.00	0.00	644,010.60
032 - THERAPEUTIC SUPP CLER								
INCOME FUND								
MARKET VALUE	107,157.37	0.00	431.69	-431.69	-2,915.09	0.00	0.00	104,242.28
049 - PRIEST EDUCATION FUND								
INCOME FUND								
MARKET VALUE	68,426.97	0.00	275.66	-275.66	-1,861.48	0.00	0.00	66,565.49

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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
********** FOR LEVEL 2 GROUPING: 6								
001 - GENERAL FUND								
GROWTH FUND								
MARKET VALUE	6,413.28	0.00	41.74	-41.74	-235.90	-85.72	0.00	6,091.66
002 - LOUIS W ALSTON FUND								
GROWTH FUND								
MARKET VALUE	3,745,350.73	0.00	24,372.01	-24,372.01	-137,768.04	-50,065.30	0.00	3,557,517.39
003 - CURTIS-MURCHISON FUND								
GROWTH FUND								
MARKET VALUE	147,334.39	0.00	958.75	-958.75	-5,419.51	-1,969.47	0.00	139,945.41
004 - EDWARD FORBES FUND								
GROWTH FUND								
MARKET VALUE	185,147.83	0.00	1,204.81	-1,204.81	-6,810.43	-2,474.93	0.00	175,862.47
005 - GRAHAM BLDG. FUND								
GROWTH FUND								
MARKET VALUE	229,324.66	0.00	1,492.28	-1,492.28	-8,435.42	-3,065.46	0.00	217,823.78
006 - SARAH G KENAN FUND								
GROWTH FUND								
MARKET VALUE	554,750.54	0.00	3,609.91	-3,609.91	-20,405.81	-102,415.53	0.00	431,929.20
007 - MARVIN-GILES-MURCHISO								
GROWTH FUND								
MARKET VALUE	179,379.42	0.00	1,167.27	-1,167.27	-6,598.25	-2,397.82	0.00	170,383.35

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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
008 - LUCILE M MARVIN FUND								
GROWTH FUND MARKET VALUE	22,357.95	0.00	145.49	-145.49	-822.41	-298.87	0.00	21,236.67
009 - WALTER R MARVIN FD								
GROWTH FUND MARKET VALUE	92,916.75	0.00	604.63	-604.63	-3,417.82	-1,242.05	0.00	88,256.88
010 - PRICE-NOE MEM FUND								
GROWTH FUND MARKET VALUE	537,855.96	0.00	3,499.97	-3,149.97	-19,784.36	-7,189.69	0.00	511,231.91
011 - MARY N SMITH FUND								
GROWTH FUND MARKET VALUE	38,886.95	100.00	253.39	-253.39	-1,432.37	-520.53	0.00	37,034.05
012 - BISHOP STRANGE FUND								
GROWTH FUND MARKET VALUE	13,781.98	0.00	89.68	-89.68	-506.96	-184.23	0.00	13,090.79
013 - CHARLOTTE THOMPSON FD								
GROWTH FUND MARKET VALUE	36,338.20	0.00	236.46	-236.46	-1,336.66	-485.74	0.00	34,515.80
014 - BISHOP WATSON FD								
GROWTH FUND MARKET VALUE	30,343.25	0.00	197.45	-197.45	-1,116.14	-405.61	0.00	28,821.50

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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
015 - R A WILLIAMS FUND								
GROWTH FUND MARKET VALUE	71,910.47	0.00	467.94	-467.94	-2,645.13	-961.25	0.00	68,304.09
016 - L&N W LASTINGER MEM FD								
GROWTH FUND MARKET VALUE	131,091.54	0.00	853.05	-853.05	-4,822.04	-1,752.34	0.00	124,517.16
017 - FANNY M CURTIS FUND								
GROWTH FUND MARKET VALUE	46,437.76	0.00	302.18	-302.18	-1,708.15	-620.75	0.00	44,108.86
020 - WILL G GAITHER FD								
GROWTH FUND MARKET VALUE	143,054.60	0.00	930.89	-930.89	-5,262.08	-1,912.26	0.00	135,880.26
022 - WINSLOW MERRICK FD								
GROWTH FUND MARKET VALUE	28,482.73	0.00	185.34	-185.34	-1,047.70	-380.74	0.00	27,054.29
023 - FLAGLER FUND								
GROWTH FUND MARKET VALUE	145,069.77	0.00	944.01	-944.01	-5,336.21	-1,939.19	0.00	137,794.37
026 - HOLY INN CHURCH-AVOCA								
GROWTH FUND MARKET VALUE	6,086.85	0.00	39.61	-39.61	-223.90	-81.36	0.00	5,781.59

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FOR PERIOD ENDING 09/30/1999

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
028 - BISHOP WRIGHT								
GROWTH FUND MARKET VALUE	15,217.16	0.00	99.02	-99.02	-559.74	-203.41	0.00	14,454.01
029 - ST. TIMOTHY								
GROWTH FUND MARKET VALUE	36,850.52	0.00	239.80	-239.80	-1,355.50	-492.59	0.00	35,002.43
030 - WAVERLY BROADWELL								
GROWTH FUND MARKET VALUE	255,946.24	0.00	1,665.51	-1,665.51	-9,414.66	-3,421.32	0.00	243,110.26
031 - HELEN MARDRE MEM FD								
GROWTH FUND MARKET VALUE	31,169.67	0.00	202.83	-202.83	-1,146.54	-416.65	0.00	29,606.48
033 - GERTRUDE S ROSEVEAR								
GROWTH FUND MARKET VALUE	347,422.24	0.00	2,260.77	-2,260.77	-12,779.49	-4,644.10	0.00	329,998.65
036 - THURMAN WILLIAMS								
GROWTH FUND MARKET VALUE	40,127.68	0.00	261.12	-261.12	-1,476.05	-536.40	0.00	38,115.23
048 - SAM WILLIAMS FUND								
GROWTH FUND MARKET VALUE	19,410.57	0.00	126.31	-126.31	-714.00	-259.47	0.00	18,437.10

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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
NUMBER OF PARTICIPATING FUNDS WITH AN ENDING BALANCE: 46								
*** GRAND TOTALS FOR CLIENT:EPISCOPAL FOUNDATION OF DIOCESE OF EAST CAROLINA								
MARKET VALUE	9,270,003.63	6,107.23	55,120.39	-54,770.39	-324,049.85	-190,422.78	0.00	8,761,988.23

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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
045 - HOLY TRINITY ENDOWMENT								
OTHER CHURCHES MARKET VALUE	27,458.80	0.00	123.30	-123.30	2,637.44	0.00	0.00	30,096.24
050 - ENDOWMENT GIFT								
OTHER CHURCHES MARKET VALUE	14,651.31	0.00	65.79	-65.79	1,407.27	0.00	0.00	16,058.58
051 - GAULT BEQUEST								
OTHER CHURCHES MARKET VALUE	9,726.06	0.00	43.67	-43.67	934.19	0.00	0.00	10,660.25
052 - KISTLER FUND								
OTHER CHURCHES MARKET VALUE	29,591.79	0.00	132.88	-132.88	2,842.31	0.00	0.00	32,434.10
053 - MCLEAN BEQUEST								
OTHER CHURCHES MARKET VALUE	38,850.68	0.00	174.45	-174.45	3,731.64	0.00	0.00	42,582.32
054 - MURIEL NICHOLS FUND								
OTHER CHURCHES MARKET VALUE	5,913.45	0.00	26.55	-26.55	567.99	0.00	0.00	6,481.44

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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
********** FOR LEVEL 2 GROUPING: 2								
037 - DAVID R. RAY FUND								
OTHER CHURCHES MARKET VALUE	82,373.16	0.00	369.88	-369.88	7,912.03	0.00	0.00	90,285.19
038 - ROSALIE ES CALVERT FUND								
OTHER CHURCHES MARKET VALUE	129,705.75	0.00	582.42	-582.42	12,458.35	0.00	0.00	142,164.10
039 - MELISSA GARDNER FUND								
OTHER CHURCHES MARKET VALUE	24,324.69	0.00	109.23	-109.23	2,336.40	0.00	0.00	26,661.09
040 - DR. ROBERT KING FUND								
OTHER CHURCHES MARKET VALUE	17,804.89	0.00	79.95	-79.95	1,710.18	0.00	0.00	19,515.07
041 - PERPETUAL GARDEN FUND								
OTHER CHURCHES MARKET VALUE	12,133.51	0.00	54.48	-54.48	1,165.43	-5,781.06	0.00	7,517.88
043 - ST ANDREWS BY THE SEA FUND								
OTHER CHURCHES MARKET VALUE	45,451.71	0.00	204.09	-204.09	4,365.68	0.00	0.00	49,817.39
044 - WHITE BEQUEST								
OTHER CHURCHES MARKET VALUE	33,833.08	0.00	151.92	-151.92	3,249.70	-3,812.55	0.00	33,270.23

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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
********** FOR LEVEL 2 GROUPING: 4								
018 - SMITHSON FUND								
INCOME FUND								
MARKET VALUE	663,756.02	0.00	4,625.07	-4,625.07	45,174.60	0.00	0.00	708,930.62
019 - CLERGY FOREIG TRAVEL								
INCOME FUND								
MARKET VALUE	125,689.32	0.00	875.81	-875.81	8,554.30	0.00	0.00	134,243.62
021 - WM & PHYLLIS WALKER FD								
INCOME FUND								
MARKET VALUE	644,010.60	0.00	4,487.49	-4,487.49	43,830.76	0.00	0.00	687,841.36
032 - THERAPEUTIC SUPP CLER								
INCOME FUND								
MARKET VALUE	104,242.28	0.00	726.36	-726.36	7,094.64	0.00	0.00	111,336.92
049 - PRIEST EDUCATION FUND								
INCOME FUND								
MARKET VALUE	66,565.49	0.00	463.83	-463.83	4,530.39	0.00	0.00	71,095.88
057 - ST. THOMAS BATH								
INCOME FUND								
MARKET VALUE	0.00	20,000.00	71.20	-71.20	695.39	0.00	0.00	20,695.39

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FOR PERIOD ENDING 12/31/1999

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
********** FOR LEVEL 2 GROUPING: 6								
001 - GENERAL FUND								
GROWTH FUND								
MARKET VALUE	6,091.66	0.00	33.91	-33.91	567.16	-63.54	0.00	6,595.28
002 - LOUIS W ALSTON FUND								
GROWTH FUND								
MARKET VALUE	3,557,517.39	0.00	19,798.78	-19,798.78	331,210.24	-37,112.47	0.00	3,851,615.16
003 - CURTIS-MURCHISON FUND								
GROWTH FUND								
MARKET VALUE	139,945.41	0.00	778.84	-778.84	13,029.14	-1,459.93	0.00	151,514.62
004 - EDWARD FORBES FUND								
GROWTH FUND								
MARKET VALUE	175,862.47	0.00	978.73	-978.73	16,373.06	-1,834.62	0.00	190,400.91
005 - GRAHAM BLDG. FUND								
GROWTH FUND								
MARKET VALUE	217,823.78	0.00	1,212.26	-1,212.26	20,279.73	-2,272.36	0.00	235,831.15
006 - SARAH G KENAN FUND								
GROWTH FUND								
MARKET VALUE	431,929.20	0.00	2,403.83	-2,403.83	40,213.26	-4,505.94	0.00	467,636.52
007 - MARVIN-GILES-MURCHISO								
GROWTH FUND								
MARKET VALUE	170,383.35	0.00	948.24	-948.24	15,862.94	-1,777.46	0.00	184,468.83

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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
008 - LUCILE M MARVIN FUND								
GROWTH FUND MARKET VALUE	21,236.67	0.00	118.19	-118.19	1,977.16	-221.54	0.00	22,992.29
009 - WALTER R MARVIN FD								
GROWTH FUND MARKET VALUE	88,256.88	0.00	491.18	-491.18	8,216.85	-920.71	0.00	95,553.02
010 - PRICE-NOE MEM FUND								
GROWTH FUND MARKET VALUE	511,231.91	0.00	2,845.18	-2,560.66	47,596.46	-5,333.24	0.00	553,779.65
011 - MARY N SMITH FUND								
GROWTH FUND MARKET VALUE	37,034.05	0.00	206.11	-206.11	3,447.93	-386.34	0.00	40,095.64
012 - BISHOP STRANGE FUND								
GROWTH FUND MARKET VALUE	13,090.79	0.00	72.85	-72.85	1,218.77	-136.56	0.00	14,173.00
013 - CHARLOTTE THOMPSON FD								
GROWTH FUND MARKET VALUE	34,515.80	0.00	192.09	-192.09	3,213.47	-360.07	0.00	37,369.20
014 - BISHOP WATSON FD								
GROWTH FUND MARKET VALUE	28,821.50	0.00	160.40	-160.40	2,683.32	-300.67	0.00	31,204.15

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
015 - R A WILLIAMS FUND								
GROWTH FUND								
MARKET VALUE	68,304.09	0.00	380.14	-380.14	6,359.21	-712.56	0.00	73,950.74
016 - L&N W LASTINGER MEM FD								
GROWTH FUND								
MARKET VALUE	124,517.16	0.00	692.98	-692.98	11,592.73	-1,298.98	0.00	134,810.91
017 - FANNY M CURTIS FUND								
GROWTH FUND								
MARKET VALUE	44,108.86	0.00	245.48	-245.48	4,106.60	-460.15	0.00	47,755.31
020 - WILL G GAITHER FD								
GROWTH FUND								
MARKET VALUE	135,880.26	0.00	756.22	-756.22	12,650.66	-1,417.52	0.00	147,113.40
022 - WINSLOW MERRICK FD								
GROWTH FUND								
MARKET VALUE	27,054.29	0.00	150.57	-150.57	2,518.79	-282.23	0.00	29,290.85
023 - FLAGLER FUND								
GROWTH FUND								
MARKET VALUE	137,794.37	0.00	766.87	-766.87	12,828.86	-1,437.49	0.00	149,185.74
026 - HOLY INN CHURCH-AVOCA								
GROWTH FUND								
MARKET VALUE	5,781.59	0.00	32.18	-32.18	538.28	-60.31	0.00	6,259.56

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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
028 - BISHOP WRIGHT								
GROWTH FUND MARKET VALUE	14,454.01	0.00	80.44	-80.44	1,345.69	-150.79	0.00	15,648.91
029 - ST. TIMOTHY								
GROWTH FUND MARKET VALUE	35,002.43	0.00	194.80	-194.80	3,258.78	-365.15	0.00	37,896.06
030 - WAVERLY BROADWELL								
GROWTH FUND MARKET VALUE	243,110.26	0.00	1,352.99	-1,352.99	22,633.93	-2,536.16	0.00	263,208.03
031 - HELEN MARDRE MEM FD								
GROWTH FUND MARKET VALUE	29,606.48	0.00	164.77	-164.77	2,756.41	-308.86	0.00	32,054.03
033 - GERTRUDE S ROSEVEAR								
GROWTH FUND MARKET VALUE	329,998.65	0.00	1,836.55	-1,836.55	30,723.37	-3,442.59	0.00	357,279.43
036 - THURMAN WILLIAMS								
GROWTH FUND MARKET VALUE	38,115.23	0.00	212.12	-212.12	3,548.58	-397.62	0.00	41,266.19
048 - SAM WILLIAMS FUND								
GROWTH FUND MARKET VALUE	18,437.10	0.00	102.61	-102.61	1,716.52	-192.34	0.00	19,961.28

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
55 - ST. ANDREWS- GOLDSBORO BUILDING FUND								
GROWTH FUND MARKET VALUE	0.00	300,000.00	1,669.60	-1,669.60	27,930.46	-3,129.64	0.00	324,800.82
56 - ST. THOMAS EPIS CH- BATH RESTORATION FUND								
GROWTH FUND MARKET VALUE	0.00	40,000.00	41.14	-41.14	688.14	-77.11	0.00	40,611.03

WACHOVIA

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	GAIN/LOSS	WITHDRAWALS	FUND TRANSFERS	ENDING BALANCE
NUMBER OF PARTICIPATING FUNDS WITH AN ENDING BALANCE: 49								
*** GRAND TOTALS FOR CLIENT:EPISCOPAL FOUNDATION OF DIOCESE OF EAST CAROLINA								
MARKET VALUE	8,761,988.23	360,000.00	52,288.42	-52,003.90	806,285.19	-82,548.56	0.00	9,846,009.38

WACHOVIA

VITAL STATISTICS
FOR YEAR 1999

(From Parish Annual Parochial Reports)

1999 Parochial Reports

STEWARDSHIP AND FINANCIAL

Location	Parish	NUMBER OF PLEDGES	TOTAL $ PLEDGED	TOTAL OPERATIN REVENUE	TOTAL REVENUE	OPERATING $ TO DIOCESE	OPERATING $ TO OUTREACH	OTHER OPERATING	TOTAL NON-OPERATING	TOTAL EXPENSES
Ahoskie	St. Thomas	61	$118,521.00	$129,993.01	$200,879.11	$22,275.00	$5,586.96	$116,150.24	$59,335.66	$203,347.86
Atlantic Beach	St. Francis	60	$73,986.00	$93,286.00	$446,477.00	$6,800.00	$2,500.00	$74,752.00	$233,791.00	$317,843.00
Aurora	Holy Cross			$0.00	$0.00				$0.00	$0.00
Bath	St. Thomas	41	$79,485.00	$136,748.00	$143,500.00	$14,179.00	$15,754.00	$83,580.00	$16,159.00	$129,672.00
Beaufort	St. Paul's			$0.00	$0.00				$0.00	$0.00
Belhaven	St. James			$0.00	$0.00				$0.00	$0.00
Belhaven	St. Mary's			$0.00	$0.00				$0.00	$0.00
Burgaw	St. Mary's	23	$25,000.00	$35,182.00	$46,994.00	$4,500.00	$2,847.00	$28,228.00	$4,471.00	$40,046.00
Chocowinity	Trinity	65	$69,662.00	$91,948.00	$91,948.00	$7,150.00	$9,450.00	$75,536.00	$0.00	$92,136.00
Clinton	St. Paul's	35	$64,013.00	$96,833.00	$99,050.00	$4,200.00	$1,300.00	$77,752.00	$27,890.00	$111,142.00
Columbia	St. Andrew's	7	$8,720.00	$16,977.00	$17,477.00	$2,208.00	$1,602.00	$10,405.00	$440.00	$14,655.00
Creswell	Christ	5	$3,300.00	$5,871.77	$5,871.77	$800.00	$0.00	$7,163.77	$949.35	$8,913.12

1999 Parochial Reports

Location	Parish	NUMBER OF PLEDGES	TOTAL $ PLEDGED	TOTAL OPERATIN REVENUE	TOTAL REVENUE	OPERATING $ TO DIOCESE	OPERATING $ TO OUTREACH	OTHER OPERATING	TOTAL NON-OPERATING	TOTAL EXPENSES
Creswell	Galilee	0	$0.00	$4,341.00	$4,459.00	$450.00	$0.00	$4,205.00	$982.00	$5,637.00
Edenton	St. John's			$0.00	$0.00				$0.00	$0.00
Edenton	St. Paul's	139	$249,234.00	$277,980.00	$434,026.00	$33,000.00	$29,492.00	$247,996.00	$165,698.00	$476,186.00
Elizabeth City	Christ	128	$216,650.00	$244,290.00	$400,569.00	$20,000.00	$8,000.00	$215,342.00	$157,226.00	$400,568.00
Elizabethtown	St. Christopher's	20	$38,495.00	$48,349.08	$48,849.08	$7,534.00	$2,408.00	$32,408.00	$7,392.00	$49,742.00
Engelhard	St. George's	18	$18,250.00	$44,950.00	$64,810.00	$4,000.00	$2,300.00	$28,847.00	$21,041.00	$56,188.00
Farmville	Emmanuel	27	$32,200.00	$38,335.00	$40,010.00	$4,450.00	$0.00	$26,131.00	$7,899.00	$38,480.00
Fayetteville	Good Shepherd	8	$6,560.00	$24,468.00	$25,084.00	$3,649.00	$1,631.00	$17,446.00	$616.00	$23,342.00
Fayetteville	Holy Trinity	170	$339,420.00	$447,117.74	$739,858.87	$76,844.15	$10,700.94	$342,527.71	$156,207.39	$586,280.19
Fayetteville	St. John's	263	$395,908.00	$528,905.00	$923,927.00	$78,000.00	$185,995.00	$404,396.00	$131,348.00	$799,739.00
Fayetteville	St. Joseph's	25	$44,490.00	$81,824.00	$87,598.00	$3,300.00	$1,320.00	$78,311.00	$4,454.00	$87,385.00
Fayetteville	St. Paul's			$0.00	$0.00				$0.00	$0.00
Gatesville	St. Mary's			$0.00	$0.00				$0.00	$0.00

1999 Parochial Reports

Location	Parish	NUMBER OF PLEDGES	TOTAL $ PLEDGED	TOTAL OPERATIN REVENUE	TOTAL REVENUE	OPERATING $ TO DIOCESE	OPERATING $ TO OUTREACH	OTHER OPERATING	TOTAL NON-OPERATING	TOTAL EXPENSES
Goldsboro	St. Andrew's	14	$1,837.00	$21,665.76	$351,894.26	$2,300.00	$296.00	$11,586.40	$1,359.00	$15,541.40
Goldsboro	St. Francis	65	$120,877.00	$175,203.00	$181,451.00	$21,026.00	$657.00	$150,402.00	$0.00	$172,085.00
Goldsboro	St. Stephen's	128	$253,638.00	$301,562.00	$373,804.00	$43,067.00	$3,732.00	$223,656.00	$29,041.00	$299,496.00
Greenville	St. Paul's	251	$400,735.00	$466,160.00	$778,027.00	$100,000.00	$6,212.00	$385,529.00	$607,135.00	$1,098,876.00
Greenville	St. Timothy's	133	$241,685.00	$269,316.33	$363,810.81	$31,134.07	$0.00	$217,267.01	$52,339.02	$300,740.11
Grifton	St. John's/St. Mark'	0	$34,419.00	$35,097.03	$35,097.03	$4,850.00	$1,756.00	$30,269.00	$0.00	$36,875.00
Hampstead	Holy Trinity	52	$77,638.00	$85,930.37	$104,388.75	$8,540.00	$2,063.15	$60,571.14	$15,851.61	$87,025.90
Havelock	St. Christopher's	37	$46,324.00	$51,359.05	$52,029.49	$1,500.00	$0.00	$50,777.68	$670.44	$52,948.12
Hertford	Holy Trinity	48	$80,913.00	$108,146.29	$128,433.50	$3,999.96	$1,115.99	$92,533.96	$9,480.85	$107,130.76
Holly Ridge	St. Philip's	0	$0.00	$20,382.14	$20,382.14	$930.00	$2,410.10	$18,909.15	$0.00	$22,249.25
Hope Mills	Christ Church	32	$55,059.84	$87,068.01	$117,951.58	$6,600.00	$540.00	$104,707.99	$4,995.00	$116,842.99
Jacksonville	St. Anne's			$0.00	$0.00				$0.00	$0.00

1999 Parochial Reports

Location	Parish	NUMBER OF PLEDGES	TOTAL $ PLEDGED	TOTAL OPERATIN REVENUE	TOTAL REVENUE	OPERATING $ TO DIOCESE	OPERATING $ TO OUTREACH	OTHER OPERATING	TOTAL NON-OPERATING	TOTAL EXPENSES
Kinston	St. Augustine's	24	$33,280.00	$40,286.33	$41,228.69	$2,250.00	$713.55	$37,838.33	$4,376.47	$45,178.35
Kinston	St. Mary's	188	$316,889.00	$368,465.00	$454,950.00	$60,200.00	$2,200.00	$290,381.00	$73,042.00	$425,823.00
Leland	All Soul's, Northwe	13	$17,944.00	$23,014.50	$26,702.50	$2,000.00	$500.00	$16,760.58	$4,188.00	$23,448.58
Lumberton	Trinity	74	$140,148.00	$147,189.42	$201,943.64	$17,546.88	$2,839.34	$134,599.65	$11,757.62	$166,743.49
Morehead City	St. Andrew's	209	$382,454.00	$538,226.00	$737,799.00	$29,797.00	$130,133.00	$556,634.00	$829.00	$717,393.00
Nags Head	St. Andrew's	229	$265,000.00	$353,148.00	$483,150.00	$43,000.00	$10,779.00	$278,358.00	$73,421.00	$405,558.00
New Bern	Christ	424	$684,642.00	$762,338.00	$880,643.00	$148,000.00	$60,086.00	$526,097.00	$133,572.00	$867,755.00
New Bern	St. Cyprian's	33	$25,745.00	$54,285.55	$92,157.29	$6,000.00	$600.00	$44,799.81	$954.30	$52,354.11
Oriental	St. Thomas	76	$86,900.00	$110,898.00	$120,709.00	$12,000.00	$12,000.00	$80,970.00	$15,418.00	$120,388.00
Plymouth	Grace	27	$38,888.00	$78,082.00	$85,460.00	$3,800.00	$0.00	$72,059.00	$9,363.00	$85,222.00
Roper	St. Luke's/St. Anne	16	$15,500.00	$22,321.00	$22,839.00	$3,540.00	$1,985.00	$17,865.00	$12,469.00	$35,859.00
Roxobel	St. Mark's	6	$3,800.00	$6,590.79	$6,629.79	$500.00	$600.00	$4,688.50	$39.00	$5,827.50
Seven Springs	Holy Innocents	36	$40,726.00	$71,342.41	$71,722.41	$7,000.00	$145.00	$54,799.37	$4,650.00	$66,594.37

1999 Parochial Reports

Location	Parish	NUMBER OF PLEDGES	TOTAL $ PLEDGED	TOTAL OPERATIN REVENUE	TOTAL REVENUE	OPERATING $ TO DIOCESE	OPERATING $ TO OUTREACH	OTHER OPERATING	TOTAL NON-OPERATING	TOTAL EXPENSES
Shallotte	St. James	116	$146,736.00	$177,073.00	$182,242.00	$10,000.00	$10,140.00	$152,519.00	$0.00	$172,659.00
Southern Shores	All Saints			$0.00	$0.00				$0.00	$0.00
Southport	St. Philip's	133	$167,838.00	$197,842.00	$334,290.00	$22,390.00	$5,670.00	$161,299.00	$0.00	$189,359.00
Sunbury	St. Peter's	11	$9,000.00	$17,816.00	$20,283.00	$2,970.00	$0.00	$15,085.00	$2,807.00	$20,862.00
Swansboro	St. Peter's	90	$95,316.00	$114,434.26	$130,210.37	$9,000.00	$500.00	$97,299.74	$2,350.86	$109,150.60
Trenton	Grace	0	$0.00	$7,269.00	$8,382.00	$500.00	$75.00	$5,606.00	$148.00	$6,329.00
Vanceboro	St. Paul's			$0.00	$0.00				$0.00	$0.00
Washington	St. Paul's	0	$0.00	$9,711.97	$9,711.97	$250.00	$192.00	$5,945.99	$285.00	$6,672.99
Washington	St. Peter's	286	$406,907.00	$481,875.00	$526,760.00	$52,000.00	$21,284.00	$353,603.00	$21,199.00	$448,086.00
Washington	Zion	47	$35,000.00	$53,180.00	$101,732.00	$5,000.00	$6,037.00	$60,019.00	$34,610.00	$105,666.00
Whiteville	Grace	34	$58,000.00	$76,685.00	$77,887.00	$5,820.00	$3,972.00	$64,130.00	$1,202.00	$75,124.00
Williamston	Advent	64	$119,520.00	$128,869.00	$187,862.00	$28,000.00	$1,042.00	$119,337.00	$36,756.00	$185,135.00

1999 Parochial Reports

Location	Parish	NUMBER OF PLEDGES	TOTAL $ PLEDGED	TOTAL OPERATIN REVENUE	TOTAL REVENUE	OPERATING $ TO DIOCESE	OPERATING $ TO OUTREACH	OTHER OPERATING	TOTAL NON-OPERATING	TOTAL EXPENSES
Wilmington	Good Shepherd	60	$84,106.00	$99,022.00	$101,291.00	$3,300.00	$2,635.00	$122,722.00	$7,611.00	$136,268.00
Wilmington	Servant	138	$202,758.00	$256,343.49	$267,732.93	$12,210.00	$7,886.10	$230,867.55	$6,476.49	$257,440.14
Wilmington	St. Andrew's	280	$378,839.00	$433,415.21	$433,788.10	$36,079.25	$6,241.70	$361,056.28	$372.89	$403,750.12
Wilmington	St. James	398	$646,172.00	$762,538.00	$1,185,704.00	$92,000.00	$13,000.00	$645,190.00	$56,366.00	$806,556.00
Wilmington	St. John's	152	$270,000.00	$421,367.00	$733,524.00	$59,156.00	$32,518.00	$314,874.00	$286,926.00	$693,474.00
Wilmington	St. Mark's	0	$0.00	$80,325.66	$80,325.66	$3,500.00	$0.00	$75,606.53	$0.00	$79,106.53
Wilmington	St. Paul's	181	$267,837.00	$301,289.00	$471,074.00	$17,000.00	$2,900.00	$143,772.00	$70,227.00	$233,899.00
Windsor	St. Thomas'			$0.00	$0.00				$0.00	$0.00
Woodville/Lewis	Grace	16	$10,050.00	$12,593.00	$13,408.00	$3,040.00	$775.00	$5,176.00	$815.00	$9,806.00
	TOTALS	**5,216**	**$8,047,014.84**	**$10,177,124.17**	**$14,420,799.74**	**$1,215,135.31**	**$637,117.83**	**$8,267,344.38**	**$2,589,002.95**	**$12,708,600.48**

1999 Parochial Reports

SACRAMENTS AND SERVICES

Location	Parish	AVG. SUNDAY ATTENDANCE	EASTER ATTENDANCE	SAT./ SUN EUCHARISTS	WEEKDAY	PRIVATE	MARRIAGES	BURIALS	BAPTISMS 16 & OLDER	BAPTISMS UNDER 16	CONFIRMATION 16 & OLDER	CONFIRMATION UNDER 16	RECEIVED BY BISHOP
Ahoskie	St. Thomas	76	142	94	4	20	1	1	0	0	0	0	0
Atlantic Beach	St. Francis	64	266	53	5	5	1	1	0	1	0	0	0
Aurora	Holy Cross												
Bath	St. Thomas	83	168	109	16	5	5	0	0	1	0	0	0
Beaufort	St. Paul's												
Belhaven	St. James												
Belhaven	St. Mary's												
Burgaw	St. Mary's	42	53	38	3	1	1	2	0	0	3	0	0
Chocowinity	Trinity	74	76	102	8	50	1	4	0	4	1	0	3
Clinton	St. Paul's	53	87	54	69	23	1	3	3	1	4	0	0
Columbia	St. Andrew's	9.34	0	20	0	1	0	1	0	0	0	0	0
Creswell	Christ	12	35	15	1	0	0	0	0	0	0	0	0

Location	Parish	AVG. SUNDAY ATTENDANCE	EASTER ATTENDANCE	SAT./ SUN EUCHARISTS	WEEKDAY	PRIVATE	MARRIAGES	BURIALS	BAPTISMS 16 & OLDER	BAPTISMS UNDER 16	CONFIRMATION 16 & OLDER	CONFIRMATION UNDER 16	RECEIVED BY BISHOP
Creswell	Galilee	14	7	12	2	2	0	0	2	0	0	0	0
Edenton	St. John's												
Edenton	St. Paul's	210	322	130	73	0	2	6	0	5	1	0	0
Elizabeth City	Christ	163	301	109	27	114	2	7	1	8	0	0	0
Elizabethtown	St. Christopher's	32	46	52	18	7	1	1	0	2	1	6	3
Engelhard	St. George's	40	75	57	9	11	0	6	1	2	2	0	2
Farmville	Emmanuel	23	44	35	0	0	0	0	0	0	0	0	0
Fayetteville	Good Shepherd	27	35	38	3	35	0	5	2	4	0	0	0
Fayetteville	Holy Trinity	264	624	179	75	44	9	4	2	17	10	6	2
Fayetteville	St. John's	252	560	145	133	30	3	9	2	13	4	5	0
Fayetteville	St. Joseph's	56	85	56	0	48	0	1	0	2	0	0	0
Fayetteville	St. Paul's												

1999 Parochial Reports

Location	Parish	AVG. SUNDAY ATTENDANCE	EASTER ATTENDANCE	SAT./ SUN EUCHARISTS	WEEKDAY	PRIVATE	MARRIAGES	BURIALS	BAPTISMS 16 & OLDER	BAPTISMS UNDER 16	CONFIRMATION 16 & OLDER	CONFIRMATION UNDER 16	RECEIVED BY BISHOP
Gatesville	St. Mary's												
Goldsboro	St. Andrew's	10	23	28	0	0	1	1	0	0	0	0	0
Goldsboro	St. Francis	80	132	99	51	78	1	3	1	9	0	0	0
Goldsboro	St. Stephen's	128	268	89	52	14	5	3	1	6	8	2	0
Greenville	St. Paul's	282	540	141	196	24	9	17	1	21	0	0	0
Greenville	St. Timothy's	193	376	139	45	40	4	2	6	12	6	7	1
Grifton	St. John's/St. Mark'	42	53	52	10	12	0	1	0	0	0	0	0
Hampstead	Holy Trinity	62	150	85	19	5	1	4	2	0	1	2	0
Havelock	St. Christopher's	70	137	78	39	13	2	0	0	3	1	0	0
Hertford	Holy Trinity	53	65	38	7	8	0	0	0	0	0	0	0
Holly Ridge	St. Philip's	41	85	47	1	2	0	2	0	2	4	2	2
Hope Mills	Christ Church	64	142	105	50	3	10	0	7	7	0	0	0

Location	Parish	AVG. SUNDAY ATTENDANCE	EASTER ATTENDANCE	SAT./ SUN EUCHARISTS	WEEKDAY	PRIVATE	MARRIAGES	BURIALS	BAPTISMS 16 & OLDER	BAPTISMS UNDER 16	CONFIRMATION 16 & OLDER	CONFIRMATION UNDER 16	RECEIVED BY BISHOP
Jacksonville	St. Anne's												
Kinston	St. Augustine's	28	60	49	1	26	0	0	0	0	0	0	0
Kinston	St. Mary's	139	294	97	87	74	3	7	3	12	19	1	0
Leland	All Soul's, Northwe	23	36	37	3	0	0	1	0	1	1	3	1
Lumberton	Trinity	93	186	48	58	6	0	4	1	5	2	6	7
Morehead City	St. Andrew's	304	711	155	124	324	7	14	2	9	0	0	0
Nags Head	St. Andrew's	292	998	174	61	0	20	12	3	18	14	11	2
New Bern	Christ	404	803	129	113	99	7	16	0	9	3	19	1
New Bern	St. Cyprian's	50	120	48	3	30	0	1	0	1	0	0	0
Oriental	St. Thomas	93	183	85	26	11	1	0	0	1	0	0	0
Plymouth	Grace	45	67	85	5	7	1	2	0	4	2	0	0
Roper	St. Luke's/St. Anne	20	40	0	0	4	0	0	0	0	0	0	0

1999 Parochial Reports

Location	Parish	AVG. SUNDAY ATTENDANCE	EASTER ATTENDANCE	SAT./ SUN EUCHARISTS	WEEKDAY	PRIVATE	MARRIAGES	BURIALS	BAPTISMS 16 & OLDER	BAPTISMS UNDER 16	CONFIRMATION 16 & OLDER	CONFIRMATION UNDER 16	RECEIVED BY BISHOP
Roxobel	St. Mark's	20	51	7	1	0	0	0	0	0	0	0	0
Seven Springs	Holy Innocents	43	101	51	7	0	0	3	0	2	0	0	0
Shallotte	St. James	158	405	137	48	7	1	2	0	3	0	0	0
Southern Shores	All Saints												
Southport	St. Philip's	177	340	140	15	10	1	6	0	5	24	12	3
Sunbury	St. Peter's	22	35	48	4	4	1	1	0	0	2	1	2
Swansboro	St. Peter's	149	214	105	6	65	3	5	3	6	12	3	1
Trenton	Grace	10	29	15	0	1	0	1	0	0	0	0	0
Vanceboro	St. Paul's												
Washington	St. Paul's	11	19	25	1	1	0	2	0	0	0	0	0
Washington	St. Peter's	244	473	137	105	12	9	19	13	3	6	3	3
Washington	Zion	49	80	52	3	3	0	1	0	0	0	0	0

Location	Parish	AVG. SUNDAY ATTENDANCE	EASTER ATTENDANCE	SAT./ SUN EUCHARISTS	WEEKDAY	PRIVATE	MARRIAGES	BURIALS	BAPTISMS 16 & OLDER	BAPTISMS UNDER 16	CONFIRMATION 16 & OLDER	CONFIRMATION UNDER 16	RECEIVED BY BISHOP
Whiteville	Grace	59	99	91	37	12	1	3	0	0	2	0	0
Williamston	Advent	57	140	38	35	0	0	5	0	1	3	1	0
Wilmington	Good Shepherd	94	210	99	4	40	1	5	1	2	0	0	0
Wilmington	Servant	160	1102	107	44	42	3	2	1	13	11	0	5
Wilmington	St. Andrew's	265	665	167	17	2	11	4	0	9	0	0	0
Wilmington	St. James	408	898	118	80	19	11	22	17	1	7	10	0
Wilmington	St. John's	287	561	140	78	42	11	9	2	8	16	17	12
Wilmington	St. Mark's	79	109	52	28	21	2	6	0	6	0	2	0
Wilmington	St. Paul's	272	556	102	94	67	5	7	5	17	10	0	1
Windsor	St. Thomas'	48	101	48	40	124	2	6	0	1	0	0	0
Woodville/Lewis	Grace	11	0	8	1	0	0	3	0	1	0	0	0
	TOTALS	**6,633**	**14,583**	**4,793**	**2,045**	**1,648**	**161**	**253**	**82**	**258**	**180**	**119**	**51**

MEMBERSHIP

Location	Parish	BAPTIZED MEMBERS 1998	INCREASES	ECREASE	BAPTIZED MEMBERS 1999	TOTAL COMMUNICANTS IN GOOD STANDING
Ahoskie	St. Thomas	166	15	21	160	156
Atlantic Beach	St. Francis	117	18	7	128	94
Aurora	Holy Cross				0	
Bath	St. Thomas	124	10	13	121	106
Beaufort	St. Paul's	540	40	11	29	569
Belhaven	St. James				0	
Belhaven	St. Mary's				0	
Burgaw	St. Mary's	48	12	2	58	58
Chocowinity	Trinity	128	9	6	131	121
Clinton	St. Paul's	111	10	7	114	90
Columbia	St. Andrew's	34	0	15	19	19
Creswell	Christ	15	0	0	15	15

Location	Parish	BAPTIZED MEMBERS 1998	INCREASES	ECREASE	BAPTIZED MEMBERS 1999	TOTAL COMMUNICANTS IN GOOD STANDING
Creswell	Galilee	13	2	0	15	15
Edenton	St. John's				0	
Edenton	St. Paul's	342	69	33	378	378
Elizabeth City	Christ	337	16	18	335	335
Elizabethtown	St. Christopher's	52	14	1	65	62
Engelhard	St. George's	94	8	3	99	89
Farmville	Emmanuel	59	2	8	53	51
Fayetteville	Good Shepherd	34	6	7	33	29
Fayetteville	Holy Trinity	952	534	985	501	430
Fayetteville	St. John's	850	59	49	860	812
Fayetteville	St. Joseph's	84	8	3	89	76
Fayetteville	St. Paul's				0	
Gatesville	St. Mary's				0	

1999 Parochial Reports

Location	Parish	BAPTIZED MEMBERS 1998	INCREASES	ECREASE	BAPTIZED MEMBERS 1999	TOTAL COMMUNICANTS IN GOOD STANDING
Goldsboro	St. Andrew's	34	0	1	33	33
Goldsboro	St. Francis	313	17	6	324	134
Goldsboro	St. Stephen's	379	59	35	403	373
Greenville	St. Paul's	921	44	26	939	939
Greenville	St. Timothy's	436	479	21	458	448
Grifton	St. John's/St. Mark's	72	2	3	71	65
Hampstead	Holy Trinity	142	13	38	117	117
Havelock	St. Christopher's	111	8	23	96	96
Hertford	Holy Trinity	78	4	6	76	76
Holly Ridge	St. Philip's	42	19	6	55	55
Hope Mills	Christ Church	110	8	3	115	90
Jacksonville	St. Anne's				0	

1999 Parochial Reports

Location	Parish	BAPTIZED MEMBERS 1998	INCREASES	ECREASE	BAPTIZED MEMBERS 1999	TOTAL COMMUNICANTS IN GOOD STANDING
Kinston	St. Augustine's	54	5	6	53	32
Kinston	St. Mary's	651	30	137	544	508
Leland	All Soul's, Northwest	35	4	1	38	33
Lumberton	Trinity	319	20	14	325	250
Morehead City	St. Andrew's	722	37	28	731	658
Nags Head	St. Andrew's	578	53	7	624	612
New Bern	Christ	1684	83	94	1673	1307
New Bern	St. Cyprian's	66	1	3	64	64
Oriental	St. Thomas	178	13	4	187	187
Plymouth	Grace	106	7	2	111	81
Roper	St. Luke's/St. Anne's	28	0	2	26	26
Roxobel	St. Mark's	14	0	0	14	14
Seven Springs	Holy Innocents	112		3	122	122

1999 Parochial Reports

Location	Parish	BAPTIZED MEMBERS 1998	INCREASES	ECREASE	BAPTIZED MEMBERS 1999	TOTAL COMMUNICANTS IN GOOD STANDING
Shallotte	St. James	228	34	22	240	228
Southern Shores	All Saints				0	
Southport	St. Philip's	348	57	31	374	374
Sunbury	St. Peter's	32	5	0	37	37
Swansboro	St. Peter's	310	46	31	325	300
Trenton	Grace	16	1	1	16	16
Vanceboro	St. Paul's				0	
Washington	St. Paul's	28	0	3	25	25
Washington	St. Peter's	635	20	21	634	543
Washington	Zion	62	9	0	71	65
Whiteville	Grace	87	2	1	88	88
Williamston	Advent	206	1	15	192	138

1999 Parochial Reports

Location	Parish	BAPTIZED MEMBERS 1998	INCREASES	ECREASE	BAPTIZED MEMBERS 1999	TOTAL COMMUNICANTS IN GOOD STANDING
Wilmington	Good Shepherd	263	20	8	275	275
Wilmington	Servant	443	59	12	490	490
Wilmington	St. Andrew's	717	50	32	735	735
Wilmington	St. James	1660	74	38	1696	1542
Wilmington	St. John's	687	114	34	767	733
Wilmington	St. Mark's	210	13	4	219	121
Wilmington	St. Paul's	542	68	99	511	434
Windsor	St. Thomas'	179	1	11	169	135
Woodville/Lewis	Grace	23	1	3	21	21
	TOTALS	**17,961**	**2,326**	**2,024**	**17,287**	**16,125**

CONSTITUTION AND CANONS OF THE DIOCESE OF EAST CAROLINA

Constitution

ARTICLE I
Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II
Accession to Constitution of Protestant Episcopal Church in the United States of America

The Churches in this Diocese accede to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

ARTICLE III
Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in the office of Bishop.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the convention at least twenty days before the meeting of such Special Convention to each member of the clergy entitled to a seat in the Convention, and to

each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions, but in the event of the failure to elect such delegates, those who were elected to the preceding Annual Convention - subject to the provisions of Article IV, Sections 3 and 4 of this Constitution - shall hold over.

ARTICLE IV
Personnel of Convention

Section 1. The Convention shall be composed of the two Orders - Clerical and Lay. The Bishop of the Diocese, or in the Bishop's absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the conventions.

The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. Every Clergyman of the Church having been Canonically connected with and resident within the Diocese for three months preceding any meeting of the Convention, including as a candidate for Orders, shall be entitled to a seat and vote in the Convention except in the election of a Bishop, in which case such connection and residence must have been for six months, provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces: provided further that any member of clergy who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

Section 3. (a) Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its confirmed communicants in good standing of sixteen years of age or older, as follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such communicants, 2

lay delegates; from 101 to 300 such communicants, 3 lay delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such communicants, 5 lay delegates. The number of confirmed communicants in good standing of sixteen years of age or older shall be determined from each church's parochial report as of December 31 preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed communicants in good standing of sixteen years of age or older of the church.

(b) Any Parish or Mission within the Diocese, which has been acknowledged by the Bishop as the sponsoring parish or mission of a College or University Student Fellowship, shall be entitled to be represented by one additional student lay delegate. The student delegate shall be chosen by the Vestry by the sponsoring parish, or at the option of the Vestry, by election of the Student Fellowship.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension.

(b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next Annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if

such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

ARTICLE V
Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds, and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI
Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any fewer number shall be competent to receive reports and to adjourn.

ARTICLE VII
When to Vote by Orders
When to Vote by Orders and Parishes
When to Vote by Delegates

Section 1. (A). Unless otherwise provided, voting upon all questions before the Convention shall be by Delegates, with a simple majority of all ballots cast to determine the issue.

(B). Upon any question before the Convention when it may be required by any one clerical or lay member, the two orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote, and a

concurrence of majorities of both orders shall be necessary to a decision.

(C). A vote by Orders and Parishes is required in the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, as provided by Article XIII. A vote by Orders and Parishes is required to amend this Constitution, as provided by Article XVI. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote and each Parish shall be entitled to the same number of votes as the number of its lay delegates. For example, a Parish with five lay delegates shall be entitled to five votes, and a Parish with four lay delegates shall be entitled to four votes. A vote by Orders and Parishes shall be conducted in this manner: First, a quorum for the purpose of voting shall be necessary. A quorum for voting by orders and Parishes shall mean the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy), and the presence of delegates of two-thirds of the Parishes entitled to representation and vote. Second, the vote shall be taken by first calling the roll of the clergy with each clerical member depositing his or her ballot with the Tellers, and then calling the roll of the Parishes with one lay delegate depositing the ballots of the parish with the Tellers. Third, a majority of both Orders on the same ballot shall be required for an election or an affirmative vote to amend the Constitution.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII
Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall have the power to fill the vacancy till such time as election shall be held.

ARTICLE IX
Standing Committee

Section 1. The Standing Committee shall consist of three Clergy of the Diocese and three lay persons, confirmed communicants in good standing of sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one Clergy and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of that term. The Committee shall elect its President and Secretary annually and shall have power to fill, until the next Annual Convention, any vacancy that may occur on the Committee.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to the Bishop by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. Where there is no Bishop the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and, as such, may invite the temporary services of other Bishops, and, for due cause, may change the time or place of the annual meetings of the Convention, and they may also summon special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to impeachment, and shall do so upon a similar requisition by the Clergy or Laity.

ARTICLE X
Organization of Missionary Congregations

Section 1. Any ten or more confirmed communicants in good standing of sixteen years of age or older may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written

consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and responsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

ARTICLE XI
Authority of Rectors

Section 1. Any Presbyter regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of his office, the exclusive regulation, subject to the Rubrics of the Book of Common Prayer, the Constitution and Canons of the Church and this Diocese, and the pastoral direction of the Bishop, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church; to call meetings of the Vestry of congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII
Canons for Trial of Clergymen

The Convention shall pass Canons for the trial of members of the Clergy.

ARTICLE XIII
Rule of Voting for Election of a Bishop Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the Clergy entitled to seats in the Convention and a

majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All Clergy who have been retired on account of age or disability and all non-parochial Clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

ARTICLE XIV

Qualifications for Voting in Parochial and Mission Elections: Definitions

Section 1. In all Parochial and Mission elections, those entitled to vote therein shall meet the following qualifications:

(a) Be a person who has received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in the Episcopal Church or in another Christian Church, and whose Baptism has been duly recorded in the Episcopal Church; and

(b) Be sixteen years of age or older; and

(c) Have received Holy Communion in this Church at least three times during the preceding year; and

(d) Have been faithful in working, praying, and giving for the spread of the Kingdom of God; and

(e) Have been enrolled as a member of the Parish or Mission by Letter of Transfer, Certificate of Membership, or other canonical measure; and

(f) Shall have subscribed to the following declaration:

I do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in and by the General Convention of the Episcopal Church, and by the Constitution and Canons of the Diocese of East Carolina.

Section 2. Wherever the words "communicant" or "communicant in good standing" appear in this Constitution or in the Canons of the Diocese, such word is defined as set forth in Section 1 of this Article XIV. Whenever the words "confirmed communicant" or "confirmed communicant in good standing" appear in this Constitution or in the Canons of the Diocese, those words shall be defined as set forth in Section 1 of this Article XIV, with the additional requirement that the person so defined shall have been confirmed by a Bishop of this Church or a Bishop of a Church in communion with this Church, or shall have been received by a Bishop of this Church.

ARTICLE XV
Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

ARTICLE XVI
Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention, and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

ARTICLE XVII
When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

CANONS of the DIOCESE OF EAST CAROLINA

TITLE I. Convention of the Diocese; Diocesan Officers and Representatives.

CANON 1
Members of Convention

Section 1. *Clergy.* It shall be the duty of the Secretary, before the opening of the Annual Convention to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such list shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. *Laity.* The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election. One shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Convention Registrar, the latter two to be mailed at least six weeks before the time appointed for the opening session of the Convention. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presense of a quorum, and shall insert no name upon the list without evidence of one of said certificates, unless specifically directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. *Ex-Officio Members.* The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the Deans of the Deanery Council, the members of committees and commissions elected by the

Convention, the Secretary, Treasurer, Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote unless otherwise entitled to vote in the Convention by reason of status other than that enumerated in this section.

Section 4. The following committees shall be included in the committees of the Convention:

(a) The Committee on Canons shall consist of three members of the clergy and three lay persons, appointed by the Bishop at the annual Convention.

(b) The Committee on Relations to and Communications from the General Convention shall consist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the Bishop at the annual Convention; the clerical deputy elected by the largest number of votes shall chair the committee.

(c) The Diocesan Convention Committee shall consist of three members of the clergy and four lay persons, appointed by the Bishop. The Secretary of the Convention and the Chairman of the Liturgical Commission shall be ex-officio members of the committee. The committee shall make recommendations with regard to the dates and places of annual and special Conventions, shall make proper arrangements for each meeting, shall set registration fees and other charges, shall prepare and submit annually to the Finance Department a budget for expenses of the Convention and for publication of the Diocesan Journal, shall keep records of receipts, disbursements and proceedings, and shall perform such other duties as may be assigned by the Convention or by the Bishop.

(d) The Committee on the Bishop's Address shall consist of two members of the clergy and three lay persons, appointed by the Bishop. The committee

shall consider the Bishop's Annual Address and shall report to the Convention as the committee deems appropriate.

Section 5. *Expenses of Delegates.* Each clerical and lay delegate to an annual or special Diocesan Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid by the parish or mission which he or she represents; provided, that the amount in each case shall not exceed such limits as may be fixed by the vestry of such parish or mission.

CANON 2
Worship at Convention

The Holy Eucharist shall be celebrated on the first day of each annual or special convention of the Diocese, and any other services of worship may be held at the discretion of the Ecclesiastical Authority.

CANON 3
Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered, and in the absence of such action, its proceedings shall be governed by the latest edition of "Robert's Rules of Order, Revised Edition."

CANON 4
Secretary

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority; shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein; in the Absence of both the Bishop and the President of the Standing Committee, shall call the Convention to order for the purpose of organization; shall keep a record of its

proceedings, under its direction, in a suitable book to be kept for that purpose; and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Secretary.

Section 2. The Secretary shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his or her keeping as may be required for reference. The Secretary shall also prepare a complete list of the parishes and missions entitled to representation and shall publish such list in the Journal.

Section 3. The Secretary is hereby authorized upon voucher approved by the Chair, or other designated member of the Department of Administration to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time, in discharging the duties prescribed by this Canon.

Section 4. The Secretary of each Parish or Mission is directed to transmit to the Secretary of the Diocese, as soon as practical after the election of delegates to each annual Convention of the Diocese, a list showing the names of the delegates and alternates to said Convention from his or her Parish or Mission.

CANON 5
Treasurer

Section 1. The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by the Episcopal Foundation of the Diocese of East

Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Treasurer under direction of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his or her custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). The Treasurer shall give bond for the faithful discharge of duties of the office in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. The Treasurer shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Treasurer.

Section 2. The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies belonging to the Diocese to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held temporarily or for a specified or indefinite time, to be managed and invested by the Foundation and to be returned to the Treasurer in accordance with his instructions.

CANON 6
Chancellor

Section 1. The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop. The Chancellor shall be the legal advisor of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese, and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Chancellor.

Section 2. If the Chancellor dies, resigns or becomes incapacitated, a successor shall be appointed by the Bishop to serve until the next Annual Convention.

CANON 7
Historiographer

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging to the Diocese not required to be kept by any other persons or officer; to collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes; and to catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. The Historiographer shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in the possession of the Diocese, and the additions made to them from time to time, with such suggestions as may be proper. The Historiographer shall be admitted to a seat in the Convention, and to participation in its deliberations without

the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Historiographer.

CANON 8
The Executive Council

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the missionary, educational and social work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention between the meetings thereof, in connection with the unification, development and prosecution of the work of missions, church extension, religious education, Christian social service and the Church Pension Fund and all Diocesan Institutions; for the performance of such work as may be committed to it by the Diocesan Convention, and for the initiation and development of such new work between said meetings as it may deem necessary, subject however, to the provisions of the Constitution and Canons, and other directions of the Diocesan Convention.

Section 3. The Executive Council shall be composed of the following members:

(a) the Bishop, and the Bishop Coadjutor or the Bishop Suffragan, if there be either;
(b) the President of the Standing Committee, the Secretary, the Treasurer, and the Chancellor, all of whom shall be ex officio members, with voice but no right of voting;
(c) sixteen members, nominated and elected as follows:
(i) six "at large" members, three of whom shall be clergy and three of whom shall be

lay persons who are confirmed communicants in good standing of any congregation in the diocese and are 16 years of age or older, nominated by any delegate to Convention under such guidelines as may be published by the Secretary from time to time and elected by Convention as set forth herein; and

(ii) 2 members representing each Deanery of the Diocese, one clergy person, and one lay person who is a confirmed communicant in good standing, nominated by the Deanery Council under guidelines published by the Secretary from time to time and elected by the Convention annually as set forth herein.

Section 4. The members of the Executive Council shall be elected by vote of Convention for three year terms; provided that at the 1994 annual Convention of the Diocese, one half of the lay members and one half of the clergy members shall be elected to one year terms, such members to be designated at the time of their nomination as candidates to a one year term of office. A member who has served two consecutive years on the Executive Council shall not be eligible for re-election, or for appointment to fill a vacancy, until one year after the expiration of his or her term. The Executive Council shall have power to fill any vacancy in the Council that may occur through death or resignation of any member, provided that the person elected to fill an unexpired term shall meet the classifications for membership of the person whose vacancy is being filled. Appointments to fill any such vacancy shall expire at the close of the next annual Convention following appointment. Any person appointed to fill a vacancy who is eligible for election but is not elected to the Executive Council at the next following Annual Convention may not be appointed to fill any subsequent vacancy for a period of one year following such Convention.

Section 5. The Bishop shall chair the Executive Council. The Council may elect one of its own members, whether clerical or lay, as Vice Chair and prescribe the duties of the office. The Secretary of the Convention shall be the Secretary of the Executive Council.

Section 6. The Executive Council shall provide for a Department of Administration and shall have power, from time to time, to organize such other departments and committees as it may deem necessary or advisable to carry out its responsibilities, and it shall determine the scope of the work of all departments and committees. The standing departments of the Diocese shall be the following, unless changed by the Executive Council: the Department of Communications; the Department of Congregations and Development; the Department of Diocesan Missionary Outreach; the Department of Christian Formation; the Department of Administration; and the Department of Youth and Camps. The Bishop shall appoint the chair and members of each department or committee of the Diocese. Each department or committee shall make a report, at least annually, to the Bishop and the Executive Council. The Executive Council may enact all necessary by-laws for its own government, and for the government of each department and committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted by the Convention of the Diocese.

Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Convention a report of the work done under its supervision for the preceding year, which report shall include the annual report of the Treasurer. The Executive Council shall also at each annual meeting of the Diocesan Convention submit for its approval and adoption a budget for all the work committed to the Council, including the general work of the Church in the Diocese, and such other work as it has undertaken, or proposed to undertake for the ensuing year. The following,

among other items, shall be included in budgeted income: pledges of Parishes and Missions for the support of the Diocese, including pledges from prior years, any budget surplus from the preceding year, and unrestricted income from trust funds, investments, permanent or unappropriated funds and reserves and unrestricted income from The Episcopal Foundation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget for the necessary and reasonable expenses of the officers and members of the Executive Council. Such budget and estimate shall be considered by the Diocesan Convention and appropriate action taken. The Executive Council shall have power to make or delegate to others the making of all decisions with regard to the acceptance, receipt, use, management, investment, disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or property received by the Diocese or any officials or agencies thereof (except gifts or bequests to the Bishop's Discretionary Fund and restricted funds of the Episcopal Foundation of The Diocese of East Carolina, Incorporated), subject, however, to the provisions of any will, agreement, restriction or designation governing such gifts or bequests and subject to action of the Diocesan Convention.

Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with the Bishop's concurrence shall appoint, at least twice a year, and at such other times as the Bishop shall convene it. Fourteen voting members of the Executive Council, including at least seven in the Clerical Order and six in the Lay Order, with the Bishop or Vice-Chair, shall constitute a quorum; the Vice-Chair, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese, by the Vice-Chair, at any time upon written request of at least five members of the Executive Council. Ten days' notice of such meeting shall be given by the Secretary.

Section 9. All salaries, other than that of the Bishop, and those fixed by the Diocesan Convention, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons; the Committee on Relationship to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directly responsible and to report only to the Bishop; and any committee appointed or elected by Convention or under its authority which is directed to be responsible and report only to the Convention or to report in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. No committee, commission or department shall be created by the Bishop or by the Executive Council or by the Convention of the Diocese without, at the time of its creation, such committee, commission or department being denominated a "standing" committee, commission or department of the Diocese, or if not, there being a fixed period of duration or a specified task to be performed by the committee, commission or department, at the expiration or conclusion of which the committee, commission or department shall cease to exist without further action by the Bishop, the Executive Council or the Convention of the Diocese.

Section 12. The Bishop may appoint members of the clergy and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend

meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting unless otherwise entitled to vote on the Executive Council by reason of status other than that enumerated in this section.

CANON 9
Deputies to General Convention

Section 1. At each annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four Clerical Deputies, who are Presbyters or Deacons canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be confirmed communicants in good standing of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies, subject to the same qualifications as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each and in the case of the same number of votes having been cast for two or more in either Order, precedence shall be given to the Clerical alternates in the order of official, and to the Lay Alternates in the order of personal, seniority; and the Secretary shall insert the names of the alternates in this order upon the Journal.

Section 3. Deputies elected to the General Convention, finding themselves unable to attend, shall, four weeks at

least before the time of meeting, give notice to the Diocesan Secretary, who shall at once notify the proper alternate.

Section 4. Each Deputy to the General Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid out of the funds of the Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed by the Executive Council.

CANON 10
Delegates to Provincial Synod

The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such elections.

CANON 11
Trustees of the University of the South

Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter or Deacon and two Lay persons, confirmed communicants in good standing resident in this Diocese, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claim upon them for

patronage and support.

Section 3. In case of the death, resignation or disability of any of the Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall be made by a succeeding Convention.

CANON 12
Trustees of the Diocese

Section 1. The Bishop, and when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons to be elected by the Convention, shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to the use of principal or income and under conditions that require holding the funds, monies or securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order and are authorized to provide an allowance for these purposes.

Section 2. The two (2) lay members of the Board of Trustees shall serve a term of two (2) years and may not serve more than two consecutive two-year terms. The terms

of these two (2) lay persons shall be staggered so that one will be elected at each Annual Convention. In 1974, the person receiving the highest number of votes shall serve a one year term. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected. Persons eligible for election shall be eighteen (18) years of age or older, confirmed communicants in good standing and residents within the Diocese.

Section 3. The Trustees of the Diocese are authorized with the approval of the Executive Council, to transfer trust funds and other investment property of the Diocese, vested in or held by the Trustees, to The Episcopal Foundation of the Diocese of East Carolina, Incorporated, to be held, managed and invested for the benefit of the Diocese, subject in every case to the provisions of any will or agreement controlling investment, management, use or disbursement of said funds and property, and subject to applicable federal and state laws and the constitution and canons of this Diocese and of The Episcopal Church. At any time, on reasonable notice, the Trustees with the approval of the Executive Council may require The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to return and transfer back to the Trustees any trust funds or other investment property transferred to the Foundation pursuant to this section 3.

Section 4.

(a) Whenever the title to real property in any Parish is vested in the Trustees of the Diocese for the benefit of the Parish, the said Trustees shall have the power to convey said property upon the written request of the Vestry of such Parish, if in the opinion of said Trustees it is advisable so to do; but if, in their opinion, it is not advisable to make such conveyance, they shall report the facts to the next Convention.

(b) Whenever title to real property is vested in the Trustees for the benefit of any Mission or organization of the Diocese other than a Parish, the said Trustees shall have the power to convey said property upon written request and approval of the Bishop, or the Ecclesiastical Authority, and upon like request shall have the power to convey the property and reinvest the proceeds in other property, such reinvestment to be held in trust for the benefit of such Mission or organization.

(c) The title to all real estate belonging to the Diocese in its own right is hereby declared to be vested in the Trustees of the Diocese, and the Trustees of the Diocese are hereby authorized to convey said property in fee simple, whenever in their judgment such action is for the best interest of the Diocese, but no such action shall be taken except by unanimous consent of all the Trustees of the Diocese.

Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the Ecclesiastical Authority.

CANON 13
Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight Priests canonically resident in the Diocese, one Vocational Deacon, and four lay persons, communicants of this Church and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for four-year terms. One Vocational Deacon shall be elected every four years. Two priests and one lay person will be elected annually; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election, or appointment to fill a vacancy,

until one year after the expiration of the member's previous term of office. The Standing Committee shall elect priests, the Vocational Deacon or lay persons, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between annual meetings of the Convention. The chair of the Commission shall be a priest designated annually by the Bishop from the members of the Commission.

Section 2. The Commission shall perform the duties and functions prescribed in Title III, Canon 1, of the General Church Canons, shall conduct and evaluate the examination of persons for Holy Orders, in supporting the development, training, utilization and affirmation of the ministry of the laity in the world, and shall perform such other duties as may be assigned to it by the Bishop.

TITLE II: Deaneries; Parishes and Missions of the Diocese.

CANON 1
Deaneries

Section 1. *Deaneries.* The Diocese shall be divided into Deaneries, the number and territorial boundaries of which shall be fixed from time to time by the Bishop, with the advice and consent of the Executive Council.

Section 2. *Purpose.* The Deaneries are established for the purpose of providing communication and coordination between congregations of the Diocese, between Vestries of the various congregations, and between the congregations of the Deaneries and the Diocesan Departments and staff. The Deaneries shall have the following responsibilities:

(a) To provide an effective means of communication among the Bishop, the Executive Council, the Diocesan Standing Departments, and the congregations of the Diocese;

(b) To provide a regional forum for organizing and

conducting programs which will contribute to the enrichment of congregational and diocesan life;

(c) To assist member congregations in all possible ways to insure the maintenance of strong, effective congregations;

(d) To work in conjunction with and under the supervision of the Department of Congregations and Development to develop and implement on-going programs of congregational growth and development, including but not limited to the formulation of plans and procedures for establishing new congregations and closing existing congregations as the need for such action arises;

(e) To work, in conjunction with the Department of Diocesan Missionary Outreach and the Creative Christian Stewardship Committee, and any other group or organization, to develop and support existing and new parochial, regional or diocesan ministries, and to encourage and facilitate involvement in such work by congregations within the deanery;

(f) To develop, facilitate and promote, in cooperation with the Department of Christian Formation, sound and effective parochial and regional catechesis of those to be baptized, confirmed or received into the Episcopal Church;

(g) To cooperate with Diocesan staff in presenting annually a pre-convention meeting at which all delegates to Diocesan Convention, and congregations through their deanery council representatives shall be given an opportunity to review and become familiar with all issues on the proposed convention agenda, and an opportunity to propose items for inclusion in the final convention agenda.

Section 3. *Deanery Councils.* In each Deanery there shall be a Deanery Council which shall discharge the responsibilities of the Deanery, the members of which shall be:

(a) the parochial clergy working within the Deanery, including Rectors, Interim Priests, Priests-in-Charge, clergy assistants in any parish or mission by whatever title called, and deacons assigned by the Bishop to any parish or mission within the Deanery; provided, that upon any matter for which a vote is required in the transaction of the business of the Deanery Council, there shall be only one clergy vote from each parish or mission of the Deanery, said vote to be cast by the Rector, Priest-in-Charge or Interim Rector of the parish or mission, or by one delegated that authority in writing by the Rector, Priest-in-Charge or Interim Rector; and,

(b) one lay deanery representative from each parish or mission within the Deanery, nominated by the Vestry of each parish or mission and appointed by the bishop for a two-year term. The lay deanery shall be a confirmed communicant in good standing of that parish or mission, and who may or may not be a member of the Vestry; provided that in the event the lay deanery representative is not a member of the Vestry of the parish or mission, the representative shall be an ex-officio member of the Vestry while holding office, with seat and voice, but no vote, in the transaction of the business of the Vestry; and,

(c) the members of the Executive Council of the Diocese who are members of the parishes and missions of the Deanery who are not otherwise members of the Deanery Council under the provisions of the preceding paragraphs of this Section, which members shall be ex officio members of the Deanery Council, with voice but no right of voting unless entitled to vote by virtue of

membership under the preceding paragraphs of this section.

Section 4. *Deanery Officers.* The Bishop shall annually appoint a Dean for each Deanery from among the members of the Deanery Council, who shall convene and preside over the meetings of the Deanery Council, and who shall meet with the other Deans of the Diocese and the Bishop at least quarterly, at such time and place as the Bishop shall set. In addition to the Dean appointed by the Bishop, the Deanery Council shall elect, at its first meeting each calendar year, such other officers as it deems expedient for the transaction of its business.

Section 5. *Meetings of the Deanery Council.* Each Deanery Council shall meet every other month during the calendar year, beginning in January with the pre-convention meeting which shall be held at a time and place determined by the Dean in consultation with the Bishop. Meetings of the Deanery Council may be held at any place within the Deanery at times established by the Deanery Council and published to each congregation within the Deanery. A special meeting of the Deanery Council may be called by the Bishop or the Dean or upon the written request to the Dean of seven members of the Deanery Council. At least 7 days notice of any meeting of the Deanery Council shall be given to each congregation within the Deanery.

Section 6. *Attendance at Council Meetings.* It shall be the duty of each Clergy member of the Deanery Council to attend every meeting of the Deanery Council of which he or she is a member. If a Lay member of the Deanery Council fails to attend two consecutive meetings of the Council without reasonable excuse, that member shall be removed from the Deanery Council, and the vacancy thus created shall be filled within thirty days by the Vestry of the congregation represented.

Section 7. *Annual Conference with Bishop.* There shall be, and the Bishop shall provide for, an annual conference of deanery council members from all five deaneries with the Bishop for the purpose of communication and planning. In the event that any member requires assistance in defraying the cost of attendance at this annual meeting with the Bishop, the congregation represented by such member shall provide for reimbursement of such costs.

CANON 2
Congregations of the Diocese

Section 1. *Types of Congregations.* There shall be two types of congregations recognized in the Diocese: parishes and missions. There shall be no distinction between parishes and missions of the Diocese with regard to representation and voting rights in conventions of the diocese, which rights shall be determined in conformity with Article IV of the Constitution of the Diocese, or representation and voting rights in the Deaneries of the Diocese, which rights shall be determined in conformity with Title II, Canon 1, of the Canons of the Diocese.

Section 2. *Boundaries of Congregations.* Congregational boundaries shall coincide with the fixed civil political boundaries, as fixed by the laws of the state of North Carolina, of towns, cities, or counties. The boundaries of any parish or mission of the Diocese shall be the largest such political subdivision of the State of North Carolina in which there exists only one congregation of the Diocese. In the event that more than one congregation is located within the corporate boundaries of a town or city, the boundaries of each of the congregations so located shall be the corporate limits of such town or city, and the parochial cures of each such congregation shall be the same.

Section 3. *Missions.* An organized mission of the Diocese is a congregation of ten or more confirmed communicants

in good standing of the Episcopal Church, 16 years of age or older, together with such other persons who desire to be members thereof, which has not been admitted into union with convention as a parish, and which has been recognized and accepted as a mission of the Diocese in accordance with this Canon. A mission may be formed by any of the following methods:

(a) by voluntary association of confirmed communicants of the Episcopal Church in accordance with Section 4 of this Canon;

(b) by extension of any existing parish into a mission congregation with the consent of the Bishop and under the supervision of the Department of Congregations and Development; or

(c) by establishment of a mission by the Bishop with the advice and consent of the Executive Council of the Diocese under plans formulated by the Department of Congregations and Development.

Section 4. *Admission of Organized Missions.* A congregation as described in Section 2 of this Canon shall be admitted into union with convention and recognized as an organized mission of the Diocese upon vote of convention after certification by the Department of Congregations and Development, in consultation with the Deanery Council of the relevant Deanery of the Diocese, that the following requirements and conditions have been met:

(a) Consent of the Bishop to the organization of the congregation;

(b) Consent of the Rector or other clergy in charge of any congregation within the boundaries of which the petitioning congregation intends to locate its primary place of worship;

(c) Adoption, with the consent of the Bishop, of a name by which the congregation shall be known;

(d) Election of a Vestry in accordance with the Canons of the Diocese;

(e) Provision, both financial and otherwise, of a schedule and place of at least weekly worship, with provision for the celebration of Holy Eucharist at least one Sunday of each month;

(f) Adoption of a plan of development and mission which has been approved by the Department of Congregations and Development under such guidelines as the Department may adopt from time to time, with provision for adequate congregational financial support and a commitment to the mission, program and financial support of the Diocese;

(g) Adoption of the following statement by at least ten confirmed communicants in good standing, sixteen years of age or older, who are members of the proposed mission, signified by their signatures upon a copy of said statement, submitted to the Bishop prior to the consideration of convention of the request for admission:

> "We, the undersigned, being confirmed communicants of the Episcopal Church, and being at least sixteen years of age, having formed ourselves into a congregation known as _____, at _____, North Carolina, do hereby certify that all requirements and conditions for admission to union with the Convention of the Diocese of East Carolina as contained in the Constitution and Canons of the Diocese have been met. We further certify that we hereby consent to be governed by the Constitution and Canons of the Episcopal Church, as established by its General Convention, and by the Constitution and Canons of the Diocese of East Carolina, and we recognize the

Bishop of East Carolina as the Ecclesiastical Authority of the Diocese, and as chief pastor and spiritual and ecclesiastical authority of the congregations of the Diocese. We hereby request recognition as an organized mission of the Diocese and admission into union with the convention thereof.

In witness whereof, we have hereunto signed our names, this the ____ day of _____, 19__."

(h) Establishment of a relationship with a priest selected by the Bishop with the consent of the Vestry, with provision for worship services and pastoral care for the congregation under terms and conditions approved by the Bishop.

Upon an affirmative vote of convention to any such petition, the mission thus admitted shall immediately be seated in the convention of the diocese, with full voice and vote, in accordance with the Constitution and Canons of the Diocese, and shall thereafter comply fully with all the requirements of said Constitution and Canons, and of the Constitution and Canons of the General Convention of the Episcopal Church and be known as an organized mission of the Diocese of East Carolina.

Section 5. *Parishes.* A recognized congregation of the Diocese of East Carolina with at least twenty-five confirmed communicants in good standing, 16 years of age or older, and in the case of a new parish, which has existed as an organized mission of the diocese for at least one year, and which has been admitted to union with the Convention of the Diocese as such, shall be recognized as a parish. A mission of the Diocese shall be admitted to status as a parish by vote of convention after certification by the Department of Congregations and Development that the

following requirements and conditions have been met:

(a) Existence as an organized mission of the Diocese for a period of at least one year;

(b) Maintenance of a regular place of worship;

(c) Establishment of a relationship with a Rector under the Canons of the Diocese who is compensated in accordance with guidelines established by the Clergy Salary Study Commission of the Department of Administration;

(d) Full participation in the life of the Deanery in which it is located and in the life, mission and ministry of the Diocese of East Carolina.

CANON 3
Vestries; Parish Meetings

Section 1. *Parish Meetings.*

(a) **Annual Meeting.** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the Vestry of the Parish designates some other date for the required annual meeting.

(b) **Other Parish Meetings.** Upon the call of the Vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) **Persons Qualified to Vote in Parish Meetings.** An enrolled adult communicant in good standing in this Church may vote when present at any meeting of the parish, in accordance with the provisions of Article XIV of the Constitution of this Diocese.

(d) **By-Laws.** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) **Voting.** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. *Vestries.*

(a) **Size and Composition.** A vestry shall be composed of not fewer than (3) three or more than (12) twelve members of the parish who are confirmed communicants in good standing of the Episcopal Church, and who are not less than sixteen years of age and are regular participants in the public worship of the Church.

(b) **Vestry Plan One.** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a period of one year has elapsed following expiration of that person's term on the vestry. In no case, however, may any person serve for a period greater than three years upon any Vestry until a period of at least one year has elapsed between such terms of office.

(c) **Vestry Plan Two.** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for

election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a period of one year has elapsed following expiration of that person's term on the vestry.

(d) **Vestry Plan Three.** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change to vestry Plan Two from Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a period of one year has elapsed following the expiration of that person's term on the vestry.

(e) **By-Laws.** For the orderly conduct of its meeting and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical

Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

Section 3. Each Vestry shall annually elect a Senior and a Junior Warden from among their own number, the former upon nomination of the Rector. If there is no Rector the election shall proceed without such nomination. It shall be the duty of the Wardens especially to provide the Elements for the Eucharist, to keep and disburse the alms in case the parish is destitute of a Minister; also, in such case, to provide for the celebration of public worship and the instruction of the congregation by occasional clerical services or by lay reading as circumstances may admit. In the absence of the Rector or Minister-in-Charge, or if there be none, the Wardens shall preside in all meetings of the Vestry or Congregation in order of their official seniority.

Section 4. The Vestry shall elect a Clerk, whose duty it shall be to take and record the minutes of their proceedings, attest the public acts of the Vestry, preserve all records and papers belonging to the Parish or Mission, perform all such other duties as shall be legally assigned to the office, and faithfully to deliver all books and documents of the Parish or Mission to the succeeding Clerk.

Section 5. The Vestry shall elect a Treasurer whose duty it shall be to receive and disburse all monies collected under the authority of the Vestry, the collection and disbursement of which is not otherwise provided for. The Treasurer shall keep an accurate account of all monies received, and submit an exhibit of the same at least semi-annually, and whenever called upon to do so.

Section 6. The Vestry shall be the Trustees of the Parish or Mission, and shall take charge of the property of the Parish

or Mission, regulate its temporal concerns, elect and call a minister and provide for the minister's maintenance; keep order in the Parish or Mission; and in general act as helpers to the minister in whatever is appropriate to the laity for the furtherance of the Gospel.

Section 7.

(a) The Rector or Priest-in-Charge of every Parish or Mission shall, ex-officio, preside at meetings of the Vestry or Congregation, and shall be entitled to a vote in case of a tie, in all questions except those in which he or she may be personally concerned.

(b) The Rector or Priest-in-Charge shall have the power to call Vestry meetings, other than regular, at any time, giving reasonable notice, specifying the business for which the meeting is called, and it shall be the minister's duty to do so whenever requested to call a meeting by three members of the Vestry. Should the Rector or Priest-in-Charge refuse to call a meeting of the Vestry when required to do so, it shall be competent to the Wardens, or any three of the Vestry, as above provided, to call one; provided, that the Rector shall have due notice of the same.

(c) In the absence of the Rector or Priest-in-Charge, or if the congregation is without one, the Senior Warden, or any two members of the Vestry, shall have power to call special Vestry meetings, subject to the above provisions.

Section 8. Regular meetings of the Vestry shall be held as the Vestry and Rector or Priest-in-Charge may determine, but there shall be no less than four meetings of the Vestry each year.

Section 9. Vacancies in the Vestry, caused by death, resignation or otherwise, may be filled by the remaining members for the unexpired portion of such term.

Section 10. Every person chosen as a member of a Vestry of the Diocese shall qualify by subscribing to the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of the Protestant Episcopal Church in these United States; and I promise that I will faithfully execute the office of member of the Vestry of _____ Parish (or Mission) in _____ County (or City), according to the best of my knowledge and skill." No person shall act or vote as a member of a Vestry until having subscribed to this declaration and promise.

CANON 4
Annual Meeting of the Congregation

The Rector, Priest-in-Charge, or Interim Rector, or in case of a vacancy, the Wardens shall call a meeting of the Congregation at such time after the adjournment of any Convention of the Diocese as shall seem expedient, at which meeting reports shall be made by the Rector, the Superintendent of the Sunday School, a representative of the Episcopal Church Women, and of any other Parish organization. After these reports the meeting may be opened for discussion of matters of interest to the congregation.

CANON 5
Duties of the Members of the Church

Section 1. The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy

Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to public worship.

Section 2. It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism, and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

CANON 6
Dissolution and Suspension of Parishes and Missions

Section 1. When in the judgment of the Bishop of the Diocese, a parish does not "give promise of such sufficient strength as will enable it to maintain its organization," whether from lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which shall thereupon take such action as may seem good.

Section 2. In the event of the dissolution of any Parish or Mission by the Convention, the real and personal property of the Parish or Mission shall immediately vest in the Trustees of the Diocese, in trust for the dissolved Parish or Mission. The Trustees may dispose of the personal property, and shall retain the proceeds therefrom in trust for the dissolved Parish or Mission. Within six months following any dissolution of a Parish or Mission a study of the potential for mission and ministry on the site of any real property vesting in the Trustees as a result of the dissolution shall be conducted by a committee appointed by the Bishop and a report of that study shall be sent to the

Department of Congregations and Development and to the Executive Council. If the Department and the Executive Council determine together that the Parish or Mission should not be reorganized on the site of the existing real property, all property held in trust by the Trustees for the Parish or Mission shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided by Title I, Canon 12.

Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on a Parish or Mission, as provided in Section 5 of Article IV of the Constitution, the sentence shall specify on what terms or at what time said penalty shall cease.

CANON 7
Archdeacons

Section 1. The Bishop shall have the power, with the consent of the Convention, to appoint one or more Archdeacons, who shall be Presbyters or Deacons canonically resident in the Diocese, and who shall, if practicable, be detached from any Parochial Cure.

Section 2. The authority and the duties of an Archdeacon shall be such as are committed to him or her in writing by the Bishop. The Archdeacon shall be amenable to the Bishop in all acts and appointments, and shall make such reports as the Bishop may require.

TITLE III. Bishops, Priests and Deacons.

CANON 1
The Election of a Bishop, Bishop Coadjutor or Bishop Suffragan

Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.

Section 2. Nominations shall be made in open Convention in joint session of Clerical and Lay Delegates, and may be made by any person entitled to vote in the Convention.

Section 3. When the nominations have been closed, the Secretary shall call the roll of the Clergy, and as the name of each member of the Clergy is called the member's ballot shall be deposited with the Tellers. The roll of the parishes and missions shall then be called by the Secretary, and as each is called it shall deposit its ballot with the Tellers. The Tellers shall count the vote of each Order separately and report the results to the Chair who shall announce the same. If the same person shall receive the necessary votes of both Orders on the same ballot, that person shall be declared duly elected. If no person is elected, the delegates may continue to vote as above ordered until an election is made.

Section 4. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, and by like consent may proceed jointly to further nominations; after which the balloting shall be resumed in accordance with the provisions of Section 3 of this Canon.

CANON 2
Salary of the Bishop

The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget submitted by it to the Annual

Convention; and the salary as fixed in the budget adopted by the Convention shall be paid to the Bishop for the calendar year for which the budget is adopted. The salary as above determined shall include all income received from the Bishop Watson Fund for the support of the Episcopate. The salary shall be paid in twelve equal monthly installments, the first installment to be paid on January 31st of said calendar year and a like amount on the last day of each month in said calendar year.

CANON 3
Call of a Minister; Clergy Assistants

Section 1.

(a) When there is no Rector in a Parish of the Diocese, the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish calling a Minister shall offer a salary and allowances not less than the then existing minimums for members of the clergy recommended by the Clergy Salary Study Commission of the Department of Administration and adopted by the Diocesan Convention.

(b) When a vacancy occurs in a Mission of the Diocese, the Bishop may, in his or her discretion, appoint a priest-in-charge for a period of not more than two years, under such terms and conditions as the Bishop deems appropriate, after consultation with the Vestry of the Mission. In the event of such appointment, the priest-in-charge may be reappointed for successive terms. In the event that the Bishop determines that the Vestry should call a priest-in-charge, the Vestry shall make such call in accordance with these Canons.

Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services of a priest during the vacancy, it shall be the duty of the Bishop to take such measures as are expedient for the temporary maintenance of Divine Services therein.

Section 3. No election of a Rector shall be had until the name of the member of the Clergy whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to the Bishop to communicate with the Vestry therein. If a church is receiving financial assistance from the Diocese, the Bishop's written approval of the Vestry's choice shall be essential to the election of the Minister in charge.

Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister who has accepted the office, the notice shall be sent to the Secretary of Convention, who shall record it. Such record shall be sufficient evidence of the relation between the Minister and the Parish.

Section 5. A Minister is settled, for all purposes here and elsewhere mentioned in these Canons, who has been engaged permanently by any parish, according to the rules of the Diocese, or for any term of not less than one year.

Section 6. The Rector or Priest-in-Charge of a parish or mission shall have the authority to select and call an assistant, by whatever title called, with the consent of the Vestry of the parish or mission. Any assistant clergy shall serve under the authority and direction of the Rector or Priest-in-Charge. Before the selection and call of any

assistant the name of the Member of the Clergy proposed for selection shall be made known to the Bishop, and sufficient time, not exceeding thirty days, shall be given for the Bishop to communicate with the Rector or Priest-in-Charge and Vestry on the selection. Any assistant selected shall serve at the discretion of the Rector or Priest-in-Charge but may not serve beyond the period of service of the Rector or Priest-in-Charge except that, pending the call of a Rector, Priest-in-Charge, or full-time Interim Priest, the assistant may continue in the service of the parish if requested to do so by the Vestry, and under such terms and conditions as the Bishop shall determine in consultation with the Vestry. No assistant may succeed directly to the position of Rector, Priest-in-Charge, or Interim Priest in any parish in which the assistant is currently serving in the event of the removal, resignation or death of the Rector or Priest-in-Charge.

Section 7. When a parish is vacant, or when a mission is vacant and the Bishop has authorized the Vestry to call a priest-in-charge, a priest may be called as Interim Rector with the consent of the Bishop with all rights and responsibilities attaching to that office except tenure. The Interim Rector shall serve in accordance with the terms and conditions of a written letter of agreement mutually agreeable to the priest, the Vestry and the Bishop. An Interim Rector may or may not be eligible to become the settled Rector or Priest-in-Charge of the congregation, and such eligibility shall be determined in accordance with the wishes of the Bishop prior to entering into an agreement with the proposed Interim Rector and shall be set forth in the letter of agreement adopted by the parties.

CANON 4
Registration, Reports, etc.

Section 1. *Private and Parish Registers.* Each member of the Clergy of this Diocese shall keep a register of all baptisms, confirmations, marriages and funerals performed within his or her parish or cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite was performed, which register shall be transcribed at least once each month into a book provided for the purpose by the Vestry of the Parish or Mission.

Section 2. *List of Communicants, etc.* It shall also be the duty of each member of the Clergy to keep a list of the communicants within the Parish or Mission, and, so far as practicable, of the families and adult persons within the same, to remain for the use of the Parish and any successor called by the Parish.

Section 3. *Parochial Reports, etc.* Each member of the Clergy shall report annually to the Bishop, through the Secretary of Convention, not later than February 1st, all official acts performed since the last such report to and including December 31st preceding the Annual Convention, and all information concerning the state of his or her Parish or other Cure, according to the form prescribed by the Executive Council. Each such report shall also include all official acts performed by him or her outside the Parish or Cure.

Section 4. *Reports by Wardens.* In the case of a Parish without a Rector, Priest-in-Charge or Interim Rector, it shall be the duty of the Wardens to make the Parochial Report required by this Canon.

Section 5. *Communicants to be Reported.* In making the

above reports, all communicants shall be included, except those who have been repelled by the proper authority.

Section 6. *Penalties.* Failure to keep records or to file the reports required by this Canon or by General Church Canons shall result in the imposition of those penalties set forth in Article IV of the Constitution of the Diocese.

Section 7. *Transfer of Communicants.* It shall be the duty of the Rector or Minister in Charge of every Parish or Mission, learning of the removal of any communicant of the minister's Parish or Mission to another cure, without having secured a letter of transfer as provided for by General Church Canons Title I, Canon 17, Section 4, paragraph (a), with the consent of said communicant, to transfer the communicant to the new Cure.

Section 8. *Disclosure of Parish Register.* It shall be the duty of the Rector or Minister in Charge of a Parish or Mission to submit for the Bishop's examination at the time of the Bishop's annual visitation the Parish Register. The Bishop shall determine that all entries are properly made, all members accounted for and that the register is properly indexed.

CANON 5
Clergy Liable to Missionary Duty

All members of the Clergy of the diocese receiving aid from its missionary funds or from the General Missionary funds, shall perform such missionary duties within the Diocese as may be prescribed by the Bishop, and the amount of compensation therefore shall be fixed from time to time by the Executive Council.

CANON 6
Dissolution of the Relationship between Congregation and Priest

Section 1. Except under mandatory resignation by reason of age, a Rector may not resign as Rector of a congregation without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a congregation be removed therefrom by the Vestry against the Rector's will, except as provided in this Canon.

Section 2. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relationship between the priest and the congregation, and the parties cannot agree, either the priest or the Vestry, but no other person or group, may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of Bishop under this Canon.

Section 3. Within sixty days of receipt of the written notice the Bishop as chief pastor of the Diocese shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper, including the appointment of a consultant to confer in the matter, and may appoint a committee of at least one priest and one lay person, none of whom may be members of the congregation involved, to make a report to the Bishop.

Section 4. If differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give written notice to the Rector and the Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an

opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for a conference, which will be held within thirty days.

(c) At the conference, each party shall be entitled to representation and to present its position fully.

(d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the counsel of the Standing Committee, which shall not be binding upon the Bishop and which the Bishop shall consider along with such other information as the Bishop deems proper; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.

(g) If the relation is to be dissolved:

(1) The Bishop shall direct the Secretary of Convention to record the dissolution.

(2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Section 5. In either event the Bishop shall offer appropriate supportive services to the Priest and the congregation.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as are consonant with the

Constitution and Canons of the General Convention of the Episcopal Church, and of the Diocese of East Carolina, including the following:

(a) In the case of a priest, suspend the priest from the exercise of the priestly office until the priest shall comply with the judgment.

(b) In the case of the Vestry, invoke any available sanctions including those set forth in Article IV of the Constitution of the Diocese until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8.

(a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the Canons of the Episcopal Church, or under Title III, Canon 7 of the Canons of this Diocese, provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable or admissible.

(b) In the course of proceedings under this Canon, if a charge is made by the Vestry against the Rector that could give rise to a disciplinary proceeding under Title IV of the Canons of the Episcopal Church or Title III, Canon 7 of this Diocese, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

CANON 7
Trial of Members of the Clergy

Section 1. Whenever any Priest or Deacon of this Diocese is subject to ecclesiastical discipline as set forth in Title IV, Canon 1of the General Convention, all matters related to such ecclesiastical discipline shall be governed by the provisions of Title IV of the General Convention, which provisions are incorporated by reference as if fully set forth herein.

Section 2. An Ecclesiastical Trial Court of the Diocese shall be established for the trial of any Priest or Deacon subject to its jurisdiction.

Section 3. The Ecclesiastical Trial Court shall consist of three clerical members, two of whom must be priests, and two lay persons, to be elected by the Convention of the Diocese for three year terms. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible for election as lay delegates to the Convention of this Diocese. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 4. The Convention of this Diocese shall elect at its annual meeting in 1996 [and thereafter every three years at its annual meeting,] three clerical members, two of whom must be priests, and two lay persons, to serve as an Ecclesiastical Trial Court. Any vacancies among the members of the Ecclesiastical Trial Court arising while the Convention is not in session shall be filled for the unexpired term by the Ecclesiastical Authority.

Section 5. Pursuant to Title IV, Canon 4, Sec. 2 of the General Convention, within two months following the Convention of their election, the Ecclesiastical Trial Court of this Diocese shall elect from its members a Presiding

Judge, and shall appoint a Church Attorney and, if it so desires, one or more Assistant Church Attorneys, each of whom shall be licensed to practice law in North Carolina and a communicant in a parish of this Diocese."

TITLE IV. Church Institutions.

CANON 1
The Episcopal Foundation of The Diocese of East Carolina, Incorporated

Section 1. The Episcopal Foundation of The Diocese of East Carolina, Incorporated, herein called the Foundation, is a diocesan corporation created under the laws of the State of North Carolina for the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite period of time, or permanently, and for the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements.

Section 2. The Foundation is authorized to receive gifts, devises and bequests of real and personal property from individuals, contributions or donations from churches, corporations and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Title I, Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Title I, Canon 12, Section 3. Money or property given by donors to the Foundation without restrictions on disposition or use may be placed in an income fund, a loan

fund, a capital grant fund or an unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be accepted subject to restrictions by donors that only income from gifts may be spent, that the principal may be used only for revolving loans or for capital grants, or that the gifts or the income therefrom may be used only for designated purposes in or for the benefit of the Diocese of East Carolina; provided, however, that the Foundation may decline to accept any gift, bequest or devise the purpose of which does not conform to the purposes set out in Section 1 of this Canon and the charter of the Foundation, or which would be burdensome or impractical to administer.

Section 3. The operation of the Foundation shall be under the control of its Board of Directors, who shall be elected by the Diocesan Convention as set out in the by-laws of the Foundation. Foundation income available for expenditure for diocesan purposes, after payment of operating expenses of the Foundation, and funds available for loans and grants to churches or other recipients thereof shall be paid to the Treasurer of the Diocese for disbursement.

Section 4. The Board of Directors of the Foundation shall annually make a report to the Diocesan Convention showing the names of the several funds, trusts or endowments held by it, the sources, dates and amounts thereof, the terms governing the use of principal and income, the manner in which the funds are invested, the disbursements or payments made during the year and the purposes for which said disbursements have been made. The Board of Directors of the Foundation shall make a similar report to the Executive Council as often as required by the Executive Council and not less frequently than each six months.

CANON 2
The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of the Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of East Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint annually during the opening of Convention a Church Pension Fund Committee to consist of three presbyters and two lay persons, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the Clergy and the Laity of this Diocese of the pension system created by the General Convention and committed to it by the Trustees of the Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouse and surviving minor children, if any, in the event of death.

(b) To receive reports from The Church Pension Fund from time to time on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention.

(d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical organizations therein, each through its Treasurer and other proper official, to inform the Church Pension Fund of salaries and other compensation paid to members of the Clergy by said Diocese, Parishes, Missions and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the Canons of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every member of the Clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as date of birth, ordination, reception, or marriage, birth of children, deaths and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in

accordance with the intention of the General Convention in respect thereto.

Section 6. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical institutions and organizations therein, to participate in all medical care, hospitalization, health, accident and life insurance plans for clergy which are made mandatory on a nation-wide basis for clergy of the Episcopal Church by action of the General Convention, or under its authority, and to pay promptly to The Church Pension Fund the premiums or assessments required to maintain such coverage in accordance with the Rules of the Fund. The Diocesan Convention, or when it is not sitting the Executive Council, shall make all decisions and take all action to carry our the provisions of this Canon.

Section 7. *Lay Pension Plans.*

(a) All Parishes, Missions and other ecclesiastical organizations or bodies subject to the authority of this Diocese, and any other societies, organizations, or bodies in the Church which under the regulations of The Church Pension Fund have elected or shall elect to come into the pension system, shall provide all lay employees who work a minimum of 1,000 hours annually retirement benefits through participation in the Episcopal Church Lay Employees Retirement Plan (ECLERP) or in an equivalent plan, the provisions of which are at least equal to those of ECLERP. Such participation shall commence no later than January 1, 1993. At its commencement, if the plan is a defined benefit plan, the employer contribution shall be not less than 9 percent of the employee's salary; if the plan is a defined contribution plan, the employer shall contribute not less than 5 percent and agree to "match" employee contributions of up to another 4 percent.

(b) The employer may impose a minimum age of 21

years and a minimum employment period not to exceed one year of continuous employment before an employee would be eligible to participate.
(c) The Trustees of The Church Pension Fund shall have authority to increase or decrease the contribution percentages as required for the lay pension plan.

CANON 3

Trinity Center

Section 1. There shall be a Board of Managers of Trinity Center consisting of twelve persons, clergy and lay, elected by the Convention on the nomination of the Bishop, for three year terms, provided that the terms of the initial members elected by Convention on nomination of the Bishop shall be four members elected for a one year term, four members elected for a two year term, and four members elected for a three year term. The Bishop shall be *ex officio* Chair of the Board of Managers.

Section 2. The function of the Board of Managers is to oversee the operation and management of Trinity Center, including, but not limited to, the employment of a Director, formulating and administering an annual budget, establishing rules and regulations for sound and efficient management and performing such other duties as may be attendant thereto or directed by Convention.

Section 3. Any vacancy occurring on the Board of Managers may be filled by the Bishop until the next Convention when a new member shall be elected upon nomination by the Bishop for the completion of the unexpired term.

Section 4. The Board of Managers shall make an annual report to Convention.

CANON 4

Commission on Planning, Design and Construction

Section 1. There shall be, within the Department of Congregations and Development, or such other standing department of the Diocese created by Executive Council to oversee and do the work of congregational growth and development, a Diocesan Commission on Planning, Design and Construction. The Commission shall consist of at least six persons, clergy and lay, who shall be appointed by the Bishop upon the recommendation of the Chair of the Department of Congregations and Development. The members shall, to the extent practicable, have expertise in such areas as liturgy, finance, insurance, planning, architectural design, engineering, construction, and construction and finance law. The Chair of the Commission shall likewise be appointed by the Bishop, and shall serve as a member of the Department of Congregations and Development during occupancy of the Chair of the Commission. The Commission shall be under the supervision of the Department of Congregations and Development, which shall insure that the functions set forth in this Canon are effectively discharged.

Section 2. A function of the Department of Congregations and Development, through the Commission, is to assist and advise the Diocese and its parishes and missions in planning, designing, financing and constructing buildings and facilities, including construction of new churches and other buildings, expansion and renovation of existing buildings, and restoration of historic structures.

Section 3. Before proceeding with the design or construction of any church, parish house, rectory or other building, any parish or mission may present to the Commission for its recommendations and suggestions real estate contracts, architectural and construction contracts,

master plans, preliminary plans, working drawings, specifications, construction documents and other related documents.

Section 4. Each Diocesan council, committee and department, and every parish or mission receiving construction funds or loans from the Diocese or any Diocesan agency or foundation shall be required to consult with the Commission, to submit the pertinent documents described in Section 3 and to obtain the approval of the Commission thereon; provided that such approval shall not be required for projects in a planning or construction stage prior to February 12, 1983. The documents above mentioned shall be prepared by and construction shall be administered by an architect or engineer registered in the State of North Carolina in accordance with its registration laws. Where such laws do not require a registered architect or engineer, this requirement may be waived by the Commission upon request.

Section 5. The Commission shall adopt written standard procedures for performing its functions, and shall distribute copies of any such procedures to all Diocesan officers, parishes and missions.

CANON 5

Trustees of the University of the South

Section 1. The Convention in the Diocese of East Carolina shall elect one presbyter and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered.

Section 2. Trustees so elected shall meet the following criteria:

A Trustees shall be personally committed to

the aims and purposes of the University as set forth in its Mission Statement and Constitution, Ordinances and other governing documents.

B. Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustee's annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.

C. Trustees shall serve as direct communicators between the University and the Diocese from with the Trustee was elected, and shall timely inform the Diocese of the actions of the Boards of Trustees and Regents and the University administration.

D. Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

Section 3. In the event a Trustee becomes unwilling or unable to serve, the Bishop of this Diocese shall nominate a qualified communicant to complete the remainder of the term.

TITLE V. Amendment; Effective Date; Repealer.

CANON 1

Amendment of Canons

Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

CANON 2

Effective Date of Canons

These canons shall become effective upon ratification by the Convention of the Diocese of East Carolina, and all subsequent canons and amendments ratified by the Convention of the Diocese shall take effect immediately upon their ratification unless otherwise specified in the newly adopted canon or amendment. Additional canons enacted by the Convention of the Diocese shall be grouped under the appropriate title, and numbered consecutively within the separate titles of the canons.

CANON 3

Official Copies of Constitution and Canons

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by the Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese, and one delivered to the Chancellor of the

Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary to each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

CANON 4

Citation of Canons

All references to the Canons of the Diocese of East Carolina shall refer to Title, Canon and Section number, if any, in the following form: Title ____, Canon ___, Section ___(___), Canons of the Diocese of East Carolina.

CANON 5

Repealer of Prior Canons

All former canons of the Diocese of East Carolina, not specifically incorporated in these revised canons, are hereby repealed.

Ratified in Convention and effective, February 13, 1993.

EXTRACTS OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INCORPORATED

(AS AMENDED)

EXTRACTS FROM CANONS OF THE GENERAL CONVENTION
TITLE I, CANON 7
of Business Methods in Church Affairs

Section 1. In every Diocese, Parish, Mission, and Institution, connected with this Church, the following standard business method shall be observed:

(1). Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a National or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

(2). Records shall be made and kept of all trust and permanent funds showing at least the following:

(a) Source and date.

(b) Terms governing the use of principal and income.

(c) To whom and how often reports of condition are to be made.

(d) How the funds are invested.

(3). Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

(4). Books of account shall be so kept as to provide the basis for satisfactory accounting.

(5). All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed

Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance or other appropriate diocesan authority.

All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.

(6). All buildings and their contents shall be kept adequately insured.

(7). The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.

(8). The fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee, a Department of Finance of the Diocese, or other appropriate diocesan body with such authority.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

Section 4. All real and personal property held by or for the benefit of any parish, Mission or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission, or Congregation is located. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission, or Congregation otherwise existing over such property so long as the particular Parish, Mission, or Congregation remains a part of, and subject to, this Church and its Constitution and Canons.

Section 5. The several Dioceses may, at their election, further confirm the trust declared under the foregoing Section 4 by appropriate action, but no such action shall be necessary for the existence and

validity of the trust.

TITLE I, CANON 17
of Regulations Respecting the Laity

Section 1 (a). All persons who have received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptisms have been duly recorded in this Church, are members thereof.

(b). Members sixteen years of age and over are to be considered adult members.

(c). It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

(d). Any person who is baptized in this Church as an adult and receives the laying on of hands by the Bishop at Baptism is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any person who is baptized in this Church as an adult and at some time after the Baptism receives the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any baptized person who received the laying on of hands at Confirmation (by any Bishop in apostolic succession) and is received into the Episcopal Church by a Bishop of this Church is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; and also,

Any baptized person who received the laying on of hands by a Bishop of this Church at Confirmation or Reception is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed.

Sec. 2 (a). All members of this Church who have received Holy Communion in this Church at least three times during the preceding year are to be considered communicants of this Church.

(b). For the purposes of statistical consistency throughout the Church, communicants sixteen years of age and over are to be

considered adult communicants.

Sec. 3. All communicants of this Church who for the previous year have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God, are to be considered communicants in good standing.

Sec. 4 (a). A member of this Church removing from the congregation in which that person's membership is recorded shall procure a certificate of membership indicating that that person is recorded as a member (or an adult member) of this Church and whether or not such a member:

1. is a communicant;
2. is recorded as being in good standing;
3. has been confirmed or received by a Bishop of this Church or a Bishop in communion with this Church.

Upon acknowledgment that a member who has received such a certificate has been enrolled in another congregation of this or another Church, the Member of the Clergy in charge or Warden issuing the certificate shall remove the name of the person from the parish register.

(b). The Member of the Clergy in charge or Warden of the congregation to which such certificate is surrendered shall record in the parish register the information contained on the presented certificate of membership, and then notify the Member of the clergy in charge or Warden of the congregation which issued the certificate that the person has been duly recorded as a member of the new congregation. Whereupon the person's removal shall be noted in the parish register of the congregation which issued the certificate.

(c). If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the Member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden.

(d). Any communicant of any Church in communion with this Church shall be entitled to the benefit of this section so far as the same can be made applicable.

Sec. 5. No one shall be denied rights, status, or access to an equal place in the life, worship, and governance of this Church because

of race, color, ethnic origin, national origin, marital status, sex, sexual orientation, disabilities or age, except as otherwise specified by Canon.

Sec. 6. A person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the rubrics, or who desires a judgment as to his or her status in the Church, may lodge a complaint or application with the Bishop or Ecclesiastical Authority. No Member of the Clergy of this Church shall be required to admit to the Sacraments a person so refused or repelled without the written direction of the Bishop or Ecclesiastical Authority. The Bishop or Ecclesiastical Authority may in certain circumstances see fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Member of the Clergy. If it shall appear to the Bishop or Ecclesiastical Authority that there is sufficient cause to justify refusal of the Holy Communion, however, appropriate steps shall be taken to institute such inquiry as may be directed by the Canons of the Diocese; and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principles of law and equity as will insure an impartial investigation and judgment.

Sec. 7. No unbaptized person shall be eligible to receive Holy Communion in this Church.

TITLE II, CANON 1
Of the Due Celebration of Sundays

All persons within this Church shall celebrate and keep the Lord's Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation.

RULES OF ORDER

Rules of Order

I. On the first day of the Convention at the time appointed, the Holy communion shall be administered.

Promptly thereafter, the delegates shall assemble for the organization of the Convention and the transaction of business. The presiding officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall be organized by the election of a Secretary and shall then proceed with the transaction of the business of the Convention as set out in the Canons and Rules of Order.

II. The Standing Committee and other committees shall be elected or appointed as soon as practicable after the organization of the Convention, except that the appointment of the Committee on Canons and other committees, in the discretion of the Bishop, may be delayed for the receipt of reports from committees of the previous year.

III. All Committees shall be appointed by the Bishop unless otherwise ordered.

IV. Officers shall be elected as provided in the Constitution and Canons.

V. The order of business proposed by the Bishop and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as Provided in Rule XXI or by the Convention by majority vote.

VI. After the Bishop has taken the chair, no member shall continue standing, except to address the chair.

VII. Speakers shall address the chair, and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church, shall be introduced on the first day of the Annual Convention and voted upon the second day.

IX. When the Bishop is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

X. When a question is under consideration, no motion shall be received, unless to lay on the table, to postpone to a

certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purpose shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.

XIII. In voting by Order, the name of each Parish shall be called and it shall vote either "Aye" or "No" except in case of a divided vote. The majority of the votes of the Delegates from a Parish shall determine the vote of such Parish, but should the vote be equally divided, one-half of such shall be recorded as "Aye" and one-half as "No," and it shall be the duty of the Secretary to record the names of the Parishes and the votes which they respectively give.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken: Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention; provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received of course, and without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. All questions of order shall be decided by the chair without debate, but any member may appeal from such decision. On such appeal no member shall speak more than once without leave.

XVII. No member shall be absent from the session of the Convention without leave, unless he is unable to attend.

XVIII. When the Convention is about to rise, every member shall keep his seat until the Bishop leaves the chair.

XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.

XX. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.

XXI. The Presiding Officer may in his discretion, to expedite the business of the Convention, transpose the regular order of business.

XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Robert's Rules of Order.

BY-LAWS OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INCORPORATED

(AS AMENDED)

BY-LAWS OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INCORPORATED
(As Amended)

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit - the word "Seal" surrounded by two concentric circles with the words "The Episcopal Foundation of The Diocese of East Carolina, Incorporated" in the margin between circumference of the two said circles.

ARTICLES III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the Annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next Annual Diocesan

Convention. All Directors, other than the Bishops of the Diocese, shall be persons who are interested in the work of the Episcopal church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in this Corporation. And all vacancies occurring on said Board of Directors shall be filled by the Board and such persons elected to fill such vacancies shall hold office for the unexpired portion of the terms of their respective predecessors.

ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day prior to the assembling of the Annual Diocesan Convention of the Diocese of East Carolina, at the place where said Convention is to be held. If for any cause the meeting is not held on the day preceding the assembling of said Convention, it shall be held during the time of the Convention or as soon thereafter as is convenient. If for any reason the said annual meeting is not held at one of the times above provided, it shall be held at a time and place to be fixed by the Bishop after conference with the President and Secretary.

ARTICLE VI: General or special meetings of the Directors of the Corporation may be called by the President or any three members of the Board of Directors at such time and place as shall be indicated in such call after at least three days notice by mail to all of the members of the Board of Directors.

ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the President of the Corporation, who are Ex-Officio members of said Executive Committee, and five Directors who shall be elected annually by the Board of Directors from its membership. The Secretary of the Executive Committee shall be appointed by the President of the Corporation but the Secretary need not be a Director of the Corporation. The Bishop or the President of the Corporation, together with three of the other members of the Executive Committee, shall constitute a quorum for the transaction of business and shall by majority vote possess and exercise all the powers and duties of the Board of Directors with reference to all matters, but only when the Board of Directors is not in reference to all matters, but only when the board of Directors is not in session. The Executive Committee shall keep a record of all of its proceedings which shall be certified by the Secretary of the Executive Committee under his hand and which record shall be read at the next meeting of the Board of Directors. The Secretary of the Executive Committee shall call

meetings of the Executive Committee upon the request of the Bishop or of the President or upon request of any three members of the Executive Committee.

ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the name of the corporation by the President or the Vice President and attested by the Secretary or Assistant Secretary of the Corporation and the corporate seal attached thereto. No conveyances of real estate or bills of sale or transfers of securities, or stocks or other personal property shall be made except by authority of a resolution duly passed by majority vote at a duly constituted meeting of the Executive Committee.

ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by the Board of Directors of the Corporation.

ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a quorum for a valid meeting of the Board of Directors for the transaction of business and performance of duties imposed on the Board of Directors by the Charter of this Corporation or by the By-Laws thereof.

ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation, which depository may also be Custodian of all securities of the Foundation, and the Directors in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation shall be approved by the Board of Directors.

ARTICLE XII: At the Annual Diocesan Convention at which Directors of the Corporation are to be elected as hereinbefore provided, the number of Directors for the ensuing term of four years shall be fixed by the Convention and the Convention shall then elect the number of Directors so specified who shall hold office for four years from the adjournment of the Convention at which they are elected until their successors are elected and qualified.

ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Carolina shall Ex-Officio be a member of the Board of Directors.

ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the Board of Directors. Such change in By-Laws shall be reported to the next Annual Diocesan for its consideration and approval.

ARTICLE XV: The Charter of the Foundation may be altered

or amended by the Board of Directors. Such alteration or amendment shall not be legally implemented under the laws of North Carolina until the same shall have been reported to the next Annual Diocesan Convention for its consideration and be approved by the Convention.

CHARTER OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA
(AS AMENDED)

THE CHARTER OF
THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INCORPORATED
(As Amended)

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Kinston, in the County of Lenoir, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious; educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise; to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefore has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the

assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purpose of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and not part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation for services rendered to this Corporation. No substantial part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assests, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal service actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assests, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purpose for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purpose for which it is organized or (iii) invest any such accumulated income in such a manner to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal

Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not retain any excess business holdings as defined in Section 4943 of the Internal Revenue code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provision of any subsequent federal laws. It is intended that the Corporation shall qualify as an organization (I) which is exempt from income taxes under the United States Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect and (II) contributions to which are deductible for income, gift and estate tax purposes under said Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect. In the event the Corporation is liquidated or dissolved, voluntarily or involuntarily the assets and property of the Corporation, after payment or arrangement for payment of its debts and obligations, shall be transferred, conveyed and delivered to the Trustees of the Diocese of East Carolina; provided, that any funds or property held by the Corporation upon any condition requiring the return, transfer or conveyance of said funds or property, or the unused portion thereof, upon liquidation or dissolution of the Corporation shall be returned, transferred or conveyed in accordance with said condition.

7th. The Trustees heretofore elected and now serving shall hereafter be known and designated as Directors and shall continue to serve in their respective offices until their successors have been duly elected and qualified, and said Directors shall be vested with all the same rights and subject to the same responsibilities as when designated as Trustees.

8th. Subject to the approval of the Diocesan Convention, the Directors shall have full power and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their discretion will best promote the interest and purpose for which this corporation is created.

9th. The period of existence of this Corporation is unlimited.

The original Charter was revised and rewritten by Certificate of Amendment filed March 26, 1957, in the Office of Secretary of State.

An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17, 1971, in the Office of Secretary of State.

Policies and Procedures

Concerning Allegations and Incidents of Sexual Misconduct

According to the grace of God given to me, like a skilled master builder I laid a foundation, and someone else is building on it. Each builder must choose with care how to build on it.
1 Corinthians 3:10

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Dear Brothers and Sisters In Christ,

In the past years, an affirmative and hopeful development in the Episcopal Church is to make our churches as free as possible of sexual abuse and misconduct, and whenever such abuse or misconduct occurs to confront it honestly and quickly so that the healing can begin.

To that end, this manual, "Policies and Procedures of the Diocese of East Carolina Concerning Allegations and Incidents of Sexual Misconduct," is extended to the laity and clergy of our Diocese.

I endorse this revised manual and require adherence to its spirit and its standards by myself and by all members of our Church. We simply must do all we can to make church a safe place for everyone and "to respect the dignity of every human being."

To the glory of God, and for the people of God, we can do nothing less.

Faithfully,

Clifton Daniel, 3rd
Bishop of East Carolina

I. Theological Context

"Have always therefore printed in your remembrance, how great a treasure is committed to your charge. For they are the sheep of Christ, which he bought with his death, and for whom he shed his blood. The Church and Congregations whom you must serve, is his Spouse, and his body. And if it shall happen the same church, or any member thereof to take any hurt or hindrance by reason of your negligence, ye know the greatness of the fault, and also the horrible punishment which will ensue."

"The Book of Common Prayer (1551)"

The Church has always recognized that those who are set apart for ordained ministry bear a particular responsibility to pattern their lives according to Jesus' example. Not only are bishops, priests and deacons regarded by the faithful and the world as examples of what Christians' lives should be, but any moral offense by clerics is especially hurtful because it betrays that trust committed to them by the Church to nurture and care for every member. Cranmer's words, in the 1551 Book of Common Prayer, are a forceful reminder of how serious is this responsibility.

Responsibility for patterning one's life after the example of Jesus Christ is not limited to ordained persons. In the Baptismal Covenant all persons vow to accept Jesus Christ as Savior and, among other things, to respect the dignity of every human being. In more concrete terms, we wish to ensure that the Church is maintained as a safe, secure place where care givers, teachers and leaders, paid and volunteer, ordained and lay persons, minister appropriately to the manifold needs and concerns in the church and in the world about us.

Sexual misconduct on the part of a clergy person as pastor, employer, teacher and religious leader is especially harmful to our Baptismal Community. Ordination is a sacrament that sets apart one among the baptized to gather the community, to teach and proclaim the message of the Gospel, to administer the sacraments and care for the people of God especially entrusted to him or her. Great authority, and therefore great responsibility, are conferred upon bishops, priests, and deacons. As those who are entrusted with power in the lives of the faithful, and bear a deep trust relationship to them, they must at times put the welfare of those they serve before their own. Abusing this power and violating this trust by sexual misconduct destroys the spiritual integrity of the ordained and cannot be tolerated.

All persons involved in incidents of sexual misconduct are in need of healing. Although the Bishop's role as overseer of the Diocese may restrain him/her from personally providing pastoral care to all parties in situations where there has been an allegation of sexual misconduct, the bishop will act to ensure that all persons are afforded pastoral care. The

primary intent of this policy is not to protect the diocese, its clergy or others from litigation. Rather, it is an attempt to prevent the occurrence of sexual misconduct in the first place and to ensure that, where allegations of sexual misconduct are made, the response to any allegation or instances of sexual misconduct will be just and compassionate, as so may allow God's grace to work redemptively.

This manual is intended to establish clear standards concerning sexual misconduct and, where allegations of such misconduct are made, to establish procedures which afford a full and fair hearing to persons making complaints, alleged victims (if not the person making the complaint) and to alleged offenders. Consistent with principles of fairness, persons accused of sexual misconduct shall be presumed to be innocent until the occurrence of misconduct has been established.

The Diocese of East Carolina joins with the National Church in making every effort to ensure that the Church is a safe place for all. Our policy and procedures for responding to allegations of sexual misconduct reflect our conviction that the consistency of uniform procedures ensures that all involved will be treated with compassion.

II. Policy Concerning Allegations and Incidents of Sexual Misconduct

It is the intent of this policy to cover or exceed all warranties required by the Church Insurance Corporation; and, to the extent that it does not, this policy statement is amended to include them.

Statement of Policy

The Diocese of East Carolina strictly prohibits sexual misconduct of any type by any ordained person, aspirant, postulant, candidate, or seminarian sponsored by or working in this Diocese, and by any lay employee or volunteer working in any capacity for the Diocese of East Carolina, any diocesan related institution or any parish or other congregation in the Diocese of East Carolina.

The Diocese of East Carolina strictly prohibits interaction with children and youth by anyone with a civil or criminal record of child abuse or who has admitted prior sexual abuse or anyone known to have a paraphiliac diagnosis (e.g. pedophilia, ephebophilia, exhibitionism, voyeurism, etc.) as defined by the American Psychiatric Association.

As a diocese, we recognize that sexual abuse, exploitation, and harassment are clear violations of the promise in the Baptismal Covenant to "respect the dignity of every human being." It is the responsibility of church workers to do all they can to make the church a safe environment. Activities that are harmful to others physically, emotionally or spiritually are simply not permitted.

Definitions

Sexual misconduct means any of the following:

(1) *Sexual Abuse* is sexual involvement or contact by a member of the clergy, other church employee or volunteer with a person who is a minor or who is legally incompetent. It is diocesan policy to make such reports immediately to the local Department of Social Services and to cooperate fully with law enforcement officials in investigating any allegations of sexual abuse, canonical responsibilities permit. Sexual abuse also includes those acts of a sexual nature as defined as criminal acts in Chapter 14 of the General Statutes of the State of North Carolina.

(2) *Sexual harassment* includes, but is not limited to, sexually oriented humor or language, questions or comments about sexual behavior, unwelcomed or undesired physical contact, repeated requests for social engagements, or inappropriate comments about physcal appearance or clothing. Sexual harassment may occur in a situation where there is an employer, mentor or collegial relationship, and includes harassment of aspirants, postulants and candidates and seminarians sponsored by or working in the Diocese of East Carolina.

3) *Sexual exploitation* includes, but is not limited to, the development of or the attempt to develop a sexual relationship between a cleric, employee, or volunteer and a person with whom he or she has a pastoral relationship.

Pastoral relationship is a relationship between a cleric, employee or volunteer and any person to whom such cleric, employee or volunteer provides counseling, pastoral care, spiritual direction, or spiritual guidance or from whom such cleric, employee or volunteer has received a confession or confidential or privileged information

III. Diocesan Procedures for Responding to Complaints of Sexual Misconduct

Statement of Procedures

The process which follows as part and parcel of this policies apply to all clergy, lay employees and volunteers of the congregations and other bodies within this diocese.

A. Building Principles

This procedure is intended to acknowledge the following concerns:

a. that all allegations, for the sake of the alleged perpetrator, the complainant (and the alleged victim if not the same) as well as the whole of the Christian community, shall be taken seriously;

b. that every allegation that reaches the Bishop deserves a response from the Bishop;

c. that the Bishop, by necessity, shall involve others in assessing and evaluating the substance of allegations;

d. that the Bishop will employ these procedures in each instance of allegation unless the Bishop is absolutely persuaded that the allegation is obviously unfounded or of a trivial nature;

e. that the Bishop holds both pastoral and disciplinary responsibilities;

f. that a shared approach, involving legal, mental health and pastoral resources is desirable.

g. that litigation by its very nature is a recourse available to anyone;

h. that a uniform procedure intends that all cases will be treated with compassion and justice, as well as consistency;

i. that the Bishop's pastoral concern is directed to both alleged perpetrators, as well as alleged victims, their families and the affected Christian community;

j. that the Bishop may consult, in confidence, with any person so chosen to review issues and materials regarding any alleged incident(s) of sexual misconduct.

k. that the Bishop should refrain from placing conversations regarding allegations within sacramental framework, but is well advised to guard the privacy of all individuals concerned with utmost care;

l. that the Bishop may refer cases for further investigation under relevant canonical procedures when deemed appropriate.

B. Response Team

The Bishop will appoint both lay persons and clergy to serve on Response Teams. Individually or in teams, they may be called upon to investigate all complaints of clergy sexual misconduct referred to them, serve as the Bishop's liaison with complainants, or lead the process for healing in the congregation (as described below). No member of a Response Team will serve simultaneously as an advocate or liaison for an alleged victim and as an investigator of the complaint made by the person.

All Response Team members will have received training in the areas of case intervention and interviewing alleged victims, the accused and witnesses. Such training will be supervised by the Office of the Bishop.

Response Team members will not be assigned to investigate any complaint where their judgment or objectivity may be impaired by relationship to any of the parties to a complaint.

C. Notifications and Responses

1. All complaints of sexual misconduct shall be reported immediately to the Bishop.

2. If the complaint is against a lay staff worker, the head of the employing agency involved may be notified and will immediately notify the Bishop.

3. Complaints involving a violation of federal or state laws regarding sexual abuse of a minor or incompetent adult must be reported immediately to the local Department of Social Services as well as to the Bishop. The Bishop, Church officials or employees with knowledge of such alleged abuse, will cooperate fully with authorities, insofar as canonical responsibilities permit.

4. Within three working days after receiving a verbal or written complaint of sexual misconduct the Bishop will assign the complaint to a Response Team for investigation.

5. The Bishop's office will immediately notify the complainant(s) and the alleged offender that a complaint has been filed and assigned to a Response Team for investigation.

6. The Bishop will notify the Chancellor and/or Standing Committee, as appropriate, as well as appropriate insurance officials.

7. As soon as it is received, subject to the advice of the Chancellor, a copy of the written complaint will be given to the accused.

8. The Bishop will immediately issue a pastoral directive to the alleged offender proscribing any contact with the complainant until after the Response Team has completed its investigation. The Bishop may recommend the accused obtain private legal counsel (not from the Chancellor's office or attorneys representing the parish).

9. The Bishop may, consistent with Title IV of the Canons of the Episcopal Church and with the advice of the Chancellor, place on leave of absence with pay the person who is the subject of the allegation during the investigation. This leave is without prejudice and does not imply the guilt or innocence of the person under investigation.

10. The Bishop, with the advice of the Chancellor, may prepare a written official statement to the congregation stating only the relevant information. No further official statements about the alleged incident will be made without the advice of the Bishop and/or the Chancellor.

11. The Bishop, or person(s) appointed by the Bishop, may meet with the vestry, congregation, and/or interim minister to assist the parish in responding to their crisis.

12. If the accused wishes the sacrament of penance or pastoral care, it is recommended that the accused obtain those ministries from someone other than from within the parish or from the Bishop's office. The Bishop will ascertain and address the pastoral care needs of the accused.

13. Reporting and notification requirements as contained in the diocese, parish or other liability policies shall be strictly followed.

14. The Bishop is advised not to:

a. Post bond for the accused;

b. Advance legal or other expenses;

c. Advocate for or rationalize the accused's behavior;

d. Act as "prosecutor" of either the complainant or accused;

e. Express opinions during the investigation, but to speak only to known facts;

f. Admit liability, discuss or seek settlement;

g. Expect nor accept any "quick cure" of the accused; and,

h. Transfer the accused to another position where a similar offense might be repeated.

15. Nothing in these procedures is intended to limit the discretion of the Bishop in assisting individuals to obtain appropriate care and treatment.

D. Investigation

1. The Bishop and the Response Team will meet with the complainant(s) within five working days of receiving notification of the complaint unless good cause exists for delay. The complainant(s) may be accompanied by a person of his or her choice. The purpose of this meeting is to advise the complainant(s) of the procedures which will be used in investigating the complaint, to introduce the members of the Response Team, and to provide information to the complainant(s) as to the policies and procedures of the Diocese.

2. The Bishop and the Response Team will meet with the accused for the same purpose as the initial meeting with the complainant(s). The accused may be accompanied by a person of his or her choice.

3. The Bishop will specify to complainant(s) and to accused appropriate guidelines for privacy. The complainant(s) and accused will be kept informed at all stages of the process and told of its outcome. Communication with the complainant(s) and the accused during the course of the investigation should be through one or more designated members of the Response Team, and not through the Bishop.

4. Prior to undertaking the investigation of the complaint, the Response Team will obtain from the complainant(s) a written statement including: dates, times, location, and specific details of the alleged misconduct. The statement is to include names, addresses and telephone numbers of all complainant(s) and witness. The complainant(s) will be asked to sign and verify the written statement and will be furnished a copy of the signed statement.

5. The Response Team will meet with all witnesses and such other persons the Team consider appropriate. If desired, any party or witnesses to the alleged misconduct will be permitted to submit a statement in writing. The accused will be afforded an opportunity to insert into the record a written statement. The Bishop will not participate in the investigation except as set out in these procedures.

6. The Bishop may arrange for a Professional Rehabilitation Assessment of the accused, by a person with appropriate professional credentials and experience approved by the Church Insurance Company. Neither the request nor the fact of an evaluation implies a finding or presumption of guilt or innocence. The results will be furnished to the Bishop. The Diocese may pay for the evaluation.

7. The Bishop may, after investigation, take disciplinary measures, including the initiation of proceedings in accordance with canon law.

E. Reports and Recommendations

The Response Team will make at least a preliminary, written report and recommendations to the Bishop within fourteen (14) days of their receiving the initial complaint. The Response Team will move as swiftly as possible toward completion of a final report and recommendations to the Bishop. The final report will include the original written statements of the complainant and all written statements submitted by other persons.

F. Disposition

The Bishop may accept, reject or request further investigation or clarification of the Response Team's report and recommendations. In the event of rejection, the Bishop will attach to the report a statement of his or her reason for rejection.

Upon receipt of the Response Team's recommendation, the Bishop and such other persons of his or her choosing may, at the Bishop's discretion, meet with the complainant(s) and the accused (each may be accompanied by an individual of their choice), either jointly or separately, or may appoint a personal representative for this purpose. The Bishop will immediately notify the wardens, if the accused serves a parish, and begin the process of healing in the parish. The Bishop, or the Bishop's representative, may meet with the congregation in open forum.

1. Unsubstantiated Complaints

a. If the Response Team recommends that the allegation be found unsubstantiated and the Bishop adopts the recommendation the Bishop shall, if deemed appropriate, begin a process of individual or corporate healing. The Bishop will meet with the complainant and the alleged offender, (each may be accompanied by an individual of their choice), to discuss what steps may be necessary to make known the determination. The accused will be afforded an opportunity to clear his or her name and to insert (if not already done) into the file a statement of innocence The Bishop may exonerate the accused publicly or privately.

2. Substantiated Complaints

a. If the allegation is substantiated and the Bishop adopts the Response Team's recommendation, the Bishop will immediately inform the victim(s) and the accused. The Bishop may impose disciplinary action including, but not limited to, therapeutic and law enforcement referrals, inhibition of ministerial privileges and/or initiation of deposition proceedings. Any disciplinary action will be in accordance with the Canons of the Episcopal Church.

b. The Bishop will meet with the victim and the victim's family, if appropriate, to express the Church's regret and discuss how the Church may assist them.

c. The Bishop or a representative appointed by the Bishop will meet with the offender. The accused may be accompanied by another person if the accused desires. The Bishop or a representative will discuss what disciplinary actions the Bishop intends to take, and when indicated after assessment, refer the accused for appropriate therapy.

d. The Bishop will ensure that all recommended actions are being pursued by the accused and will receive periodic reports from the providers of therapeutic services, without clinical details, concerning general progress and recommendations for further services.

e. In making any decision about professional rehabilitation and future employment of the accused, the Bishop will be guided by the professional rehabilitation assessment of a credentialed professional approved by The Church Insurance Company. In many cases, significant involvement in personal psychotherapy and employment outside the Church will be required before any deployment in the Church will be considered. Public acknowledgment of the misconduct, including exoneration of and restitution to the victim, will normally be required.

f. The Bishop, or the Bishop's representative, will inform the victim(s) that actions are being taken, without specifically disclosing the clinical content.

g. If the accused cleric is not willing to pursue the courses of therapeutic action recommended, he/she will continue under temporary inhibition while other alternatives are considered. Failure to comply within a reasonable time will be grounds for further disciplinary action.

h. The Bishop may invoke any of several sanctions, as deemed appropriate:

Caution: In a case where conduct has been unwise behavior, but not necessarily unethical, the Bishop may give a verbal caution to the person.

Warning: In a case of clearly inappropriate and possibly unethical behavior, the Bishop may give a verbal warning to the person.

Reprimand: In a case involving unethical behavior, the person will appear before the Diocesan Bishop and will be given a reprimand in writing.

Censure: A record of the action will be put in the individual's personnel file. Appropriate Diocesan personal rehabilitation will be required as needed, with ongoing (at least one year) accountability to the Diocesan Bishop.

Inhibition: The inhibition will continue subject to Canon IV.1.2.

Suspension: At any time, the Bishop may refer the matter to the Standing Committee (see Canon IV.3)

i. Misconduct sanctions in the case of other than ordained persons will be invoked in accordance with the Diocesan canon law in conjunction with the Bishop's recommendation.

j. The Bishop, or the Bishop's representative, may meet with the offender's family to discuss how the Church may assist them.

k. The Bishop, Response Team members and all other representatives of the Diocese will make every effort to protect the privacy of victims of sexual misconduct.

(1) All complaints, records of Response Team's investigations and determinations by the Bishop will be held in strict confidence in the Bishop's office and separate from ordinary personnel files. The files may be made available by the Diocese if requested by subpoena.

(2) The Response Team will not disclose any part of their investigation to anyone except the Bishop and the Standing Committee, or pursuant to a court process. Response Team members will not retain personal copies of any investigatory records.

l. If a complainant alleges sexual misconduct by the Diocesan Bishop, the Standing Committee will ask a Bishop serving in another diocese to perform the procedures outlined in this policy.

IV: Insurance Warranty

The Diocese of East Carolina warrants and agrees in compliance with the Church Insurance Company that:

A. On the inception date of this policy and each renewal thereof, it has a manual in its possession that outlines procedures to be followed and standards of conduct to be maintained whose purpose is to prevent sexual misconduct by any clergy, employee, or volunteers of the Named Insured:

B. The procedures outlined in such manual will be followed by the named Insured throughout the policy period;

C. The manual includes at a minimum the following:

1. the comprehensive definition of sexual misconduct contained in this policy;
2. specific behavior standards that proscribe such sexual misconduct;
3. strict prohibition of interaction with children and youth by anyone with a civil or criminal record of child sexual abuse or who has admitted prior sexual abuse, or by anyone know to have a paraphiliac diagnosis (e.g., pedophilia, exhibitionism, voyeurism) as defined by the American Psychiatric Association;
4. procedures for the investigation of allegations of sexual misconduct that conform to the disciplinary canons of the Episcopal Church and demonstrate sensitivity to the complaint and seek justice for all parties;
5. procedures, commensurate with the offense, for discipline and professional rehabilitation after an evaluation of evidence indicates sexual misconduct, including:
    a. consultation between the appropriate institutional executive and appropriate body for possible disciplinary action; and
    b. professional rehabilitation assessment by a credentialed professional approved by Church Insurance Company;

D. It will comply with the following procedures throughout the policy period:

1. any insured entity will keep on file signed statements by all of its clergy, volunteers who regularly supervise youth activities, vestry members, employees that each such party has received the manual and understands its content;
2. thorough background checks will be made of all clergy, volunteers who regularly supervise youth activities (excluding Sunday School teachers), and employees, within the confines of permissible law, prior to ordination, employment, or acceptance into a diocese (either by initial licensing or acceptance of a letter dimissory) to determine current or historic sexual misconduct allegations, criminal records, or paraphiliac behavior. Such background checks will include inquires of all bishops who having past or present canonical authority over the individual, all schools attended by the individual during the past five years, and all employers of the individual

during the past five years. If the individual has had one employer for over five years, then inquiries will be made of the two most recent employers.

3. a minimum of four hours of initial training within three months of employment on issues of sexual abuse in church settings will be required for all clergy, volunteers who regularly supervise youth activities, unpaid Sunday School teachers and nursery attendents, and employees. In addition, any insured entity will promulgate to all clergy, volunteers who regularly supervise youth activities, vestry members, and employees, a summary of current child abuse statutes and reporting requirements for that legal jurisdiction;
4. a minimum of four hours of initial training within six months of employment on issues of sexual harassment in employment, mentor and colleague relationships, and sexual exploitation in pastoral relationships, will be required for all clergy and employees; and
5. clergy and other pastoral care providers will be required to have ongoing professional supervision or to refer the individual to professional counseling after six sessions have been held around a given life issue, and will not proscribe fees or donations for pastoral care. Anyone charging fees for counseling outside the scope of church employment must possess appropriate professional credentials and proof of separate professional liability insurance, including coverage for sexual misconduct, in force at all times;

E. It will adopt and comply with the following procedures whenever an evaluation of evidence indicates sexual misconduct by an individual:

1. it will notify the appropriate diocese and current vestries or other church affiliated employers; and
2. prior to the individual's being eligible for future or continuing employment with any insured entity, there will be:

    a. professional rehabilitation assessment by a credentialed professional approved by Church Insurance Company;
    b. if ordained clergy, endorsement by the bishop of canonical residence and the bishop of current jurisdiction (if different); and
    c. a requirement that the offender make amends to any aggrieved parties to the satisfaction of ecclesiastical superior;

F. it will provide a signed statement documenting on-going compliance with and implementation of the contents of this warranty prior to the inception date of this policy and each renewal thereof.

Compliance with the terms of this warranty constitutes a condition precedent to coverage under this policy.

The failure of any Named Insured to comply with any portion of this warranty will constitute a material breach.

V. Legal Summary

North Carolina General Statutes 48-A-2 provides that "a minor is any person who has not reached the age of 18 years."

A. A "juvenile" under the North Carolina Juvenile Code, General Statutes 7-A, Articles 41-44, is in fact a minor.

B. Section 543 of that Code, Confidentiality, reads as follows:

"Any person or institution who has cause to suspect that any juvenile is abused, neglected, or dependent...or has died as a result of maltreatment, shall report the case of that juvenile to the Director of the Department of Social Services in the county where the juvenile resides or is found..."

C. Section 550 provides immunity to the reporter in subsequent proceedings so long as the reporter was acting in good faith, and good faith is presumed until it is shown to be otherwise.

D. Section 551 removes the availability of any privileged relationship (except the attorney client relationship in the particular case) either as grounds to report or to exclude evidence developed from such a report.

VI. Implementation of Policy & Procedures Concerning Allegations and Incidents of Sexual Misconduct

A. Personnel Procedures

In accordance with applicable civil legal requirements, prior to ordination, employment or acceptance into the Diocese (either through initial licensing or acceptance of a letter dimissory) thorough background check shall be made of all clergy, volunteers who regularly supervise youth activities (excluding unpaid Sunday School teachers), and employees. Among other things, such background checks shall include current or past sexual misconduct allegations, criminal records or paraphiliac behavior.

Background check shall include, at a minimum: inquiries of all bishops having past or present canonical authority over the individual; all schools attended by the individual during the past five years; and all employers of the individual during the past five years. Written records documenting compliance with the Policy shall be made contemporaneously and retained indefinitely.

Background check forms are available through the Office of Ministry and Development. The congregation in which the person is employed or is a volunteer is responsible for beginning the background check process. All cleric and lay background checks will be reviewed by the bishop. The bishop will notify the appropriate person in the event of a red flag. Once completed, all cleric background checks will become a permanent record of their personnel file. All lay background checks will be returned to the rector of that parish that requested the background check. The cost of background checks will be borne by the parish.

B. Adoption of the Policy by Parishes and Separate Congregations

Unless otherwise approved in writing by the Bishop of East Carolina, the vestry of each parish and congregation in this Diocese shall adopt this policy by a formal resolution, the text of which shall be recorded in the official minutes of the vestry.

In addition, on an annual basis:

1. The vestry of each parish and congregation shall reaffirm the applicability of these policies to all clergy, lay employees, and volunteers of each parish and congregation; and

2. All clergy, all lay employees, and all volunteers who regularly supervise youth activities shall be furnished with a copy of this policy by the Diocese -- after they have completed the appropriate training.



The Rt. Rev. Clifton Daniel, 3rd. D.D.

Clergy Photo 2000
117th Annual Convention
Great Hall
St. James, Wilmington

Front Row: Matthew Stockard (Canon to the Ordinary), Thomas Blake, John C. Drewry, Renfro Sproul, Vera Hayes, Barbara Houston, The Rt. Rev. Clifton Daniel, 3rd, Richard Warner, David Chamberlain, Thomas Chaffee, Barbara Chaffee, Kay Swindell, James Cooke

Second Row: Lucy Talbott, Deborah Fox, Sonja Robinson, Margaret Shepard, Pamela Stringer, Donald Wiesner, Drake Whitelaw, Kim Becker, John Hardy, Marjorie McCarty, Fredricka Steenstra, Bonnie Clarke, Lynn Peterman, Jane Piver, Steven Teague

Third Row: Ralph Clark, Joe Cooper, Ron Abrams, Martha Honaker, Shirley McWhorter, Hilary West, John Corbiere, Victor Frederiksen, William Hemingway, Johnson Hagood, Jeremiah Day, John Pollock

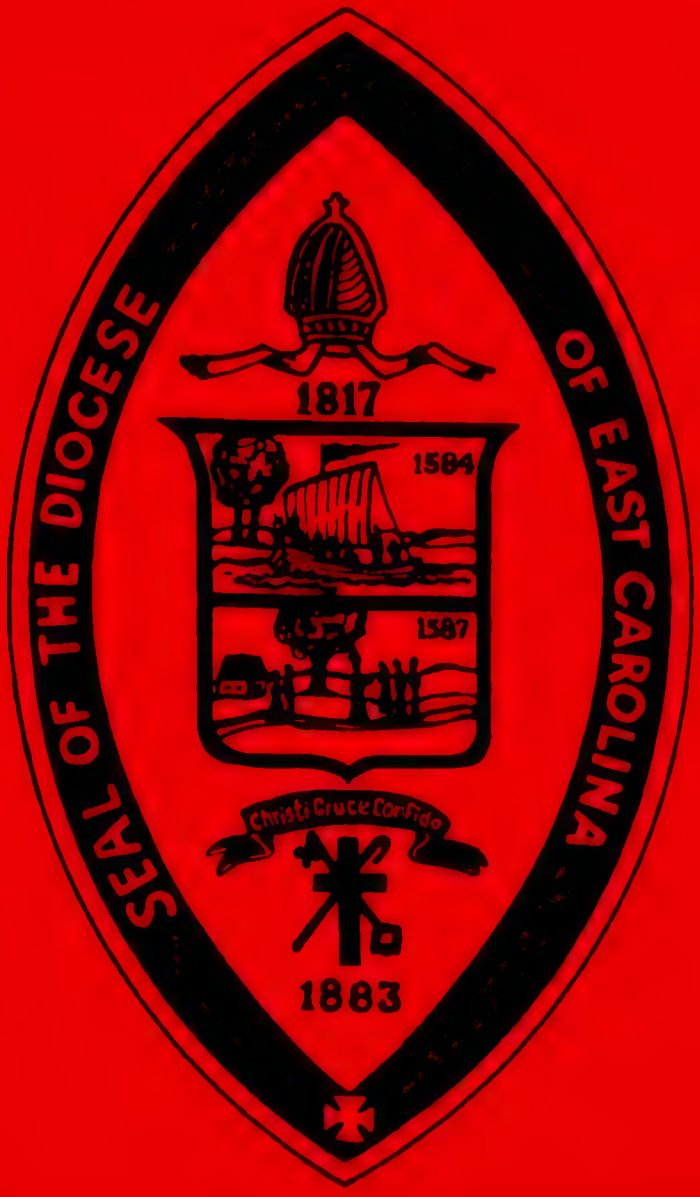
Fourth Row: James Horton, Clement Jordan, Thomas Midyette, Frank Russ, Joseph Herring, Walton Pettit, James Lupton, Phillip Craig, Augustine Joseph, Christian Umeofia, Michael Singer, Robert Beasley, Patricia Thomas, Michael Cogsdale, Lee Dominick

Fifth Row: Donald Overton, Michael Nation, Susan Dankel, Gary Noteboom, Robert MacSwain, William Bradbury, Dale Brudvig, Charles Gill, James Taylor, Andrew Atkinson, Charles Dupree, Phillip Glick



2000 Clergy Photo
117th Annual Convention
Great Hall
St. James Episcopal Church, Wilmington

Journal of Convention



The Episcopal Diocese of East Carolina

2001

INTERDIOCESAN INSTITUTIONS

THE UNIVERSITY of the SOUTH
Sewanee, Tennessee

SAINT MARY'S CHURCH
Raleigh, North Carolina

THOMPSON CHILDREN'S HOME
Charlotte, North Carolina

SAINT AUGUSTINE'S COLLEGE
Raleigh, North Carolina

KANUGA CONFERENCES, INC.
Hendersonville, North Carolina

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JOURNAL
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ANNUAL CONVENTION
OF THE
PROTESTANT EPISCOPAL
CHURCH
IN THE
DIOCESE OF EAST CAROLINA

NEW BERN, NORTH CAROLINA
FEBRUARY 8, 9, and 10, 2001

Including the
Constitution, Canons and Rules of Order

Charter and By-laws
of the
Episcopal
Foundation

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The Mission Statement of Episcopal Diocese of East Carolina

"The mission of the people of the Diocese of East Carolina is to restore all people to unity with God and each other in Christ. As God has taken away our guilt and forgiven our sins, we call others to experience this restorative power through relationships in the abundant life of the congregation and the large community. We are a people who continue to be restored and who are called and empowered to confess the faith of Christ crucified, proclaim his resurrection, and share in his eternal priest hood."

THE DIRECTORY of the DIOCESE

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The Rt. Rev. Clifton Daniel, 3rd, D.D.
Post Office Box 1336
Kinston, NC 28503

CANON TO THE ORDINARY
AND
SECRETARY OF CONVENTION
The Rev. Canon Matthew E. Stockard
Post Office Box 1336
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Wilmington, NC 28403

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Mr. David Shields
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Ahoskie, NC 27910

HISTORIOGRAPHER
Mr. H. Mack Bell
407 South King
Windsor, NC 27983

STANDING COMMITTEE

The Rev. Fredricka A. Steenstra, President to 2002
Mrs. Susie White, Secretary to 2002
Mrs. Jo Parrott to 2003
The Rev. Margaret Shepard to 2003
Mr. Tom Holt to 2004
The Rev. Ron Abrams to 2004

EXECUTIVE COUNCIL

The Rt. Rev. Clifton Daniel, 3rd, D.D., Chair

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Mrs. Joan Geiszler-Ludlum, Chancellor
Mr. David Shields, Treasurer
The Rev. Fredricka Steenstra, President, Standing Committee
Mrs. Ann Parker, President of ECW
Mrs. Sheila Walker, Episcopal Consultative Commission

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To 2002:
Mr. Doug Cutler

To 2003:
The Rev. Robert Hobgood

UPPER CAPE FEAR DEANERY

To 2002:
Mr. Carl Rosenbaum

To 2003:
The Rev. Donald Overton

ALBEMARLE DEANERY

To 2002:
The Rev. Margaret Shepard

To 2003:
Mrs. Susie White

TRINITY DEANERY

To 2002:
Mrs. Patricia Phillips

To 2003:
The Rev. James Cooke

LOWER CAPE FEAR DEANERY

To 2002:
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To 2003:
Mr. Jerry Flake

AT LARGE

To 2002:
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Mr. Ed Fox

To 2004:
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The Rev. Charles Dupree
Ms. Josie Hookway

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(Ex-Officio)

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(Mission and Development)
Mr. Scott Nunn (Communications)
Mrs. Nancy Broadwell (Stewardship Commission)
The Rev. Charles Gill (Compassion and Relief)
The Rev. Canon C. Phillip Craig, Sr. (Anglican Academy)

DEANS
(Ex-Officio)

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The Rev. Marjorie McCarty (Trinity) to 2003
The Rev. Margaret Shepard (Albemarle) to 2003
The Rev. Pamela Stringer (Lower Cape Fear) to 2003
The Rev. Michael Nation (Pamlico) to 2003

ECCLESIASTICAL COURT

Clergy to 2002:
The Rev. Canon Vic Frederickson
The Rev. James Horton
The Rev. Bonnie Clarke

Lay to 2002:
Mrs. Sheila Walker
Mr. Robert Logan

BOARD OF TRINITY CENTER

To January 31, 2002:
Mr. Rod Andrew
Mr. Richard Craft
Mr. Stan Crowe
Mr. Thomas Warren

To January 31, 2003:
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The Rev. Pamela Stringer
Mrs. Harriett Woolard
Mrs. Anna Fay Campbell
Mrs. Harriette Wagner

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Mr. Walter Jones
Mrs. Jane Flynn
Mr. Dick Barber

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Mr. Greg Premo
The Rt. Rev. Clifton Daniel, 3rd
The Rev. Canon Matthew E. Stockard

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Ms. Carol Taylor

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DIOCESAN HOUSE STAFF

(as of August 1, 2001)

The Bishop
The Rt. Rev. Clifton Daniel, 3rd

Canon to the Ordinary
The Rev. Canon Matthew E. Stockard

Diocesan Administrator
Ms. Jane Wynne

Deployment Officer
The Rev. Canon Phillip Craig, Sr.

Director for Mission and Development
Mrs. Susy Miller, Interim

Youth Commission and Coordinator
Ms. Carol Taylor

Director for Communication
Mr. Scott Nunn

Director of Finance
Donna Goodson

Executive Assistant to the Bishop
Mrs. Cynthia Pollock

Executive Assistant
to the Canon of the Ordinary and
Assistant Deployment Officer
Mrs. Jimi Paderick

Executive Assistant to Diocesan Administrator
and Director of Finance
Ms. Kim Bennett

Administrative Assistant for the Office of Ministry and Development
Ms. Jamie Garner

Receptionist
Mrs. Holly Howerin

Diocese of East Carolina
Clerical Directory
(As of August 2001)

(Name after clergy name is that of spouse.)

Unless otherwise stated, all clergy listed below are priests. The parish or mission (if any) to which clergy are assigned is indicated in each case. These symbols are employed in the roster:

to identify a retired priest/deacon
*to identify a deacon
** to identify a archdeacon
^ to identify a transitional deacon
~ to identify a non-parochial priest

The Bishop

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Priests and Deacons

(Clergy licensed to serve in the Diocese, but not canonically resident, are listed separately)

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#Armfield, John S. (Margaret)
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no listing

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(910) 692-5264

#Gendreau, Robert A. (Jeanine)
4217 Province Drive, Wilmington, NC 28405
(910) 395-5703

#Henderson, Stuart H. (Beverly)
55 Sunfield Drive, Calabash, NC 28467
(910) 575-5683

#Hutchins, Margaret (Walt)
8928 W. Telfair Circle, Wilmington, NC 28412
(910) 799-4849

#Jones, Lawrence B. (Elizabeth)
5009 Lakeshore Drive, New Bern, NC 28562-5020
(252) 636-0686

Kochenburger, Philip A.,
Chaplain (Captain)
6434 Rolling Meadows Lane, Fayetteville, NC 28306
(910) 423-6260

Kulp, John E. (Mary), St. Anne's, Jacksonville
Interim Rector
Post Office Box 7621, Jacksonville, 28540
(910) 347-3774
Fax: (910) 347-5051

#Kyle, George (Barbara)
109 Widgeon Circle, Hampstead, NC 28443
(910) 270-9956

#Lupton, James H., St. George's, Lake Landing
Priest in Charge
Post Office Box 101, Englehard, NC 27824
(252) 925-1091

#Melcher, Jr. Louis C. (Jo Ann)
2503 E. Yacht Drive, Long Beach, NC 28465
(910) 278-3005

#Neill, Margaret J. (Don)
42 Warwick Ct., Hampstead, NC 28443-7182
(910) 329-1393

#Pittman, Albert C. (Julie)
2511 Front Street #8, Beaufort, NC 28516
(252) 728-4151

#Rivers, John C. (Gloria)
Route 1, Box 107-A, Bath, NC 27808
(252) 923-3121

#Scogin, Jr., Alfred (Helen)
1407 Hardee Road, Kinston, NC 28504
(252) 527-8734

Seiler, Jeffrey
Chaplain
107 Brighton Street, Jacksonville, NC 28546
(910) 353-4697

Clerical Directory

Licensed to Serve without Canonical Residence

#Shaw, Thomas N.F.
3915 Appleton Way, Wilmington, NC 28412-7305
(910) 395-1867

#Spitz, N. Carlyle
109 Tryon Road, New Bern, NC 28560-4257
(252) 636-0270

#Supin, Charles (Bonnie)
335 S. Bald Head Wynd, Bald Head Island, NC 28461
(910) 457-4997

#Taylor, John E. (Doris), St. Paul's, Washington
Supply Priest
Post Office Box 1862, 27889
(252) 975-3339

#Taylor, Raymond G.
Post Office Box 339, Bristol, ME 04539
(207) 677-3260

#Welsh, Walter N.
413 Sellers Street, Yaupon Beach, Southport, NC 28465
(910) 278-9881

Seminarians

Ms. Euncie Dunlap – Virginia Theological Seminary
1616 Spencer Avenue, New Bern, NC 28560
(252) 514-6807

Mr. John Hardy - Virginia Theological Seminary
#101 Wilmer Hall, 3737 Seminary Road, Alexandria, VA 22304
(703) 823-0659

Mr. Robert MacSwain - Virginia Theological Seminary
3737 Seminary Road #25, Alexandria, VA 22302
(703) 823-7278

Mrs. Mary Ogus (Richard) – General Seminary
GTS Apt. 422 3j, 175 9th Ave., New York, NY 10019
(212) 691-6150

Mrs. Lynn Peterman - Virginia Theological Seminary
103 Hillcrest Road, New Bern, NC 28562
(252) 636-2816

School for the Diaconate

Ms. Sonja Robinsonn
2317 Metts Avenue, Wilmington, NC 28403
(910) 763-2133

Rodman, Janet Sueiro (John)
124 Country Place, Washington, NC 27889
(252) 975-2214

Diocese of East Carolina
Directory of Churches
As of August 2001

(* indicates parish has clerical vacancy)

Ahoskie
*St. Thomas Epsicopal Church (252) 332-3263
24 West Church Street

Aurora
Church of the Holy Cross Episcopal Church (252) 322-4083
640 Main Street
The Rev. Fred Fordham, Supply Priest

Bath
St. Thomas Episcopal Church (252) 923-9141
Craven Street
The Rev. Ray Souza, Rector

Beaufort
*St. Paul's Episcopal Church (252) 728-3324
215 Ann Street
The Rev. Bruce Birdsey, Rector
The Rev. Richard Fitcher, Assistant Rector

Belhaven
St. James Episcopal Church (252) 943-2529
407 East Main Street
The Rev. Ken Pepin, Rector

St. Mary's Episcopal Church (252) 923-9113
Corner of Washington & Pantego Streets
The Rev. Judson T. Mayfield, Priest in Charge

Directory of Churches

Bogue Banks
*St. Francis by-the-Sea Episcopal Church (252) 240-2388
Hwy 58, Salter Path Road
The Rev. Dr. Renfro Sproul, Supply Priest

Burgaw
St. Mary's Episcopal Church (910) 259-5541
506 South McNeil Street
The Rev. Robert D. Cook, Priest in Charge

Chocowinity
Trinity Episcopal Church (252) 946-9958
NC Hwy, 33 West
The Rev. Jim Cooke, Supply Priest

Clinton
St. Paul's Episcopal Church (910) 592-3220
110 West Main Street
The Rev. John Pollock, Rector

***Columbia (Washington -Tyrrell Episcopal Ministry)**
St. Andrew's Episcopal Church (252) 441-8542
Road Streeet

***Creswell (Washington - Tyrrell Episcopal Ministry)**
Christ Episcopal Church (252) 441-8542
100 Middle Street

Edenton
*St. John's Episcopal Church (252) 482-8000
212 East Church Street

St. Paul's Episcopal Church (252) 482-3522
101 West Gale Street
The Rev. Thomas Rickenbaker, Rector
The Rev. Alfonso Narvaez

Elizabeth City
*Christ Episcopal Church (252) 338-1686
200 S. McMorrine Street
The Rev. Hubert McGee, Jr., Priest in Charge

Elizabethtown
*St. Christopher's Episcopal Church (252) 862-3015
2602 West Broad Street

Englehard (Lake Landing)
St. George's Episcopal Church (252) 925-1091
Hwy 264 East
The Rev. James Lupton, Priest in Charge

Farmville
Emmanuel Episcopal Church (252) 753-3737
108 South Walnut Street
The Rev. Lawerence P. Houston, Jr., Supply Priest

Fayetteville
Church of the Good Shepherd Episcopal Church (910) 323-1512
15 Hamlet Street
The Rev. William Hemingway, Sacramentalist

Holy Trinity Episcopal Church (910) 484-2134
1601 Raeford Road
The Rev. Raymond Brown, Rector
The Rev. David Davis, Deacon

St. John's Episcopal Church (910) 483-7405
302 Green Street
The Rev. David Chamberlain, Rector
The Rev. James Taylor, Associate Rector

St. Joseph's Episcopal Church (910) 323-0161
509 Ramsey Street
The Rev. Augustine Joseph, Rector

*St. Paul's in the Pines Episcopal Church (910) 485-7098
1705 St. Augustine Avenue

Gatesville
*St. Mary's Episcopal Church (252) 794-3277
Church Street

Goldsboro
*St. Andrew's Episcopal Church (919) 735-1222
503 Forrest Hills Drive

St. Francis Episcopal Church (919) 735-9845
503 Forest Hill Drive
The Rev. Frank D. Russ, Jr., Rector
The Rev. Gloria Price, Deacon

St. Stephen's Episcopal Church (919) 734-4263
200 North James Street
The Rev. Gene Carpenter, Rector

Greenville
St. Paul's Episcopal Church (252) 752-3482
401 E. 4th Street
The Rev. C. Thomas Midyette, III, Rector
The Rev. Charles T. Dupree, Assistant Rector
The Rev. Scott Luce, Deacon
The Rev. James O. Smith, Jr., Deacon

St. Timothy's Episcopal Church (252) 355-2125
107 Louis Street
The Rev. Robert B. Hobgood, Rector
The Rev. Christine Carlin, Assistant Rector
The Rev. Michael Ligon, Deacon

Grifton
St. John's/St. Mark's Episcopal Church (252) 524-5860
St. John's Road/20 Church Street
The Rev. Tom Noe, Priest in Charge

Hampstead
Holy Trinity Episcopal Church (910) 270-4221
107 Deerfield Road
The Rev. Pamela Stringer, Rector

Havelock
St. Christopher's Episcopal Church (252) 447-3912
110 East Main Street
The Rev. Marjorie M. McCarty, Rector

Hertford
Holy Trinity Episcopal Church (252) 426-5542
207 South Church Street
The Rev. Ralph Clark

Holly Ridge (Thomas Landing)
*St. Phillip's Episcopal Church (910) 329-5511
662 Tar Landing Road
The Rev. Cameron Fish, Supply Priest

Hope Mills
*Christ Episcopal Church (910) 424-0060
5925 Rockfish Road

Jacksonville
*St. Anne's Episcopal Church (910) 347-3774
711 Henderson Drive

Kinston
Holy Innocents Episcopal Church (252) 569-3011
6861 Hwy 55 West
The Rev. Frank Pisani, Priest in Charge

St. Augustine's Episcopal Church (252) 523-4032
707 E. Lenoir Avenue
The Rev. Bonnie Clarke, Rector

St. Mary's Episcopal Church (252) 523-6146
800 Roundtree Street
The Rev. Michael Singer
The Rev. Robert MacSwain, Deacon
The Rev. Barbara Houston, Deacon

***Lake Phelps (Washington - Tyrrell Episcopal Ministry)**
Galilee Mission (252) 793-1003
323 Park Road

Lumberton
Trinity Episcopal Church (910) 739-3717
1202 N. Chestnut Street
The Rev. Gary Noteboom, Rector

Morehead City
*St. Andrew's Episcopal Church (252) 247-5065
Bridges Street
The Rev. William Brettman, Interim Rector

Nags Head
St. Andrew's Episcopal Church (252) 441-5382
4212 S. Virginia Dare Trail
The Rev. Charles E. B. Gill, Rector
The Rev. William H. Brake, Jr., Assistant Rector

New Bern
Christ Episcopal Church (252) 633-2109
320 Pollock
The Rev. Dr. Patricia Thomas, Rector
The Rev. W. Lee Domenick, Assistant Rector

*St. Cyprian's Episcopal Church (252) 633-3816
606 Johnson Street

Newton Grove
Farmworker Ministry (910) 567-6917
The Rev. Jesùs Rojas, Rector

Oriental
St. Thomas Episcopal Church (252) 249-0990
402 Freemason Street
The Rev. Jeremiah Day, Rector

Plymouth
*Grace Episcopal Church (252) 793-3295
108 Madison Street

Riegelwood (Northwest)
All Souls' Episcopal Church (910) 655-8935
5087 Blue Banks Loop Road NE
The Rev. Nan Chandler, Rector

Roper (Washington - Tyrrell Episcopal Ministry)
St. Luke's/St. Anne's Episcopal Church (252) 441-8542
206 Bush Street
The Rev. Hilary Morgan West, Missioner/Priest in Charge

Roxobel
*St. Mark's Episcopal Church (252) 793-3295
West Church Street

Shallotte
St. James the Fisherman Episcopal Church (910) 754-9313
4941 Main Street
The Rev. Dr. Richard Warner, Jr., Rector

Sladesville
*St. John's Episcopal Church (910) 926-2451

Southern Shores
All Saints' Episcopal Church (252) 261-6674
40 Pintail Trail
The Rev. Margaret Shepard, Rector

Southport
St. Phillip's Episcopal Church (910) 457-5643
108 Dry Street
The Rev. Robert L. Beasley, Rector

Sunbury
St. Peter's Episcopal Church (252) 338-1565
Hwy 32
The Rev. Stanley W. Easty, Jr., Priest in Charge

Swansboro
St. Peter's by the Sea Episcopal Church (910) 326-4757
503 West Broad Street
The Rev. M. Johnson Hagood, II, Rector

Trenton
*Grace Episcopal Church (252) 448-3241
111 E. Lakeview

Vanceboro
*St. Paul's Episcopal Church (252) 244-2317
First & Harvey Street
The Rev. Carolyn Craig, Priest in Charge
The Rev. Joy Dosher, Deacon

Washington
St. Paul's Episcopal Church (252) 975-3339
409 West 7th Street
The Rev. John E. Taylor, Supply Priest

St. Peter's Episcopal Church (252) 946-8151
101 North Bonner
The Rev. William J. Bradbury, Rector

Zion Episcopal Church (252) 946-3367
7302 US Hwy 264 East
The Rev. Albert Mackenzie, Priest in Charge

Whiteville
*Grace Episcopal Church (910) 642-4784
105 S. Madison Street

Williamston

Church of the Advent Episcopal Church (252) 792-2244
The Rev. James R. Horton, Rector

Wilmington

Church of the Good Shepherd Episcopal Church (910) 763-6080
515 Queen Street
The Rev. Fredricka A. Streenstra, Rector

Church of the Servant Episcopal Church (910) 395-0616
4925 Oriole Drive
The Rev. Joseph Cooper, Rector
The Rev. Susan Dankel, Deacon

*St. Andrew's on the Sound Episcopal Church (910) 256-3034
101 Airlie Road
The Rev. Charles Riddle, Interim Rector

St. James Episcopal Church (910) 763-1628
25 South Third Street
The Rev. Ronald G. Abrams, Rector
The Rev. Steve Teague, Assistant Rector
The Rev. E. Drake Whitelaw, Assistant Rector

St. John's Episcopal Church (910) 762-5273
1210 Forest Hills Drive
The Rev. Robert Morrison, Rector

*St. Mark's Episcopal Church (910) 763-3210
600 Grace Street
The Rev. Clem H. Jordan, Jr., Interim Rector

St. Paul's Episcopal Church (910) 762-4578
16 North 16th Street
The Rev. Canon Victor Frederiksen, Rector
The Rev. Andrew Atkinson, Deacon
The Rev. William Ray, Deacon

Windsor
St. Thomas Episcopal Church (252) 794-3420
302 South Queen Street

Woodville (Lewiston)
Grace Episcopal Church (252) 793-3295
NC Hwy 11

Yeatesville
San Mateo Episcopal Church (252) 943-6693
545 E. Main Street, Belhaven
The Rev. Ken Pepin, Rector

Lay Delegates to the One Hundred and Eighteenth Annual Convention of the Episcopal Diocese of East Carolina

Lay Delegates	Lay Alternates
St. Thomas, Ahoskie	
Jim Shotwell	Linda Shotwell
Larry Overton	Betsy Overton
Ernie Carter	Dawn Carter
Church of the Holy Cross, Aurora	
Harry Douglas	
Winne Douglas	
St. Thomas, Bath	
Billy Jones	Hansy Jones
Josie Hookway	Charles Duckett
Marty Fulton	Carolyn Duckett
St. Paul's, Beaufort	
Clarence Blackwell	Anne Blackwell
George Dill	Patti Dill
Charles Phillips	Nancy Smith
Tricia Phillips	
Joe Smith	
St. James, Belhaven	
Mary Ellen Wahab	
St. Frances by-the-Sea, Bogue Banks	
John Gaskill	Roger Jennings
Marilyn Smetana	Tom Fernandez
Youth Representative: Amy Malhiot	

St. Mary's, Burgaw

John Wynne
Catherine Wynne
Ann Cook

Trinity Church, Chocowinity

Richard Hodges
Linda Lewis
John Taylor
Helen Deans

St. Paul's, Clinton

John Wilson
Dana Brown
Bob Werner
Mary Withington
Nancy Brake

Youth Representative: Taryanne Meyer

St. Paul's, Edenton

John Becker
Debbie Boyle
Gray Dixon
Hood Ellis
Edna Harvey
Allen Horntal

Christ Church, Elizabeth City

L.P. Hornthal, Jr.
Thomas E. Myers
Michael Sanders
Anna Biggs
Britt Myers

St. Christohper's, Elizabethtown

Larry Hathcock
Irene Hathcock

St. George's, Engelhard

Edward R. Clarke
Clair Spencer
Jimmie Spencer

Emmanuel, Farmville

Janet Heath

Good Shepard, Fayetteville

Cheryl Pittman

Holy Trinity, Fayetteville

Jane Horrocks
Libba Pate
Alexa Haar
Tom Holt
Nancy Broadwell
Ernie Suguitan

Youth Representative: Sarah Hancox

St. John's, Fayetteville

Gertrude Eyman
Mary Ann Coffield
Richard Kells
Catherine Pollard
Dr. John Pollard
Edie Waren

Youth Representative: John Kells

St. Joseph's, Fayetteville

Essie Gore Stewart
Thomas Ferguson
Enid Ferguson
Vernell Hamilton

St. Paul's in-the-Pines, Fayetteville

George Roraback
Beatrice Roraback

Youth Representative: Melinda Porter

St. Mary's, Gatesville

Harrel B. Johnson
Amy C. Johnson

St. Andrew's, Goldsboro

Alexander Reese, Jr.
Mary Reese

St. Francis, Goldsboro

Gary Eichelberger
John Pegram
Charlotte Campbell
Jane Anthony
Marge Eichelberger
Walker Campbell

St. Stephen's, Goldsboro

Mike Saylors
Ollie Toomey
Tom Brown
Julian "Buzz" Baker
Harrell Everett
Betsy Toomey
Martie Saylors

Youth Representative: Paul Saylors

St. Paul's, Greenville

Bets Crean
Robert Harrold
David Crean
Rob Powell
Cheryl Taft
Amanda Stevens
Richard Taft
Betsy Markowski
Lynn Orr
Jerry Powell

Youth Representative: Elizabeth Daniel

St. Timothy's, Greenville

Jon Yuhas
Marilyn Steel
Tom Harrell
Wanda Yuhas
Susan Holmes
Vicki Peterson

Youth Representative: Charles Yuhas

St. John's/St. Mark's, Grifton

Joseph Kernen
Tami Kernen
Ernest Albritton
Carol Albritton

Holy Trinity, Hampstead

Mark Liva
Sylvia Angstadt
Jim Angstadt

St. Christopher's, Havelock

Carolina Crawford
John T. Frazier
Larrie Dombos
Ellen Mueller

Holy Trinity, Hertford

Byron Keyhayes
Jo Ann Morris
Anne Wallis
Barbara Keyhayes

St. Philip's, Holly Ridge

Ada Jean Hobbs
Frank Camp-Campins
Carol Camburn

St. Anne's, Jacksonville

Anna Fay Campbell
Ricky Gause
Stan Simchick
Julia Taylor
John Chester
Erin Chester
Vic Morgan
Bob Swindell

Youth Representative: Jason Whitehead

Holy Innocents, Kinston

Margurite Whitfield
James A. Rouse
George A. Bryan
Jean Rouse
Betty T. Bryan
Sara Frances Pisani

St. Augustine's, Kinston

Nehemiah Parker
Chardia Hardy

St. Mary's, Kinston

Richard Archie
Thomas Hengel
Bonita Holton
Jo Parrott

Youth Representative: Heather Skinner

Trinity Church, Lumberton

Roger Sessoms
Kurt Mattson
Helen Palmer
Joy Page
Nell Boone Wellington

St. Andrew's, Morehead City

The Rev. William S. Brettman, Interim Priest

Jane Flynn
Nancy Satterfield

St. Andrew's by-the-Sea, Nags Head

George Embrey
Helen Cliborne
Dee Garrett
Robert Trivelle
Susie White
Anne Embrey
Howard Cliborne
Skipper Hines
Rick Gray

Youth Representative: Bailey Gray

Christ Church, New Bern

Ann Bustard
Anne Bell
Nancy Stoller
William Lankenau
Drew Jones
Keith Thompson
Michael McCulley
David Webb
Carolyn Latham
Elizabeth Ward

Youth Representative: Erin Mack

St. Cyprian's, New Bern

Frederick Davis
Lois Morris
Angelyn Dixon
Pauline Robinson

Youth Representative: Artshema Lennon

All Soul's, Northwest

Wayne Elks
Jane Elks

St. Thomas, Oriental

Jean AhKao
Bob Gennings
Jackie Opgrand
Joseph Ziemba
Chris Weinheimer
Jay Fohner

Grace Church, Plymonth

Steve Minton
Diane Minton

St. James the-Fisherman, Sh`allotte

Ellen Deaton
Liz Parr
Bill Potts
Roy Deaton
Bill Parr
Frances Warner

All Saints', Southern Shores

Tess Judge
Alice Buchanan
Bob Strickland
Warren Judge
Dick Buchanan
Ellen Strickland

St. Philip's, Southport

Louise Mead
Elsie Hinkhouse
Bob Waston
Jim Hinkhouse
Karen Watson
Martha Lee Beasley

St. Peter's, Sunbury

Bedford H. Brown
Joyce Elliott Brown

St. Peter's, Swansboro

Jo Anne Kilday
Ronald J. Webb
A. Curtis Estes
Beatrice Fike

Grace Church, Trenton

Sallie P. Clement
Ann W. Brock

St. Paul's, Vanceboro

Daphne Cleve
Abe Cleve

Washington/Tyrell Ministries

St. Andrew's, Columbia

Ruth Woodley

St. Luke's/St. Anne's, Roper

William A. Redd
Danya B. Redd

St. Paul's, Washington

Joseph Spencer
David Brown

St. Peter's, Washington

William P. Cheshire
Donald L. Davenport
Patricia F. Gertz
Alice D. Lynch
Joseph D. McCotter, Jr.
Richard A. Barber
Dr. Josh Tayloe

Zion Church, Washington

Douglas E. Cutler
Jay Marle
Bernice Marle

Grace Church, Whiteville

Kay Horne
Mike Roberts

Church of the Advent, Williamston

Mary Charles Coppage
Adele Dees
Sue Westervelt
Stephen Batten

Church of the Good Shepherd, Wilmington

Elsie Rocks
Wes Magee
Beth Becka-Gaylord
Charlotte Magee
Perry Fisher

Church of the Servant, Wilmington

Jim Ketter
Ed Blake
Jenny Hodges
Thad Dankel
Charles Adams
Jennie Ashlock

Youth Representative: Michael Scott

St. Andrew's on-the-Sound, Wilmington

Jack Manock
Fred Corey
Lou Schult
Pete Schult
David Abbott
Diane Berwind
Erma Riddle
Bill Young

St. James, Wilmington

Frank Gibson
Frank Hamilton
Jane Martin
Jane Rippy
Kyle Woodruff
Deanes Gornto
Ann Parker
Allan Strange
Frances Trask
Carol Gaither

Youth Representative: Ryal Tayloe

St. John's, Wilmington

Deedi Peterson
Katherine Dodd
Al Butler, III
Edgar Fox
Wini Guthrie
Alex McIluraith
Harriette Wagner
Greg La Pointe
Susan Matthews
Rick Craft

Youth Representative: Van Williamson

St. Mark's, Wilmington

Mercedes Newsome
Ida King
Thomas Warren

Youth Representative: Andrea Hughes

St. Paul's, Wilmington

Jerry Flake
Donna Flake
Sherry Niven
William Snyder

St. Thomas, Windsor

George H. Brandt, Jr.
Jack Cooper
David Joyner
Sharlene Brandt
Nancy Joyner

San Mateo, Yeatesville

Marty Dail
Jim Dail
Dora Borges
Bernado Torres

JOURNAL OF PROCEEDINGS
ONE HUNDRED AND EIGHTEENTH ANNUAL CONVENTION

On Friday, February 9th, 2001, at 8:35 A.M., following the Liturgy of the Word, The Right Rev. Clifton Daniel, 3rd, called the One Hundred and Eighteenth Annual Convention of the Diocese of East Carolina to order. The Rev. Bonnie Clarke was then called upon by Bishop Daniel to preside at Morning Prayer before beginning the business session of the convention.

Bishop Daniel began by recognizing the Daughters of the King, which is headed by Dr. Marilyn Steele. The Daughters of the King have offered continual prayer for this Convention and for everyone's particular and individual intercessions.

Bishop Daniel called upon Mr. Edgar Fox, Chairman of the Committee on Credentials, who reported that a quorum was present at the convention in both orders: 48 clergy delegates, 162 lay delegates, 5 seminarians, 6 retired clergy, 54 guests, 12 youth representatives and 2 youth pages.

Mrs. Jane Martin, Chair of the Committee on Nominations, was asked to come to the podium. Mrs. Martin moved to nominate The Rev. Canon Matthew Stockard for the Office of Convention Secretary. The nomination was seconded, nominations were closed, the assembly voted and Canon Stockard was duly elected.

Bishop Daniel then nominated Mrs. Joan Geiszler-Ludlum as the Chancellor of the Diocese. The nomination was

seconded and there being no further nominations, the assembly voted and Mrs. Geiszler-Ludlum was duly elected.

Mr. David Stoller was then appointed as Parliamentarian for the 118th Annual Convention of the Diocese of East Carolina.

Mrs. Martin then nominated Mr. Holley Mack Bell for the Office of Historiographer. The nomination was seconded and there being no further nominations, the assembly voted, and Mr. Bell was duly elected.

Mrs. Martin then nominated Mr. David Shields for the Office of Treasurer. The nomination was seconded and there being no further nominations, the assembly voted, and Mr. Shields was duly elected.

Mr. Larry Overton was appointed as the Chair of the Dispatch of Business Committee for the convention. Mrs. Nancy Broadwell was then appointed as Assistant to the Dispatch of Business for the convention.

Bishop Daniel announced the members of the 2001 Convention Committee as follows: Mr. David Abbott, Chair; Mr. C.C. Stewart, Mrs. Nancy Broadwell, Mrs. Anne Daniel, Mrs. Janet Heath, Mrs. Betsy Overton, Mrs. Jo Parrott, Mrs. Barbara Werner, The Rev. Patricia Thomas, The Rev. Joseph Cooper, The Rev. William Bradbury, and The Rev. Michael Nation. The three ex-officio members are The Rev. Canon Matthew Stockard, Ms. Kim Bennett and Ms. Jane Wynne.

Bishop Daniel then introduced the staff of Diocesan House as follows: Ms. Kim Bennett, Assistant; Mrs. Donna Goodson, Controller; Ms. Jane Wynne, Administration; Ms. Carol Taylor, Department of Youth; Mr. Scott Nunn, Department of Communications; Mrs. Jimi Paderick, Assistant to The Rev. Canon Matthew Stockard; The Rev. Canon Phillip Craig, Deployment Officer; The Rev. Canon Matthew Stockard, Office of Ministry & Development and Mrs. Cynthia Pollock, Executive Assistant to Bishop Daniel.

Mr. David Abbott, Chair of the Convention Committee, was called upon by Bishop Daniel to give his report and move for the adoption of the convention agenda. Mr. Abbott welcomed the assembly to New Bern and announced that the Farmworker Ministry is collecting toiletry articles and those items may be brought to the Farmworker Ministry table. A motion was made to adopt the Proposed Convention Agenda as provided in the delegate's packets. The motion was seconded, there was no discussion, the assembly voted and the agenda was duly adopted.

Bishop Daniel then announced the following 2001 Committee appointments, as follows:

Nominations Committee: Mrs. Jane Martin, Chair; Ms. Susan Dankel, The Rev. Charles Dupree, Mrs. Patricia Phillips.

Committee on Bishop's Address: The Rev. Tom Rickenbaker, Chair; Ms. Adele Dees, The Rev. Pamela Stringer, Mr. Thomas Brown and Mr. Tony Hornthal.

Committee on Courtesy: Ms. Libba Pate, Chair; Ms. Anna Biggs, Mr. Ollie Toomey, and Mrs. Ruth Woodley.

Committee on Constitution and Canons: The Rev. Frank Russ, Chair; Ms. Alice Lynch, The Rev. Pamela Stringer, The Rev. David Chamberlain, Mr. George Brandt, Jr., and Mr. Andrew Jones.

Committee on Resolutions: The Rev. Ron Abrams, Chair; Mr. Frank Hamilton, The Rev. Rickie Steenstra, The Rev. Dr. Fred Monda, Dr. Billy Jones and Jane Flynn.

Bishop Daniel then introduced the special guests for this year's convention as follows: Dr. Horace Boyer, General Editor of Lift Every Voice and Sing II; Mrs. Susy Miller, Diocesan Consultant; Mr. Penn Perry, Director of Camp Trinity; Mr. Greg Premo, Executive Director of Trinity Center; Mr. Mike Thompson, Thompson Children's Home; Mr. Mike Thomas, Church Insurance Corporation.

Bishop Daniel then called upon Ms. Carol Taylor to introduce the youth representatives who stood up and were warmly welcomed by the assembly.

Bishop Daniel introduced and welcomed new interim clergy in the Diocese: The Rev. Bill Brettmann, St. Andrew's, Morehead City; The Rev. Charles Riddle, St. Andrew's, Wilmington; The Rev. Donald Wiesner, Holy Trinity, Hertford. The new Diocesan clergy were then introduced: The Rev. Bruce Birdsey, St. Paul's, Beaufort; The Rev. Ray Brown, Holy Trinity, Fayetteville; The Rev. Christine Carlin, Associate, St. Timothy's, Greenville; The Rev. Bob Morrison, St. John's,

Wilmington; The Rev. Margaret Neill, Associate, St. Paul's, Wilmington; The Rev. Ken Pepin, St. James, Belhaven and San Mateo, Yeatesville; The Rev. Antonio Rojas, Farmworker's Ministry, and The Rev. Ray Souza, St. Thomas, Bath.

Bishop Daniel announced the deaths of The Rev. Reginald Bliss, The Rev. Robert South and Mr. Ivanhoe Irving, husband of The Rev. Elaine Irving. The membership joined Bishop Daniel in prayer for those departed in the past year. Bishop Daniel advised that The Rev. Tom Cure is in critical condition and is awaiting a liver transplant.

Bishop Daniel called upon Canon Stockard who announced the retirement of five clergy persons as follows: The Rev. Dale Brudvig, St. Christopher's, Elizabethtown; The Rev. James Cooke, St. Anne's, Jacksonville; The Rev. L. P. Houston, Emmanuel, Farmville; The Rev. Don Overton, Christ Church, Hope Mills, and The Rev. Web Simons, St. John's, Edenton.

Canon Stockard then announced the following transitions within the diocese: The Rev. Barbara Chaffee from Windsor to Christ Church, Raleigh; The Rev. Tom Chaffee from Gatesville to Raleigh; The Rev. Mike Cogsdale from Plymouth to Western North Carolina; The Rev. Carrie Craig, new priest-in-charge, St. Paul's, Vanceboro; The Rev. Phillip Glick from Ahoskie to Virginia; The Rev. Martha Honaker from Fayetteville to New Mexico; The Rev. Shirley McWhorter from Washington to do supply work in Farmville, and The Rev. Pamela Stringer, new rector of Holy Trinity, Hampstead.

Bishop Daniel then introduced and welcomed the following new seminarians and those in Deacons' School: Ralph Clark, University of the South, Sewanee; Eunice Dunlap, VTS; John Hardy, Virginia Theological Seminary; Lynn Peterman, Virginia Theological Seminary; Mary Ogus, General Theological Seminary. Rob McSwain, a former seminarian, is now Assistant to the Archbishop of Canterbury at Lambeth Palace. Newly ordained clergy are The Rev. Steven Teague, Assistant Rector at St. James, Wilmington; The Rev. Lee Domenick, Assistant Rector, Christ Church, New Bern and The Rev. Deborah Fox, Assistant Rector, Church of the Good Shepherd, Wilmington.

Bishop Daniel then called upon The Rev. Frank Russ for his report on the Constitution and Canons. Father Russ reported that there are nine proposed amendments to the Constitution which appear in the workbook on Page 83. These amendments will be filed by title so will not be read to the assembly. On Page 99, there is a proposed amendment to Article VII of the Constitution of the Diocese of East Carolina pertaining to voting by orders, by orders and parishes, and by delegates. The underlined portions are the proposed changes and the bracketed portions are as the document currently stands.

The next proposed amendment is to Article XIV of the Constitution pertaining to qualifications for voting in parochial and mission elections. The last phrase in Section (c) is to be changed to be those who contribute faithfully to the working, praying and giving and for the spreading of the Kingdom of God.

Father Russ referred the assembly to the gray sheet on the tables entitled Proposed Amendment to the Canons regarding change of departmental names. Since the proper names are not yet available, they will be discussed tomorrow and a final draft will be presented. Voting will take place tomorrow to change or amend the Canons.

The Rev. Pamela Stringer then presented the remainder of the Canonical amendments for consideration as follows: A change to Title I, Canon 8, to change the quorum needed for meetings of Executive Council; Title III, Canon 3, Section 6, to require parishes who are calling assistants to consult with the Bishop at the beginning of that process rather than at the end; Title III, Canon 4, to change parish parochial reports; Title I, Canon 1 and Title I, Canon 6, to allow the appointment of Vice Chancellors.

Bishop Daniel then called upon Mr. David Stoller for his report on Congregations and Development. Mr. Stoller reported that much has moved in the last year and much has changed. He said, Bishop Daniel has challenged the Diocese to develop mission parishes and the first one is well under way. Position descriptions are being written, someone will soon be hired, money is being raised and that mission church will be launched very soon. The second is in the planning stage and there will soon be more information on that. Mr. Stoller advised that many Diocesan congregations have undertaken the challenge to increase Sunday attendance and this effort is going well. The Department of Congregations has worked diligently in the last couple of years and as part of that work, the granting process has been changed somewhat and grants are now being made not on the basis of maintenance but on the

basis of mission. Parishes are asking for money and receiving money to accept challenges from God to reach out in new ways and grow and respond to where God is calling us. The department has also worked diligently come up with a recommendation to reorganize, to change and to reflect Bishop Daniel's call and God's call to be a Diocese of mission and not of maintenance. Such a recommendation has been made for the restructure, reorganization and a change in the way this is done in order to more fully support the congregations of the Diocese in carrying God's work to the people in all of the communities of the Diocese. Bishop Daniel has now challenged the Diocese to reach out as bridges to the community, to God and to heaven as an example of personal evangelism and as parishes to find a new way of hospitality and has asked us to become involved with and encourage and renew our ministries and for every parish to be involved in Sunday worship that is challenging, enriching and life giving. The Diocese accepts this challenge.

Bishop Daniel then called upon the Historiographer, Mr. Holley Mack Bell, to make an announcement. Mr. Bell advised that the Archivist of the Seminary, Julia Randall, will be at Christ Church in New Bern in November to hold a mini conference sponsored by the National Episcopal Stories of Archivists and the subject will pertain to the keeping of parish records and parish histories.

Mr. Larry Overton, President of the Standing Committee, was called upon by Bishop Daniel for his report. Mr. Overton advised that the report is available in the packets and submitted said report by title. Mr. Overton thanked Mrs. Harriette Wagner, The Rev. William Bradbury and Mrs.

Harriet Woolard for the leadership and guidance that they have provided in the past and commended The Rev. Rickie Steenstra, Mrs. Jo Parrott, Mrs. Susie White and The Rev. Ronald Abrams for their tremendous efforts on behalf of the Diocese.

Bishop Daniel then called upon The Rev. Charles Gill for his report on the Department of Missionary Outreach. Father Gill spoke briefly to the membership and listed the various kinds of outreach that the department has been involved in: Thompson Children's Home, Aids Ministry, Food Bank of the Albemarle, The Episcopal Farmworker Ministry, the Good Shepherd Ministry, the Shepherd Staff, the Prison Commission, the Hispanic Ministry, the Interfaith Refugee Ministry, the Ministry of Hunger, Peace and Justice. Father Gill commented that The Department of Missionary Outreach is a name that needs to be changed. Outreach implies that there is something that is in us that we are going to reach out and give to others. The new name should reflect that the gain received is almost more than is given. The name will now be the Ministry of Compassion and Relief. Compassion implies that we are with those who suffer in their suffering; relief implies that our aim is to provide assistance and help to relieve that suffering and to offer hope.

Mr. David Shields, Chair of the Finance Committee, was then asked to come forward by Bishop Daniel to report on the 2000 budget. Mr. Shields highlighted a few categories in the 2000 budget, one being the high cost of gasoline, which caused the travel category to be over budget. He indicated that the Diocesan staff budget is higher because of additional personnel due to the reorganization of the staff, other than that,

the budget is in keeping with the proposed budget. The 2000 budget was then presented for acceptance, a motion was made and seconded. There was no discussion, the assembly voted and the 2000 budget was duly adopted.

Bishop Daniel then called upon The Rev. Ron Abrams, Chair of the Resolutions Committee, to introduce the resolutions. Fr. Abrams briefly spoke to the membership and introduced this year's resolutions as follows:

Resolution Number 1: In Thanksgiving for the Ministry of Carol Marie Taylor.

Resolution Number 2: Regarding Youth at Diocesan Convention.

Resolution Number 3: Affirming the Sanctity of Marriage.

Resolution Number 4: Regarding Hate Crimes.

Resolution Number 5: In Thanksgiving for the Ministry of Mrs. Rosemary Stark.

Resolution Number 6: In Thanksgiving for the Ministry of Dr. Allen Hornthal.

Resolution Number 7: Affirming the Sanctity of Marriage and General Convention Resolution D039.

Bishop Daniel called upon Mr. David Abbott who made the following announcement: Coffee and snacks are

available at the Convention at the expense of the Diocese and donations are welcome to defray that cost.

Following a brief recess, Bishop Daniel then presented his videotaped Address to the 118th Annual Convention of the Diocese of East Carolina, a copy of which is available for each congregation.

Following another brief recess, Bishop Daniel encouraged everyone to show the videotape to their congregation and advised that on October 6th, 2001, there will be a meeting of the Diocese to discuss the responses to the four challenges outlined by Bishop Daniel in his Address.

Bishop Daniel introduced Dr. Horace Boyer, General Editor of Lift Every Voice and Sing II, and Mr. Penn Perry, the Director of Camp Trinity, to the assembly.

Bishop Daniel called upon Mr. Jim Kyle, President of the Episcopal Foundation of the Diocese of East Carolina, for his report. Mr. Kyle advised that last year at Bishop Daniel's urging, the Foundation began a process to forgive all outstanding loans to parishes and instituted a policy of financing through grants rather than loans. Plans were also begun to grow the assets of the Foundation through initiatives that will promote donations and planned giving throughout the Diocese. The year 2000 has been a challenging one and for the first time in recent history, the Foundation's investments posted a negative return for the year; however, relatively speaking, the Foundation has done pretty well. The growth fund was down 1.84 percent for the year compared with a negative 9.1 percent return on the Standard & Poor's fund.

The year closed out with a total net worth of approximately 8.5 million dollars including a half a million dollars invested for various parishes within the Diocese. Approximately $480,000.00 was provided in support directly to the Diocese and grants were approved totaling $225,000.00 for St. Francis in Bogue Banks and $18,545.00 for St. Francis in Goldsboro. Up to $50,000.00 in financial support will be provided to the Diocese for ongoing legal expenses and $20,000.00 in annual funding to Trinity Center.

Mr. Kyle noted that investment results were not the only problem. As the focus began on efforts to generate stronger support for the Foundation throughout the Diocese, problems were discovered that needed attention. Funds were being taken from some restricted accounts for general purposes and an investigation was needed to make sure that the fiduciary responsibilities of the Episcopal Foundation were carried out. Mrs. Donna Goodson, Controller for the Diocese, was hired to research all records and prepare a detailed report on each fund. Plans were approved to return all dollars to those restricted funds. Beginning this year, the Diocesan budget includes a separate column showing where the money from those restricted funds is being spent within the Diocese.

Bishop Daniel then called upon Dr. David Crean to present the report of the Anglican Academy. Dr. Crean indicated that in the two years since Bishop Daniel created the Anglican Academy, some remarkable things have been accomplished. Plans are underway for one-day workshops in various parts of the Diocese which are listed on Page 33 of the workbook. Dr. Crean spoke of the Under One Roof Conference in 2000 and advised that 350 members attended.

The Under One Roof Conference for 2001 will be in the Greenville/Kinston area on August 25th and the exact location will be announced at a future date. It is expected that approximately 500 people will attend. The purpose of the conference is to proclaim the gospel of Jesus Christ by enhancing the effectiveness of parish ministries. Evaluation sheets that were turned in at the last conference were carefully read and are being responded to. Vestry effectiveness was one of the items requested and this has been added along with youth and young adult ministry and lay pastoral care.

Dr. Crean directed the Convention's attention to the blue sheets on each table. Recommendations for additional workshops may be written on the sheets and can be turned in at the Academy's display or mailed in to the Diocese Office. A design team is being put together which will consist of two people whose sole purpose is to determine how this will affect the small church and how this is relevant to the small church.

Mrs. Susy Miller, Diocesan Consultant, was asked to come forward and address the membership. Mrs. Miller led the retreat for the Diocesan Staff, which led to its reorganization. During the reorganization of Diocesan House every single member of the staff gave something in order to accommodate the growth of the gospel and serve to enhance the ministries of the Diocese. To embrace the four challenges of Bishop Daniel, everyone must look at their structures and determine ways to accommodate the growth of the gospel. Mrs. Miller will be holding interviews around the diocese to gather input from the congregations.

Bishop Daniel then called upon Mrs. Ann Parker, President of the Episcopal Church Women for her report. Ms. Parker advised that 2000 has been a good and busy year for the ECW. The May meeting was held at St. John's in Fayetteville where three outstanding women from the Diocese spoke about their ministries. Myrna Willets spoke about the Refugee Ministry, Cookie Cantwell spoke about her work with youth and Dr. Annie Burns spoke about the Hispanic Ministry.

In July, Mrs. Parker, Mrs. Betsy Overton, Mrs. Patricia Phillips and Mrs. Julie Rose flew to Denver for the 43rd Triennial Meeting which is held in conjunction with General Convention. It was an interesting, informative, spirit-filled and tiring adventure. Mrs. Nancy Broadwell received the Woman of the Year Award for the Diocese. It was also exciting when the United Thank Offering grants were announced. East Carolina received $29,202.00 for the purchase of a van for Hispanic ministries in the Snow Hill/Goldsboro area.

Mrs. Parker, Mrs. Overton, Mrs. Phillips and Mrs. Rose attended the Province IV meeting at Kanuga to exchange ideas and to grow spiritually. The Rt. Rev. Steven Charleston, President and Dean of the Episcopal Divinity School and former Bishop of Alaska, spoke at Kanuga.

This summer, around 130 women gathered at Trinity Center. The Badgett sisters from Yanceyville sang and told spiritual stories. It was voted to send monies to the Hispanic Ministry in Goldsboro, $1,000.00 to the Lillian Valley Indian School in Fort Hall, Idaho, $300.00 to the library in Windsor, $500.00 for prayer books and hymnals to St. Andrew's in

Morehead City and $500.00 each to the seminarians to help with the purchase of books. The Memorial Scholarship went to Kedron Jarvis.

The Church Women continue to serve a vital ministry within the parishes and the Diocese such as operating soup kitchens, giving scholarships to youth for camp, helping flood victims, preparing meals for the sick, making layettes for new babies and helping with the homeless shelters.

Bishop Daniel made the following announcements: Additional resolutions should be given to the Secretary of the Convention in writing by 1:30 P.M. If there are additional nominations for any offices, they must be given to the Secretary of the Convention by 1:30 P.M. Nominees to any Diocesan office are to gather at the podium at 1:45 P.M. to prepare for introductions to the Convention.

Bishop Daniel called upon Dr. David Crean to preside at Noon Day Prayers and following Noon Day Prayers, the morning session of the 118th Annual Convention of the Diocese of East Carolina was recessed at 12:30 P.M.

Following the lunch recess, the Convention was reconvened at 2:09 P.M., at which time Bishop Daniel called upon Jane Martin, Chair of the Nominations Committee, who introduced the nominees for various Diocesan offices as follows:

Standing Committee/Clergy: The Rev. Ron Abrams, St. James, Wilmington and The Rev. Margaret Shepard, All Saints, Southern Shores.

Standing Committee/Lay: Dr. David Crean, St. Paul's, Greenville; Mr. Harry Douglas, Holy Cross, Aurora, and Mr. Tom Holt, Holy Trinity, Fayetteville.

Trustee of the Diocese: Mr. Andrew Jones, Christ Church, New Bern and Mr. Jim Kyle, St. John's, Fayetteville.

Executive Council: The Rev. Charles Dupree, St. Paul's, Greenville, The Rev. Patricia Thomas, Christ Church, New Bern, and Mrs. Josie Hookway, St. Thomas, Bath.

Trustee of the University of the South: Mr. Deanes Gornto, St. James, Wilmington.

Trustee of Thompson Children's Home: The Rev. John Pollock, St. Paul's, Clinton.

Ms. Martin then thanked Mrs. Jimi Paderick and Canon Stockard for their gracious help and guidance to the committee and also thanked those who made their nominations on time. Additional nominations have been made since the original list was published. Mrs. Martin advised that only delegates may vote in an election. Delegates who may vote are those laypersons duly elected by their parish and priests and deacons who have been canonically resident for at least three months prior to the convention. Youth representatives may not vote.

The Nominations Committee suggests that this convention vote in elections by majority ballot. This means that those elected must receive at least one more than half of the ballots cast. On behalf of the Nominations Committee, Mrs. Martin moved that this convention vote in elections by majority

ballot. The motion was seconded, there was no discussion, the assembly voted and said motion was duly carried.

The Nominations Committee further suggests that in the interest of good stewardship of time, effort and paper, in those elections where the number of persons nominated for office does not exceed the number of positions to be filled, the election be declared by acclamation rather than by printing and casting paper ballots. On behalf of the Nominations Committee, Mrs. Martin moved that in those elections where the number of persons nominated for office does not exceed the number of positions to be filled, the election be declared by acclamation. The motion was seconded and there was no discussion. The assembly voted and said motion was duly carried.

Mrs. Martin reminded the convention that ballots incorrectly marked will be disqualified. In the election for Standing Committee for a three-year term, one person is to be elected in the Clergy Order and one in the Lay Order. For a two-year unexpired term, one person is to be elected in the Clergy Order.

The nominations for Standing Committee are as follows: Clergy Order, three-year term, The Rev. Ron Abrams, St. James, Wilmington; two-year unexpired term, The Rev. Margaret Shepard, All Saints, Southern Shores. Since the number of persons in the Clergy Order nominated for office does not exceed the number of positions to be filled, Mrs. Martin moved that the election for Standing Committee be declared by acclamation. The motion was seconded and there was no discussion. The assembly voted and said motion was duly carried.

The nominations for Standing Committee in the Lay Order are as follows: Dr. David Crean, St. Paul's, Greenville; Mr. Harry Douglas, Holy Cross, Aurora and Mr. Tom Holt, Holy Trinity, Fayetteville. The ballots are on the tables for this office.

Since it has been agreed to elect by acclamation, Mrs. Martin announced that the nominee for the Trustee of the University of the South is Mr. Deanes Gornto, St. James, Wilmington, and the nominee for the Trustee of Thompson Children's Home is The Rev. John Pollock. St. Paul's, Clinton, and moved that the election in these two offices be declared by acclamation. The motion was seconded and there was no discussion. The assembly voted and said motion was duly carried.

Bishop Daniel then called upon Mr. Mike Thompson for his report on Thompson Children's Home in Charlotte to speak to the members about the work of Thompson Children's Home. Mr. Thompson advised that the Board of Trustees has just elected a new President, Ms. Jenny Amendon, who has been with Thompson Children's Home for five years as Director of Educational Services. She has been very involved with the Child Development Center which is an arm of Thompson that is now five years old and works with at-risk children to help those children be a step ahead when they get into public school.

Mr. Thompson asked the assembly to participate in the Thanksgiving offering during the month of November. For the year 2000, that giving went from $58,000.00 to $69,000.00. Thompson is trying to establish and renew their

regional presence across the State of North Carolina and is developing Friends of Thompson groups throughout the state. One group is now in the Albemarle Deanery. Thompson serves 371 children from 24 counties.

Thompson Children's Home is in the final phase of its capital campaign. The goal is 6.5 million dollars and it is currently at 3 million dollars. Mr. Thompson advised that more about what Thompson Children's Home is doing can be found on Pages 73 to 75 of the workbook.

Bishop Daniel commented on the embezzlement that occurred in the Diocesan office. The accused person no longer works at the Diocesan house. The embezzlement was not found until she resigned and left. The auditors discovered this in the course of a routine annual audit. Bishop Daniel encouraged every parish to have an annual audit and advised that those who are not having an annual audit are in violation of the Canons of the Diocese and the rules that we live by as an Episcopal Diocese. The person involved in the embezzlement has indicated an eagerness to make restitution. Attorneys are being consulted and if full restitution is not possible, a claim will be filed with the insurance company to make up the difference.

The Rev. Robert Beasley requested a point of personal privilege and came forward to speak to the assembly. Mr. Beasley extended an invitation to everyone to attend the 150th anniversary of his parish, St. Philip's in Southport, in May on the Sunday following the Feast of St. Philip's at 4:00 P.M. The Rt. Rev. Clifton Daniel will be there for the celebration.

Bishop Daniel thanked Mr. Gabe Hengel, St. Mary's, Kinston, and Miss Jenny Franks, Holy Trinity, Fayetteville, for serving as Pages for the head table at this year's convention.

Bishop Daniel announced that Mr. Tom Holt has been elected in the Lay Order of the Standing Committee. Mrs. Nancy Broadwell was then called upon by Bishop Daniel for her report on the Department of Stewardship. Mrs. Broadwell announced that the Stewardship Committee is in the process of reorganizing. Input is encouraged from the parishes on what they would like the committee to do for them. The full report of the Stewardship Committee appears on Page 70 of the workbook as to what has been done. Mrs. Broadwell stated the vision about where the Diocese needs to go includes a theme that has been predominant in stewardship; the doctrines of scarcity and abundance. This vision cannot be fulfilled if we continue to live in a doctrine of scarcity with the fear that there is not enough; rather we must begin to live in the abundance of what God has given us and be free to share both our resources and our faith.

Bishop Daniel called upon Mr. Bill Potts, the Diocesan representative for Episcopal Relief and Development, formerly known as the Presiding Bishop's Fund, to come forward and address the membership. Mr. Potts advised that a booklet called "What in the World is the Episcopal Church Doing" is available for each church and as is another booklet titled "Twenty Questions." The fund did quite well in the first half of 2000 and on Pentecost Sunday collected almost $23,000.00 for the Relief and Development Fund. The records are not yet available for the last half of 2000 and hopefully, that figure will be doubled. Again this year, Mr. Potts would like the Bishop

to proclaim Pentecost Sunday, June 6th as Episcopal Relief and Development Sunday. Parishes are asked to designate their loose plate offering for Episcopal Relief and Development.

Ms. Carol Taylor was asked to come forward and give her report on the Department of Youth and Young Adults. Ms. Taylor advised that the beginning of the millennium has brought a lot of new and exciting changes and challenges for the Youth Ministry in the Diocese. Over the past month, the youth program has been in the process of expanding and establishing new directions for work with young people to broaden this ministry to include college and young adults. A new staff person has been added to work with Camp Trinity and the Youth Ministry programs that are held at Trinity Center. Penn Perry is assuming this position and he will be a top notch leader in all aspects of this ministry.

The main challenges being undertaken in the department are rapidly unfolding with much enthusiasm in the Diocese. The parishes will be consulted in the development of leadership by offering more training and networking opportunities and developing models for ministries with college and young adults. Young adults today are not as connected in the churches as one might hope and the focus will be on ways in which young adults might be incorporated more fully into the life of the church in these years of adulthood.

Work has just begun with a ministry for college students in the Diocese and a College Commission has begun to work with the leadership of The Rev. Charles Dupree of St. Paul's, Greenville. People from parishes across the Diocese have begun their work in strengthening and developing models

for ministries for college students, faculty and staff. There are currently two campus ministries at East Carolina University and the University of North Carolina at Wilmington, which is an ecumenical program. A college conference will be held this fall at Trinity Center for students.

Mr. David Shields was then called upon by Bishop Daniel to come forward and present the Proposed 2001 Budget. Mr. Shields spoke briefly to the membership and advised that the budget begins on Page 21 of the workbook. Budget hearings will be held this afternoon and any questions will be answered at that time.

Bishop Daniel then asked The Rev. Ron Abrams to come forward and introduce one new resolution that has been received.

> Resolution Number 8: Resolution on Multicultural Incorporation. Father Abrams read this resolution to the assembly.

There being no further announcements, Bishop Daniel adjourned the business session of the 118th Annual Convention of the Diocese of East Carolina at 3:00 P.M.

Following the Liturgy of the Word, Bishop Daniel reconvened the 118th Annual Convention of the Diocese of East Carolina at 8:30 A.M. on Saturday, February 10th, 2001.

The Legislative Session began at 9:15 A.M. by Bishop Daniel calling upon The Rev. Frank Russ, Chair of the Committee on Constitution and Canons, for his report. Ballots were passed out for voting on the proposed amendments to the

Constitution. Father Russ presented the proposed amendments as listed and pointed out a correction to Article IV, Section 2, lines 25 and 26, where the word "time" was omitted on the original sheet.

Mr. Stoller, Parliamentarian, then came forward and advised the members that the voting would be done by orders and parishes meaning that the Clergy will vote separately from the Lay Order. When that vote is taken, a roll call will be made of the Clergy who have been canonically resident in the Diocese for at least three months and as the roll is called, ballots will be brought forth. Following a roll call of the Clergy, a roll call will be made of the parishes. Each parish has the same number of votes as you have regular lay delegates. Two delegates to the convention will equal two ballots.

Father Russ advised that the proposed amendment to Article VII regarding voting by orders, by orders and parishes and by delegates has been withdrawn. This will go back to the committee for further consideration and be presented again next year.

Father Russ then presented the amendment to Article XIV of the Constitution regarding qualifications for voting in parochial and mission elections that appears on Page 103 of the workbook and moved for the adoption of this amendment. The motion was seconded, there was no discussion, the assembly voted and said amendment was duly adopted.

Father Russ presented the amendment to Title I, Canon 8, Section 6. This is to change the name of the Department of Youth and Camps to the Department of Youth and Young

Adults, the name of the Department of Missionary Outreach to the Department of Compassion and Relief and the Department of Congregations and Development to the Department of Mission and Development. Father Russ moved for the adoption of this amendment, the motion was seconded. There was no discussion, the assembly voted and said amendment was duly adopted.

Father Russ presented the amendment to Title I, Canon 8, to change the quorum needed for meetings of Executive Council which appears on Page 105 of the workbook and moved for the adoption of this amendment. The motion was seconded and there was no discussion. The assembly voted and said amendment was duly adopted.

Father Russ presented the amendment to Title I, Canon 8, Section 3, regarding the membership of Executive Council which appears on Page 106 of the workbook and moved for the adoption of this amendment. The motion was seconded and there was no discussion. The assembly voted and said amendment was duly adopted.

Father Russ presented the amendment to Title III, Canon 3, Section 6, to require consultation with the Bishop when calling an assistant, which appears on Page 107 of the workbook and moved for the adoption of this amendment. The motion was seconded and there was no discussion. The assembly voted and said amendment was duly adopted.

Father Russ presented the amendment to Title III, Canon 4, regarding parish reporting requirements which appears on Page 109 of the workbook and moved for the

adoption of this amendment. The motion was seconded and there was no discussion. The assembly voted and said amendment was duly adopted.

Father Russ presented the amendment to Title I, Canon 1, and Title I, Canon 6, to allow the appointment of Vice Chancellors and moved for the adoption of this amendment. The motion was seconded and there was no discussion. The assembly voted and said amendment was duly adopted.

Mr. Larry Overton announced that The Rev. Rickie Steenstra has been elected as President of the Standing Committee and The. Rev. Ron Abrams has been re-elected as Secretary.

Bishop Daniel called upon Mrs. Jane Martin, Chair of the Committee on Nominations, to announce the nominees for Diocesan offices as follows:

Executive Council/Clergy: The Rev. Patricia Thomas, Christ Church, New Bern, and The Rev. Charles Dupree, St. Paul's, Greenville.

Executive Council/Lay: Mrs. Josie Hookway, St. Thomas, Bath.

Since the number of persons nominated for office does not exceed the number of positions to be filled, Mrs. Martin moved that the election for Executive Council be declared by acclamation. The motion was seconded and there was no discussion. The assembly voted and said motion was duly carried.

The nominations for Trustee of the Diocese are Mr. Andrew Jones, Christ Church, New Bern, and Mr. James H. Kyle, III, St. John's, Fayetteville.

Bishop Daniel thanked The Rev. Joe Cooper for the work he has done in putting together some very complex liturgical moments for the convention.

A brief statement was made by Bishop Daniel about the fact that a petition was filed with Carteret County Superior Court this past fall for a Summary Judgment to evict squatters from buildings belonging to the Diocese; however, a Summary Judgment was not granted. The case was bound over to Superior Court for trial and preparations are being made for trial and the case will be heard sometime late this spring or early this summer. Mr. Claud Wheatly and Mr. Charles Park are the attorneys who have spearheaded the legal proceedings in this matter and Bishop Daniel appointed them as Vice Chancellors of the Diocese for a term of one year.

Bishop Daniel then asked Mr. Greg Premo, Executive Director of Trinity Center, to present his report. Mr. Premo advised that Camp Trinity is now under the auspices of Trinity Center. Trinity Center's education mission continues with many Diocesan groups. In one quarter of last year, Diocesan and Episcopal events caused a $26,000.00 shortfall due to cancellations with short notices or failure to show up with the number of persons reserved. Mr. Premo asked parishes to be attentive to their careful stewardship of reservations at Trinity Center. The Sound to Sea program hosted 120 schools with almost 8,500 students, well beyond the 650 people at Camp Trinity. The mission of a quiet reflective place and a spiritual

environment has been maintained and everyone is invited to come and enjoy it. The full report for Trinity Center appears on Pages 71 and 72 of the workbook.

Mr. Penn Perry, Director of Trinity Center, then came forward and addressed the assembly. Mr. Perry reiterated that the goal of Camp Trinity is to provide as many opportunities for as many children as possible and help the children find the right opportunities so that they can receive the acclamation they deserve.

Following a brief recess, Bishop Daniel announced that Mr. Jim Kyle has been elected as Trustee of the Diocese. Bishop Daniel asked for a motion on the election of Mr. Claud Wheatly and Mr. Charles Park as Vice Chancellors of the Diocese of East Carolina for a term of one year. A motion was made and seconded and there was no discussion. The assembly voted and said motion was duly carried.

Mr. David Shields then came forward to present the 2001 Proposed Budget. Mr. Shields referred the assembly to Page 21 of the workbook and pointed out that for the first time, an unbalanced budget is being proposed. By way of explanation, there was about a half a million dollars more in requested expenditures than was anticipated income. After many cuts, the shortfall was reduced to $9,000.00.

The Foundation now supports most diocesan programs. Church pledges are 1.3 million dollars, operating expenses are 1.2 million dollars which leaves $100,000.00 to do all of the evangelism and parish development, training and ministry development, youth and young adult ministry, the

ministry of compassion and community support, communications and the Bishop's pastoral development.

Drastic cuts have been made. Additional programs have continued to be added at the request of convention; however, parish pledges have not been proportionately increased. This increases are reliance upon the Foundation. A motion was made to approve the budget as proposed. The motion was seconded and there was brief discussion. The assembly voted and the budget was duly adopted.

The Rev. Vic Fredrickson was called upon by Bishop Daniel for his report on Clergy Wellness. Father Fredrickson advised that the Clergy Wellness Committee was established in response to the Bishop's Address in 1999 when he was describing the restructuring of the Diocese. One of the three concerns the Bishop raised was the issue of clergy wellness in the Diocese of East Carolina and the interdependent nature of clergy and laity working together. Therefore, this committee was formed and work will be done to study the Diocese, do research and then take action within the Diocese which will hopefully affect the total well being of the entire Diocese; the clergy, the laity, the vestries and committees.

This particular committee is using a Clergy Family Project Manual which came out of the General Convention and which twenty other Dioceses have been using since 1986. This particular model goes through specific steps, at the end of which recommendations can be made to the Diocese which reflect the needs of clergy and their families and the Diocese as a whole. This model measures various things in terms of clergy wellness. It looks at clergy/spouse relationships, the

family in the broadest sense of the priest and deacon and Bishop, deployment, vocational satisfaction, physical, emotional and spiritual health of clergy and their families, relationships with the Bishop, finances and continuing education.

Father Fredrickson introduced the members of the committee as follows: Laity: Mrs. Julia Domenick, Mrs. Constance Hengel, Mrs. Barbara Joseph, Dr. Marny Muir, Mrs. Cheryl Nation, Mrs. Mercedes Newsome and Mrs. Patricia Storie Polk. Clergy: The Rev. Bonnie Clark, The Rev. Bob Hobgood, The Rev. Jim Horton, The Rev. Al McKenzie, The Rev. Ken Pepin, The Rev. Pamela Stringer, The Rev. Kay Swindell, and The Rev. Steve Teague.

In the coming year, a survey will be sent to all clergy within the Diocese and their spouses. The survey will be sent to the seminary in Hartford, Connecticut, and a report will be sent back which will show what the clergy are saying in terms of their needs. That data will be carefully reviewed and then recommendations will be made to the Bishop.

Mrs. Bets Crean was then called upon by Bishop Daniel to come forward and report on the Hurricane Floyd Emergency Relief Fund. Mrs. Crean advised that there are more than 400 families still living in the flood plain in temporary housing. Two checks were presented to two of those families ten days ago to purchase their mobile homes; however, in the Diocese of East Carolina, there are between 90 and 100 families still out of their homes who need a minimum of $2,000.00 each. The Bishop has authorized Mrs. Crean to request further donations. Additionally, the Diocese has purchased thousands of books in Pender, Duplin and Onslow

County to replace books lost in libraries following Hurricane Floyd.

Bishop Daniel then called upon Mike Thomas of the Church Insurance Corporation to address the assembly. Mr. Thomas encouraged parishes in the Diocese to procure adequate policies in order to protect the churches, their assets and the financial welfare of the clergy, wardens and vestries in harm's way. The average premium for a Directors and Officers Policy would be $150.00; the average premium for the Umbrella Policy would be less than $150.00 for 50 million dollars worth of coverage.

Ms. Jane Wynne was then called upon by Bishop Daniel to give a report on the Property Insurance Resolution that was passed last year. Ms. Wynne advised that Resolution Number 2 mandated that every parish within the Diocese of East Carolina shall have as a minimum general liability insurance coverage and special peril coverage. In response to that resolution, the Executive Council heard a presentation by Mr. Thomas who provided information on policies and coverages offered to the Episcopal Church along with a list of churches that are covered by the Church Insurance Corporation. As a result of this information, it was learned that fourteen of the parishes are not covered by the Church Insurance Corporation. These parishes have been contacted to obtain the name of their insurance company and the levels at which they are insured. One of the major concerns about this resolution is that all parishes have flood insurance. If a parish is not covered by Church Insurance Corporation, it most likely does not have adequate flood insurance.

Bishop Daniel called upon Mr. Keith Merritt for his report on the Episcopal Farmworker's Ministry in Newton Grove. Mr. Merritt first acknowledged the many contributions that the Diocese, churches and individuals have made to the Farmworkers Ministry. The Ministry includes service, education, advocacy and empowerment to farmworkers. There are 500 to 700 visitors each month at the center and there are a minimum of 109 people attending the noon service on Sunday. By next convention, it is hoped that this worshipping community will make an application for mission status.

Mr. Merritt stated that The Episcopal Farmworkers Ministry works with many organizations around the state including the Office of the Governor. Adult computer literacy will begin next week and a prison ministry is being investigated. The Rev. Tony Rojas visits up to 58 camps and by April, there will be an influx of between 50,000 and 80,000 migrant workers in our area; however, there are between

150,000 and 300,000 seasonal workers who are present at all times throughout the year.

The Rev. Ron Abrams, Chair of the Resolutions Committee, then came forward to present the resolutions for adoption. Father Abrams reported that the hearings were very insightful and respectful. For the purposes of debate regarding the resolutions, Father Abrams moved that a two-minute limit be observed for each speaker and that no one person speak more than twice for a single resolution. The motion was seconded, there was no discussion. The assembly voted and the motion was duly carried.

Father Abrams then presented the resolutions as follows:

Resolution Number 1: In Thanksgiving for the Ministry of Carol Marie Taylor. Father Abrams moved for its adoption. The motion was seconded and there was no discussion. The assembly voted and the motion was carried.

Resolution Number 2: Regarding Youth at Diocesan Convention. The Rev. Mr. Abrams moved for its adoption. The motion was seconded and there was no discussion. The assembly voted and the motion was carried.

Resolution Number 3: Regarding the Sanctity of Marriage. Father Abrams moved for its adoption and the motion was seconded. Following discussion for and against, a request was made that the vote be taken by Orders. Mr. Stoller explained that first a vote of the Clergy Order will be taken and then a vote of the Lay Order will be taken and the motion to carry must have a majority vote in both orders. Following further discussion, the assembly voted and the motion was defeated.

Resolution Number 4: Resolution on Hate Crimes. Father Abrams moved for its adoption and the motion was seconded. There was discussion for and against and a motion was made to adopt the first three paragraphs of this resolution. The motion was seconded, the assembly voted and the first portion of the resolution was adopted. The assembly then voted on the second portion of the resolution which was defeated by a vote of 103 for and 104 against. No motion was made to reconsider the vote on this portion of the resolution.

Resolution Number 5: Of Thanksgiving for the Ministry of Mrs. Rosemary Stark. Father Abrams moved for its adoption. The motion was seconded and there was no discussion. The assembly voted and the motion was carried.

Resolution Number 6: Of Thanksgiving for the Ministry of Dr. Allen Hornthal. Father Abrams moved for its adoption, the motion was seconded. There was no discussion, the assembly voted and motion was carried.

Resolution Number 7: Affirming the Sanctity of Marriage and General Convention Resolution DO39. Father Abrams moved for its adoption. The motion was seconded and there was no discussion. The assembly voted and the motion was carried.

Resolution Number 8: Resolution on Multicultural Incorporation. Father Abrams moved for its adoption. The motion was seconded and there was no discussion. The assembly voted and the motion was carried.

Mr. Tom Holt of Holy Trinity, Fayetteville, requested a point of personal privilege to speak of his concern about the first deficit budget in the Diocese and requested that the convention, by acclamation, commit to going back to each parish and looking again at the gifts that have been given and commit to never allowing it to happen again.

The Rev. Tom Rickenbaker was then called upon by Bishop Daniel for his report on the Committee on the Bishop's Address. Father Rickenbaker spoke briefly to the assembly in response to the Bishop's Address and urged the continued

commitment of all to carry the gospel as the Bishop has so eloquently commanded.

Bishop Daniel announced that the Presiding Bishop will be in the Diocese on February 22nd, 23rd and 24th and will begin his visit in Wilmington at St. James Church for lunch on the 22nd. The second stop will be at Trinity Center on Friday afternoon and then to Greenville for a service. The celebration of the Eucharist will be held at St. Paul's in Greenville on Saturday at 10:30 A.M. Everyone throughout the Diocese is invited.

Bishop Daniel then announced the 2001 committee appointments as follows:

Upper Cape Fear Dean: The Rev. James Taylor, St. John's, Fayetteville.

Trinity Dean: The Rev. Marjorie McCarty, St. Christopher's, Havelock.

Albemarle Dean: The Rev. Margaret Shepard, All Saint' s, Southern Shores.

Lower Cape Fear Dean: The Rev. Pamela Stringer, Holy Trinity, Hampstead.

Pamlico Dean: The Rev. Michael Nation, Trinity Church, Chocowinity.

Commission on Ministry: The Rev. Michael Singer, St. Mary's, Kinston; The Rev. Charles Dupree, St.

Paul's, Greenville; The Rev. Joy Dosher, St. Paul's, Vanceboro; The Rev. Barbara Houston, St. Mary's, Kinston, and Mrs. Ann Parker, St. James, Wilmington.

A motion was made to confirm all of the above nominations. The motion was seconded, there was no discussion and the motion was unanimously carried. Bishop Daniel then nominated the following committee members:

Foundation Members: Mr. Robert Powell, St. Paul's Greenville; The Rev. Bob Morrison, St. John's, Wilmington; Mrs. Jane Martin, St. James, Wilmington; Mr. Thomas Harwell, St. Timothy's, Greenville, and Mr. Thomas Myers, Christ Church, Elizabeth City.

Board of Trinity Center: Ms. Vernell Best, St. Mark's, Wilmington; Mr. Walter Jones, Christ Church, New Bern; Ms. Jane Flynn, St. Andrew's, Morehead City; Mr. Thomas Watson, St. Mark's, Wilmington; The Rev. Michael Singer, St. Mary's, Kinston and Mr. Dick Barber, St. Peter's, Washington.

Committee on Communications: Mr. Perry Fisher, Good Shepherd, Wilmington; Mr. Edgar Fox, St. John's, Wilmington; The Rev. Fred Monda, Christ Church, Elizabeth City;. Gert Eyman, St. John's, Fayetteville, and Mr. Richard Peterson, St. Timothy's, Greenville.

Anglican Academy: Mr. Douglas McMillan, St. Timothy's, Greenville; Ms. Lena Poitier, St. Augustine's, Kinston; The Rev. Steven Teague, St. James, Wilmington, and The Rev. Margaret Neill, St. Paul's, Wilmington.

A motion was made to confirm all of the above nominations, the motion was seconded and there being no discussion, the motion was unanimously carried.

Bishop Daniel then called upon Mrs. Libba Pate for her report from the Committee on Courtesy. Mrs. Pate presented a resolution expressing gratitude to all parishes in the Trinity Deanery for their gracious hospitality. Special thanks are expressed to the Convention Committee led by David Abbott and the Liturgical Commission led by The Rev. Joe Cooper. Heartfelt thanks are expressed to Bishop Daniel for his leadership, vision and inspiring message during the opening service and convention sessions. Gratitude is expressed to all committees and special thanks are extended to Dr. Horace Boyer for sharing his enthusiasm for music and to the other musicians who so beautifully performed. Most importantly, thanks and praise are expressed for the Diocese of East Carolina, the churches and for time spent together. Ms. Pate then moved for the adoption of this resolution, there was no discussion, the assembly voted and motion was duly carried.

There being no further old or new business, the Liturgy of the Table was presented and Bishop Daniel adjourned the 118th Annual Convention of the Diocese of East Carolina at 12:30 P.M. on Saturday, February 10th, 2001.

Respectfully submitted,
Peter B. Ruffin, III, Vice President
AURELIA RUFFIN & ASSOCIATES, INC.

RESOLUTION #1

RESOLUTION OF THANKSGIVING FOR THE MINISTRY OF CAROL MARIE TAYLOR

Whereas, Carol Taylor has given herself faithfully, consistently, and lovingly to the mission and to the ministry of Camp Trinity, Salter Path, North Carolina;

Whereas Carol Taylor has served as the Director of Camp Trinity for 14 years and has led Camp Trinity to higher goals and to accreditation with the American Camping Association;

Whereas Camp Trinity has grown so that each session is consistently full with a Waiting List for many of the sessions;

Whereas Carol Taylor has deeply influenced the spiritual growth and maturity of many young people and has helped young people find their place within the loving community of Jesus Christ;

Be It Resolved that the Diocese of East Carolina at the 118th Convention express to Carol Taylor our deepest gratitude and thanksgiving for nurturing our children and our young people and for touching the lives of people within this diocese in such a way that truly reflects God's love.

Respectfully Submitted,
Kyle Woodruff, St. James Delegate
The Rev. Drake Whitelaw, St. James Parish

RESOLUTION #2

RESOLUTION REGARDING YOUTH AT DIOCESAN CONVENTION

Whereas, the 117th Convention of the Diocese of East Carolina passed the resolution that affirmed Youth Ministry within the Diocese of East Carolina and encouraged parishes to involve young people as youth representatives to convention, as lay delegates to convention and to serve on committees;

Whereas, people of the Diocese of East Carolina affirm and proclaim the time of development known as adolescence to be a time of discovery, experiencing, learning, exploring, commitment and incredible spiritual growth;

Whereas, the young people desire to be an active, vibrant, contributing part of the church, of the Diocese of East Carolina, and of the Anglican Communion, living out the Baptismal vow to seek and serve, Christ in all persons, loving your neighbor as yourself.

Whereas, it is recognized that some youth are not ready to be Convention delegates and will learn best as part of the Official Youth Presence from their Parish with seat and voice but will not have a vote and that other youth are ready and capable of representing their Parish as a Convention Delegate, elected by their Parish, educated by the Parish and fully integrated into the Parish Delegation;

Be It Resolved by the 119th Convention 2002 each parish of the diocese, should prayerfully consider a member of their voting delegation under the age of 21 years old. It is our hope that each year the number of delegates under the age of 21 will double. Within five (5) years over one half (2) of our parishes will have a delegate under the age of 21.

Be It Resolved that the Anglican Academy of the Diocese of East Carolina include information and education for all parishes on Youth Ministry and on ways to include young people in the total life of their parish (i.e. Lay Eucharist Ministers, Vestry, Lay Readers, Christian Education Teachers, Search Committee, Altar Guild, etc.), within the Diocese of East Carolina and within the Anglican Communion.

Be It Resolved that the Anglican Academy and the parishes of this diocese should submit a brief report to the Diocese of East Carolina's Youth Coordinator showing the commitment to the Resolution. This information will then be compiled and shared with the 119th Convention 2002 of the Diocese of East Carolina;

Be It Further Resolved that a copy of this resolution be directed to each parish's Rector, Senior Warden and to the clerk of each Vestry.

Respectfully Submitted,
Kyle Woodruff, St. James Delegate
Frank Gibson, St. James Delegate

RESOLUTION #4

The following is a resolution on hate crimes for consideration at diocesan convention. It follows broadly that passed by General Convention.

A RESOLUTION ON HATE CRIMES

Resolved, That the 118th Convention of the Diocese of East Carolina condemns all acts motivated by hate against any individual or group of persons as totally opposed to the Gospel of Jesus Christ and the tenets of our Baptismal Covenant; and be it further

Resolved, That this Convention encourages all congregations to avail themselves of the available congregational resources emanating from the national office of the Episcopal Church for promoting discussion and taking action against incidents of hate motivated by political or religious creed, race, color, ethnic or national origin, marital status, gender, sexual orientation, disabilities, or age; and be it further

Resolved, That this Convention directs the Hunger, Peace and Justice Commission to publicize the availability of these resources and promote opportunities for discussion and education;

EXPLANATION

1. Hate crimes cover a wide spectrum: from racial and ethnic slurs to spray-painted swastikas on synagogues; from the burning of African American churches in the South to the bombing of the federal building in Oklahoma City; from a drive-by shooting to the dragging death of an African American man (James Byrd, Jr. of Jasper, Texas) and the beating death of Matthew Shepard, an Episcopalian. Such crimes appear to be on the rise in the United States.

2. Our Baptismal Covenant calls upon us to "persevere in resisting evil," to "seek and serve Christ in all persons, loving [our] neighbor as [ourselves]," and to "respect the dignity of every human being." (BCP pages 304-305)

3. The 73rd General Convention of the Episcopal Church, meeting in Denver, Colorado, July 2000, passed overwhelmingly, in both Houses, Resolution D009 (Violence: On Hate Crimes), condemning "all acts motivated by hate," encouraging available congregational resources for promoting discussion and taking action against incidents of hate, and urging its members to support the passage of local, state and national hate crimes legislation.

   The Hate Crime Statistics Act of 1990 defines hate crimes as crimes that manifest evidence of prejudice based on race, religion, sexual orientation, or ethnicity,

including where appropriate the crime of murder, non-negligent manslaughter, forcible rape, aggravated assault, simple assault, intimidation, arson, and destruction, damage or vandalism of property. (Source: U. S. Department of Justice Monograph NCJ 162304, AA Policymakers Guide to Hate Crime,(March 1997.)

Submitted by:
The Rev. Canon C. Thomas Midyette III,
St. Paul's, Greenville

RESOLUTION #5

RESOLUTION OF THANKSGIVING FOR THE MINISTRY OF MRS. ROSEMARY STARK

Whereas Rosemary Stark faithful communicant of Christ Church New Bern and first director of the Diocesan Interfaith Refugee Ministry has lived into the New Testament command: "Do not neglect to show hospitality to strangers, for in so doing some have entertained angels unawares" with her heart and soul; and

Whereas with her zeal and good humor, Rosemary Stark has established a profound ministry of safe havens and new beginnings to men, women and children from Bosnia, Russia, Vietnam, Kosovar and Burma; and

Whereas this ministry has incorporated of 330 people representing 113 cases during her leadership of the Refugee Ministry from 1992 to 2000; and

Whereas Rosemary Stark has served as the chair of the Christ Church, New Bern Refugee Resettlement Ministry assisting nine families in reestablishing their lives in the midst of war and civil unrest; and

Whereas Rosemary Stark has been for the Diocese of East Carolina an ambassador to people in need around the world;

Now, therefore, be it resolved that the people of the Diocese of East Carolina express their deep appreciation and thanks to Rosemary Stark for her years of faithful service.

And, be it resolved that the Diocese of East Carolina pledge itself to continue the faithful ministry of Christ that Rosemary Stark has joyfully set before us;

And, be it resolved that a copy of this resolution be presented to Rosemary Stark with our thanksgiving and blessings.

Respectfully submitted,
The Resolutions Committee

RESOLUTION #6

RESOLUTION OF THANKSGIVING FOR THE MINISTRY OF DR. ALLEN HORNTHAL

Whereas Dr. Allen Hornthal, faithful communicant of St. Paul's Church, Edenton, North Carolina and chair of the Diocesan Convention Committee on Finance for the past fourteen years and has lived into the New Testament command: For where your treasure is, there will your heart be also with his heart and soul; and,

Whereas with his contagious humor that has lifted the spirits of our Diocese in both good times and in bad; and,

Whereas as a faithful witness to our Lord through the gifts of our treasures has lead our Diocese through tremendous increases in giving and budgets; and,

Whereas this ministry has incorporated the oversight of a Diocesan Budget that has tripled in size since 1986; and,

Whereas Dr. Allen Hornthal has served in several Diocesan ministries including the Executive Council, Trustee and the Foundation of the Diocese of East Carolina with gentleness of spirit and firmness of principal;

Now, therefore, be it resolved that the people of the Diocese of East Carolina express their deep appreciation and thanks to Dr. Allen Hornthal for fourteen years of faithful service in this important ministry.
And, be it resolved that the Diocese of East Carolina pledge itself to continue the faithful ministry of financial support to the Diocese that Dr. Allen Hornthal has faithfully set before us;

And, be it resolved that a copy of this resolution be presented to Dr. Allen Hornthal with our thanksgiving and blessings.

Respectfully submitted,
The Resolutions Committee

RESOLUTION #7

RESOLUTION AFFIRMING THE SANCTITY OF MARRIAGE AND GENERAL CONVENTION RESOLUTION D039

Whereas, The Episcopal Church and its congregations often reflect a diversity of opinions on many issues facing the church today; including human sexuality, and

Whereas, not all members of a congregation agree on every issue, but all members of a congregation have a right to have their voices heard; and

Whereas, fifty-four members of St. Paul=s Church, Edenton, respectfully disagree with Resolution # 3 entitled Affirming Sanctity of Marriage presented to the ll8th Convention of the Diocese of East Carolina by their delegates

NOW THEREFORE, BE IT RESOLVED, that the Diocese of East Carolina affirm the Sanctity of Marriage and voice its support for General Convention Resolution D039; and be it further

Resolved, that the members of St. Paul's Church, Edenton express their appreciation to members of the diocesan family for allowing their voices to be heard.

Respectfully Submitted,

Larry Overton, St. Thomas, Ahoskie
The Rev. Fred Moncla, Christ Church, Elizabeth City
The Rev. Rickie Streenstra, Church of the Good Shepherd, Wilmington
Ernest Carter, St. Thomas, Ahoskie
James Shotwell, St. Thomas, Ahoskie
Steve Minton, Grace Church, Plymouth
Hank Barsanti, Grace Church, Plymouth
George Brandt, St. Thomas, Windsor
Ruth Woodley, St Andrew's, Columbia
The Rev. Josh MacKenzie, Retired Clergy
The Rev. Margaret Shepard, All Saints, Southern Shores
The Rev. C. Steven Teague, St. James, Wilmington
The Rev. Robert Beasley, St. Philip's, Southport
The Rev. Joseph Cooper, Church of the Servant, Wilmington

RESOLUTION #8

RESOLUTION ON MULTICULTURAL INCORPORATION

WHEREAS, Bishop Daniel in his sermon at the opening Eucharist stated "You and I are called, as members of the Church and as the community of the Church to be about the work of building bridges;"

WHEREAS, the preface to the Book of Liturgies states the assumption that "the liturgies are models to teach the richness and diversity of our worship as the people of God in this time;"

WHEREAS, Dr. Horace Boyer inspired us with the rich tradition of African-American music contained in the hymnal Lift Every Voice and Sing II;

AND WHEREAS, the Bishop in his address to the 117th Annual Convention called for a multicultural conference of inclusion;

AND WHEREAS that conference called "Let Us Be One In Christ" was held at Trinity Center, January 2001 with over 90 people in attendance with music led by the Episcopal Consultative Commission Choir and by members of San Mateo, Yeatesville;

WHEREAS, our diocese continues to celebrate the ministries of San Mateo, Episcopal Farmworker's Ministry and Episcopal Hispanic Ministries;

NOW, THEREFORE BE IT RESOLVED, that this 118th Convention of the Diocese of East Carolina direct the members of the Liturgical Commission and the Convention Committee to concretely demonstrate by specific actions in all experiences of Diocesan Convention and Committees the full diversity of the Church.

Respectfully submitted,

The Rev. Bonnie Clarke, St. Augustine's, Kinston
Nehemiah E. Parker, St. Augustine's, Kinston
The Rev. Kenneth Pepin, St. James, San Mateo
The Rev. Margaret Shepard, All Saints', Southern Shores
The Rev. Drake Whitelaw, St. James, Wilmington
The Rev. Hilary West, Washington-Tyrrell Episcopal Ministry
The Rev. Augustine Joseph, St. Joseph's, Fayetteville
Alexander Reese, St. Andrew's, Goldsboro
Ida Dixon King, St. Mark's, Wilmington
Mercedes J. Newsome, St. Mark's, Wilmington
Ray Ferguson, St. Joseph's, Fayetteville

PROPOSED AMENDMENTS TO THE CONSTITUTION

The Committee on Constitution and Canons move the following amendments:

(1) Amend Article II, line 18: Change "accedes" to "accede".

(2) Amend Article III, Section 1, line 31: Change "his office" to "the office of Bishop".

(3) Article III, Section 2, line 40: Change "Clergyman" to "member of the Clergy".

(4) Article IV, Section 1, line 17: Change "his" to "the Bishop's".

(5) Article IV, Section 2, lines 25-26: Change "including such portion of the time as he may have been a candidate for Orders," to "including as a candidate for Orders,".

(6) Article IV, Section 2, line 29: Delete "to entitle him to vote".

(7) Article IV, Section 2, line 33: Change "Clergyman" to "member of the Clergy".

(8) Article VIII, Section 3, line 40: Add "have the" after "shall".

(9) Article IX, Section 1, line 5: Change "clergyman" to "Clergy".

(10) Article IX, Section 1, line 8: Change "clergyman" to "Clergy".

(11) Article IX, Section 1, line 13: Change "his" to "that".

(12) Article IX, Section 2, line 17: Change "him" to "the Bishop".

(13) Article IX, Section 3, line 30: Delete "his".

(14) Article XI, Section 1, line 23: Change "Presbyter" to "Priest".

(15) Article XI, Section 2, line 27: Delete "his" at the beginning of the line.

(16) Article XI, Section 2, line 18: Delete "under his Canonical superiors" and add in its place "subject to the Rubrics of the Book of Common Prayer, the Constitution and Canons of the Church and this Diocese, and the pastoral direction of the Bishop,".

(17) Article XI, Section 2, line 24: Insert a semicolon after "Church" and delete "as he may deem proper,"

(18) Article XII, line 31: Change "Clergyman" to "members of the Clergy".

(19) Article XIII, line 41: Change "clergy" to "Clergy".

(20) Article XIII, line 2: Change "clergymen" to "Clergy".

(21) Article XIII, line 3: Change "clergy" to "Clergy".

(22) Article XIV, Section 2, line 41: Change "of" to "or".

(23) Article XIV, Section 2, line 42. Insert "been" after "have".

COMMENT

These amendments were passed last year at the 117th Annual Convention. Constitutional changes require passage at two consecutive conventions.

PROPOSED AMENDMENT TO ARTICLE XIV OF THE CONSTITUTION OF THE DIOCESE OF EAST CAROLINA, QUALIFICATIONS FOR VOTING IN PAROCHIAL AND MISSION ELECTIONS

The Committee on Constitution and Canons move that Article XIV, Qualifications for Voting in Parochial and Mission Elections, as it appears in the 1999 Journal of the Diocese of East Carolina, is hereby repealed and is replaced by the following:

ARTICLE XIV
Qualifications for Voting in Parish
and Mission Elections

Section 1. The following definitions shall apply wherever these terms appear in this Constitution or in the Canons of the Diocese:

(a) Member: A person who has received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptism has been duly recorded in this Church.

(b) Adult member: A member sixteen years of age and over.

(c) Communicant in good standing: A member who for the previous year has been faithful in corporate worship, unless for good cause prevented, and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

(d) Adult communicant in good standing: A communicant in good standing who is sixteen years of age or older.

Section 2. Those entitled to vote in all Parish and Mission elections shall meet the following qualifications:

(a) Be an adult communicant in good standing in the Parish or Mission; and

(b)Shall have subscribed to the following declaration:

> I do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in and by the General Convention of the Protestant Episcopal Church in the United States of America, and by the Constitution and Canons of the Diocese of East Carolina.

COMMENT

Changes to Article XIV bring the voting qualifications in line with Title I, Canon17 of the General Convention, as amended by the 2000 General Convention. General Convention removed the provision defining a communicant as a member who receives Holy Communion at least three times a year. Removal of this provision leaves definitions of who is a member, defined by Baptism, and who is a communicant in good standing, defined by regular worship, working, praying and giving. Additionally, Diocesan Article XIV merged the former definitions of communicant and communicant in good standing, which is eliminated in the revision and is consistent with the current Title I, Canon 17 of the General Convention.

These amendments were passed at the 118th Annual Convention of the Diocese of East Carolina. However, changes require passage at two consecutive conventions.

PROPOSED AMENDMENT TO CANONS REGARDING THE CHANGE OF DEPARTMENTAL NAMES

The Committee on Constitutions and Canons move that beginning with Title I, Canon 8, Section 6 and each place thereafter in the Canons, the name for the [Department of Youth and Camps] be changed to the Department of Youth and Young Adults; the name for the [Department of Missionary Outreach] be changed to the Department of Compassion and Community Support; and the name of [Department of Congregations and Development] be change to the Department of Evangelism and Parish Development.

COMMENT

As a result of the restructuring of the Diocese, several names of the Departments of Executive Council are being changed, and those changes must be reflected in the Canons of the Diocese.

PROPOSED AMENDMENT TO TITLE I, CANON 8 TO CHANGE THE QUORUM NEEDED FOR MEETINGS OF EXECUTIVE COUNCIL

The Committee on Constitution and Canons move that Title I, Canon 8, Executive Council, is hereby amended to read as follows:

Section 8. The Executive council shall meet with the Bishop at such times as it, with the Bishop's concurrence shall appoint, at least twice a year, and at such other times as the Bishop shall convene it. Nine voting members of the Executive Council, including at least five in the Clerical Order and four in the Lay Order, with the Bishop or Vice-Chair, shall constitute a quorum; the Vice-Chair, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese, by the Vice-Chair, at any time upon written request of at least five members of the Executive Council. The Secretary shall give ten days notice of [such] a called meeting.

COMMENT

The amendment reduces the number of members constituting a quorum to conform to the reduction in the membership of Executive Council enacted by amendment by the 1997 Diocesan Convention. The last sentence is rewritten from passive voice to active voice with no substantive change.

PROPOSED AMENDMENT, THE MEMBERSHIP OF EXECUTIVE COUNCIL

The Committee on Constitution and Canons move that Title I, Canon 8, Section 3 shall be amended by changing the period at the end of Section 3(c) following "herein," to a semicolon and adding the following as an additional subsection:

(d) the Diocesan President of Episcopal Church

COMMENT

The amendment adds the Diocesan President of Episcopal Church Women as a voting member of Executive Council, becoming the seventeenth member. This addition to the membership will not affect the proposed change to the number of members comprising a quorum.

PROPOSED AMENDMENT TO TITLE III, CANON 3, SECTION 6 TO REQUIRE CONSULTATION WITH THE BISHOP WHEN CALLING AN ASSISTANT

The Committee on Constitution and Canons move that Title 3, Canon 3, Section 6 shall be amended by adding the requirement of consultation with the Bishop in the process of calling an assistant:

> Section 6. The Rector or Priest-in-Charge of a Parish or Mission shall have the authority to select and call an assistant, by whatever title called, with the consent of the Bishop and the Vestry of the Parish or Mission. Any assistant clergy shall serve under the authority and direction of the Rector or Priest-in-Charge. Before beginning the process of selection, the Rector or Priest-in-Charge shall discuss with the Bishop and the Vestry the Parish or Mission's readiness to call an assistant and present a draft job description. The Rector or Priest-in-Charge shall discuss a list of candidates and job description of the assistant with the Bishop before the final selection is made. [Before the selection and] Before issuing a call of any assistant, the name of the Member of the Clergy proposed for selection shall be made known to the Bishop, and the Bishop shall have sufficient time, not exceeding [thirty] sixty days, to communicate with the Rector or Priest-in-Charge and the Vestry on the selection. Any assistant selected shall

serve at the discretion of the Rector or Priest-in-Charge but may not serve beyond the period of service of the Rector or Priest-in-Charge except that, pending the call of a Rector, Priest-in-Charge, or full-time Interim Priest, the assistant may continue in the service of the Parish or Mission if requested to do so by the Vestry, and under such terms and conditions as the Bishop shall determine in consultation with the Vestry. No assistant may succeed directly to the position of Rector, priest-in-Charge, or Interim priest in any parish in which the assistant is currently serving in the event of the removal, resignation or death of the Rector or Priest-in-Charge.

COMMENT

The amendment requires consultation with the Bishop at the beginning of the process of calling assistant Clergy, in addition to the previously required consultation prior to issuing a call. The additional time for review before issuing the call permits completion of required background checks.

PROPOSED AMENDMENT TO TITLE III, CANON 4 PARISH REPORTING REQUIREMENTS

The Committee on Constitution and Canons move that Title III, Canon 4 shall be amended by adding the requirement that each Parish or Mission must give proof of an Annual Parochial Report and an Annual Audit to the Secretary of Convention in order to seat their Parish or Mission delegation at the Annual Convention and making other technical changes:

Section 3. Parochial Reports[, etc.].

(a) Each member of the Clergy shall report annually to the Bishop, through the Secretary of Convention, not later than February 1st preceding the Annual Convention, all official acts performed since the last such report to and including December 31st preceding the Annual Convention, and all information concerning the state of his or her Parish, Mission, or other Cure, according to the form prescribed by the Executive Council of the General Convention. Each such report shall also include all official acts performed by him or her outside the Parish, Mission, or Cure.

(b) [Section 4. Reports by Wardens.] In the case of a Parish without a Rector, Priest-in-charge or Interim rector, it shall be the duty of the Wardens to make the required Parochial Report.[required by this Canon.]

(c) [Section 5. Communicants to be Reported.] In making the [above report] Parochial Report, all communicants shall be included, except those who have been repelled by the proper authority under Title I, Canon 17 of the Canons of General Convention.

Section 4. Annual Audit Report. The Vestry of each Parish or Mission shall provide for an Annual Audit of all accounts. Such audit shall conform to the requirements of Title I, Canon 7 of the Canons of the General Convention. The Annual Audit shall be filed with the Bishop or Ecclesiastical Authority within one (1) year following the close of the Parish or Mission's fiscal year.

Section [6] 5. Penalties. Failure to keep records or to file the reports required by this Canon or by [General Church Canons] the Canons of General Convention shall result in the imposition of those penalties set forth in Article IV, Section 5(b) of the Constitution of the Diocese.

Section [7] 6. Transfer of Communicants. (Text remains, the same.)

Section [8] 7. Disclosure of Parish Register. (Text remains the same.)

COMMENT

These amendments reorganize the existing Title III, Canon 4 for clarity and add a requirement that each Parish or Mission complete an Annual Audit as a condition for

representation at the Annual Convention. The penalty for failure to complete the Parochial Report or Annual Audit by the stated deadline is exclusion or suspension from any representation, Lay or Clerical, at the next Annual Convention.

Title I, Canon 7, Business Methods, of the Canons of the General Convention and Article IV, Section 5(b) of the Diocesan Constitution follow for reference.

PROPOSED AMENDMENT TO TITLE I, CANON 1 AND TITLE I, CANON 6 TO ALLOW APPOINTMENT OF VICE CHANCELLORS

The Committee on Constitutions and Canons moves that Title I, Canon 1, Members of Convention, is hereby amended by adding to Section 3, Ex Officio Members, the position of Vice Chancellor to the listing immediately following Chancellor.

The Committee also moves that Title I, Canon 6, Chancellor, is hereby amended by adding the following:

Section 3. Upon advice of the Chancellor and nomination of the Bishop, the Convention may elect one or more Vice Chancellors for a one year term to assist the Chancellor. A Vice Chancellor shall have the same qualifications as the Chancellor.

Address of the Bishop to the 118th Convention of the Episcopal Diocese of East Carolina

The Address of the Bishop to 118th Convention of the Episcopal Diocese of East Carolina was presented in the form of a video. Copies were made available to each parish and to individuals by request.

Sermon for the Opening Eucharist
118th Convention of the Diocese of East Carolina
February 8, 2001
The Rt. Rev. Clifton Daniel, 3rd

As you walk out of this lovely new Convention Center and look across the river, you will immediately see what I am told is the largest public works project ever undertaken by the State of North Carolina: the Highways 17 & 70 bridge complex spanning the Neuse and Trent Rivers.

This magnificent bridge has the same purpose that every bridge has: to connect two places previously isolated from one another and to bring together the lives of once-separated individuals and communities.

To me, the great bridge just outside these doors also stands as a concrete reminder of the mission of the Church. The mission of the Church, according to the Book of Common Prayer (page 855) is "to restore all people to unity with God and each other in Christ." Think of Jesus as the eternal bridge who reconciles God and humanity. Think of the sacraments of the Church as bridges, which span the gulf between heaven and earth, pouring the life of heaven into human life while lifting human life heavenward. Think of the mission of the Church as a work of continually building bridges among people and between individuals and God. These images of Jesus, the sacraments and the mission of the Church as bridges may become clearer when we remember that the Latin word for "priest" is "pontifex", and the root of the word "pontifex" is "pons"... a bridge. Jesus is the pons between God and humanity. The sacraments are the pons between heavenly and earthly life. The mission of the Church is the pons, which brings unity through reconciliation.

Our mission and work and Christians and as a Church is about building bridges between people and communities; building bridges between individual lives and God's. Our missionary and evangelistic ministry is about building bridges from the life of the Church into the life of the world. You and I are called, as members of the Church and as the community of the Church to be about the work of building bridges.

Let me name four themes for our time together as a Convention and for our life as a diocese in the coming year. We will hear more about these themes as Convention progresses. To help remember the four themes, I will use an acronym. The acronym is the Latin word for bridge: PONS.

The four themes for this Convention are also goals for our mission as a diocese and for our parish missionary efforts:

P ersonal evangelism. Each of us is called through our baptism to bring others into a relationship with Jesus Christ. Each one of us, as a disciple of Jesus, is called to seek new disciples for Jesus. Every Christian is a missionary by virtue of our baptism. Each of us knows someone who does not yet know the saving power of Jesus Christ let loose in human life. Each of us is called to actively invite others into the life and fellowship of Christ's body, the Church.

O ne new way in which each parish of this diocese exercises a radical hospitality in the coming year. I am thinking here of a Gospel-based hospitality that says "Welcome, in the name of the Lord Jesus Christ!" Welcome to you who are joyful or saddened, sin-sick and sorrow-worn, welcome to you who are lonely and isolated: come and join us who have found faith and fellowship,

forgiveness and mercy, and joy through belief in our Lord Jesus. Every parish in this diocese has the resources to exercise such gracious, intentional and Gospel-based hospitality.

N ewcomers ministry is the critical effort in welcoming new members into the life of the parish and membership in the Church. Newcomers ministry includes, but goes beyond a friendly greeting when a newcomer appears on a Sunday morning. Newcomers ministry involves active incorporation of newcomers in very intentional ways into the life of the congregation. Again, every parish in this diocese has the resources to plan and carry out a newcomers ministry in the coming year.

S unday worship that is life transforming. Christian worship is a bridge through which the life of heaven fills and transforms human life on a daily basis. Sunday worship, when it is done with all the love, careful planning and energy that we can bring to it becomes a bridge by which the word of God and the very life of God fills human life and relationships in ways that are life-giving and transforming. Every parish in this diocese has the resources to make Sunday worship transforming. We have a deep and rich liturgical tradition as Episcopalians. Worship in the Episcopal tradition has transformed my life, and yours. This will be true for the life of so many others, but we must first invite them in and welcome them.

PONS - a bridge. That is what we celebrate here tonight...many bridges. We celebrate the great bridge between God and humanity who is the Lord Jesus himself. We celebrate the great bridge of our worship this evening and the sacraments of baptism, confirmation and the Eucharist, through which the life of heaven is poured into our life in transforming ways and by which our lives are

lifted heavenward. Through this celebration of the life of our Lord and our own transformation through hearing God's word and celebrating the sacraments of God's reign, I pray that we are empowered and strengthened to move out into our own communities and into the lives of our neighbors as bold evangelists and strong witnesses. For through our baptism, we are all of us witnesses, we are all missionaries proclaiming the power of God in human life and the transforming strength of God's love set loose in the world. Let us be about our work of bridge building, and in so doing, restoring people to unity with one another and with God through Christ.

Homily by The Rev. Canon Matthew E. Stockard
at the
118th Convention of the Diocese of East Carolina
February 10, 2001

Sort of a quick ending Saint Matthew gives us, isn't it? In one moment Jesus is in the tomb, in another moment he is raised, and then we gather with the eleven on top of a mountain and hear an astonishing assignment: "All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you." You know, there are times when the disciples simply seem as if they were a bit out of touch with things. The master's just left, given them a terrifically large challenge, and there they go. "OK, Lord, that's what we'll do." As if the mission were going to be simple. As if they could actually do this extraordinary thing. No whining, no rationalizations as to why they're too small, too insignificant, too financially challenged. No one suggests that they're not prepared, haven't finished the mission statement, don't have the gifts needed. They just scamper off that mountain and begin building the Body of Christ. They start making disciples. We are here today because those eleven were faithful to the instructions of our Lord and Savior. We are assembled in this place because of what a tiny group of people did some two thousand years ago.

Let me tell you another story of a trifle grown large. If you drive with our Bishop for any period of time, you will quickly learn lots about trains. I had a dad who was utterly fascinated by trains, and Bishop Daniel has certainly rekindled an old childhood interest of mine. There is plenty of opportunity to do some train spotting around East Carolina.

The U.S. standard railroad gauge (the distance between the rails) is precisely four feet, eight and one-half inches. That distance places some very distinct limitations upon the size of cargo that can be carried by rail, and some cargo is only carried by rail in this country. Take, for example, the two big booster rockets that are on the sides of the American Space Shuttle. Those Solid Rocket Boosters (or SRBs for short) are manufactured in Utah by a company named Thiokol. Both NASA and Thiokol would love for the booster rockets to be larger, but they have to be shipped by train. The railroad gauge is the factor that keeps them at their current size, thus limiting our entire space exploration program. Listen well: the basic structure of an 1830s transportation system restricts our exploration of outer space in 2001. Isn't that amazing. The trifling distance between the rails changes where a space shuttle can go.

But if that wasn't enough, try this. I bet you're wondering why the US standard railroad gauge is four feet, eight and one half inches. It's simple. It is because that is also the standard rail spacing for railroads in England. So what caused that? Before there were railroads, tramways were built with that spacing. And tramways had that spacing because wagons were always built with that spacing. The wagon wheel spacing was based upon the distance between the ruts in the first roads in England. Those first roads were built by Imperial Rome, and the spacing between the wheels of a Roman War Chariot was four feet, eight and one half inches. And how did they determine the wheel spacing for a Roman War Chariot? Easy. Four feet, eight and one half inches is just wide enough to accommodate the rear ends of two Imperial Roman bred war-horses.

So, our exploration of outer space is limited by the size of the posteriors of some first-century horses. This begs a

question. Do you have any situations in which your parish is clinging to ways of being based upon the limitations imposed by a horse's behind? Is your exploration of the mission field constrained?

One of the great spiritual realities is that nothing in life is insignificant. Every thing you do has incredible power. Each one of us is an evangelist. As a consequence, it is hard for me to believe that any congregation of the Diocese of East Carolina is incapable of transforming the lives that they touch. No one is insignificant. "Come out — show yourselves." The prophet speaks the truth this morning. It's time to do just that. The question is not how great or how small our ministries are. The question is whether or not we are using in the most faithful ways the gifts God has already bestowed upon us. As the Lord Jesus called the eleven to "Go make disciples," so we also go forth from this place given unique calls, which we must discern. We already have the gifts.

Matthew 28:16-20

THE ANGLICAN ACADEMY

During 2000 the Anglican Academy began the slow work of developing its work and offerings to the Diocese. The Bishop's Lenten Meditations appeared as bulletin inserts in the local parishes. These meditations were as well received by our people, as was the first Bishop's Advent Book the year before.

In September representatives from parishes across the Diocese gathered at Christ Church, New Bern, for the first "Under-One-Roof Conference." Over 500 people came together to take part in workshops designed around the program needs of most parishes, including education, new-member ministries, church planting and development, prayer and spiritual formation, Bible study, Altar Guild, Canon Law and many others. Under the very capable direction of Dr. David Crean, plans are already under way for "Under-One-Roof II" in 2001. The date has been set for Saturday, August 25th. The place will be announced at a future date.

The Bishop's Advent Book appeared in a new format. The Academy was concerned that the cost of printing booklets precluded copies for everyone in the Diocese. The solution was found through the good offices of Scott Nunn, editor of the Cross Current. The Advent Book appeared as the center page of the Advent issue, placing the book in every home. This ministry, also, will continue in 2001.

Some new ground has been laid for our first academic offerings. The vision is to establish 5 learning centers across the Diocese in order that our

people might take advantage of various studies without having to drive long hours to and from the gathering place. In 2001 the centers will be located as follows:

St. Paul's Church in Edenton
The Church of the Servant in Wilmington
St. John's Church in Fayetteville
St. Francis Church in Goldsboro
Trinity Church in Chocowinity.

We are grateful to the clergy and people of these congregations for their willingness to host our first teaching efforts. There will be three different teachings offered in the five centers over a period of 3-4 months. Each of the three will be a one-day event, held, sequentially, on a Saturday from 10 AM to 3 PM. The first offering will be held at all five centers, beginning in October 2001. The other two will be held in February and in April 2002.

The subject material for the trimester is as follows:

1. "Outline of Anglican Theology" will be based on the catechism and will be coordinated by The Rev. Dr. Richard Warner.

2. "Biblical Basics" will include various Bible study methods. Dr. David Crean will coordinate this study on this day.

3. "Children of Abraham" will be a study of Christianity, Judaism and Islam. Each of these traditions looks to Abraham as their faith parent. The Rev. Canon Phillip Craig will coordinate this study.

We join with others in the Diocese of East Carolina in our thanksgiving for all those members of the Academy Board who have worked so very hard over this past year. A special thanks to those members who are completing their term on the board: The Rev. Eunice Dunlap, New Bern; The Rev. John Eberman, Creswell and Dr. Robert McClure, Wilmington.

Respectfully submitted,
The Rev. Canon C. Phillip Craig, Sr.

Class of 2002: The Rev. Bonnie Clarke, The Rev. Tom Cure, The Rev. Scott Luce and The Rev. Richard Warner

Class of 2003: Ms. Ann Bustard, Ms. Nancy Craig, Dr. David Crean, And The Rev. Michael Nation

THE CLERGY COMPENSTATION COMMITTEE

The issues of clergy deployment and compensation are in great transition within our church. We are presently in a clergy shortage. At a recent Deployment Officers meeting, 350 positions were open and only 85 clergy names submitted. This shortage along with the average clergy tenure of 5 years requires us to respond in positive and affirming ways to our clergy and parishes in order to accomplish the ministry we are called to perform.

Therefore, the Clergy Compensation Committee has revised the Clergy Salary Guidelines Chart to be more user friendly. We have condensed the three

charts used in previous years to one chart for each level for 2001 based on each level of responsibility as defined in the narrative and the average Sunday attendance from the 1999 Parochial Report. This chart includes a cost of living adjustment of 4% for 2001. This chart can assist parishes of like size in determining their compensation package. It is important to note that all area of clergy compensation (Salary, housing, car allowance, continuing education, etc.) need to be addressed on an annual basis in order to keep clergy salaries in East Carolina competitive with the rest of the Church as one important way we can continue to attract excellent clerical leadership to our diocese in the midst of a clergy shortage.

Members of the Clergy Compensation Committee have worked faithfully and creatively to address several of the issues presently facing our Diocese and parishes. Clergy, wardens and/or vestries are encouraged to invite members of the Clergy Compensation Committee to meet with vestries to discuss various elements of clergy compensation.

Respectfully submitted,
The Rev. Ron Abrams, Chair
The Rev. Bonnie Clarke
Mr. Grover Ezzell
Mr. Dean Gornto
Mrs. Jeanne Harris
The Rev. John Pollock
Mr. Rob Powell
The Rev. Margaret Shepard
The Rev. Jim Taylor
Mrs. Harriett Woolard

COMMISSION ON MINISTRY

The Commission on Ministry in the Diocese of East Carolina seeks to fulfill its canonical charge in many ways. The primary way that we offer our assistance to the church is to meet with persons who feel called to ordained ministry and make recommendations to the Bishop regarding those persons.

The Commission on Ministry met five times during 2000. At our overnight in March we recommended 3 persons to the Bishop for Postulancy to the Priesthood and 1 person for Postulancy to the Vocational Diaconate. During the year we recommended 6 persons to the Bishop and Standing Committee for Ordination to the Transitional Diaconate, and we recommended 4 persons to the Bishop and Standing Committee for Candidacy regarding ordination to the Priesthood. We also recommended 1 person to the Bishop and Standing Committee for Candidacy regarding ordination to the Vocational Diaconate.

Along with our regular meetings with those persons seeking ministry, the Commission on Ministry members take an active role in supporting people in seminary and those who are in "the process" leading to ordination. Commission on Ministry members serve as liaisons with each person seeking ministry to maintain contact and provide a shepherding presence throughout the process.

During 2000 the Commission on Ministry accepted a person into a process of study toward the goal of being licensed as a Lay Preacher in the Diocese of

East Carolina. The Commission developed a process that included study and personal and parish reflection with guidelines.

The Commission on Ministry continues to see the need to be pro – active in recruiting young people for vocations in the Church. During 2000 we have continued the dialogue with the Carol Taylor about ways that we might join in developing programs that will encourage our youth and young people to explore ministry vocations.

On a personal note: I have now exchanged the costal plains of East Carolina for the high desert of New Mexico. It has been a joy and pleasure to work with Bishop Daniel and the members of the Commission on Ministry over these past several years. I could never say enough about both the wonderful people who serve on the Commission on Ministry, and the hard work that they do. I miss you all and remember you, especially at this time, in my prayers.

Respectfully submitted,

The Rev. Martha A. Honaker

COMMITTEE ON CLERGY CONTINUING EDUCATION

The Committee on Clergy Continuing Education was appointed by Bishop Daniel at the 116th Diocesan Convention in February 1999. The Committee reports directly to the Bishop. Prior to the formation of this committee, continuing education funds were dispersed mostly on a "first

come, first served" basis by the Bishop in response to requests made directly to him, as long as funds for a given year lasted. It was Bishop Daniel's wish to bring together a group of clergy and laity to oversee the disbursement of funds in a more orderly fashion. In consultation with Bishop Daniel the following working purposes were adopted on May 20, 1999:

(1) To promote and encourage continuing education among our clergy, priests and deacons.
(2) To publish continuing education opportunities for clergy.
(3) To disburse diocesan continuing education funds in an orderly and equitable way.
(4) To create policies around continuing education and disbursement of funds.

Continuing Education Grant Guidelines were developed, approved by Bishop Daniel, and mailed to the clergy of the Diocese in July 1999. The Committee has adopted a quarterly meeting schedule. For 2001 the dates have been set for January 11th, April 5th, July 12th, and October 11th. During the year 2000 the Committee disbursed funds to ten clergy, nine priests and one deacon, totaling $4,411.70. Continuing Education events included Spiritual Director training; Hispanic Ministry and Spanish language courses; Grantsmanship training; Interim Ministry training; and Ministry Development and Leadership institutes and courses. Sponsoring institutions and organizations included the Alban Institute; Trinity Church, New York City; the Grantsmanship Center, Los Angeles; the Mastery Foundation; and St. Andrew's Seminary, Mexico

City. Clergy Continuing Education funds were made available from the Diocesan Budget and from two Episcopal Foundation funds, one of which is designated for Clergy Foreign Travel.

The Committee has also reviewed a draft document designed to help dioceses develop a comprehensive continuing education program. Liaison has been established with the Anglican Academy for the purpose of exploring future clergy continuing education offerings for East Carolina.

Respectfully submitted,
The Rev. James C. Cooke, Jr., Chair

Committee Members: The Rev. Bill Brettman
The Rev. Vera Hayes
Dr. Walker Campbell
The Rev. Bonnie Clarke
The Rev. John Drewry
Dr. John Powell
The Rev. Margaret Shepard

DEPARTMENT OF COMMUNICATIONS

The past year continued to be a time of major change and development for the Department of Communications. As it becomes even more evident that communication, especially new forms of media, is a critical component for the mission of the church, the department sought to broaden and improve all communication efforts of the diocese.

The department also began working closely with parishes to improve their communication efforts as well as developing new tools, especially parish web

pages. Around 30 of the 74 parishes in the diocese now have web pages, compared with around five last year.

The Cross Current newspaper is edited, designed and produced by the communications director and is printed by the Greenville Daily Reflector. Carolina Services of Greenville, which maintains the Cross Current mailing list, then mails Cross Current to around 9,500 households. The third class bulk rate keeps the mailing cost as low as possible but does result in the sometimes long delivery time for Cross Current. It cost around $32,000 per year to print and mail the Cross Current.

Because of the lag in delivery time, Cross Current is not always a good way to publicize calendar items. With that in mind, the department began publishing CrossWalk, a small newsletter mailed first class to parish offices, clergy and diocesan leaders. CrossWalk features calendar items, announcements and other news with the hope that parishes will share the information in their bulletins, newsletters and bulletin boards.

One of the biggest developments of the year was moving the communications office to Diocesan House. The job had traditionally been performed out of the director's home. With the office now at Diocesan House, the director is more attuned to the day to day ministry and mission of the diocese and meets regularly with the bishop and other staff members. The department now has access to the excellent administrative support provided by the diocesan staff.

The coming year will likely see more innovations in communications, providing wonderful ways to spread the Gospel in East Carolina. The Diocesan Department of Communications will strive to stay on the vanguard of those innovations and make them available to parishes and Diocesan House.

Some accomplishments for the year 2000:

- Cross Current received four Polly Bond Awards from the national Episcopal Communicators association, including being named best diocesan newspaper in the nation in its size category.

- The Diocesan web page was revamped and is being regularly updated. The site receives more than 1,000 visits a month.

- The Cross Current editor attended General Convention in Denver and updated the web page from there daily with photos and news from the East Carolina delegation.

- The Department produced the second Bishop's Advent Book, this time publishing it as a full-color section in the Cross Current.

- The Department began the production of CrossWalk, a newsletter for clergy, parish offices, and diocesan leadership.

- The Department produced a printed narrative budget and video to be used for Diocesan stewardship efforts.

- The director worked with a number of parishes on revamping newsletters and developing web pages.

- The director attended the Clear Vision of One Church conference in Houston to learn more about the Diocese of Texas' efforts at becoming a "mission" diocese and how those efforts are manifested in communications.

- The director served as a spokesperson to the media regarding the controversy over St. Andrew's Morehead City, and kept all public documents related to the case posted on the diocesan web page.

Goals for 2001:

- Make further use of digital video and the web page as communication tools.
- Reconvene a Communications Commission to enhance communication efforts across the diocese.

- Continue with the goal of having a web page for every parish in East Carolina.

- Reestablish an annual parish communicators workshop with a focus on technology and communications tools.

It continues to be a joy and privilege to serve as Communications Director for the bishop and people of the Diocese of East Carolina. While I sometimes get excited about computers and web pages, the real joy of this job is the interaction with the faithful and dynamic people in the parishes who are on the front lines of our common ministry. The Department of Communications is here to serve you!

Respectfully submitted,
Scott Nunn
Director of Communications/Cross Current Editor

EDUCATION FOR MINISTRY (EFM)

EFM is a four-year extension course, intended primarily for laity, offered by the School of Theology of the University of the South at Sewanee, Tennessee. Completion of the program takes four years, during which participants study the Bible, church history, and twentieth century theology. Participants commit one year at a time to meet regularly in seminars led by a trained mentor. EFM provides a comprehensive, experiential education in the foundations and message of our Christian faith.

EFM provides the basics of a theological education in order to develop knowledge and confidence about the ministry we all share. Since its beginning

in 1975 more than 54,000 persons throughout the United States and overseas have participated in EFM.

There are currently three active EFM groups in the Diocese of East Carolina; two in Wilmington and one in Belhaven, with students in all years. Interest has been expressed in Greenville and Chocowinity about forming groups in those communities.

A training event for mentors is scheduled to be held at Trinity Center on March 4-6, 2001.

For more information contact Harry or Frances Edwards at 3418 Windsor Drive, New Bern, NC 28562, telephone (252)637-2910.

Respectfully submitted,

Harry and Frances Edwards

EPISCOPAL CAMPUS MINISTRY EAST CAROLINA UNIVERSITY

It's hard to believe that when young people leave home and go to college, some actually choose to make the church a priority. With all of the choices that come with the freedom of leaving home, I am thankful for the ministry of Episcopal Campus Ministry that adds another option to that long list of choices.

The structure of Episcopal Campus Ministry has been a constant since its beginning. Episcopal Campus Ministry is a ministry that is offered to the

faculty, staff and students of East Carolina University. Services are offered on Wednesday evenings at 5:30. A meal is provided by the parishioners of St. Paul's, Greenville, immediately after the service. After dinner, a program of some form or fashion follows. Although this structure has in many ways stayed the same, some things have changed.

The service has taken on a much more informal nature. I don't wear vestments except on special occasions or high holy days. I have also sought to make the service more interactive. I encourage dialogue during the sermon and often ask the congregation to tell me what they have just heard in the Gospel reading. Instead of "preaching," I involve the congregation in the story and try to relate the Gospel to a current issue or to life in our community. Because we are an academic community, I encourage people to ask questions. In this way, students are involved more fully in the Gospel experience.

I also try to explain more about the liturgy of the Episcopal Church during the Wednesday evening services. Because we are a small crowd, we often gather around the altar during the Eucharist. This creates a more intimate space. Instead of spacing ourselves irregularly in the pews, we "circle up" around the altar. It is not unusual to have a question and answer time before we begin the Eucharist.

The programs after dinner have also been quite varied. On the different Wednesday nights, we have guest speakers from the community to talk about issues such as bioethics, religious diversity, the

Episcopal Church and many other things. Wednesday night programs also include low-maintenance Bible studies and Students of Faith, a student led series about campus life, spiritual life and how the two intersect. We have also done things outside of the Wednesday night context like go bowling, take day trips to the beach, plan and attend spring and fall retreats and go to the movies. Our community outreach projects have included preparing and serving a meal at the Ronald McDonald house and wrapping gifts during Christmas at Barnes and Noble. All of these events contribute to the building of community, without which our ministry couldn't survive.

A dream of Episcopal Campus Ministry that will contribute greatly to a stronger sense of community is the establishment of a Canterbury House. Canterbury House would be a house that would belong to the Campus Ministry group _ a place they could claim as their own. It would house 3-4 students full time but would also serve as a home for any and all Episcopal Campus Ministry students. In it would be comfortable furniture, a TV and VCR, washing machines and dryers, a fully stocked refrigerator and pantry, a stereo and whatever else we would need to create a place that would feel like home. It would be a place where students would study, talk, have meetings and simply "be." This house would be their home away from dorms, campus and the busy-ness that college life brings. It would be a retreat place _ a place that draws them closer to the church, their community and their God.

East Carolina University is an academic institution with approximately 17,000 students. Current

surveys have indicated that 3% of that population are members of the Episcopal Church. This means that 510 students are Episcopalians and they_re right across the street. Last year the group was no larger than ten to fifteen students. This year Episcopal Campus Ministry serves approximately 30-40 students. We_re getting there, but we have a long way to go.

In addition to regular attendance at the Wednesday evening service and program, many students perform other ministries at St. Paul's, Greenville such as helping in the nursery, helping with Celebration and playing large parts in the JR. and Sr. EYC programs. Students serve as baby-sitters and house-sitters for parishioners and help out in many other aspects of church life such as our music program. We involve students in our liturgical life as choristers, instrumentalists, assistant organists and assistant choral conductors. Students are a vital part of the life of the St. Paul's family.

It may also be worth mentioning that there are several students involved in Episcopal Campus Ministry who are considering a call to the ordained ministry. As college is a time of exploration, I encourage these students to be attentive to God's voice. If they choose to do so, I engage these students in a very informal process of discernment offering spiritual guidance as needed. Again, amidst the options and opportunities available in the college community today, I find hope in knowing that students still value the church and what it has to offer. It is our responsibility, as Christians, to make sure that this option is available.

I give thanks to God for the ministry that St. Paul's, Greenville and the Diocese of East Carolina offer to the community of East Carolina University. I am also thankful for the individuals who help make this ministry a reality. My prayer is that we, a church, continue to recognize the importance of this ministry and be attentive to the many ways that God is calling us to minister to the college community.

Respectfully submitted,

Charles T. Dupree
Campus Minister, East Carolina University.

EPISCOPAL CHURCH WOMEN

To the Bishop and the One Hundred and Eighteenth Annual Convention of the Diocese of East Carolina:

The Episcopal Church Women of this Diocese of East Carolina greet you in the name of our Lord.

This has been a good and a busy year for the ECW.

At our May meeting held at St. John's in Fayetteville we heard three outstanding women from our diocese speak about their ministry here among us. First, Myrna Willetts spoke about The Refugee Ministry; second, Cookie Cantwell told us about her work with the youth of this diocese; and thirdly, Dr. Annie Burns spoke about The Episcopal Hispanic Ministry giving us all a chance to listen, learn, and respond to God's call to us.

In July, I, along with Betsy Overton, Tricia Phillips, and Julie Rose, flew to Denver to the 43rd Triennial Meeting which was held in conjunction with the General Convention. It is affectionately referred to as the "third house". With our gathering of women at Triennial and the additional women present as delegates to General Convention, we were certainly the majority. It was an interesting, informative, spirit filled, and tiring adventure. Nancy Broadwell received the Woman of the Year Award for this Diocese and was recognized in Denver. It was exciting for us, also, when the UTO grants were announced. East Carolina received $29,202.00 for the purchase of a van for the Hispanic Ministries in the Snow Hill/Goldsboro area.

Before we could represent this diocese at convention, the four of us attended the Province IV meeting at Kanuga. This was an opportunity to exchange ideas and to grow spiritually. This year we heard the Right Reverend Steven Charleston, president and dean of Episcopal Divinity School and the former Bishop of Alaska. He is a powerful speaker. The four of us also visited the five district meetings held throughout this diocese and gave talks about our experiences.

This summer around 130 women met at Trinity Center. The Badgett Sisters from Yancyville, N.C. sang and told some spiritual stories. At this board meeting we voted to send monies to the Hispanic Ministry in Goldsboro and $1000 to the Lillian Valley Indian School in Fort Hall, Idaho. From the CPC funds we voted to send money to the library in Windsor that was destroyed

in the 1999 flood and also money for prayer books and hymnals to St. Andrew's, Morehead City. We also sent money to our 10 seminarians to help with the purchase of books.

Our Memorial Scholarship this year went to Kedron Jarvis, a deserving young women studying to become a priest.

Church women continue to serve a vital ministry within our parishes and this diocese, such as some operating soup kitchens, some giving scholarships to youth for camp, others helping flood victims and preparing meals for the sick, some making layettes for new babies given through the Salvation Army and others helping with the homeless shelter.

At one of our district meetings a lady said that ECW stands for Episcopal Church Workers. I agree, don't you?

Respectfully submitted,
Mrs. Ann Parker
President

EPISCOPAL HISPANIC MNISTRY (EHM)

The Episcopal Hispanic Ministry (EHM) seeks to manifest God's concern for the well-being of the whole person through its ministry to Latinos in Eastern North Carolina. EHM is based in Washington, NC, and is graciously housed by St. Peter's Episcopal Church. Through a combination of state, federal, private and Diocesan funds, our

ministry and services are able to reach Latinos living in Beaufort, Hyde, Craven and Martin counties. Though some of our clients are migrant and/or single, most are working families with young children who reside permanently in this area; the parents work in seasonal industry, such as agriculture, seafood and construction.

The heart of our program continues to be the Family Assistance Program, which has helped connect families with resources for flood relief, housing, transportation, child care, employment, clothing and food. Hurricane and flood relief for families was ongoing throughout 2000, and will likely continue into the near future as we seek to relieve the suffering left in the wake of Floyd. Thanks to the generosity of the Diocesan Flood Relief Fund, we were able to repair plumbing in 23 trailers in one of our most devastated neighborhoods – these homes previously had no functional plumbing, with waste simply being thrown out the door.

Our Family Services Scholarship Program was a huge success in 2000. Many of our clients are working-poor parents, who need child care in order to work, but simply cannot afford it. At the start of the year, we were aware of only 5 Latino children enrolled in child care in Beaufort County. During this year, we have been able to provide child care scholarships to over 100 children, enabling parents to work, and children to receive the stability and socialization experienced in child care. This program has enabled us to improve access and build cultural bridges between Latino families and a wide range of service providers in the area.

The Medical Outreach Program has thrived this year. Access to health care is an ongoing need. When Agape Community Health Clinic in Washington, NC, opened in late 1999 there was, at last, an option for low-income people in this area; however, with no bilingual staff, they saw fewer than 20 Latino clients each month. Through a flood-related grant from Philip Morris, EHM has been able to provide a staff member as a half-time interpreter at Agape, resulting in over 150 Latino clients being seen there each month.

EHM's vision for the future includes a continuation of our existing programs: Family Assistance, Family Services Scholarship and Medical Outreach. We look forward to deepening our commitment in 2001 in several areas:

Housing: improving the conditions of and access to reasonable housing through a Z. Smith Reynolds grant, awarded in large part as a match to the visible and impressive support of the Diocese; several other housing programs are in the works; **Crab House Workers:** increasing support available to these workers, often single women who are employed and housed in deplorable situations, fraught with isolation, worker's rights violations, inhumane & illegal living conditions, and sexual exploitation; Title VI of the 1964 Civil Rights Act, which prohibits discrimination on the ground of race, color, or national origin: as the permanent Spanish-speaking population continues to grow in Eastern North Carolina, there is an increasing need to educate and assist service providers in meeting this

federal requirement; EHM will be strengthening its role, both as an advocate for its Latino clients and as a partner to agencies seeking to function within federal guidelines; **Alpha:** we are thrilled to be in the process of launching Alpha in Spanish! We are currently training bilingual Alpha leaders, and plan to offer the course in Spanish in Spring 2001.

Respectfully submitted,

Carolyn L. Paden, Director

HISTORIOGRAPHER'S REPORT

Work Accomplished:

Contract with ECU Joyner Library
For Depository of Diocesan Records

The Diocese reached an agreement with East Carolina University that the diocesan historical records would be preserved at Joyner Library. The historical records prior to 1983 have since been transferred to the library. A contract specifying the terms of the transfer has been finalized with a stipulation that the Diocese retains title of these records. The records will be available to the public for research and can be added to as new series of records become nonactive.

Committee on History and Archives

The committee appreciated an article by Bishop Daniel for *Cross Current* on the importance of having a parish historian. The committee planned the annual parish historians meeting at St. James', Wilmington.. A message to parishes inquiring about

state of parish archives was considered and passed to the chairman to-send. Guidelines for the committee were also considered and passed to the chairman to return to Charles Ehrenfried. New members are Frances Inglis, Ross Inglis, Joyce Bell and J. T. Walters.

Fourth Church Historians Meeting

The Fourth Church Historians meeting on October 21 at St. James' in Wilmington. centered on the history of St. James' Church and the churches which grew out of St. James'. Principal speaker was Edward P. Turberg, architectural historian of Wilmington. These churches include St. John's, St. Mark's, St. Paul's, Good Shepherd and St. Andrew's. Beverly Tetterton, state and local history librarian at the New Hanover Public Library, spoke on preservation of parish records. Thirty persons attended.

Other Activities

The Historiographer attended the annual meeting of National Episcopal Historians and Archivists (NEHA) at Las Cruces, NM. Keynote speaker was David Vaisey, former librarian of the Bodleian Library at Oxford University and president of the Society of Archivists of Great Britain. The Historiographer was elected vice president of NEHA.

Research Assistance to:

In first request and reply by E-mail, information about the Rev. John Linker Saunders supplied to Michael Shinn (mckshnn1@hotmail.com).

Respectfully Submitted,
H. Mack Bell

THE HUNGER, PEACE AND JUSTICE COMMISSION

The Hunger, Peace and Justice Commission (HPJ) has undergone many changes in its three short years: it has evolved from a commission to a network which rarely meets as a body but gets much done all over the diocese. Its members are colleagues in social justice ministries who are much connected with each other by phone, fax and e-mail. Our individual ministries include a focus on hunger issues, migrant farm workers, the aging, and Episcopal Relief and Development (formerly known as the Presiding Bishop's Fund for World Relief).

The year 2000 was mostly taken up with work concerning flood relief and distribution of the nearly $600,000 given to the diocese for this work. That work continues as the long-term estimate for full recovery is the year 2003! To this end, Hunger, Peace and Justice will be sponsoring a briefing in 2001 on immediate disaster relief. The briefing will be conducted by Bethany Putnam, Executive Director of Labor of Love, which is a new national Episcopal organization whose purpose is to

organize teams of volunteers to provide immediate assistance in time of natural disaster.

A major undertaking for HPJ this year has been the development of the Fish Net. The Fish Net is a collection program, primarily for food, which is sponsored by the Diocese of East Carolina. Its purpose really is very simple: that there be a box in the vestibule of EVERY church in the diocese, large or small where something (food, toiletries, clothing, etc.) is collected EVERY week and distributed to the needy in that area.

Finally in 2000, the HPJ network participated in the Under One Roof conference in September where we gave two workshops and sponsored another on the issues of Jubilee. We have also formed a Jubilee Committee headed by Michael Nation and Ruth Moskop who have produced at least one information session. We have also added two new members: the Rev. Joy Dosher, St. Paul's, Vanceboro whose main focus is the issues of aging, and William Potts of St. James-the-Fisherman, Shallotte who represents Episcopal Relief and Development for the diocese.

Respectfully Submitted,
Bets Borries Crean, Chair
Keith Merritt
The Rev. Barbara Houston
Vicki Peterson
Bill Potts
The Rev. Joy Dosher

INTERFAITH REFUGEE MINISTRY

Interfaith Refugee was founded 1992 and is an affiliate of Episcopal Migration Ministries, New York City.

WHAT WE ARE: A ministry dedicated to helping refugees rebuild their lives in a safe land.

WHAT WE DO: We develop sponsorships with churches, organizations and individuals residing in Eastern Carolina. We do this by speaking to groups, churches and others, when invited, about the needs of refugees. When a commitment for sponsorship is made, training, support and encouragement is provided for a minimum of 4 months to ensure a smooth and successful resettlement experience. A supportive network of resources and information for these local ministries is also made available. We discourage the use of public cash assistance (welfare) by providing an allocation of funds to assist with the first month's expenses and encouraging participation in our federal matching grant program.

OUR GOAL FOR 2001: To resettle 80 refugees (24 – 26 cases).

OUR ACHIEVEMENTS: 1993 -- 2 cases (10 persons) 1997 -- 16 cases (41 persons)

1994 -- 7 cases (22 persons) 1998 -- 15 cases (42 persons)

1995 -- 15 cases (48 persons) 1999 -- 25 cases (83 persons)

1996 -- 9 cases (32 persons) 2000 -- 24 cases (47 persons)

SPONSORS FOR 2000:

Goldsboro: St. Stephen's Episcopal, Goldsboro Friends and Saulston United Methodist Churches

Greenville: St. Paul's Episcopal, Restoration United Methodist and First Christian Churches

Wilmington: St. Andrew Covenant Presbyterian Church

New Bern: Christ Episcopal, Garber United Methodist and St. Paul's Roman Catholic Churches

Jacksonville: St. Anne's Episcopal Church and the Laskowski family

(20 Episcopal churches – or 27% of 74 -- in the Diocese of East Carolina have sponsored refugees since 1993. Several of these churches have sponsored more than once. Christ Episcopal in New Bern has sponsored 9 times!)

STAFF: Judy Castranova, Diocesan Refugee Coordinator (full time)

Kaye Frampton, BSW, Case Manager (full time)
Susan Husson, Case Manager (part time)

Becki Moran, Sponsorship Developer/Volunteer Coordinator (full time)

BOARD OF DIRECTORS: With Baptist, Methodist, Catholic, Lutheran and Presbyterian members, as well as Episcopalians, this all-volunteer 15-member board represents a cross section of East Carolina cities and churches. It meets twice a year at the Diocesan house in

Kinston, and about 5 times a year at the Interfaith Refugee Ministry office in New Bern. Members assist with sponsorship development when possible. For 2001 the elected officers are: Chair, Jack Hill, St. Peter's Episcopal, Washington; Vice Chair, Charlotte Campbell, St. Francis Episcopal, Goldsboro; Secretary, Phyllis Speakman, Restoration United Methodist, Greenville; Treasurer, Jim Miller, Garber United Methodist, New Bern.

FUNDING SOURCES: Our four government grants require that funds be spent and accounted for in specific ways. Many require we spend our money first, and they will reimburse us. The $20,800 Diocesan Grant provided flexibility to fill funding gaps and offset the resulting cash flow drain. A 1999-2000 Presiding Bishop's Fund Grant enabled us to establish a central office and hire a second case manager. A new Preferred Communities Grant from the Office of Refugee Resettlement enabled us to hire a Sponsorship Developer/Volunteer Coordinator. Although centralized administration and increased staff has significantly increased our capability, it has also created a larger fixed overhead and has not helped our cash flow. We are currently searching for ways to better provide funding stability.

TO JOIN US IN THIS MINISTRY: Call or write
Judy Castranova, Diocesan Refugee Coordinator
Interfaith Refugee Ministry
1320 Commerce Drive, Unit #2
New Bern, NC 28562

Voice: (252) 633-9009 Fax: (252) 638-7570 Email: judi@newbernnc.com

"Do not neglect to show hospitality to "I was hungry and you gave me food,

strangers, for in so doing some have I was thirsty and you gave me drink,

entertained angels unawares." I was a stranger and you welcomed me..."

--Hebrews 13:2 --Matthew 25:35

Respectfully submitted,
Judy Castranova

KANUGA CONFERENCES

The year 2000 for Kanuga was highly successful, marked by two pilgrimages abroad, to Taize for young people, and Canterbury to Iona for adults. Both had good enrollments, and evaluations completed by those who went encouraged us to continue to offer similar pilgrimages. In each case participants were expected to come to a preparatory conference at Kanuga.

Kanuga's series of conferences, once scheduled only in summer but now spread throughout the year, had consistently good attendance. They offered a variety of opportunities including the early January Vestry Conference, the Bowen Conference with Presiding Bishop Frank Griswold as keynoter; a second Iconography conference with Louise Shipps and John Peterson, Secretary General of the Anglican Communion, as chaplain; Christian

Education and Renewal, two summer favorites; the third conference on Liturgical Arts which teaches artistic and practical aspects of church needlework; and the 25th celebration of Winterlight, the high school-age conference, December 27-January 1, ending one year and beginning another.

Kanuga was again privileged to host the Synod of the Fourth Province of the Episcopal Church, an important meeting, preceding as it did the Church's General Convention.

Other Kanuga-sponsored programs also did well. Camp Kanuga for Boys and Girls had an over-capacity enrollment and an excellent staff, consisting totally of young people who had progressed from camper to Trailblazer to junior counselor to counselor. The 22 staff members had a combined 195 years' experience at Camp Kanuga.

At the other end of the property, Camp Bob Summer, a camping program for disadvantaged, at-risk children co-sponsored by Kanuga and Kanuga people in various cities, had 1,500 campers and adult volunteers who came with the children to assist the Kanuga staff. St. John's Church, Charlotte, sent a group of 100 children for a five-day camp.

Kanuga continues to host a number of Parish Family Weekends, sometimes as many as three at one time. In 2000 eleven parishes from the Diocese of North Carolina came for weekends.

Guest Periods -- eight summer weeks, Leaf Week, Thanksgiving, and Christmas -- offer families and

singles a time of recreation and renewal within a Christian community. Attendance is strong except for the last weeks of summer when early opening of schools affects young families.

Scholarship assistance is becoming more important. One person in eight now comes to Kanuga with some form of scholarship. Funds offered by Kanuga come from gifts made to its unrestricted Annual Fund, its endowment, and a smaller part from its operating budget.

When Kanuga successfully completed a $5,000,000 campaign to double its endowment by the October meeting of its Board of Directors, the Directors voted to increase the goal to $6 million. By the second week in January 2001, the total stood at $6,011,000.

In March 2001 Kanuga will host a meeting of the Primates of the worldwide Anglican Communion. Kanuga's selection is a great compliment to all those persons whose efforts, financial support, and prayers have made Kanuga a place of warm Christian hospitality.

Respectfully submitted,
Albert S. Gooch, Jr., President

DEPARTMENT OF MISSIONARY OUTREACH

In the recent past, our outreach has been engaging for those involved. Hundreds, if not thousands, of lives have been blessed by what we do. Amazing is

the grace that has enabled our diocese to be a leader in programs of outreach. Also amazing is how few churches understand or have a tangible connection with these ministries we support.

Has your parish or deanery had hands on experience with our Episcopal Farm Worker Ministry, Interfaith Refugee Ministry, Albemarle Food Bank, Good Shepherd Ministry, Shepherd's Staff, Episcopal Hispanic Ministry, college ministry at ECU or UNCW, or former Companion Diocese Ministry?

If someone were to ask you what the Diocese of East Carolina offers in missionary outreach, could you name a few examples? The year 2001 will surely be a year of understanding for this ministry of compassion and relief. Our outlook on outreach is changing.

No longer is our diocese able to support the changing needs of outreach by a department decision. What is needed is direct and response-able support; hands-on support with motivation invoked by prayerful understanding of the needs. What formerly was named the Department of Missionary Outreach will become our diocesan Ministry of Compassion and Relief.

Compassion implies that we are *with* those who suffer in their suffering. Relief implies that our aim is to provide assistance and help to relieve that suffering and to offer hope. Our ministry will be shaped more by what *we* do. In order for this new approach to be effective in compassion and relief

there will need to be some restructuring of present deaneries and a new charge and direction for them.

We are pleased to continue to serve the diocese as we have in the past until such time as this change can occur...we are, however, looking forward to the year 2001 as a year of transition. And we encourage each delegation to this Annual Convention to work carefully with the diocese and its deanery as we strive to make this a Year of Understanding in our Ministry of Compassion and Relief.

The Rev. Charles E. B. Gill
Chair, Department of Missionary Outreach

NEW BEGINNINGS

New Beginnings is about to complete its thirteenth year in the diocese of East Carolina. This weekend program is held in November and March in the Sharp Building at Trinity Center. Designed to give middles school students an opportunity to explore their relationships with their peers, siblings, parents, church and God, New Beginnings is led entirely by youth. Participants, who are in seventh through tenth grades, listen to talks by the youth leaders about their faith, and interact in small groups to explore the ways in which God's presence impacts how they live their lives. This may be the first time many of the participants have experienced living in a community that attempts to practice unconditional love and acceptance. Obviously, the experience of this love, joy and support is immensely important to the youth who participate, since there is always a

waiting list for people wanting to return to New Beginnings on staff.

The March 2000 New Beginnings was led by Mike Peterson of Greenville, serving as Shepherd, and Amanda Fairley of Southport serving as Prayer Share Care Coordinator. Mike and Amanda built on the strong personal relationship the two of them had formed over five years of attending New Beginnings together, and with assistance from their spiritual director, the Rev. Michael Nation, provided dynamic spiritual leadership for the almost one hundred adult and youth participants.

During November of 2000, Heather Skinner of Kinston and Lindsay Griffin of Lewiston served as Shepherd and Prayer Share Care Coordinator for New Beginnings. Enabled in their ministry by the spiritual direction of the Rev. Canon Phil Craig and the Rev. Charles Gill, Heather and Lindsay led a joyful and spiritual weekend.

The New Beginnings board is composed of youth and adult members, and meets twice a year. Supported by the Rev. Charles Gill, the Spiritual Director for the program, Board members make policy decisions and fine-tune each consecutive program, based on the successes and challenges of the previous New Beginnings. This is the group that prayerfully selects the Shepherd and PSC Coordinator for future New Beginnings, prepares materials, and serves as a liaison with the parishes throughout the diocese.

New Beginnings # 26 will be held March 2-4 at Trinity Center, with Charles Williams of

Fayetteville serving as Shepherd and Patrick Bradshaw of Castle Hayne serving as PSC Coordinator. New Beginnings #27 will be held in November with Ellison Sieck of Edenton as Shepherd and Martina Jones of Ahoskie as PSC Coordinator.

We feel immensely blessed to witness the abundance of talented and generous young Christians who are willing to accept the responsibility of sharing their faith journeys and serving as leaders for their peers. We are also grateful for the support of the adults who consistently volunteer to serve as "Moms" and "Dads" for our weekends, and for that of the college students who are graduates of New Beginnings and return to support the program in an adult role. We are tremendously grateful for the support we receive from the diocesan staff, and for the parishes within our diocese, whose prayers and assistance are vital to our continuing this creative and vibrant ministry.

Respectfully submitted,
Vicki and Richard Peterson
New Beginnings Coordinators

PRISON COMMISSION

The Prison Commission worked to minister to inmates, their families, staff, and to ministries engaged in prison ministry.

1. Each member of the Commission actively engaged in direct ministry to inmates at local prisons throughout the Diocese.

2. The Commission provided ministry to the staff of the prisons within the Diocese. During 2000, the Prison Commission provided funds ($3600) for two (2) three-day Staff Development Conferences for the Superintendents and the Director of the Eastern Region Division of Prisons. These conferences were held at Trinity Center in the Spring and Fall.

At Greene Correctional Institution sixteen (16) one-day Staff Development Conferences were held for Captains, Lieutenants, Sergeants, Program Supervisors, and Program Assistants from that facility. The cost was approximately $1000.

The Commission assisted other established prison ministries by providing financial aid to Yokefellow, Prison Fellowship, and Project Angel Tree in grants of $500 per organization to provide volunteer training, direct ministry to inmates, and inmates= families.

4. Members of the Prison Commission are available as speakers and will provide information about how parishes and individuals can become involved in prisons near them.

Respectfully Submitted,
The Rev. Joseph L. Dunlap, Chair

STANDING COMMITEE

In the Year 2000 the historically routine work of the Standing Committee actually became the rare moment of respite from the difficult and monumental tasks which unfortunately became the

ordinary and usual course of business from month to month. Decisions on granting consent to ecclesiastical elections in other dioceses, interviewing candidates for orders, and discussing with parish representatives their plans for growth and development were a welcome diversion from the previously unforeseen, and certainly unwanted, crises which seemed to grow in geometric proportions throughout the year.

Prior to the opening of Diocesan Convention on February 17, 2000, the Standing Committee issued presentments against the Rev. William Trimble based on allegations of sexual misconduct from current and former members of his parish. Some of those same allegations prompted a civil action for money damages in New Hanover County Civil Superior Court against Rev. Trimble, his former parish, and vestry, as well as the Diocese and Bishop Daniel. The Standing Committee has labored throughout the year to resolve these claims in conjunction with Bishop Daniel and the Church Insurance Corporation.

On March 26. 2000, Bishop Daniel issued inhibitions against the Rev. C. King Cole, the Rev. John Grayson and the Rev. John Gladstone based upon recommendations by the Standing Committee the these three clergy had apparently abandoned the communion of the Episcopal Church and this diocese. With the consent of this Committee, and in our presence, Bishop Daniel pronounced sentences of deposition of these three men under Title IV, Canon 10 on November 9, 2000 in the chapel at Diocesan House.

We served as a council of advice to Bishop Daniel on other matters such as the intrusion into this diocese by clergy claiming to be missionary bishops and priests from the Diocese of Rwanda, the apparent embezzlement of substantial diocesan funds by a former employee, and the termination of the pastoral relationship between a priest and a parish of this diocese.

In these and many other endeavors we worked without the benefit of historical precedent or familiar guidelines. With virtually no help from the national church, we developed a system of networking and shared responsibilities with other bishops and standing committees dealing with similar problems. Above all, we tried to act in an honest and responsible manner.

These and other situations will continue to create further distractions and will require intense scrutiny and careful action in the months ahead. Uncompromising commitment, deep personal Christian faith, and unfailing intellectual and confidential integrity must be the minimum standards of character for those who would serve on this body in this and the following years. Any person seeking election to this body should have a sound knowledge and understanding of this diocese as well as our relationship with the national church.

We will continue in all respects to work in manner we deem to be in the best interests of all concerned in this diocese.

Respectfully submitted,
Larry Overton, President
The Rev. Rickie Steenstra
The Rev. Ronald Abrams, Secretary
Mrs. Susie White
Mrs. Jo Parrott

STEWARDSHIP COMMITTEE

The stewardship commission continued to make available materials for parishes, at Diocesan Convention, Stewardship Conference and Under One Roof. It is still our hope that parishes will choose their stewardship teams and begin to work more on a year round basis this makes the material more relevant and more helpful.

Terry Parsons, the stewardship officer for the Episcopal Church conducted a conference for stewardship persons and wardens in March at Trinity Center. Thanks to Scott Nunn, tapes of this conference are available for purchase from the diocese.

Once again the stewardship commission conducted training for the visitors to vestries and parishes to inform them about the working of the diocese.

The commission was pleased to be invited to participate in the Under One Roof conference held in September. Four workshops were held: year

round stewardship, writing a narrative budget, planned giving or legacy stewardship and alternative methods of conducting the fall campaign.

There is much good material available in the Parish Services catalog that should be available in each parish.

This year the commission will be evaluating its work and with guidance from Bishop Daniel charting the course of diocesan stewardship and what we can offer. We would appreciate input from you as to what would be most helpful to your parish.

Respectfully submitted,
Nancy Broadwell, Chair

TRINITY CENTER

" The Bogue Banks Center will be first and foremost a Christian community. It is an environment uniquely designed to support that special aspect of Christian Ministry which can best be undertaken in a residential setting away from the conflicting demands and interruptions that are so often present in the parish and at home." (Quote from an article A Grand Vision in Cross Current, 1984.

In the Millennium, we strive daily to provide quiet enjoyment of the pristine maritime atmosphere, attractive lodging conducive to rest, ample and tasty

food served with smiles, functional modern meeting space and a fee structure favoring Episcopalians. The Board of Trinity Center continues to focus on the spiritual importance of life through the wide variety of Christian and non-profit educational and training events held annually. From special camps designed for mental or physically disabled to vestry retreats, clergy gatherings, Diocesan sponsored events, programs for Elderhostel, community leadership training, college educational forums, cancer patient support groups, etc., etc., etc., Trinity Center welcomes every person in search of reflection and truth. We are especially proud of our ministry to Camp Trinity now located full time here under the new leadership of Penn Perry, Director. Over 620 children annually enjoy a Christian camp experience over the summer months.

During the school year over 8000 children are educated by residential instructors teaching environmental stewardship in the Sound to Sea Program. In June and July, younger folk enroll in Day Camp to learn basic ecology on the beach. Both of these programs along with the Elderhostel Residential programs are administered by Maggie Riley, Program Director.

Pelican House provides silent retreat space on a year round basis. Six individual rooms may be used on a first come, first served basis. In 2000, over 240 persons found a house of quiet for reflection and meditation. Pelican House Director Flo Shedd extends an invitation to all to visit. Glory and praise to God is provided in daily morning prayer at the Julian Chapel, weekly Holy Eucharist is celebrated by a retired priest, Rev. Ben Wheless, on

Tuesdays and numerous parish, vestry, committee and diocesan services are held at the Sanders' Point Outdoor Chapel, in meeting rooms or at the new prayer garden at the Pelican House.

For those interested in numbers, Trinity Center: Employs 45 persons year round; served 142,602 meals; hosted 30,534 bed nights; insures nearly $6 Million in buildings; largest category of events are Diocesan; annual occupancy rate is 68%; hosted over 315 conference events in 2000, excluding 10 weeks of Elderhostel and the hundreds of schools visiting Sound to Sea.

Rejoice! Trinity Center is one of the most heavily used Conference Centers by Episcopalians in the country. The largest of annual events related to or reserved by fellow Episcopalians. From Camp Trinity to quiet retreats we host such an abundance of religious and educational Episcopal events! Thank you for your support.

However your attention is diverted to the following information: In just one quarter of 2000, Diocesan groups either canceled with short notice or failed to show up with the number of persons reserved...resulting in over $25,000 of lost revenue...space other groups would gladly have reserved if we had better lead time of events in danger of low attendance. On an annual basis, this projects to a potential $100,000 of empty space due to a variety of reasons from over aggressive expectations to some level of inexperience. We suggest detailed planning with our reservations so all of us (we are you!) can avoid costly shortfalls. Trinity Center cannot sustain significant lost income

and yet be expected to provide the level of service you have come to expect at discounted rates to Episcopal events.

Administration issues in 2000 included the succession of Maggie Riley as Director of Programs including Sound to Sea and Elderhostel as B. J. White completed her tenure; welcomed Camp Trinity as an integral part of Trinity Center - it was formally a direct program of the diocese; negotiated new employee health benefits and both medical and property insurance contracts; completed the construction of Morgan Beach House; installation of new carpet and bedspreads in Rooms 1-30; continued key staff training; encouraged participative management; and consulted with the Trinity Board as to the financial and physical well-being of Trinity Center buildings and environment. These changes and numerous others were overseen by our new Executive Director, Greg Premo, a veteran of conference center and inn keeping management since his arrival early January 2000.

Credit for another successful year is given to the dedicated staff that worked with diligence to provide "A Grand Vision...where one can be honest, express love for each other...feel welcome and included." Special thanks is extended to Keith Thompson, Operations Manager; Jacque Mason, Reservation and Conference Guru and Jo Ann Bowers, Financial Administrator. They and others continue to put the "Extra" in Extraordinary Loyalty.

Your opinions and concerns are appreciated by any Board member or may be addresses to the Executive Director at Trinity Center.

Respectfully submitted,
Walter Jones
President, Trinity Board

UNITED CHRISTIAN CAMPUS MINISTRY UNIVERSITY OF CHAPEL HILL, WILMINGTON (UNCW)

The United Christian Campus Ministry (UCCM) at UNCW is an outreach ministry of the Episcopal, United Methodist, Presbyterian (PCUSA), Disciples of Christ, Baptist and Lutheran (ECLA). It is a non-profit organization with a Board of Directors from representatives of the financial supporting churches of each of the denominations.

After 20 years of ministry with UCCM, the Reverend Robert Haywood retired from the campus ministry position in July 2000. Effective January 1, 2001, the Board of Directors called the Reverend Nancy L. Cooper, an ordained Presbyterian (PCUSA) minister, as their new campus minister.

Reverend Cooper works in a variety of areas seeking to connect the larger church as well as the local churches with the work of UCCM. Areas of ministry include working with and supporting the students, staff, faculty and administration on the campus, participating in various denominational level committees and seeking to build a bridge

between the community and the campus through outreach with the local churches.

F.O.C.U.S. (Fellowships of Christian University Students), a student led group, is supported by UCCM. Reverend Cooper meets with the group on a weekly basis and other times as scheduled. F.O.C.U.S. seeks to incorporate the areas of Spirituality, Outreach and Fellowship. All students are welcome to attend F.O.C.U.S. meetings and to participate in the various activities.

The Reverend Cooper is available to speak to churches about the mission and ministry of UCCM. For more information:The Rev. Nancy L. Cooper
United Christian Campus Ministry (UCCM)
612 S. College Rd, Wilmington, NC 28403
1(910)799-8497 or email:
COOPERN@UNCWIL.EDU

Respectfully submitted,
The Rev. Nancy L. Cooper

EPISCOPAL DIOCESE OF EAST CAROLINA

PARISH PLEDGES 2000 AND 2001

PARISH		2000 PLEDGE	2001 PLEDGE		INCREASE/ DECREASE
AHOSKIE	ST. THOMAS	28000.00	26400 00		-1600.00
AURORA	HOLY CROSS	600.00	650 00		50.00
BATH	ST THOMAS	19000.00	24973.00	RV	5973.00
BEAUFORT	ST. PAUL'S	60000.00	65000.00		5000.00
BELHAVEN	ST. JAMES/MATTHEWS	3000 00	3000.00		0.00
BOGUE BANKS	ST FRANCIS	7500.00	9300.00		1800.00
BURGAW	ST MARY'S	3922.00	4500 00		578.00
CHOCOWINITY	TRINITY	7950.00	7950.00	PY	0.00
CLINTON	ST. PAUL'S	4875.00	5395.00		520.00
COLUMBIA	ST. ANDREW'S	2400.00	2400.00		0.00
CRESWELL	CHRIST	800.00	800.00	PY	0.00
	GALILEE	340.00	340.00	PY	0.00
EDENTON	ST PAUL'S	40000.00	45000.00		5000.00
ELIZABETH CITY	CHRIST CHURCH	27000.00	29500 00		2500 00
ELIZABETHTOWN	ST. CHRISTOPHER'S	7600.00	7200.00		-400.00
ENGELHARD	ST. GEORGE'S	3700.00	3700.00	PY	0.00
FARMVILLE	EMMANUEL	4500.00	4480.00		-20.00
FAYETTEVILLE	GOOD SHEPHERD	3990 00	3990.00		0.00
	HOLY TRINITY	55700 00	56673.00		973 00
	ST. JOHN'S	80000 00	82000.00		2000.00
	ST. JOSEPH'S	3300.00	3300.00		0.00
	ST. PAUL'S	9400.00	9400.00	PY	0.00
GATESVILLE	ST. MARY'S	2360.00	2360.00	PY	0.00
GOLDSBORO	ST. ANDREW'S	2300.00	2500.00		200.00
	ST. FRANCIS	15000.00	11500 00		-3500.00
	ST STEPHEN'S	38000.00	38000.00	PY	0.00
GREENVILLE	ST. PAUL'S	75000.00	75000.00		0.00
	ST. TIMOTHY'S	32000.00	36316.00		4316.00
GRIFTON	ST. JOHN'S/MARK'S	5000.00	5100 00		100 00
HAMPSTEAD	HOLY TRINITY	8540.00	9500 00		960 00
HAVELOCK	ST. CHRISTOPHER'S	1500.00	1500.00		0.00
HERTFORD	HOLY TRINITY	4800.00	5400 00		600 00
HOPE MILLS	CHRIST CHURCH	6600 00	1620.00		-4980.00
JACKSONVILLE	ST. ANNE'S	34984.00	31118.00		-3866.00
KINSTON	HOLY INNOCENTS	6900.00	6900 00		0.00
	ST AUGUSTINE'S	2750 00	2960.00		210.00
	ST. MARY'S	61500.00	61500 00		0.00
LUMBERTON	TRINITY	23000.00	12000.00		-11000.00
MOREHEAD CITY	ST. ANDREW'S	24022.00	3460.00		-20562 00
NAGS HEAD	ST. ANDREW'S	44500.00	47000.00		2500.00
NEW BERN	CHRIST CHURCH	150000.00	150000.00		0.00
	ST. CYPRIAN'S	6200.00	6324 00		124 00
NW/RIEGELWOOD	ALL SOUL'S	2000.00	2400.00		400 00
ORIENTAL	ST. THOMAS	12000.00	13000.00		1000 00
PLYMOUTH	GRACE CHURCH	4180.00	4620.00		440 00
ROPER	ST. LUKE'S/ANNE'S	4080.00	4500.00		420 00
ROXOBEL	ST. MARK'S	500.00	500.00	PY	0.00
SHALLOTE	ST JAMES	10500.00	11700.00	RV	1200 00
SOUTHERN SHORES	ALL SAINTS	9000 00	9000.00		0 00
SOUTHPORT	ST. PHILIP'S	23078.00	27738.00		4660.00
SUNBURY	ST. PETER'S	3213.00	3150.00		-63 00
SWANSBORO	ST. PETER'S	10000.00	10500.00		500 00
THOMAS LDGE/HOLLY RIDGE	ST. PHILIP'S	930.00	1000.00		70.00
TRENTON	GRACE CHURCH	600.00	600.00		0.00
VANCEBORO	ST PAUL'S	1200 00	1200.00	PY	0.00
WASHINGTON	ST. PAUL'S	500.00	500.00	PY	0.00
	ST. PETER'S	55000.00	60000.00		5000.00
	ZION	5520.00	5640.00		120 00
WHITEVILLE	GRACE CHURCH	5700.00	7200.00		1500.00
WILLIAMSTON	ADVENT	29000.00	29000.00		0.00
WILMINGTON	GOOD SHEPHERD	7000.00	7000.00		0.00
	SERVANT	12210.00	12210.00	PY	0.00
	ST. ANDREW'S	34746.00	37909 00		3163.00
	ST. JAMES	100000.00	100000.00		0.00
	ST. JOHN'S	65000.00	68600.00		3600.00
	ST. MARK'S	3500.00	3500.00		0.00
	ST PAUL'S	20000.00	10600.00		-9400 00
WINDSOR	ST. THOMAS	13495.00	13500 00		5.00
WOODVILLE/LEWISTON	GRACE	1800.00	1800.00		0.00
YEATESVILLE	ST. MATTHEW'S	600.00	600.00	PY	0.00
TOTAL PLEDGES		1353885.00	1353976.00		91.00

PY=2001 PLEDGE CARDS NOT YET RECEIVED, PRIOR YEAR (2000) PLEDGE USED FOR THIS REPORT

RV=REVISED 2001 PLEDGE SUBMITTED

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	GENERAL OPERATING FUND Jan - Dec 01	NEW MISSION FUND Jan - Dec 01	RESTRICTED FOUNDATION SUP... Jan - Dec 01	TOTAL Jan - Dec 01
Income				
4000 · PLEDGES	1,349,345.00			1,349,345.00
4100 · FOUNDATION SUPPORT	507,220.00		133,074.00	640,294.00
4200 · CREATIVE CHRISTIAN STEWARDSHIP	60,000.00			60,000.00
4300 · TRUSTEE SUPPORT	4,000.00			4,000.00
4400 · CROSSCURRENT INCOME	2,500.00			2,500.00
4500 · INTEREST INCOME	2,400.00			2,400.00
4700 · COVENANT RESIDUAL		175,000.00		175,000.00
4800 · ANTICIPATED RESTITUTION	33,000.00	35,000.00		68,000.00
Total Income	1,958,465.00	210,000.00	133,074.00	2,301,539.00
Expense				
5000 · EVANGELISM & PARISH DEVELOP				
5001 · GRANTS TO CHURCHES	101,517.00		54,287.00	155,804.00
5002 · TRAINING & CONFERENCES	7,500.00			7,500.00
5003 · SMALL CHURCH CONFERENCE	1,350.00			1,350.00
5004 · NEW MISSION PLANTING				
5004-01 · ORGANIZATION EXPENSES		60,000.00	0.00	60,000.00
5004-02 · CONSULTANT FEES		75,000.00	0.00	75,000.00
5004-03 · MISSION RESERVE		75,000.00	0.00	75,000.00
5004 · NEW MISSION PLANTING - Other			0.00	0.00
Total 5004 · NEW MISSION PLANTING		210,000.00	0.00	210,000.00
5005 · ALPHA	900.00			900.00
5007 · PERCEPT			10,000.00	10,000.00
5099 · CONTINGENCY	0.00			0.00
Total 5000 · EVANGELISM & PARISH DEVELOP	111,267.00	210,000.00	64,287.00	385,554.00
5100 · TRAINING & MINISTRY DEVELOPMENT				
5101 · TRAINING FOR MINISTRY				
5101-01 · COMMISSION ON MINISTRY	2,970.00		0.00	2,970.00
5101-02 · DEACON FORMATION	0.00		2,000.00	2,000.00
5101-03 · SEMINARIANS-THEO EDUCATION	19,870.00		14,130.00	34,000.00
Total 5101 · TRAINING FOR MINISTRY	22,840.00		16,130.00	38,970.00
5102 · CLERGY CONT ED/FOREIGN TRAVEL	0.00		22,770.00	22,770.00
5103 · ANGLICAN ACADEMY/UNDER ONE ROOF	21,150.00			21,150.00
5104 · LEADERSHIP/TRAINING INITIATIVES	3,000.00			3,000.00
5105 · EDUCATION FOR MINISTRY	211.00		3,389.00	3,600.00
5106 · COMPANION DIOCESE	0.00			0.00
5107 · ECUMENICAL RELATIONS	540.00			540.00
5109 · ETHICS TRAINING	5,000.00			5,000.00
5110 · CLERGY CONFERENCES				
5110-01 · CLERGY/SPOUSE CONFERENCE	2,700.00			2,700.00
5110-03 · CONF OF PRESBYTERS & DEACONS	3,158.00		4,492.00	7,650.00

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	GENERAL OPERATING FUND Jan - Dec 01	NEW MISSION FUND Jan - Dec 01	RESTRICTED FOUNDATION SUP... Jan - Dec 01	TOTAL Jan - Dec 01
Total 5110 · CLERGY CONFERENCES	5,858.00		4,492.00	10,350.00
5111 · WARDENS' CONFERENCE	1,350.00			1,350.00
5112 · RESOURCE CENTER	2,000.00			2,000.00
5113 · DEPARTMENT OF STEWARDSHIP	2,385.00			2,385.00
5114 · LITURGICAL COMMISSION	7,020.00			7,020.00
5115 · DEPLOYMENT EXPENSES	270.00			270.00
5116 · KANUGA	675.00			675.00
5199 · CONTINGENCY	0.00			0.00
Total 5100 · TRAINING & MINISTRY DEVELOPMENT	72,299.00		46,781.00	119,080.00
5200 · YOUTH & YOUNG ADULT MINISTRY				
5201 · ADULT TRAINING/CONSULTATION	3,075.00			3,075.00
5202 · TRINITY BASED YOUTH MIN CONFER	6,689.00			6,689.00
5203 · DIOC/REGION/NAT YOUTH MINISTRY	7,303.00			7,303.00
5204 · YOUTH MEETINGS & SUPPORT	1,153.00			1,153.00
5205 · YOUTH EVENTS SCHOLARSHIPS	2,307.00			2,307.00
5206 · NEW INITIATIVES-YOUNG ADULTS	5,843.00			5,843.00
5207 · COLLEGE MINISTRY				
5207-01 · ECU COLLEGE CAMPUS MINISTRY	15,729.00		8,271.00	24,000.00
5207-02 · UNCW COLLEGE CAMPUS MINISTRY	10,237.00		4,963.00	15,200.00
5207-03 · NEW COLLEGE INITIATIVES	3,000.00			3,000.00
Total 5207 · COLLEGE MINISTRY	28,966.00		13,234.00	42,200.00
5208 · EPISCOPAL SCHOOLS SUPPORT				
5208-01 · ST. MARY'S SCHOOL	2,700.00			2,700.00
5208-02 · ST. AUGUSTINE'S COLLEGE	1,383.00		1,317.00	2,700.00
5208-03 · SEWANEE-UNIVER. OF THE SOUTH	750.00			750.00
Total 5208 · EPISCOPAL SCHOOLS SUPPORT	4,833.00		1,317.00	6,150.00
5209 · CAMP TRINITY SUPPLEMENT	60,000.00			60,000.00
5299 · YOUTH CONTINGENCY	0.00			0.00
Total 5200 · YOUTH & YOUNG ADULT MINISTRY	120,169.00		14,551.00	134,720.00
5300 · MIN OF COMPASSION & RELIEF				
5301 · THOMPSON CHILDREN'S HOME	5,062.00			5,062.00
5302 · AIDS MINISTRY	1,080.00			1,080.00
5303 · FOODBANK OF THE ALBEMARLE	24,300.00			24,300.00
5304 · EPISCOPAL FARMWORKERS MINISTRY	80,000.00			80,000.00
5305 · GOOD SHEPHERD MINISTRY	40,500.00			40,500.00
5306 · PRISON COMMISSION	6,750.00			6,750.00
5307 · HISPANIC MINISTRY	59,688.00			59,688.00
5308 · INTERFAITH REFUGEE MINISTRY	19,440.00			19,440.00
5309 · NC COUNCIL OF CHURCHES	2,025.00			2,025.00
5310 · HUNGER, PEACE, & JUSTICE	1,500.00			1,500.00
5312 · CREATIVE CHRISTIAN STEWARDSHIP	0.00			0.00

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	GENERAL OPERATING FUND Jan - Dec 01	NEW MISSION FUND Jan - Dec 01	RESTRICTED FOUNDATION SUP... Jan - Dec 01	TOTAL Jan - Dec 01
5314 · NEW INITIATIVES	10,000.00			10,000.00
5399 · CONTINGENCY	0.00			0.00
Total 5300 · MIN OF COMPASSION & RELIEF	250,345.00			250,345.00
6000 · COMMUNICATIONS				
6001 · EPISCOPAL RADIO/TV FOUNDATION	750.00			750.00
6002 · CROSS CURRENT	30,734.00			30,734.00
6004 · WEBSITE	496.00			496.00
6005 · CROSS WALK	2,065.00			2,065.00
6006 · SPECIAL PROGRAM SUPPLIES	1,983.00			1,983.00
6007 · EQUIPMENT/SOFTWARE	2,614.00			2,614.00
6008 · VIDEO DUPLICATION	826.00			826.00
6099 · CONTINGENCY	0.00			0.00
Total 6000 · COMMUNICATIONS	39,468.00			39,468.00
7000 · BISHOP'S PASTORAL DEVELOPMENT				
7001 · SEMINARIANS				
7001-01 · MOVING EXPENSES	2,000.00			2,000.00
7001-99 · SEMINARIANS-CONTINGENCY	1,000.00			1,000.00
Total 7001 · SEMINARIANS	3,000.00			3,000.00
7002 · ACTIVE CLERGY				
7002-01 · MOVING EXPENSE	4,000.00			4,000.00
7002-02 · HEALTH & LIFE INSURANCE	41,600.00			41,600.00
Total 7002 · ACTIVE CLERGY	45,600.00			45,600.00
7003 · RETIRED CLERGY				
7003-01 · MOVING EXPENSE	3,000.00			3,000.00
7003-02 · RETIREMENT SUPPLEMENT	60,000.00			60,000.00
7003-03 · HEALTH & LIFE INSURANCE	13,100.00			13,100.00
7003-04 · RETIRED CLERGY CONFERENCE	2,250.00			2,250.00
Total 7003 · RETIRED CLERGY	78,350.00			78,350.00
7004 · BISHOPS RELIEF FUND-CLERGY/LAY	1,000.00			1,000.00
7005 · EMERGENCY CARE	0.00			0.00
Total 7000 · BISHOP'S PASTORAL DEVELOPMENT	127,950.00			127,950.00
8000 · OPERATING EXPENSES				
8001 · SALARIES				
8001-01 · CLERGY	160,693.00		647.00	161,340.00
8001-02 · LAY EMPLOYEES	283,500.00			283,500.00
Total 8001 · SALARIES	444,193.00		647.00	444,840.00
8002 · CLERGY ALLOWANCES	50,184.00			50,184.00
8005 · PENSION PREMIUMS				
8005-01 · CLERGY PENSION	29,041.00			29,041.00

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8005-02 · LAY PENSION	22,815.00			22,815.00
Total 8005 · PENSION PREMIUMS	51,856.00			51,856.00
8006 · SOCIAL SECURITY	21,688.00			21,688.00
8007 · HEALTH & LIFE INSURANCE	77,080.00			77,080.00
8010 · TRAVEL & LODGING	18,000.00			18,000.00
8011 · CONTINUING EDUCATION	7,500.00			7,500.00
8012 · POSTAGE & SHIPPING	22,500.00			22,500.00
8013 · PRINTING	4,500.00			4,500.00
8014 · TELEPHONE	18,000.00			18,000.00
8015 · CELLULAR PHONE	5,400.00			5,400.00
8016 · UTILITIES	9,450.00			9,450.00
8017 · DIOCESAN HOUSE MAINTENANCE	9,803.00		5,197.00	15,000.00
8018 · YARD MAINTENANCE	2,250.00			2,250.00
8019 · COMPUTER EXPENSES	3,150.00			3,150.00
8020 · COMPUTER UPGRADES	2,400.00			2,400.00
8021 · DUES & PUBLICATIONS	1,000.00			1,000.00
8022 · OFFICE SUPPLIES	12,600.00			12,600.00
8023 · OFFICE EQUIPMENT	9,450.00			9,450.00
8024 · AUTO EXPENSE				
8024-01 · AUTO PAYMENTS	10,800.00			10,800.00
8024-02 · GAS	8,640.00			8,640.00
8024-03 · REPAIRS/MAINTENANCE	1,800.00			1,800.00
8024-04 · INSURANCE	2,700.00			2,700.00
8024-05 · TAXES/LICENSES	450.00			450.00
Total 8024 · AUTO EXPENSE	24,390.00			24,390.00
8025 · AUDIT & ACCOUNTING FEES	23,400.00			23,400.00
8026 · INSURANCE	22,500.00			22,500.00
8027 · GENERAL CHURCH PROGRAM	322,841.00		1,611.00	324,452.00
8028 · GENERAL CONVENTION DEPUTIES	9,000.00			9,000.00
8029 · ANGLICAN COMMUNION/LAMBETH	900.00			900.00
8030 · DIOCESAN CONVENTION	31,500.00			31,500.00
8031 · EPISCOPAL ASSISTANCE	450.00			450.00
8033 · SYNOD QUOTA	3,235.00			3,235.00
8034 · ARCHIVES/HISTORIAN	2,000.00			2,000.00
8035 · TRAVEL/LODGING-DIOCESE MTGS	3,600.00			3,600.00
8037 · MISC DIOCESAN COMM MEETINGS	900.00			900.00
8038 · STAFF PLANNING	450.00			450.00
8039 · STAFF RETREAT	0.00			0.00
8040 · STANDING COMM-PROPERTY CONCERNS	30,000.00			30,000.00
8099 · CONTINGENCY	0.00			0.00
Total 8000 · OPERATING EXPENSES	1,246,170.00		7,455.00	1,253,625.00
Total Expense	1,967,668.00	210,000.00	133,074.00	2,310,742.00

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Net Income	-9,203.00	0.00	0.00	-9,203.00

CREATIVE CHRISTIAN STEWARDSHIP GRANTS
MAY 3, 2000

	Requested	Proposed	Granted
Greenville Community Shelters Greenville, NC	$ 4,000	$ 2,000	$ 2,000
Habitat for Humanity of Pitt Co. Greenville, NC	$10,000	$ 5,000	$ 5,000
Mission Group of Holy Trinity Fayetteville, NC	$ 2,200	$ 2,200	$ 2,200
Coalition on Services/Homeless Fayetteville, NC	$ 5,000	$ 2,800	$ 2,800
Sampson Crisis Center, Inc. Clinton, NC	$5,000	$ 5,000	$ 5,000
St. Joseph's Youth Bldg. Project Fayetteville, NC	$24,000	$ 3,000	$ 3,000
Caring Community Clinic Jacksonville, NC	$20,000	$10,000	$10,000
Total	$70,200	$30,000	$30,000

Amount available: $30,000

Greenville Community Shelters - Greenville, NC — Requested $ 4,000
Proposed $ 2,000

Grant to be used for administrative costs for an Emergency Assistance Ministry. The ministry provides the services of temporary financial assistance and case evaluation to help individuals and families in Pitt County who are in financial crisis and may be in jeopardy of becoming homeless and to access tools that will enable them to overcome and/or avoid cyclical patterns of financial distress.

Habitat for Humanity of Pitt Co. - Greenville, NC — Requested $10,000
Proposed $ 5,000

Grant to be used for a project within Habitat, Building on Faith 2000. The project plans on building four homes for flood survivors who qualify by Habitat's criteria for home ownership - need, willingness and ability to pay.

Mission Group of Holy Trinity - Fayetteville, NC — Requested $2,200
Proposed $2,200

Grant to be used for purchasing building equipment and medical supplies for the group's mission trip to Honduras. The team of 10-15 people from the Fayetteville/Hope Mills parishes will sponsor and help build one house and 4-5 medical professionals will work at the medical clinic there.

Coalition on Services to the Homeless — Requested:$5000
Proposed: $2,800

Grant to be used to make a down payment on a van that will provide desperately needed transportation for residents for the Hope Center shelter, a division of the Coalition of Services to the Homeless. The center, which is housed in the former rectory of St. Joseph's, provides services for the homeless community of Fayetteville and Cumberland County.

Sampson Crisis Center - Clinton, NC — Requested $5,000
Proposed $5,000

Grant to be used to assist Sampson County residents in crisis situations with rent, utilities, medical expenses, food, shelter and travel.
The ministry is continuing to assist flood victims that have yet to recover from Hurricane Floyd.

St. Joseph's Youth Building Project - Fayetteville, NC — Requested $24,000
Proposed $ 3,000

Grant to be used build toilet facilities onto the existing church building, which is listed on the Registry of Historic Buildings of North Carolina. The project is headed by the youth of the church. $6,000 has been raised so far in the "Penny Drive".

Caring Community Clinic - Jacksonville, NC — Requested $20,000
Proposed $10,000

Grant to be used to purchase drugs for the free clinic which provides general medical care for adults from the age of 18-64 who are at or below the poverty level in Onslow County.

Amount of available funds: $30,000

CREATIVE CHRISTIAN STEWARDSHIP GRANTS
OCTOBER 25, 2000

	Requested	Proposed	Granted
MERCI Clinic New Bern	$10,000	$10,000	$10,000
The Benjamin House Elizabeth City	$ not specified	$ 5,000	$ 5,000
		$15,000	$15,000

MERCI Clinic, New Bern

The council has granted previous requests from this organization. The MERCI Clinic provides free, high quality medical service to the adult population of New Bern and surrounding areas who have no form of medical insurance.

Requested: $10,000
Recommended: $10,000

The Benjamin House, Elizabeth City

The Benjamin House is a proposed facility for housing young people with severe handicaps that leave them disabled.

Requested:$ not specified
Recommended: $5,000

THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS
2000

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used. On June 30, 1986, $58,390.28 of this fund was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center.

Value 01-01-00 $6,595.28
Value 12-31-00 $5,958.52

LOUIS W. ALSTON FUND

Bequest of Dr. Louis Altson (1960) to the Trustees of the Diocese. Value when received $793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 01-01-00 $3,851,615.16
Value 12-31-00 $3,449,430.81

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and bequest of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received was $49,827.54. Income unrestricted. Principal may be invaded or used. Addition of Fanny Curtis Fund in 1988.

Value 01-01-00 $151,514.62
Value 12-31-00 $135,693.53

EDWARD M. FORBES FUND

Bequest of The Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received $54,446.38. Annual income divided as follows: $250 plus 1/4 of excess over $575 to Missionaries within Diocese; $150 plus 1/4 excess over $575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); $25 plus 1/4 of excess over $575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and $150 plus 1/4 excess over $575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 01-01-00 $190,400.91
Value 12-31-00 $172,017.65

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) $78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese. Twenty percent of income to be added to principal through 1980.

Value 01-01-00 $235,831.15
Value 12-31-00 $229,585.82

SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received $60,647.25. Additions made to date 97,205.32. Income unrestricted. Principal subject to return to Trustees of Diocese on demand. On June 30, 1986, $240,853.95 was disbursed in Camp and Conference Center. Additions of $55,000 were received annually until 1990.

Value 01-01-00 $467,636.52
Value 12-31-00 $291,555.69

MARVIN-GILES MURCHISON FUND

Gifts of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees $75,030.00. Value when transferred to the Foundation $644,391.40. 1993 addition, from the Lucile Murchison Marvin Foundation, $25,000. Principal may be invaded or used after December 5, 1993.

Value 01-01-00 $184,468.83
Value 12-31-00 $166,658.32

LUCILE M. MARVIN FUND

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received $14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 01-01-00 $22,992.29
Value 12-31-00 $20,772.38

WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1986) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received $25,000.00. 1993 addition, from the Lucile Murchison Marvin Foundation, $25,000. Principal may be invaded or used after December 5, 1983

Value 01-01-00	$95,553.02
Value 12-31-00	$86,327.36

PRICE-NOE MEMORIAL FUND

Bequest in the joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) $944,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year.

Value 01-01-00	$553,779.65
Value 12-31-00	$501,341.69

MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) $10,642.85. Income for theological education.

Value 01-01-00	$40,095.64
Additions	136.40
Value 12-31-00	$36,223.88

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received $4,969.99. Income for missionary work in the Diocese.

Value 01-01-00 $14,173.00
Value 12-31-00 $12,804.61

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) $8,471.52. Income accumulated during the life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operates as a mission or church, income unrestricted.

Value 01-01-00 $37,369.20
Value 12-31-00 $33,467.13

BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received $19,992.21. Income for the support of the Episcopate.

Value 01-01-00 $31,204.15
Value 12-31-00 $28,191.38

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received $23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 01-01-00 $73,950.74
Value 12-31-00 $66,810.77

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Income to be used for benefit of Trinity Parish, Chocowinity; if this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County. Value when received $49,051.09

Value 01-01-00 $134,810.91
Value 12-31-00 $166,293.64

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in 1979 with value when received $40,000.00

Value 01-01-00 $134,243.62
Value 12-31-00 $105,431.01

WILL G. GAITHER FUND

Bequest of Mr. Will B. Gaither of Elizabeth City to Foundation in 1979. Value when received $50,000.00. Income restricted.

Value 01-01-00 $147,113.40
Value 12-31-00 $132,909.58

WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Principal may be invaded or used for this purpose. Value when received $119,898.31.

Value 01-01-00 $687,841.36
Value 12-31-00 $540,210.56

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for the operation of the Church. Stock sold 9-9-82 and $11,853.77 sent to Foundation for investment.

Value 01-01-00 $29,290.85
Value 12-31-00 $26,462.82

BISHOP WRIGHT FUND

Gift of the Lucile Murchison Marvin Foundation to Foundation in December 1993 in thanksgiving for the ministry of the Rt. Rev. Thomas Henry Wright, Bishop of East Carolina. No restrictions. Value when received $10,000.00.

Value 01-01-00 $15,648.91
Value 12-31-00 $14,138.02

PARISH INVESTMENT FUNDS

Holy Innocents Church, Avoca (St. Thomas, Windsor)
Helen Madre Memorial Fund (St. Thomas, Windsor)
David R. Ray (Holy Trinity, Fayetteville)
Rosalie Calvert (Holy Trinity, Fayetteville)
Melissa Gardner (Holy Trinity, Fayetteville)
Dr. Robert King (Holy Trinity, Fayetteville)
Perpetual Garden (Holy Trinity, Fayetteville)
White Bequest (Holy Trinity, Fayetteville)
St. Andrew's by-the-Sea, Nags Head
Holy Trinity Endowment (Holy Trinity, Fayetteville)
Gault Bequest (Holy Trinity, Fayetteville)
Kistler Fund (Holy Trinity, Fayetteville)
McLean Bequest (Holy Trinity, Fayetteville)
M. Nichols Fund (Holy Trinity, Fayetteville)
St. Andrew's Goldsboro Building Fund

EPISCOPAL FOUNDATION OF DIOCESE OF EAST CAROLINA, INC.

FUND ACTIVITY

January through December 2000

FUND NAME	BALANCE 12/31/99	ADDITIONS TO FUND	INCOME EARNED	GAIN/ LOSS	DIOCESE DISTRIBUTIONS	TRANSFER IN/OUT	BALANCE 12/31/2000
1001-GENERAL	6,595.28	22.52	155.64	-297.49	-517.43	0.00	5,958.52
1002-LOUIS W ALSTON	3,851,615.16	13,154.18	90,493.90	-172,972.04	-300,921.86	-31,938.53	3,449,430.81
1003-CURTIS-MURCHISON	151,514.62	517.46	3,559.84	-6,804.35	-11,837.64	-1,256.40	135,693.53
1004-EDWARD FORBES	190,400.91	650.26	4,493.48	-8,588.15	-14,938.85	0.00	172,017.65
1005-GRAHAM BUILDING	235,831.15	21,096.84	5,953.75	-11,336.77	-19,832.78	-2,126.37	229,585.82
1006-SARAH G KENAN	467,636.52	1,948.36	8,876.31	-17,356.75	-166,389.19	-3,159.56	291,555.69
1007-MARVIN-GILES-MURCHISON	184,468.83	630.00	4,353.49	-8,320.58	-14,473.42	0.00	166,658.32
1008-LUCILE M MARVIN	22,992.29	78.52	542.63	-1,037.08	-1,803.98	0.00	20,772.38
1009-WALTER R MARVIN	95,553.02	326.34	2,255.07	-4,309.98	-7,497.09	0.00	86,327.36
1010-PRICE-NOE MEMORIAL	553,779.65	1,886.14	13,081.18	-24,984.15	-42,421.13	0.00	501,341.69
1011-MARY N SMITH	40,095.64	136.40	946.26	-1,808.53	-3,145.89	0.00	36,223.88
1012-BISHOP STRANGE	14,173.00	48.40	334.48	-639.27	-1,112.00	0.00	12,804.61
1013-CHARLOTTE THOMPSON	37,369.20	127.62	878.00	-1,678.20	-2,919.62	-309.87	33,467.13
1014-BISHOP WATSON	31,204.15	106.57	736.43	-1,407.49	-2,448.28	0.00	28,191.38
1015-R A WILLIAMS	73,950.74	252.56	1,745.24	-3,335.59	-5,802.18	0.00	66,810.77
1016-L&N W LASTINGER MEMORIAL	134,810.91	460.41	3,728.70	-6,908.19	-4,588.92	38,790.73	166,293.64
1017-FANNY M CURTIS	47,755.31	163.10	1,127.04	-2,154.04	-3,746.88	0.00	43,144.53
1018-SMITHSON	708,930.62	2,366.88	14,249.43	-152,972.49	-9,874.42	-20,000.00	542,700.02
1019-CLERGY FOREIGN TRAVEL	134,243.62	0.00	2,759.25	-27,516.93	-4,054.93	0.00	105,431.01
1020-WILL G GAITHER	147,113.40	502.43	3,471.90	-6,635.63	-11,542.52	0.00	132,909.58
1021-WM & PHYLLIS WALKER	687,841.36	0.00	14,137.99	-151,985.74	-9,783.05	0.00	540,210.56
1022-WINSLOW MERRICK	29,290.85	100.04	691.27	-1,321.18	-2,298.16	0.00	26,462.82
1023-FLAGLER FUND	149,185.74	509.50	3,520.80	-6,729.11	-11,705.10	0.00	134,781.83
1026-HOLY INN CHURCH-AVOCA	6,259.56	22.62	96.53	-193.88	-3,202.20	0.00	2,982.63
1028-BISHOP WRIGHT	15,648.91	53.44	369.32	-705.84	-1,227.81	0.00	14,138.02
1029-ST TIMOTHY	37,896.06	1.99	437.16	-853.76	-1,532.11	-35,949.34	0.00
1030-WAVERLY BROADWELL	263,208.03	898.92	6,211.75	-11,872.16	-20,651.32	0.00	237,795.22
1031-HELEN MARDRE MEMORIAL	32,054.03	109.47	756.48	-1,445.81	-2,514.96	0.00	28,959.21
1032-THERAPEUTIC SUPPORT CLERGY	111,336.92	0.00	2,288.44	-24,601.07	-1,583.53	0.00	87,440.76
1033-GERTRUDE S ROSEVEAR	357,279.43	1,220.19	8,431.85	-16,115.31	-28,032.15	0.00	322,784.01
1036-THURMAN WILLIAMS	41,266.19	140.95	973.89	-1,861.34	-3,237.76	0.00	37,281.93
1037-DAVID R RAY FUND	90,285.19	1,509.26	1,755.88	-5,129.66	-1,139.18	0.00	87,281.49
		2,376.53	2,764.82	-8,077.23	-1,703.77	0.00	137,434.45

EPISCOPAL FOUNDATION OF DIOCESE OF EAST CAROLINA, INC.

FUND ACTIVITY

January through December 2000

FUND NAME	BALANCE 12/31/99	ADDITIONS TO FUND	INCOME EARNED	GAIN/ LOSS	DIOCESE DISTRIBUTIONS	TRANSFER IN/OUT	BALANCE 12/31/2000
1039-MELISSA GARDNER FUND	26,661.09	445.40	518.51	-1,514.76	-336.40	0.00	25,773.84
1040-DR ROBERT KING FUND	19,515.07	326.29	379.53	-1,108.78	-246.23	0.00	18,865.88
1041-PERPETUAL GARDEN	7,517.88	1,007.80	161.68	-463.83	-104.31	0.00	8,119.22
1043-ST ANDREWS BY THE SEA	49,817.39	13,832.50	1,214.66	-3,524.56	-786.82	0.00	60,553.17
1044-WHITE BEQUEST	33,270.23	711.66	649.78	-1,896.76	-421.46	0.00	32,313.45
1045-HOLY TRINITY ENDOWMENT	30,096.24	32,192.56	1,027.84	-2,820.40	-604.68	0.00	59,891.56
1048-SAM WILLIAMS	19,961.28	0.00	470.23	-898.74	-1,563.45	0.00	17,969.32
1049-PRIEST EDUCATION	71,095.88	0.00	1,461.32	-15,709.37	-1,011.19	0.00	55,836.64
1050-ENDOWMENT GIFT	16,058.58	734.23	315.31	-904.70	-202.26	0.00	16,001.16
1051-GAULT BEQUEST	10,660.25	155.48	206.93	-604.73	-134.27	0.00	10,283.66
1052-KISTLER FUND	32,434.10	473.07	629.57	-1,839.89	-408.50	0.00	31,288.35
1053-MCLEAN BEQUEST	42,582.32	621.08	826.55	-2,415.58	-536.31	0.00	41,078.06
1054-MURIEL NICHOLS	6,481.44	94.52	125.81	-367.66	-81.63	0.00	6,252.48
1055-ST ANDREWS GOLDS BLDG FUND	324,800.82	126.19	7,701.86	-14,356.77	-15,598.38	0.00	302,673.72
1056-ST THOMAS BATH RESTORATION	40,611.03	0.00	468.47	-914.93	-1,641.87	-38,522.70	0.00
1057-ST THOMAS BATH	20,695.39	0.00	185.42	-331.03	-185.42	-20,364.36	0.00
1058-L KELLY KORNEGAY/BUILDING	0.00	11,455.00	141.72	-394.77	-63.02	0.00	11,138.93
BALANCES	**9,846,009.38**	**113,593.68**	**222,663.39**	**-742,023.05**	**-742,496.31**	**-114,836.40**	**8,582,910.69**

2000 Parochial Reports Membership

Location	Parish	Members Last Year 1999	Increases	Decreases	Members This Year 2000	Communicants	Communicants Under 16
Ahoskie	St. Thomas	160	7	2	165	157	26
Atlantic Beach	St. Francis by-the-Sea	128	22	12	138	102	9
Aurora	Holy Cross	31					
Bath	St. Thomas	121	9	14	116	105	16
Beaufort	St. Paul's	570	40	23	587	380	45
Belhaven	St. James	31	6	4	33	28	2
Belhaven	San Mateo		11				
Belhaven	St. Mary's	32					
Bunbury	St. Peter's	37	2	0	39	39	5
Burgaw	St. Mary's	58	4	2	60	60	8
Chocowinity	Trinity	131	15	0	146	136	22
Clinton	St. Paul's	114	5	5	114	88	18
Columbia	St. Andrew's	19	2	2	19	19	0
Creswell	Christ Church	15	0	1	14	14	0
Creswell	Galilee Mission	15	1	0	16	13	2
Edenton	St. John's	23					
Edenton	St. Paul's	378	68	26	420	420	72
Elizabeth City	Christ Church	329					
Elizabethtown	St. Christopher's	63					
Engelhard	St. George's	99	8	1	106	92	37

Reports Membership

Location	Parish	Members Last Year 1999	Increases	Decreases	Members This Year 2000	Communicants	Communicants Under 16
Fairfield	All Saints	197	48	4	241	215	16
Farmville	Emmanuel	53	0	0	53	52	10
Fayetteville	Good Shepherd	33	8	1	40	32	5
Fayetteville	Holy Trinity	501	37	25	513	437	143
Fayetteville	St. John's	860	57	47	870	800	124
Fayetteville	St. Joseph's	89					
Fayetteville	St. Paul's	206	4	2	208	126	0
Gatesville	St. Mary's	48					
Goldsboro	St. Andrew's	33	2	1	34	1	0
Goldsboro	St. Francis	324	21	9	336	146	39
Goldsboro	St. Stephen's	403	21	71	353	353	83
Greenville	St. Paul's	939	54	58	935	935	178
Greenville	St. Timothy's	458	40	31	467	459	134
Grifton	St. John & St. Mark	71	1	2	70	65	9
Hampstead	Holy Trinity	117	15	57	75	75	7
Havelock	St. Christopher's	111	13	9	115	115	19
Hertford	Holy Trinity	76	30	6	100	100	5
Holly Ridge	St. Philip's	55	6	6	55	55	8
Holly Ridge	St. Philip's	61					
Hope Mills	Christ Church	131					

2000 Parochial
Reports
Membership

Location	Parish	Members Last Year 1999	Increases	Decreases	Members This Year 2000	Communicants	Communicants Under 16
Jacsonville	St. Anne's	421	27	52	396	357	113
Kinston	St. Augustine's	53	9	1	61	36	2
Kinston	St. Mary's	544	20	16	548	488	99
Lumberton	Trinity	325					
Morehead City	St. Andrew's	0	40	0	40	40	2
Nags Head	St. Andrew's By-the-Sea	624	67	26	665	659	105
New Bern	Christ Church	1673	56	61	1668	1017	200
New Bern	St. Cyprian's	66	0	3	63	63	12
Oriental	St. Thomas	187	14	1	200	201	12
Plymouth	Grace	111	2	0	113	83	7
Riegelwood	All Soul's	35					
Roper	St. Luke & St. Anne	26	0	1	25	25	2
Roxobel	St. Mark's Church	14	0	0	14	14	0
Seven Springs	Holy Innocents	122	9	2	129	131	25
Shallotte	St. James the Fisherman	240	32	27	245	218	30
Southport	St. Philip's	374	25	28	371	371	56
Swansboro	St. Peter's by-the-Sea	300	63	55	308	308	76
Trenton	Grace	16	0	2	14	14	1
Vanceboro	St. Paul's	42	0	2	40	40	4
Washington	St. Paul's	25	1	0	26	0	3

2000 Parochial Reports Membership

Location	Parish	Members Last Year 1999	Increases	Decreases	Members This Year 2000	Communicants	Communicants Under 16
Washington	St. Peter's	634	34	27	641	550	81
Washington	Zion	71	2	2	71	68	9
Whiteville	Grace	1					
Williamston	Advent	192	4	9	185	128	
Wilmingotn	Church of the Good Shepherd	275	18	79	214	214	51
Wilmington	Church of the Servant	490	54	220	324	278	85
Wilmington	St. Andrew's on-the-Sound	735	28	50	713	463	115
Wilmington	St. James	1696	103	46	1753	1565	309
Wilmington	St. John's	767	47	45	769	722	108
Wilmington	St. Mark's	223					
Wilmington	St. Paul's	511	36	39	508	337	6
Windsor	St. Thomas	167	6	2	171	141	18
Woodville	Grace	21	0	0	21	21	1

2000 Parochial Reports Financial

Location	Parish	Number of Pledges	Total $ Pledged	Total Operating Revenue	Operating $ to Outreach	Non-Operating Revenue	Total Revenue	Operating to Diocese	Other Expenses	Total Operating Expenses	Total Non-Operating	Total Expenses
Ahoskie	St. Thomas	68	$158,506.00	$147,804.00	$5,410.00	$44,741.00	$192,545.00	$28,008.00	$131,141.00	$160,102.00	$41,945.35	$202,047.35
Aurora	Holy Cross											
Bath	St. Thomas	58	$ 116,996.00	$ 146,758.00	$ 350.00	$ 8,547.00	$ 155,305.00	$ 19,000.00	$ 88,509.00	$ 128,107.00	$ 8,547.00	$ 136,654.00
Beaufort	St. Paul's	260	$ 320,000.00	$ 347,795.00		$ 30,045.00	$ 377,840.00	$ 60,000.00	$ 226,734.00	$ 295,522.00	$ 60,000.00	$ 355,522.00
Belhaven	St. James	15	$ 19,350.00	$ 43,925.68		$ 43,925.68	$ 5,000.00	$ 514.05	$ 34,073.42		$ 11,258.93	$ 78,665.34
Belhaven	San Mateo			$ 28,378.00	$ 3,427.00	$ 23,605.00	$ 51,983.00	$ 300.00	$ 22,982.00	$ 26,709.00	$ 27,755.00	
Belhaven	St. Mary's											
Burgaw	St. Mary's	24	$ 25,814.00	$ 33,353.00		$ 6,184.00	$ 39,537.00	$ 4,500.00	$ 28,422.00	$ 35,622.00	$ 2,459.00	$ 38,081.00
Chocowinity	Trinity	44	$ 55,864.00	$ 94,534.68		$ 22,078.00	$ 116,612.68	$ 7,950.00	$ 85,994.28	$ 96,603.28	$ 31,672.15	$ 128,275.43
Clinton	St. Paul's	50	$ 71,520.00	$ 95,652.00		$ 95,652.00	$ 4,875.00	$ 1,275.00	$ 101,541.00		$ 12,757.00	$ 197,386.00
Columbia	St. Andrew's	7	$ 10,980.00	$ 20,065.00		$ 20,065.00	$ 2,400.00	$ 915.00	$ 13,468.00		$ 13,658.00	$ 6,070.00
Creswell	Christ	6	$ 2,160.00	$ 23,442.29		$ 23,442.29	$ 800.00	$ 1,533.91	$ 25,974.71		$ 3,392.15	$ 81,570.32
Creswell	Galilee Mission	3700			$ 3,700.00		$ 3,771.00	$ 4,201.00	$ 79.00			
Edenton	St. John's											
Edenton	St. Paul's	149	$ 301,919.60	$ 1,974,249.00	$ 25,274.00	$ 44,433.00	$ 2,018,682.00	$ 40,000.00	$ 266,472.00	$ 334,349.00	$ 10,343.00	$ 344,692.00
Elizabeth City	Christ											
Elizabethtown	St. Christopher's											
Engelhard	St. George's	28	$ 21,600.00	$ 31,900.00		$ 31,900.00	$ 3,800.00	$ 1,595.00	$ 37,252.00		$ 17,841.00	
Fairfield	All Saints	74	$110,858.00	$147,175.00	$2,550.00	$139,449.00	$286,624.00	$9,000.00	$193,939.00	$204,836.00	$384,845.00	$589,681.00
Farmville	Emmanuel	25	$ 32,980.00	$ 58,933.14	$ 7,192.32	$ 32,192.32	$ 91,125.46	$ 4,500.00	$ 23,579.31	$ 28,239.31	$ 25,535.53	$ 53,774.84
Fayetteville	Good Shepherd	5	$ 6,940.00	$ 22,991.00		$ 497.00	$ 23,488.00	$ 3,990.00	$ 16,894.00	$ 21,953.00	$ 497.00	$ 22,450.00
Fayetteville	Holy Trinity	164	$ 349,925.00	$ 399,109.00	$ 27,532.00	$ 134,397.00	$ 533,506.00	$ 56,898.00	$ 271,754.00	$ 349,346.00	$ 77,221.00	$ 426,567.00
Fayetteville	St. John's	265	$ 429,216.00	$ 634,501.00	$ 28,623.00	$ 958,850.00	$ 1,593,351.00	$ 80,000.00	$ 486,674.00	$ 655,986.00	$ 328,240.00	$ 984,226.00
Fayetteville	St. Joseph's											
Fayetteville	St. Paul's	41	$ 65,056.00	$ 93,463.31		$ 12,240.31	$ 105,703.62	$ 8,840.70	$ 115,630.43	$ 124,471.13	$ 2,500.00	$ 126,971.13
Gatesville	St. Mary's											
Goldsboro	St. Andrew's	8	$ 17,280.00	$ 25,019.23	$ 10,000.00	$ 10,120.00	$ 35,139.23	$ 2,300.00	$ 28,922.87	$ 31,751.87	$ 5,000.00	$ 36,751.87
Goldsboro	St. Francis	64	$ 124,765.00	$ 168,449.74	$ 5,260.00	$ 27,726.56	$ 196,176.30	$ 15,942.92	$ 158,544.43	$ 175,093.51	$ 18,829.56	$ 193,923.07

Location	Parish	Number of Pledges	Total $ Pledged	Total Operating Revenue	Operating $ to Outreach	Non-Operating Revenue	Total Revenue	Operating to Diocese	Other Expenses	Total Operating Expenses	Total Non-Operating	Total Expenses
Goldsboro	St. Stephen's	125	$ 279,638.00	$ 347,073.00	$ 19,930.00	$ 83,403.00	$ 430,476.00	$ 38,849.00	$ 271,645.00	$ 313,534.00	$ 32,315.00	$ 345,849.00
Greenville	St. Paul's	257	$ 394,840.00	$ 478,089.00		$ 100,643.00	$ 578,732.00	$ 75,000.00	$ 427,494.00	$ 517,078.00	$ 411,178.00	$ 928,256.00
Greenville	St. Timothy's	121	$ 257,162.00	$ 323,710.00		$ 36,447.26	$ 360,157.26	$ 33,855.14	$ 242,953.33	$ 286,808.47	$ 2,677.11	$ 289,485.58
Grifton	St. John & St. Mark	0		$ 40,172.57		$ 40,172.57	$ 5,050.00	$ 1,533.00	$ 43,664.46	$ 4,693.00	$ 48,357.46	$ 9,924.50
Hampstead	Holy Trinity	54	$ 80,350.00	$ 81,023.66	$ 1,000.73	$ 7,555.13	$ 88,578.79	$ 8,540.00	$ 66,505.31	$ 76,479.31	$ 3,467.86	$ 79,947.17
Havelock	St. Christopher's	35	$ 42,000.00	$ 60,487.73		$ 60,487.73	$ 1,500.00		$ 61,987.73		$ 638.87	$ 15,533.49
Hertford	Holy Trinity	51	$ 82,114.00	$ 116,588.00		$ 7,462.00	$ 124,050.00	$ 4,800.00	$ 79,400.00	$ 85,343.00	$ 2,355.00	$ 87,698.00
Holly Ridge	St. Philip's	0		$ 33,393.13		$ 33,393.13	$ 930.00	$ 2,840.00	$ 19,204.80		$ 19,294.80	$ 14,097.86
Holly Ridge	St. Philip's											
Hope Mills	Christ											
Jacksonville	St. Anne's	122	$ 191,407.00	$ 218,696.73		$ 1,438.24	$ 220,134.97	$ 35,632.00	$ 213,682.47	$ 249,314.47	$ 249,314.47	$ 26,404.29
Kinston	St. Augustine's	23	$ 30,180.00	$ 40,479.98	$ 1,403.00	$ 1,403.00	$ 41,882.98	$ 2,736.00	$ 36,114.97	$ 40,119.97	$ 40,119.97	$ 34,250.03
Kinston	St. Mary's	172	$ 337,978.00	$ 18,373.00	$ 25,299.00	$ 488,243.00	$ 61,500.00	$ 4,100.00	$ 359,031.00	$ 49,093.00	$ 468,299.00	$ 176,695.00
Lumberton	Trinity											
Morehead City	St. Andrew's	0		$ 26,583.76		$ 26,583.76	$ 1,600.00	$ 300.00	$ 7,300.00		$ 19,283.76	
Nags Head	St. Andrew's By-the-Sea	238	$ 305,994.00	$ 390,471.00	$ 6,973.00	$ 523,237.00	$ 913,708.00	$ 44,500.00	$ 262,705.00	$ 315,233.00	$ 41,282.00	$ 356,515.00
New Bern	Christ	439	$ 732,728.00	$ 802,383.00		$ 85,912.00	$ 888,295.00	$ 150,000.00	$ 555,800.00	$ 769,358.00	$ 30,082.00	$ 799,440.00
New Bern	St. Cyprian's	35	$ 23,824.00	$ 43,586.00		$ 45,190.00	$ 88,776.00	$ 6,200.00	$ 30,000.00	$ 37,700.00	$ 5,256.00	$ 42,956.00
Oriental	St. Thomas	59	$ 103,756.00	$ 145,089.00	$ 200.00	$ 2,310.00	$ 147,399.00	$ 12,000.00	$ 118,635.00	$ 142,585.00	$ 1,014.00	$ 143,599.00
Plymouth	Grace	30	$ 50,700.00	$ 81,002.00		$ 81,002.00	$ 3,840.00		$ 86,720.00	$ 1,033.00	$ 88,104.00	$ 2,392.00
Rieglewood	All Soul's											
Roper	St. Luke & St. Anne	16	$ 15,580.00	$ 27,003.00		$ 537.00	$ 27,540.00	$ 4,080.00	$ 15,496.00	$ 21,411.00	$ 6,087.00	$ 27,498.00
Roxobel	St. Mark's	4	$ 3,300.00	$ 11,273.50		$ 93.00	$ 11,366.50	$ 500.00	$ 6,236.41	$ 6,936.41	$ 4,078.09	$ 11,014.50
Seven Springs	Holy Innocents	48	$ 49,668.00	$ 58,052.46		$ 208.07	$ 58,260.53	$ 6,900.00	$ 52,684.93	$ 60,249.93	$ 8,581.41	$ 23,806.41
Shallotte	St. James the Fisherman	114	$ 148,913.00	$ 176,073.00	$ 7,000.00	$ 129,408.00	$ 305,481.00	$ 10,500.00	$ 148,190.00	$ 164,632.00	$ 84,062.00	$ 248,694.00
Southport	St. Philip's	157	$ 209,213.00	$ 242,570.19		$ 31,378.63	$ 273,948.82	$ 23,422.04	$ 194,092.59	$ 222,769.89	$ 20,559.00	$ 243,328.89
Sunbury	St. Peter's	8	$ 9,000.00	$ 18,820.00		$ 18,820.00	$ 3,150.00	$ 1,411.00	$ 19,329.00		$ 19,707.00	$ 2,722.00
Swansboro	St. Peter's by-the-Sea	102	$ 117,102.00	$ 126,571.61	$ 690.00	$ 11,665.15	$ 138,236.76	$ 10,000.00	$ 100,132.63	$ 110,632.63	$ 3,173.23	$ 113,805.86

2000 Parochial Reports Financial

Location	Parish	Number of Pledges	Total $ Pledged	Total Operating Revenue	Operating $ to Outreach	Non-Operating Revenue	Total Revenue	Operating to Diocese	Other Expenses	Total Operating Expenses	Total Non-Operating	Total Expenses
Trenton	Grace	0		$ 9,959.00		$ 322.00	$ 10,281.00	$ 677.00	$ 5,878.00	$ 6,705.00	$ 275.00	$ 6,980.00
Vanceboro	St. Paul's	0		$ 22,195.00	$ 7,973.00	$ 8,973.00	$ 31,168.00	$ 1,200.00	$ 16,600.00	$ 18,800.00	$ 18,800.00	$ 12,368.00
Washington	St. Paul's	0		$ 9,813.00		$ 9,813.00	$ -	$ 581.00	$ 7,840.87	$ 1,796.98	$ 9,637.85	$ 5,588.74
Washington	St. Peter's	244	$ 435,991.00	$ 547,109.00	$ 13,720.00	$ 69,814.00	$ 616,923.00	$ 55,000.00	$ 411,484.00	$ 490,402.00	$ 133,478.00	$ 623,880.00
Washington	Zion	45	$ 40,000.00	$ 74,909.00		$ 38,023.00	$ 112,932.00	$ 5,520.00	$ 56,155.00	$ 66,069.00	$ 36,672.00	$ 102,741.00
Whiteville	Grace											
Williamston	Advent	62	$123,160.00	$142,866.00	$500.00	$17,722.00	$160,588.00	$29,000.00	$135,914.00	$165,414.00	$3,565.00	$168,979.00
Wilmington	St. John's	207	$ 372,178.00	$ 529,754.62		$ 221,195.48	$ 750,950.10	$ 64,992.00	$ 372,518.00	$ 465,956.00	$ 292,530.19	$ 758,486.19
Wilmington	Church of the Good Shepherd	65	$ 90,000.00	$ 155,030.00		$ 31,077.00	$ 186,107.00	$ 7,000.00	$ 134,837.00	$ 144,037.00	$ 30,431.00	$ 174,468.00
Wilmington	Church of the Servant	114	$ 184,108.00	$ 262,115.28	$ 6,122.00	$ 63,853.01	$ 325,968.29	$ 12,210.00	$ 250,215.65	$ 270,695.70	$ 59,558.58	$ 330,254.28
Wilmington	St. Andrew's on-the-Sound	192	$ 294,739.00	$ 409,337.00		$ 7,000.00	$ 416,337.00	$ 34,746.00	$ 318,285.00	$ 368,070.00	$ 7,706.00	$ 375,776.00
Wilmington	St. James	416	$ 725,647.00	$ 820,342.00	$ 18,460.00	$ 955,526.00	$ 1,775,868.00	$ 100,000.00	$ 748,217.00	$ 860,187.00	$ 831,839.00	$ 1,692,026.00
Wilmington	St. Mark's											
Wilmington	St. Paul's	184	$ 284,617.00	$ 6,325.00		$ 522,488.00	$ 19,367.00	$ 3,704.00	$ 129,131.00	$ 121,414.00	$ 250,545.00	$ 174,481.00
Windsor	St. Thomas	47	$ 74,016.00	$ 91,719.00		$ 10,265.00	$ 101,984.00	$ 14,499.00	$ 87,339.00	$ 101,838.00	$ 68,901.00	$ 170,739.00
Woodville	Grace	13	$ 8,345.00	$ 8,916.00		$ 1,162.00	$ 10,078.00	$ 1,924.00	$ 4,746.00	$ 7,495.00	$ 1,162.00	$ 8,657.00

Location	Parish	Avg. Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private	Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Confirmations 16 & Older	Confirmations Under 16	Received by Bishop
Ahoskie	St. Thomas	79	158	100	14	1	1	3	0	1	6	7	1
Atlantic Beach	St. Francis by-the-Sea	84	260	53	4	4	2	1	1	2	1	0	5
Aurora	Holy Cross												
Bath	St. Thomas	78	190	108	41	0	10	2	1	4	7	0	1
Beaufort	St. Paul's	190	600	121	100	40	1	10	2	10	1	0	0
Belhaven	St. James	24	35	56	25	3	1	3	0	3	0	0	0
Belhaven	San Mateo	50	56	36	7	1	0	0	0	11	0	0	0
Belhaven	St. Mary's												
Burgaw	St. Mary's	39	74	43	2	1	0	2	0	1	0	0	0
Chocowinty	Trinity	77	112	106	7	50	3	3	1	4	1	0	4
Clinton	St. Paul's	57	101	75	100	5	1	5	0	3	0	0	0
Columbia	St. Andrew's	9	0	27	1	1	1	2	0	2	0	0	0
Creswell	Christ	13	48	15	0	0	0	0	0	0	0	0	0
Creswell	Emmanuel	25	49	36	0	0	0	0	0	0	0	1	0
Creswell	Galilee Mission	11	0	14	2	0	0	0	0	1	0	0	0
Edenton	St. John's												
Edenton	St. Paul's	215	264	144	67	1	1	13	1	13	1	7	0
Elizabeth City	Christ Church												
Elizabethtown	St. Christopher's												
Engelhard	St. George's	37	136	56	18	2	1	1	0	1	1	6	0
Fairfield	All Saints	132	300	108	7	5	1	4	1	8	3	8	2
Farmville	Church of the Servant	151	657	104	51	35	6	4	2	16	7	3	4
Fayetteville	Good Shepherd	27	57	35	3	2	1	0	1	3	4	0	0

2000 Parochial Reports Sacraments and Services

Location	Parish	Avg. Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private	Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Confirmations 16 & Older	Confirmations Under 16	Received by Bishop
Fayetteville	Holy Trinity	233	525	147	73	66	7	4	1	9	7	4	3
Fayetteville	St. John's	239	493	150	126	33	6	8	2	10	2	1	0
Fayetteville	St. Joseph's												
Fayetteville	St. Paul's	50	93	47	7	14	1	2	1	2	0	0	0
Gatesville	St. Mary's												
Goldsboro	St. Andrew's	25	21	2	10	0	1	0	0	0	0	2	0
Goldsboro	St. Francis	98	136	132	46	87	1	4	1	10	0	0	0
Goldsboro	St. Stephen's	152	219	103	58	102	2	6	0	2	0	0	0
Greenville	St. Paul's	305	548	124	187	21	10	18	4	16	11	1	0
Greenville	St. Timothy's	183	341	151	36	33	6	3	1	5	0	0	0
Grifton	St. John & St. Mark	41	56	52	10	14	3	4	1	5	1	0	1
Hampstead	Holy Trinity	69	116	92	56	4	0	3	0	0	0	0	0
Havelock	St. Christopher's	59	95	48	44	20	2	2	1	8	0	0	0
Hertford	Holy Trinity	64	105	58	8	3	0	5	1	3	5	0	2
Holly Ridge	St. Philip's	52	90	49	1	41	0	3	1	3	0	0	0
Holly Ridge	St. Philip's												
Hope Mills	Christ Church												
Jacksonville	St. Anne's	145	335	96	48	26	3	5	0	12	6	1	2
Kinston	St. Augustine's	30	49	47	2	36	0	1	0	0	3	0	0
Kinston	St. Mary's	170	332	104	100	63	3	11	0	7	0	0	0
Lumberton	Trinity												
Morehead City	St. Andrew's	34	0	25	0	10	0	0	0	1	0	0	0
Nags Head	St. Andrew's By-the-Sea	301	798	174	67	54	22	13	1	26	0	0	0
New Bern	Christ Church	420	916	140	142	130	10	13	3	8	2	0	3

Location	Parish	Avg. Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private	Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Confirmations 16 & Older	Confirmations Under 16	Received by Bishop
New Bern	St. Cyprian's	36	78	48	16	41	0	1	0	0	0	0	0
Oriental	St. Thomas	113	107	108	65	21	1	6	0	0	3	1	6
Plymouth	Grace	46	85	85	5	0	0	0	0	0	2	4	6
Reig'wood	All Soul's												
Roper	St. Luke & St. Anne	20	36	25	0	5	0	0	0	0	0	0	0
Roxobel	St. Mark's	19	55	6	1	0	0	0	0	0	0	0	0
Seven Springs	Holy Innocents	48	80	53	8	1	7	3	0	1	0	0	0
Shal'otte	St. James the Fisherman	160	318	98	64	0	1	7	0	3	7	4	3
Southport	St. Philip's	189	380	143	15	29	8	6	0	5	0	0	0
Suntury	St. Peter's	20	34	48	6	4	0	0	0	0	0	0	0
Swansboro	St. Peter's by-the-Sea	153	258	108	2	74	1	3	0	11	6	0	11
Trenton	Grace	8	17	11	0	0	0	0	0	0	0	0	0
Vanceboro	St. Paul's	22	28	35	4	6	0	2	0	0	1	0	0
Wash'ington	St. Paul's	14	20	0	0	30	0	0	0	0	0	0	0
Washington	St. Peter's	244	509	137	120	556	5	14	0	6	0	0	0
Washington	Zion	57	88	53	3	3	3	5	0	1	0	0	0
Whiteville	Grace												
Williamson	Advent	58	134	45	38	0	2	4	0	1	0	0	0
Wilmington	Church of the Good Shepherd	97	170	106	10	18	2	5	2	0	3	0	0
Wilmington	St. Andrew's on-the-Sound	246	603	151	64	42	6	8	2	13	11	20	5
Wilmington	St. James	452	1186	148	106	49	17	22	2	22	9	17	1
Wilmington	St. John's	283	581	146	99	44	7	11	1	13	0	0	0
Wilmington	St. Mark's												
Wilmington	St. Paul's	226	528	151	230	65	4	8	3	13	5	0	3

2000 Parochial Reports
Sacraments and Services

Location	Parish	Avg. Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private	Marriages	Burials	Baptisms 16 & Older	Baptisms Under 16	Confirmations 16 & Older	Confirmations Under 16	Received by Bishop
Windsor	St. Thomas	51	91	40	33	6	3	3	0	4	2	1	0
Woodville	Grace	11	55	7	0	0	1	0	0	0	0	0	0

Constitution

ARTICLE I
Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II
Accession to Constitution of Protestant Episcopal Church in the United States of America

The Churches in this Diocese accede to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

ARTICLE III
Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in the office of Bishop.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the convention at least twenty days before the meeting of such Special Convention to each member of the clergy entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the

business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions, but in the event of the failure to elect such delegates, those who were elected to the preceding Annual Convention - subject to the provisions of Article IV, Sections 3 and 4 of this Constitution - shall hold over.

ARTICLE IV

Personnel of Convention

Section 1. The Convention shall be composed of the two Orders - Clerical and Lay. The Bishop of the Diocese, or in the Bishop's absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the conventions.

The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. Every member of the Clergy of the Church having been Canonically connected with and resident within the Diocese for three months preceding any meeting of the Convention, including time as a candidate for Orders, shall be entitled to a seat and vote in the Convention except in the election of a Bishop, in which case such connection and residence must have been for six months, provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces: provided further that any member of the clergy who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

Section 3. (a) Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its confirmed communicants in good standing of sixteen years of age or older, as follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such communicants, 5 lay delegates. The number of confirmed

communicants in good standing of sixteen years of age or older shall be determined from each church's parochial report as of December 31 preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed communicants in good standing of sixteen years of age or older of the church.

(b) Any Parish or Mission within the Diocese, which has been acknowledged by the Bishop as the sponsoring parish or mission of a College or University Student Fellowship, shall be entitled to be represented by one additional student lay delegate. The student delegate shall be chosen by the Vestry by the sponsoring parish, or at the option of the Vestry, by election of the Student Fellowship.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension.

(b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next Annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

ARTICLE V

Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds, and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI

Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any fewer number shall be competent to receive reports and to adjourn.

ARTICLE VII

When to Vote by Orders
When to Vote by Orders and Parishes
When to Vote by Delegates

Section 1. (A). Unless otherwise provided, voting upon all questions before the Convention shall be by Delegates, with a simple majority of all ballots cast to determine the issue.

(B). Upon any question before the Convention when it may be required by any one clerical or lay member, the two orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote, and a concurrence of majorities of both orders shall be necessary to a decision.

(C). A vote by Orders and Parishes is required in the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, as provided by Article XIII. A vote by Orders and Parishes is required to amend this Constitution, as provided by Article XVI. If a vote by Orders and

Parishes is required, each clerical member shall be entitled to one vote and each Parish shall be entitled to the same number of votes as the number of its lay delegates. For example, a Parish with five lay delegates shall be entitled to five votes, and a Parish with four lay delegates shall be entitled to four votes. A vote by Orders and Parishes shall be conducted in this manner: First, a quorum for the purpose of voting shall be necessary. A quorum for voting by orders and Parishes shall mean the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy), and the presence of delegates of two-thirds of the Parishes entitled to representation and vote. Second, the vote shall be taken by first calling the roll of the clergy with each clerical member depositing his or her ballot with the Tellers, and then calling the roll of the Parishes with one lay delegate depositing the ballots of the parish with the Tellers. Third, a majority of both Orders on the same ballot shall be required for an election or an affirmative vote to amend the Constitution.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII
Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall have the power to fill the vacancy till such time as election shall be held.

ARTICLE IX
Standing Committee

Section 1. The Standing Committee shall consist of three Clergy of the Diocese and three lay persons, confirmed communicants in good standing of sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one Clergy and one lay person elected annually; provided that the number elected and the terms may

be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of that term. The Committee shall elect its President and Secretary annually and shall have power to fill, until the next Annual Convention, any vacancy that may occur on the Committee.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to the Bishop by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. Where there is no Bishop the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and, as such, may invite the temporary services of other Bishops, and, for due cause, may change the time or place of the annual meetings of the Convention, and they may also summon special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to impeachment, and shall do so upon a similar requisition by the Clergy or Laity.

ARTICLE X

Organization of Missionary Congregations

Section 1. Any ten or more confirmed communicants in good standing of sixteen years of age or older may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and responsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

ARTICLE XI

Authority of Rectors

Section 1. Any Priest regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of office, the exclusive regulation, subject to the Rubrics of the Book of Common Prayer, the Constitution and Canons of the Church and this Diocese, and the pastoral direction of the Bishop, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church; to call meetings of the Vestry of congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII

Canons for Trial of Clergymen

The Convention shall pass Canons for the trial of members of the Clergy.

ARTICLE XIII

Rule of Voting for Election of a Bishop Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the Clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All Clergy who have been retired on account of age or disability and all non-parochial Clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

ARTICLE XIV

Qualifications for Voting in Parochial and Mission Elections: Definitions

Section 1. In all Parochial and Mission elections, those entitled to vote therein shall meet the following qualifications:

(a) Be a person who has received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in the Episcopal Church or in another Christian Church, and whose Baptism has been duly recorded in the Episcopal Church; and

(b) Be sixteen years of age or older; and

(c) Have received Holy Communion in this Church at least three times during the preceding year; and

(d) Have been faithful in working, praying, and giving for the spread of the Kingdom of God; and

(e) Have been enrolled as a member of the Parish or Mission by Letter of Transfer, Certificate of Membership, or other canonical measure; and

(f) Shall have subscribed to the following declaration:

I do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in and by the General Convention of the Episcopal Church, and by the Constitution and Canons of the Diocese of East Carolina.

Section 2. Wherever the words "communicant" or "communicant in good standing" appear in this Constitution or in the Canons of the Diocese, such word is defined as set forth in Section 1 of this Article XIV. Whenever the words "confirmed communicant" or "confirmed communicant in good standing" appear in this Constitution or in the Canons of the Diocese, those words shall be defined as set forth in Section 1 of this Article XIV, with the additional requirement that the person so defined shall have been confirmed by a Bishop of this Church or a Bishop of a Church in communion with this Church, or shall have been received by a Bishop of this Church.

ARTICLE XV

Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

ARTICLE XVI

Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention, and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

ARTICLE XVII

When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

CANONS of the DIOCESE OF EAST CAROLINA

TITLE I. Convention of the Diocese; Diocesan Officers and Representatives.

CANON 1
Members of Convention

Section 1. *Clergy.* It shall be the duty of the Secretary, before the opening of the Annual Convention to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such list shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. *Laity.* The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election. One shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Convention Registrar, the latter two to be mailed at least six weeks before the time appointed for the opening session of the Convention. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without evidence of one of said certificates, unless specifically directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. *Ex-Officio Members.* The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the Deans of the Deanery Council, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, Vice-Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote unless otherwise entitled to vote in the Convention by reason of status other than that enumerated in this section.

Section 4. The following committees shall be included in the committees of the Convention:

(a) The Committee on Canons shall consist of three members of the clergy and three lay persons, appointed by the Bishop at the annual Convention.

(b) The Committee on Relations to and Communications from the General Convention shall consist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the Bishop at the annual Convention; the clerical deputy elected by the largest number of votes shall chair the committee.

(c) The Diocesan Convention Committee shall consist of three members of the clergy and four lay persons, appointed by the Bishop. The Secretary of the Convention and the Chairman of the Liturgical Commission shall be ex-officio members of the committee. The committee shall make recommendations with regard to the dates and

places of annual and special Conventions, shall make proper arrangements for each meeting, shall set registration fees and other charges, shall prepare and submit annually to the Finance Department a budget for expenses of the Convention and for publication of the Diocesan Journal, shall keep records of receipts, disbursements and proceedings, and shall perform such other duties as may be assigned by the Convention or by the Bishop.

(d) The Committee on the Bishop's Address shall consist of two members of the clergy and three lay persons, appointed by the Bishop. The committee shall consider the Bishop's Annual Address and shall report to the Convention as the committee deems appropriate.

Section 5. *Expenses of Delegates.* Each clerical and lay delegate to an annual or special Diocesan Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid by the parish or mission which he or she represents; provided, that the amount in each case shall not exceed such limits as may be fixed by the vestry of such parish or mission.

CANON 2
Worship at Convention

The Holy Eucharist shall be celebrated on the first day of each annual or special convention of the Diocese, and any other services of worship may be held at the discretion of the Ecclesiastical Authority.

CANON 3
Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered, and in the absence of such action, its proceedings shall be governed by the latest edition of "Robert's Rules of Order, Revised Edition."

CANON 4
Secretary

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority; shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein; in the Absence of both the Bishop and the President of the Standing Committee, shall call the Convention to order for the purpose of organization; shall keep a record of its proceedings, under its direction, in a suitable book to be kept for that purpose; and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Secretary.

Section 2. The Secretary shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his or her keeping as may be required for reference. The Secretary shall also

prepare a complete list of the parishes and missions entitled to representation and shall publish such list in the Journal.

Section 3. The Secretary is hereby authorized upon voucher approved by the Chair, or other designated member of the Department of Administration to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time, in discharging the duties prescribed by this Canon.

Section 4. The Secretary of each Parish or Mission is directed to transmit to the Secretary of the Diocese, as soon as practical after the election of delegates to each annual Convention of the Diocese, a list showing the names of the delegates and alternates to said Convention from his or her Parish or Mission.

CANON 5
Treasurer

Section 1. The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by the Episcopal Foundation of the Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The

Treasurer under direction of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his or her custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). The Treasurer shall give bond for the faithful discharge of duties of the office in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. The Treasurer shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Treasurer.

Section 2. The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies belonging to the Diocese to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held temporarily or for a specified or indefinite time, to be managed and invested by the Foundation and to be returned to the Treasurer in accordance with his instructions.

CANON 6
Chancellor

Section 1. The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop.

The Chancellor shall be the legal advisor of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese, and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Chancellor.

Section 2. If the Chancellor dies, resigns or becomes incapacitated, a successor shall be appointed by the Bishop to serve until the next Annual Convention.

Section 3. Upon advice of the Chancellor and nomination of the Bishop, the Convention may elect one or more Vice Chancellors for a one year term to assist the Chancellor. A Vice Chancellor shall have the same qualifications as the Chancellor.

CANON 7
Historiographer

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging to the Diocese not required to be kept by any other persons or officer; to collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes; and to catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. The Historiographer shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in the possession of the Diocese, and the additions made to them from time to time, with such suggestions as may be proper. The Historiographer shall be admitted to a seat in the Convention, and to participation in its deliberations without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Historiographer.

CANON 8
The Executive Council

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the missionary, educational and social work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention between the meetings thereof, in connection with the unification, development and prosecution of the work of missions, church extension, religious education, Christian social service and the Church Pension Fund and all Diocesan Institutions; for the performance of such work as may be committed to it by the Diocesan Convention, and for the initiation and development of such new work between said meetings as it may deem necessary, subject however, to the provisions of the Constitution and Canons, and other directions of the Diocesan Convention.

Section 3. The Executive Council shall be composed of the following members:

(a) the Bishop, and the Bishop Coadjutor or the Bishop Suffragan, if there be either;

(b) the President of the Standing Committee, the Secretary, the Treasurer, and the Chancellor, all of whom shall be ex officio members, with voice but no right of voting;

(c) sixteen members, nominated and elected as follows:

(i) six "at large" members, three of whom shall be clergy and three of whom shall be lay persons who are confirmed communicants in good standing of any congregation in the diocese and are 16 years of age or older, nominated by any delegate to Convention under such guidelines as may be published by the Secretary from time to time and elected by Convention as set forth herein; and

(ii) 2 members representing each Deanery of the Diocese, one clergy person, and one lay person who is a confirmed communicant in good standing, nominated by the Deanery Council under guidelines published by the Secretary from time to time and elected by the Convention annually as set forth herein;

(d) the Diocesan President of Episcopal Church Women

Section 4. The members of the Executive Council shall be elected by vote of Convention for three year terms; provided that at the 1994 annual Convention of the Diocese, one half of the lay members and one half of the clergy members shall be elected to one year terms, such members to be designated at the time of their nomination as candidates to a one year term of office. A member who has served two consecutive years on the Executive Council shall not be eligible for re-election, or for appointment to fill a vacancy, until one year after the expiration of his or her term. The Executive Council shall have power to fill any vacancy in the Council that may occur through death or resignation of any member, provided that the person elected to fill an unexpired term shall meet the classifications for membership of the person whose vacancy is being filled. Appointments to fill any such vacancy shall expire at the close of the next annual Convention following appointment. Any person appointed to fill a vacancy who is eligible for election but is not elected to the Executive Council at the next following Annual Convention may not be appointed to fill any subsequent vacancy for a period of one year following such Convention.

Section 5. The Bishop shall chair the Executive Council. The Council may elect one of its own members, whether clerical or lay, as Vice Chair and prescribe the duties of the office. The Secretary of the Convention shall be the Secretary of the Executive Council.

Section 6. The Executive Council shall provide for a Department of Administration and shall have power, from

time to time, to organize such other departments and committees as it may deem necessary or advisable to carry out its responsibilities, and it shall determine the scope of the work of all departments and committees. The standing departments of the Diocese shall be the following, unless changed by the Executive Council: the Department of Communications; the Department of Mission & Development; the Department of Compassion and Relief; the Department of Christian Formation; the Department of Administration; and the Department of Youth and Young Adults. The Bishop shall appoint the chair and members of each department or committee of the Diocese. Each department or committee shall make a report, at least annually, to the Bishop and the Executive Council. The Executive Council may enact all necessary by-laws for its own government, and for the government of each department and committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted by the Convention of the Diocese.

Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Convention a report of the work done under its supervision for the preceding year, which report shall include the annual report of the Treasurer. The Executive Council shall also at each annual meeting of the Diocesan Convention submit for its approval and adoption a budget for all the work committed to the Council, including the general work of the Church in the Diocese, and such other work as it has undertaken, or proposed to undertake for the ensuing year. The following, among other items, shall be included in budgeted income: pledges of Parishes and Missions for the support of the

Diocese, including pledges from prior years, any budget surplus from the preceding year, and unrestricted income from trust funds, investments, permanent or unappropriated funds and reserves and unrestricted income from The Episcopal Foundation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget for the necessary and reasonable expenses of the officers and members of the Executive Council. Such budget and estimate shall be considered by the Diocesan Convention and appropriate action taken. The Executive Council shall have power to make or delegate to others the making of all decisions with regard to the acceptance, receipt, use, management, investment, disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or property received by the Diocese or any officials or agencies thereof (except gifts or bequests to the Bishop's Discretionary Fund and restricted funds of the Episcopal Foundation of The Diocese of East Carolina, Incorporated), subject, however, to the provisions of any will, agreement, restriction or designation governing such gifts or bequests and subject to action of the Diocesan Convention.

Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with the Bishop's concurrence shall appoint, at least twice a year, and at such other times as the Bishop shall convene it. Nine voting members of the Executive Council, including at least five in the Clerical Order and four in the Lay Order, with the Bishop or Vice-Chair, shall constitute a quorum; the Vice-Chair, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the

Bishop, or if there is no Bishop in the Diocese, by the Vice-Chair, at any time upon written request of at least five members of the Executive Council. The Secretary shall give ten days notice of a called meeting.

Section 9. All salaries, other than that of the Bishop, and those fixed by the Diocesan Convention, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons; the Committee on Relationship to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directly responsible and to report only to the Bishop; and any committee appointed or elected by Convention or under its authority which is directed to be responsible and report only to the Convention or to report in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. No committee, commission or department shall be created by the Bishop or by the Executive Council or by the Convention of the Diocese without, at the time of its creation, such committee, commission or department being denominated a "standing" committee, commission or department of the Diocese, or if not, there being a fixed

period of duration or a specified task to be performed by the committee, commission or department, at the expiration or conclusion of which the committee, commission or department shall cease to exist without further action by the Bishop, the Executive Council or the Convention of the Diocese.

Section 12. The Bishop may appoint members of the clergy and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting unless otherwise entitled to vote on the Executive Council by reason of status other than that enumerated in this section.

CANON 9
Deputies to General Convention

Section 1. At each annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four Clerical Deputies, who are Presbyters or Deacons canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be confirmed communicants in good standing of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies, subject to the same qualifications as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or

upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each and in the case of the same number of votes having been cast for two or more in either Order, precedence shall be given to the Clerical alternates in the order of official, and to the Lay Alternates in the order of personal, seniority; and the Secretary shall insert the names of the alternates in this order upon the Journal.

Section 3. Deputies elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice to the Diocesan Secretary, who shall at once notify the proper alternate.

Section 4. Each Deputy to the General Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid out of the funds of the Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed by the Executive Council.

CANON 10
Delegates to Provincial Synod

The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such elections.

CANON 11
Trustees of the University of the South

Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter or Deacon and two Lay persons, confirmed communicants in good standing resident in this Diocese, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claim upon them for patronage and support.

Section 3. In case of the death, resignation or disability of any of the Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall be made by a succeeding Convention.

CANON 12
Trustees of the Diocese

Section 1. The Bishop, and when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons to be elected by the Convention, shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to the use of principal or income and under conditions that require holding the funds, monies or securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order and are authorized to provide an allowance for these purposes.

Section 2. The two (2) lay members of the Board of Trustees shall serve a term of two (2) years and may not serve more than two consecutive two-year terms. The terms of these two (2) lay persons shall be staggered so that

one will be elected at each Annual Convention. In 1974, the person receiving the highest number of votes shall serve a one year term. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected. Persons eligible for election shall be eighteen (18) years of age or older, confirmed communicants in good standing and residents within the Diocese.

Section 3. The Trustees of the Diocese are authorized with the approval of the Executive Council, to transfer trust funds and other investment property of the Diocese, vested in or held by the Trustees, to The Episcopal Foundation of the Diocese of East Carolina, Incorporated, to be held, managed and invested for the benefit of the Diocese, subject in every case to the provisions of any will or agreement controlling investment, management, use or disbursement of said funds and property, and subject to applicable federal and state laws and the constitution and canons of this Diocese and of The Episcopal Church. At any time, on reasonable notice, the Trustees with the approval of the Executive Council may require The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to return and transfer back to the Trustees any trust funds or other investment property transferred to the Foundation pursuant to this section 3.

Section 4.

(a) Whenever the title to real property in any Parish is vested in the Trustees of the Diocese for the benefit of the Parish, the said Trustees shall have the power to convey said property upon the written request of the Vestry of such Parish, if in

the opinion of said Trustees it is advisable so to do; but if, in their opinion, it is not advisable to make such conveyance, they shall report the facts to the next Convention.

(b) Whenever title to real property is vested in the Trustees for the benefit of any Mission or organization of the Diocese other than a Parish, the said Trustees shall have the power to convey said property upon written request and approval of the Bishop, or the Ecclesiastical Authority, and upon like request shall have the power to convey the property and reinvest the proceeds in other property, such reinvestment to be held in trust for the benefit of such Mission or organization.

(c) The title to all real estate belonging to the Diocese in its own right is hereby declared to be vested in the Trustees of the Diocese, and the Trustees of the Diocese are hereby authorized to convey said property in fee simple, whenever in their judgment such action is for the best interest of the Diocese, but no such action shall be taken except by unanimous consent of all the Trustees of the Diocese.

Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the Ecclesiastical Authority.

CANON 13
Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight Priests canonically resident in

the Diocese, one Vocational Deacon, and four lay persons, communicants of this Church and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for four-year terms. One Vocational Deacon shall be elected every four years. Two priests and one lay person will be elected annually; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of the member's previous term of office. The Standing Committee shall elect priests, the Vocational Deacon or lay persons, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between annual meetings of the Convention. The chair of the Commission shall be a priest designated annually by the Bishop from the members of the Commission.

Section 2. The Commission shall perform the duties and functions prescribed in Title III, Canon 1, of the General Church Canons, shall conduct and evaluate the examination of persons for Holy Orders, in supporting the development, training, utilization and affirmation of the ministry of the laity in the world, and shall perform such other duties as may be assigned to it by the Bishop.

TITLE II: Deaneries; Parishes and Missions of the Diocese.

CANON 1
Deaneries

Section 1. *Deaneries.* The Diocese shall be divided into Deaneries, the number and territorial boundaries of which shall be fixed from time to time by the Bishop, with the advice and consent of the Executive Council.

Section 2. *Purpose.* The Deaneries are established for the purpose of providing communication and coordination between congregations of the Diocese, between Vestries of the various congregations, and between the congregations of the Deaneries and the Diocesan Departments and staff. The Deaneries shall have the following responsibilities:

(a) To provide an effective means of communication among the Bishop, the Executive Council, the Diocesan Standing Departments, and the congregations of the Diocese;

(b) To provide a regional forum for organizing and conducting programs which will contribute to the enrichment of congregational and diocesan life;

(c) To assist member congregations in all possible ways to insure the maintenance of strong, effective congregations;

(d) To work in conjunction with and under the supervision of the Department of Mission and Development to develop and implement on-going programs of congregational growth and development, including but not limited to the formulation of plans and procedures for establishing

new congregations and closing existing congregations as the need for such action arises;

(e) To work, in conjunction with the Department of Compassion and Relief and the Creative Christian Stewardship Committee, and any other group or organization, to develop and support existing and new parochial, regional or diocesan ministries, and to encourage and facilitate involvement in such work by congregations within the deanery;

(f) To develop, facilitate and promote, in cooperation with the Department of Christian Formation, sound and effective parochial and regional catechesis of those to be baptized, confirmed or received into the Episcopal Church;

(g) To cooperate with Diocesan staff in presenting annually a pre-convention meeting at which all delegates to Diocesan Convention, and congregations through their deanery council representatives shall be given an opportunity to review and become familiar with all issues on the proposed convention agenda, and an opportunity to propose items for inclusion in the final convention agenda.

Section 3. *Deanery Councils.* In each Deanery there shall be a Deanery Council which shall discharge the responsibilities of the Deanery, the members of which shall be:

(a) the parochial clergy working within the Deanery, including Rectors, Interim Priests, Priests-in-Charge, clergy assistants in any parish or mission by whatever title called, and deacons assigned by the Bishop to any parish or mission within the

Deanery; provided, that upon any matter for which a vote is required in the transaction of the business of the Deanery Council, there shall be only one clergy vote from each parish or mission of the Deanery, said vote to be cast by the Rector, Priest-in-Charge or Interim Rector of the parish or mission, or by one delegated that authority in writing by the Rector, Priest-in-Charge or Interim Rector; and,

(b) one lay deanery representative from each parish or mission within the Deanery, nominated by the Vestry of each parish or mission and appointed by the bishop for a two-year term. The lay deanery shall be a confirmed communicant in good standing of that parish or mission, and who may or may not be a member of the Vestry; provided that in the event the lay deanery representative is not a member of the Vestry of the parish or mission, the representative shall be an ex-officio member of the Vestry while holding office, with seat and voice, but no vote, in the transaction of the business of the Vestry; and,

(c) the members of the Executive Council of the Diocese who are members of the parishes and missions of the Deanery who are not otherwise members of the Deanery Council under the provisions of the preceding paragraphs of this Section, which members shall be ex officio members of the Deanery Council, with voice but no right of voting unless entitled to vote by virtue of membership under the preceding paragraphs of this section.

Section 4. *Deanery Officers.* The Bishop shall annually appoint a Dean for each Deanery from among the members of the Deanery Council, who shall convene and preside over the meetings of the Deanery Council, and who shall meet with the other Deans of the Diocese and the Bishop at least quarterly, at such time and place as the Bishop shall set. In addition to the Dean appointed by the Bishop, the Deanery Council shall elect, at its first meeting each calendar year, such other officers as it deems expedient for the transaction of its business.

Section 5. *Meetings of the Deanery Council.* Each Deanery Council shall meet every other month during the calendar year, beginning in January with the pre-convention meeting which shall be held at a time and place determined by the Dean in consultation with the Bishop. Meetings of the Deanery Council may be held at any place within the Deanery at times established by the Deanery Council and published to each congregation within the Deanery. A special meeting of the Deanery Council may be called by the Bishop or the Dean or upon the written request to the Dean of seven members of the Deanery Council. At least 7 days notice of any meeting of the Deanery Council shall be given to each congregation within the Deanery.

Section 6. *Attendance at Council Meetings.* It shall be the duty of each Clergy member of the Deanery Council to attend every meeting of the Deanery Council of which he or she is a member. If a Lay member of the Deanery Council fails to attend two consecutive meetings of the Council without reasonable excuse, that member shall be removed from the Deanery Council, and the vacancy thus created

shall be filled within thirty days by the Vestry of the congregation represented.

Section 7. *Annual Conference with Bishop.* There shall be, and the Bishop shall provide for, an annual conference of deanery council members from all five deaneries with the Bishop for the purpose of communication and planning. In the event that any member requires assistance in defraying the cost of attendance at this annual meeting with the Bishop, the congregation represented by such member shall provide for reimbursement of such costs.

CANON 2
Congregations of the Diocese

Section 1. *Types of Congregations.* There shall be two types of congregations recognized in the Diocese: parishes and missions. There shall be no distinction between parishes and missions of the Diocese with regard to representation and voting rights in conventions of the diocese, which rights shall be determined in conformity with Article IV of the Constitution of the Diocese, or representation and voting rights in the Deaneries of the Diocese, which rights shall be determined in conformity with Title II, Canon 1, of the Canons of the Diocese.

Section 2. *Boundaries of Congregations.* Congregational boundaries shall coincide with the fixed civil political boundaries, as fixed by the laws of the state of North Carolina, of towns, cities, or counties. The boundaries of any parish or mission of the Diocese shall be the largest such political subdivision of the State of North Carolina in

which there exists only one congregation of the Diocese. In the event that more than one congregation is located within the corporate boundaries of a town or city, the boundaries of each of the congregations so located shall be the corporate limits of such town or city, and the parochial cures of each such congregation shall be the same.

Section 3. *Missions.* An organized mission of the Diocese is a congregation of ten or more confirmed communicants in good standing of the Episcopal Church, 16 years of age or older, together with such other persons who desire to be members thereof, which has not been admitted into union with convention as a parish, and which has been recognized and accepted as a mission of the Diocese in accordance with this Canon. A mission may be formed by any of the following methods:

(a) by voluntary association of confirmed communicants of the Episcopal Church in accordance with Section 4 of this Canon;

(b) by extension of any existing parish into a mission congregation with the consent of the Bishop and under the supervision of the Department of Mission and Development; or

(c) by establishment of a mission by the Bishop with the advice and consent of the Executive Council of the Diocese under plans formulated by the Department of Mission and Development.

Section 4. *Admission of Organized Missions.* A congregation as described in Section 2 of this Canon shall be admitted into union with convention and recognized as an organized mission of the Diocese upon vote of convention

after certification by the Department of Mission and Development, in consultation with the Deanery Council of the relevant Deanery of the Diocese, that the following requirements and conditions have been met:

(a) Consent of the Bishop to the organization of the congregation;

(b) Consent of the Rector or other clergy in charge of any congregation within the boundaries of which the petitioning congregation intends to locate its primary place of worship;

(c) Adoption, with the consent of the Bishop, of a name by which the congregation shall be known;

(d) Election of a Vestry in accordance with the Canons of the Diocese;

(e) Provision, both financial and otherwise, of a schedule and place of at least weekly worship, with provision for the celebration of Holy Eucharist at least one Sunday of each month;

(f) Adoption of a plan of development and mission which has been approved by the Department of Mission and Development under such guidelines as the Department may adopt from time to time, with provision for adequate congregational financial support and a commitment to the mission, program and financial support of the Diocese;

(g) Adoption of the following statement by at least ten confirmed communicants in good standing, sixteen years of age or older, who are members of the proposed mission, signified by their signatures upon a copy of said statement, submitted to the Bishop prior to the consideration of convention of the request for admission:

"We, the undersigned, being confirmed communicants of the Episcopal Church, and being at least sixteen years of age, having formed ourselves into a congregation known as _____, at

_____
__, North Carolina, do hereby certify that all requirements and conditions for admission to union with the Convention of the Diocese of East Carolina as contained in the Constitution and Canons of he Diocese have been met. We further certify that we hereby consent to be governed by the Constitution and Canons of the Episcopal Church, as established by its General Convention, and by the Constitution and Canons of the Diocese of East Carolina, and we recognize the Bishop of East Carolina as the Ecclesiastical Authority of the Diocese, and as chief pastor and spiritual and ecclesiastical authority of the congregations of the Diocese. We hereby request recognition as an organized mission of the Diocese and admission into union with the convention thereof. In witness whereof, we have hereunto signed our names, this the ____ day of

_____, 19__."

(h) Establishment of a relationship with a priest selected by the Bishop with the consent of the Vestry, with provision for worship services and pastoral care for the congregation under terms and conditions approved by the Bishop.

Upon an affirmative vote of convention to any such petition, the mission thus admitted shall immediately be seated in the convention of the diocese, with full voice and vote, in accordance with the Constitution and Canons of the Diocese, and shall thereafter comply fully with all the requirements of said Constitution and Canons, and of the Constitution and Canons of the General Convention of the Episcopal Church and be known as an organized mission of the Diocese of East Carolina.

Section 5. *Parishes.* A recognized congregation of the Diocese of East Carolina with at least twenty-five confirmed communicants in good standing, 16 years of age or older, and in the case of a new parish, which has existed as an organized mission of the diocese for at least one year, and which has been admitted to union with the Convention of the Diocese as such, shall be recognized as a parish. A mission of the Diocese shall be admitted to status as a parish by vote of convention after certification by the Department of Mission and Development that the following requirements and conditions have been met:

(a) Existence as an organized mission of the Diocese for a period of at least one year;

(b) Maintenance of a regular place of worship;

(c) Establishment of a relationship with a Rector

under the Canons of the Diocese who is compensated in accordance with guidelines established by the Clergy Salary Study Commission of the Department of Administration;

(d) Full participation in the life of the Deanery in which it is located and in the life, mission and ministry of the Diocese of East Carolina.

CANON 3
Vestries; Parish Meetings

Section 1. *Parish Meetings.*

(a) **Annual Meeting.** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the Vestry of the Parish designates some other date for the required annual meeting.

(b) **Other Parish Meetings.** Upon the call of the Vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) **Persons Qualified to Vote in Parish Meetings.** An enrolled adult communicant in good standing in this Church may vote when present at any meeting of the parish, in accordance with the provisions of Article XIV of the Constitution of this Diocese.

(d) **By-Laws.** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and

Canons of the Diocese may be adopted by any parish meeting.

(e) **Voting.** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. *Vestries.*

(a) **Size and Composition.** A vestry shall be composed of not fewer than (3) three or more than (12) twelve members of the parish who are confirmed communicants in good standing of the Episcopal Church, and who are not less than sixteen years of age and are regular participants in the public worship of the Church.

(b) **Vestry Plan One.** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a period of one year has elapsed following expiration of that person's term on the vestry. In no case, however, may any person serve for a period greater than three years upon any Vestry until a period of at least one year has elapsed between such terms of office.

(c) **Vestry Plan Two.** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of

the vestry are elected to serve one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a period of one year has elapsed following expiration of that person's term on the vestry.

(d) **Vestry Plan Three.** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change to vestry Plan Two from Vestry Plan Three, the change shall be effected by electing for two-year terms those

who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a period of one year has elapsed following the expiration of that person's term on the vestry.

(e) **By-Laws.** For the orderly conduct of its meeting and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

Section 3. Each Vestry shall annually elect a Senior and a Junior Warden from among their own number, the former upon nomination of the Rector. If there is no Rector the election shall proceed without such nomination. It shall be the duty of the Wardens especially to provide the Elements for the Eucharist, to keep and disburse the alms in case the parish is destitute of a Minister; also, in such case, to provide for the celebration of public worship and the instruction of the congregation by occasional clerical services or by lay reading as circumstances may admit. In the absence of the Rector or Minister-in-Charge, or if there

be none, the Wardens shall preside in all meetings of the Vestry or Congregation in order of their official seniority.

Section 4. The Vestry shall elect a Clerk, whose duty it shall be to take and record the minutes of their proceedings, attest the public acts of the Vestry, preserve all records and papers belonging to the Parish or Mission, perform all such other duties as shall be legally assigned to the office, and faithfully to deliver all books and documents of the Parish or Mission to the succeeding Clerk.

Section 5. The Vestry shall elect a Treasurer whose duty it shall be to receive and disburse all monies collected under the authority of the Vestry, the collection and disbursement of which is not otherwise provided for. The Treasurer shall keep an accurate account of all monies received, and submit an exhibit of the same at least semi-annually, and whenever called upon to do so.

Section 6. The Vestry shall be the Trustees of the Parish or Mission, and shall take charge of the property of the Parish or Mission, regulate its temporal concerns, elect and call a minister and provide for the minister's maintenance; keep order in the Parish or Mission; and in general act as helpers to the minister in whatever is appropriate to the laity for the furtherance of the Gospel.

Section 7.

(a) The Rector or Priest-in-Charge of every Parish or Mission shall, ex-officio, preside at meetings of the Vestry or Congregation, and shall be entitled to a vote in case of a tie, in all questions except those in

which he or she may be personally concerned.
(b) The Rector or Priest-in-Charge shall have the power to call Vestry meetings, other than regular, at any time, giving reasonable notice, specifying the business for which the meeting is called, and it shall be the minister's duty to do so whenever requested to call a meeting by three members of the Vestry. Should the Rector or Priest-in-Charge refuse to call a meeting of the Vestry when required to do so, it shall be competent to the Wardens, or any three of the Vestry, as above provided, to call one; provided, that the Rector shall have due notice of the same.
(c) In the absence of the Rector or Priest-in-Charge, or if the congregation is without one, the Senior Warden, or any two members of the Vestry, shall have power to call special Vestry meetings, subject to the above provisions.

Section 8. Regular meetings of the Vestry shall be held as the Vestry and Rector or Priest-in-Charge may determine, but there shall be no less than four meetings of the Vestry each year.

Section 9. Vacancies in the Vestry, caused by death, resignation or otherwise, may be filled by the remaining members for the unexpired portion of such term.
Section 10. Every person chosen as a member of a Vestry of the Diocese shall qualify by subscribing to the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines,

worship and discipline of the Protestant Episcopal Church in these United States; and I promise that I will faithfully execute the office of member of the Vestry of _____ Parish (or Mission) in _____ County (or City), according to the best of my knowledge and skill." No person shall act or vote as a member of a Vestry until having subscribed to this declaration and promise.

CANON 4
Annual Meeting of the Congregation

The Rector, Priest-in-Charge, or Interim Rector, or in case of a vacancy, the Wardens shall call a meeting of the Congregation at such time after the adjournment of any Convention of the Diocese as shall seem expedient, at which meeting reports shall be made by the Rector, the Superintendent of the Sunday School, a representative of the Episcopal Church Women, and of any other Parish organization. After these reports the meeting may be opened for discussion of matters of interest to the congregation.

CANON 5
Duties of the Members of the Church

Section 1. The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent

on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to public worship.

Section 2. It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism, and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

CANON 6
Dissolution and Suspension of Parishes and Missions

Section 1. When in the judgment of the Bishop of the Diocese, a parish does not "give promise of such sufficient strength as will enable it to maintain its organization," whether from lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which shall thereupon take such action as may seem good.

Section 2. In the event of the dissolution of any Parish or Mission by the Convention, the real and personal property of the Parish or Mission shall immediately vest in the Trustees of the Diocese, in trust for the dissolved Parish or Mission. The Trustees may dispose of the personal property, and shall retain the proceeds therefrom in trust for the dissolved Parish or Mission. Within six months following any dissolution of a Parish or Mission a study of

the potential for mission and ministry on the site of any real property vesting in the Trustees as a result of the dissolution shall be conducted by a committee appointed by the Bishop and a report of that study shall be sent to the Department of Mission and Development and to the Executive Council. If the Department and the Executive Council determine together that the Parish or Mission should not be reorganized on the site of the existing real property, all property held in trust by the Trustees for the Parish or Mission shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided by Title I, Canon 12.

Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on a Parish or Mission, as provided in Section 5 of Article IV of the Constitution, the sentence shall specify on what terms or at what time said penalty shall cease.

CANON 7
Archdeacons

Section 1. The Bishop shall have the power, with the consent of the Convention, to appoint one or more Archdeacons, who shall be Presbyters or Deacons canonically resident in the Diocese, and who shall, if practicable, be detached from any Parochial Cure.

Section 2. The authority and the duties of an Archdeacon shall be such as are committed to him or her in writing by the Bishop. The Archdeacon shall be amenable to the Bishop in all acts and appointments, and shall make such reports as the Bishop may require.

TITLE III. Bishops, Priests and Deacons.

CANON 1
The Election of a Bishop, Bishop Coadjutor or Bishop Suffragan

Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.

Section 2. Nominations shall be made in open Convention in joint session of Clerical and Lay Delegates, and may be made by any person entitled to vote in the Convention.

Section 3. When the nominations have been closed, the Secretary shall call the roll of the Clergy, and as the name of each member of the Clergy is called the member's ballot shall be deposited with the Tellers. The roll of the parishes and missions shall then be called by the Secretary, and as each is called it shall deposit its ballot with the Tellers. The Tellers shall count the vote of each Order separately and report the results to the Chair who shall announce the same. If the same person shall receive the necessary votes of both Orders on the same ballot, that person shall be declared duly elected. If no person is elected, the delegates may continue to vote as above ordered until an election is made.

Section 4. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, and by like consent may proceed jointly to further nominations; after which the balloting shall be resumed in accordance with the provisions of Section 3 of this Canon.

CANON 2
Salary of the Bishop

The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget submitted by it to the Annual Convention; and the salary as fixed in the budget adopted by the Convention shall be paid to the Bishop for the calendar year for which the budget is adopted. The salary as above determined shall include all income received from the Bishop Watson Fund for the support of the Episcopate. The salary shall be paid in twelve equal monthly installments, the first installment to be paid on January 31st of said calendar year and a like amount on the last day of each month in said calendar year.

CANON 3
Call of a Minister; Clergy Assistants

Section 1.

(a) When there is no Rector in a Parish of the Diocese, the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish calling a Minister shall offer a salary and

allowances not less than the then existing minimums for members of the clergy recommended by the Clergy Salary Study Commission of the Department of Administration and adopted by the Diocesan Convention.

(b) When a vacancy occurs in a Mission of the Diocese, the Bishop may, in his or her discretion, appoint a priest-in-charge for a period of not more than two years, under such terms and conditions as the Bishop deems appropriate, after consultation with the Vestry of the Mission. In the event of such appointment, the priest-in-charge may be reappointed for successive terms. In the event that the Bishop determines that the Vestry should call a priest-in-charge, the Vestry shall make such call in accordance with these Canons.

Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services of a priest during the vacancy, it shall be the duty of the Bishop to take such measures as are expedient for the temporary maintenance of Divine Services therein.

Section 3. No election of a Rector shall be had until the name of the member of the Clergy whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to the Bishop to communicate with the Vestry therein. If a church is receiving financial assistance from the

Diocese, the Bishop's written approval of the Vestry's choice shall be essential to the election of the Minister in charge.

Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister who has accepted the office, the notice shall be sent to the Secretary of Convention, who shall record it. Such record shall be sufficient evidence of the relation between the Minister and the Parish.

Section 5. A Minister is settled, for all purposes here and elsewhere mentioned in these Canons, who has been engaged permanently by any parish, according to the rules of the Diocese, or for any term of not less than one year.

Section 6. The Rector or Priest-in-Charge of a parish or mission shall have the authority to select and call an assistant, by whatever title called, with the consent of the Vestry of the parish or mission. Any assistant clergy shall serve under the authority and direction of the Rector or Priest-in-Charge. Before beginning the process of selection, the Rector or Priest-in-Charge shall discuss with the Bishop and the Vestry the Parish or Mission's readiness to call an assistant and present a draft job description. The Rector or Priest-in-Charge shall discuss a list of candidates and job description of the assistant with the Bishop before the final selection is made. Before issuing a call of any assistant the name of the Member of the Clergy proposed for selection shall be made known to the Bishop, and the Bishop shall

have sufficient time, not exceeding sixty days to communicate with the Rector or Priest-in-Charge and the Vestry on the selection. Any assistant selected shall serve at the discretion of the Rector or Priest-in-Charge but may not serve beyond the period of service of the Rector or Priest-in-Charge except that, pending the call of a Rector, Priest-in-Charge, or full-time Interim Priest, the assistant may continue in the service of the Parish or Mission if requested to do so by the Vestry, and under such terms and conditions as the Bishop shall determine in consultation with the Vestry. No assistant may succeed directly to the position of Rector, Priest-in-Charge, or Interim Priest in any parish in which the assistant is currently serving in the event of the removal, resignation or death of the Rector or Priest-in-Charge.

Section 7. When a parish is vacant, or when a mission is vacant and the Bishop has authorized the Vestry to call a priest-in-charge, a priest may be called as Interim Rector with the consent of the Bishop with all rights and responsibilities attaching to that office except tenure. The Interim Rector shall serve in accordance with the terms and conditions of a written letter of agreement mutually agreeable to the priest, the Vestry and the Bishop. An Interim Rector may or may not be eligible to become the settled Rector or Priest-in-Charge of the congregation, and such eligibility shall be determined in accordance with the wishes of the Bishop prior to entering into an agreement with the proposed Interim Rector and shall be set forth in the letter of agreement adopted by the parties.

CANON 4
Registration, Reports, etc.

Section 1. *Private and Parish Registers.* Each member of the Clergy of this Diocese shall keep a register of all baptisms, confirmations, marriages and funerals performed within his or her parish or cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite was performed, which register shall be transcribed at least once each month into a book provided for the purpose by the Vestry of the Parish or Mission.

Section 2. *List of Communicants, etc.* It shall also be the duty of each member of the Clergy to keep a list of the communicants within the Parish or Mission, and, so far as practicable, of the families and adult persons within the same, to remain for the use of the Parish and any successor called by the Parish.

Section 3. *Parochial Reports.*
(a) Each member of the Clergy shall report annually to the Bishop, through the Secretary of Convention, not later than March 1st preceding the Annual Convention, all official acts performed since the last such report to and including December 31st preceding the Annual Convention, and all information concerning the state of his or her Parish, Mission or other Cure, according to the form prescribed by the Executive Council of the General Convention. Each such report shall also include all official acts performed by him

or her outside the Parish, Mission or Cure.
(b) In the case of a Parish without a Rector, Priest-in-Charge or Interim Rector, it shall be the duty of the Wardens to make the required Parochial Report.
(c) In making the Parochial Report, all communicants shall be included, except those who have been repelled by the proper authority under Title I, Canon 17 of the Canons of the General Convention.

Section 4. *Annual Audit Report.* The Vestry of each Parish or Mission shall provide for an Annual Audit of all accounts. Such audit shall conform to the requirements of Title I, Canon 7 of the Canons of the General Convention. The Annual Audit shall be filed with the Bishop or Ecclesiastical Authority not later than September 1 following the close of the Parish or Mission's fiscal year.

Section 5. *Penalties.* Failure to keep records or to file the reports required by this Canon or by the Canons of General Convention shall result in the imposition of those penalties set forth in Article IV, Section 5(b) of the Constitution of the Diocese.

Section 6. *Transfer of Communicants.* It shall be the duty of the Rector or Minister in Charge of every Parish or Mission, learning of the removal of any communicant of the minister's Parish or Mission to another cure, without having secured a letter of transfer as provided for by General Church Canons Title I, Canon 17, Section 4, paragraph (a), with the consent of said communicant, to transfer the communicant to the new Cure.

Section 7. *Disclosure of Parish Register.* It shall be the duty of the Rector or Minister in Charge of a Parish or Mission to submit for the Bishop's examination at the time of the Bishop's annual visitation the Parish Register. The Bishop shall determine that all entries are properly made, all members accounted for and that the register is properly indexed.

CANON 5
Clergy Liable to Missionary Duty

All members of the Clergy of the diocese receiving aid from its missionary funds or from the General Missionary funds, shall perform such missionary duties within the Diocese as may be prescribed by the Bishop, and the amount of compensation therefore shall be fixed from time to time by the Executive Council.

CANON 6
Dissolution of the Relationship between Congregation and Priest

Section 1. Except under mandatory resignation by reason of age, a Rector may not resign as Rector of a congregation without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a congregation be removed therefrom by the Vestry against the Rector's will, except as provided in this Canon.

Section 2. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relationship between the priest and the congregation, and the parties cannot

agree, either the priest or the Vestry, but no other person or group, may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of Bishop under this Canon.

Section 3. Within sixty days of receipt of the written notice the Bishop as chief pastor of the Diocese shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper, including the appointment of a consultant to confer in the matter, and may appoint a committee of at least one priest and one lay person, none of whom may be members of the congregation involved, to make a report to the Bishop.

Section 4. If differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give written notice to the Rector and the Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for a conference, which will be held within thirty days.

(c) At the conference, each party shall be entitled to representation and to present its position fully.

(d) Within thirty days after the conference or after

the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the counsel of the Standing Committee, which shall not be binding upon the Bishop and which the Bishop shall consider along with such other information as the Bishop deems proper; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.

(g) If the relation is to be dissolved:

(1) The Bishop shall direct the Secretary of Convention to record the dissolution.

(2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Section 5. In either event the Bishop shall offer appropriate supportive services to the Priest and the congregation.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as are consonant with the Constitution and Canons of the General Convention of the Episcopal Church, and of the Diocese of East Carolina, including the following:

(a) In the case of a priest, suspend the priest from the exercise of the priestly office until the priest shall comply with the judgment.
(b) In the case of the Vestry, invoke any available sanctions including those set forth in Article IV of the Constitution of the Diocese until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8.
(a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the Canons of the Episcopal Church, or under Title III, Canon 7 of the Canons of this Diocese, provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable or admissible.
(b) In the course of proceedings under this Canon, if a charge is made by the Vestry against the Rector that could give rise to a disciplinary proceeding under Title IV of the Canons of the Episcopal Church or Title III, Canon 7 of this Diocese, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

CANON 7
Trial of Members of the Clergy

Section 1. Whenever any Priest or Deacon of this Diocese is subject to ecclesiastical discipline as set forth in Title IV, Canon 1of the General Convention, all matters related to such ecclesiastical discipline shall be governed by the provisions of Title IV of the General Convention, which provisions are incorporated by reference as if fully set forth herein.

Section 2. An Ecclesiastical Trial Court of the Diocese shall be established for the trial of any Priest or Deacon subject to its jurisdiction.

Section 3. The Ecclesiastical Trial Court shall consist of three clerical members, two of whom must be priests, and two lay persons, to be elected by the Convention of the Diocese for three year terms. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible for election as lay delegates to the Convention of this Diocese. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 4. The Convention of this Diocese shall elect at its annual meeting in 1996 [and thereafter every three years at its annual meeting,] three clerical members, two of whom must be priests, and two lay persons, to serve as an Ecclesiastical Trial Court. Any vacancies among the members of the Ecclesiastical Trial Court arising while the

Convention is not in session shall be filled for the unexpired term by the Ecclesiastical Authority.

Section 5. Pursuant to Title IV, Canon 4, Sec. 2 of the General Convention, within two months following the Convention of their election, the Ecclesiastical Trial Court of this Diocese shall elect from its members a Presiding Judge, and shall appoint a Church Attorney and, if it so desires, one or more Assistant Church Attorneys, each of whom shall be licensed to practice law in North Carolina and a communicant in a parish of this Diocese.

TITLE IV. Church Institutions.

CANON 1
The Episcopal Foundation of The Diocese of East Carolina, Incorporated

Section 1. The Episcopal Foundation of The Diocese of East Carolina, Incorporated, herein called the Foundation, is a diocesan corporation created under the laws of the State of North Carolina for the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite period of time, or permanently, and for the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements.

Section 2. The Foundation is authorized to receive gifts, devises and bequests of real and personal property from individuals, contributions or donations from churches, corporations and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Title I, Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Title I, Canon 12, Section 3. Money or property given by donors to the Foundation without

restrictions on disposition or use may be placed in an income fund, a loan fund, a capital grant fund or an unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be accepted subject to restrictions by donors that only income from gifts may be spent, that the principal may be used only for revolving loans or for capital grants, or that the gifts or the income therefrom may be used only for designated purposes in or for the benefit of the Diocese of East Carolina; provided, however, that the Foundation may decline to accept any gift, bequest or devise the purpose of which does not conform to the purposes set out in Section 1 of this Canon and the charter of the Foundation, or which would be burdensome or impractical to administer.

Section 3. The operation of the Foundation shall be under the control of its Board of Directors, who shall be elected by the Diocesan Convention as set out in the by-laws of the Foundation. Foundation income available for expenditure for diocesan purposes, after payment of operating expenses of the Foundation, and funds available for loans and grants to churches or other recipients thereof shall be paid to the Treasurer of the Diocese for disbursement.

Section 4. The Board of Directors of the Foundation shall annually make a report to the Diocesan Convention showing the names of the several funds, trusts or endowments held by it, the sources, dates and amounts thereof, the terms governing the use of principal and income, the manner in which the funds are invested, the disbursements or payments made during the year and the

purposes for which said disbursements have been made. The Board of Directors of the Foundation shall make a similar report to the Executive Council as often as required by the Executive Council and not less frequently than each six months.

CANON 2
The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of the Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of East Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint annually during the opening of Convention a Church Pension Fund Committee to consist of three presbyters and two lay persons, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the Clergy and the Laity of this Diocese of the pension system created by the General Convention and committed to it by the Trustees of the Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouse and surviving minor children, if any, in the event of death.

(b) To receive reports from The Church Pension Fund from time to time on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention.

(d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical organizations therein, each through its Treasurer and other proper official, to inform the Church Pension Fund of salaries and other compensation paid to members of the Clergy by said Diocese, Parishes, Missions and other ecclesiastical

organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the Canons of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every member of the Clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as date of birth, ordination, reception, or marriage, birth of children, deaths and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical institutions and organizations therein, to participate in all medical care, hospitalization, health, accident and life insurance plans for clergy which are made mandatory on a nation-wide basis for clergy of the Episcopal Church by action of the General Convention, or under its authority, and to pay promptly to The Church Pension Fund the premiums or assessments required to maintain such coverage in accordance with the Rules of the Fund. The Diocesan Convention, or when it is not sitting the Executive Council, shall make all decisions and take all action to carry our the provisions of this Canon.

Section 7. *Lay Pension Plans.*

(a) All Parishes, Missions and other ecclesiastical organizations or bodies subject to the authority of this Diocese, and any other societies, organizations, or bodies in the Church which under the regulations of The Church Pension Fund have elected or shall elect to come into the pension system, shall provide all lay employees who work a minimum of 1,000 hours annually retirement benefits through participation in the Episcopal Church Lay Employees Retirement Plan (ECLERP) or in an equivalent plan, the provisions of which are at least equal to those of ECLERP. Such participation shall commence no later than January 1, 1993. At its commencement, if the plan is a defined benefit plan, the employer contribution shall be not less than 9 percent of the employee's salary; if the plan is a defined contribution plan, the employer shall contribute not less than 5 percent and agree to "match" employee contributions of up to another 4 percent.

(b) The employer may impose a minimum age of 21 years and a minimum employment period not to exceed one year of continuous employment before an employee would be eligible to participate.

(c) The Trustees of The Church Pension Fund shall have authority to increase or decrease the contribution percentages as required for the lay pension plan.

CANON 3
Trinity Center

Section 1. There shall be a Board of Managers of Trinity Center consisting of twelve persons, clergy and lay, elected by the Convention on the nomination of the Bishop, for three year terms, provided that the terms of the initial members elected by Convention on nomination of the Bishop shall be four members elected for a one year term, four members elected for a two year term, and four members elected for a three year term. The Bishop shall be *ex officio* Chair of the Board of Managers.

Section 2. The function of the Board of Managers is to oversee the operation and management of Trinity Center, including, but not limited to, the employment of a Director, formulating and administering an annual budget, establishing rules and regulations for sound and efficient management and performing such other duties as may be attendant thereto or directed by Convention.

Section 3. Any vacancy occurring on the Board of Managers may be filled by the Bishop until the next Convention when a new member shall be elected upon nomination by the Bishop for the completion of the unexpired term.

Section 4. The Board of Managers shall make an annual report to Convention.

CANON 4
Commission on Planning, Design and Construction

Section 1. There shall be, within the Department of Mission and Development, or such other standing department of the Diocese created by Executive Council to oversee and do the work of congregational growth and development, a Diocesan Commission on Planning, Design and Construction. The Commission shall consist of at least six persons, clergy and lay, who shall be appointed by the Bishop upon the recommendation of the Chair of the Department of Mission and Development. The members shall, to the extent practicable, have expertise in such areas as liturgy, finance, insurance, planning, architectural design, engineering, construction, and construction and finance law. The Chair of the Commission shall likewise be appointed by the Bishop, and shall serve as a member of the Department of Mission and Development during occupancy of the Chair of the Commission. The Commission shall be under the supervision of the Department of Mission and Development, which shall insure that the functions set forth in this Canon are effectively discharged.

Section 2. A function of the Department of Mission and Development, through the Commission, is to assist and advise the Diocese and its parishes and missions in planning, designing, financing and constructing buildings and facilities, including construction of new churches and other buildings, expansion and renovation of existing buildings, and restoration of historic structures.

Section 3. Before proceeding with the design or construction of any church, parish house, rectory or other building, any parish or mission may present to the Commission for its recommendations and suggestions real estate contracts, architectural and construction contracts, master plans, preliminary plans, working drawings, specifications, construction documents and other related documents.

Section 4. Each Diocesan council, committee and department, and every parish or mission receiving construction funds or loans from the Diocese or any Diocesan agency or foundation shall be required to consult with the Commission, to submit the pertinent documents described in Section 3 and to obtain the approval of the Commission thereon; provided that such approval shall not be required for projects in a planning or construction stage prior to February 12, 1983. The documents above mentioned shall be prepared by and construction shall be administered by an architect or engineer registered in the State of North Carolina in accordance with its registration laws. Where such laws do not require a registered architect or engineer, this requirement may be waived by the Commission upon request.

Section 5. The Commission shall adopt written standard procedures for performing its functions, and shall distribute copies of any such procedures to all Diocesan officers, parishes and missions.

CANON 5

Trustees of the University of the South

Section 1. The Convention in the Diocese of East Carolina shall elect one presbyter and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered.

Section 2. Trustees so elected shall meet the following criteria:

A. Trustees shall be personally committed to the aims and purposes of the University as set forth in its Mission Statement and Constitution, Ordinances and other governing documents.

B. Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustees annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution and Ordinances.

C. Trustees shall serve as direct communicators between the University and the

Diocese from with the Trustee was elected, and shall timely inform the Diocese of the actions of the Boards of Trustees and Regents and the University administration.

D. Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

Section 3. In the event a Trustee becomes unwilling or unable to serve, the Bishop of this Diocese shall nominate a qualified communicant to complete the remainder of the term.

TITLE V. Amendment; Effective Date; Repealer.

CANON 1
Amendment of Canons

Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

CANON 2
Effective Date of Canons

These canons shall become effective upon ratification by the Convention of the Diocese of East Carolina, and all subsequent canons and amendments ratified by the Convention of the Diocese shall take effect immediately upon their ratification unless otherwise specified in the newly adopted canon or amendment. Additional canons enacted by the Convention of the Diocese shall be grouped under the appropriate title, and numbered consecutively within the separate titles of the canons.

CANON 3
Official Copies of Constitution and Canons

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by the Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese, and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary to each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

CANON 4
Citation of Canons

All references to the Canons of the Diocese of East Carolina shall refer to Title, Canon and Section number, if any, in the following form: Title ____, Canon ___, Section ___(___), Canons of the Diocese of East Carolina.

CANON 5
Repealer of Prior Canons

All former canons of the Diocese of East Carolina, not specifically incorporated in these revised canons, are hereby repealed.

Ratified in Convention and effective, February 13, 1993.

Rules of Order

I. On the first day of the Convention at the time appointed, the Holy Communion shall be administered.

Promptly thereafter, the delegates shall assemble for the organization of the Convention and the transaction of business. The presiding officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall be organized by the election of a Secretary and shall then proceed with the transaction of the business of the Convention as set out in the Canons and Rules of Order.

II. The Standing Committee and other committees shall be elected or appointed as soon as practicable after the organization of the Convention, except that the appointment of the Committee on Canons and other committees, in the discretion of the Bishop, may be delayed for the receipt of reports from committees of the previous year.

III. All Committees shall be appointed by the Bishop unless otherwise ordered.

IV. Officers shall be elected as provided in the Constitution and Canons.

V. The order of business proposed by the Bishop and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as Provided in Rule XXI or by the Convention by majority vote.

VI. After the Bishop has taken the chair, no member shall continue standing, except to address the chair.

VII. Speakers shall address the chair, and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church, shall be introduced on the first day of the Annual Convention and voted upon the second day.

IX. When the Bishop is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

X. When a question is under consideration, no motion shall be received, unless to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purpose shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.

XIII. In voting by Order, the name of each Parish shall be called and it shall vote either Aye or No except in case of a divided vote. The majority of the votes of the Delegates from a Parish shall determine the vote of such Parish, but should the vote be equally divided, one-half of such shall be recorded as Aye and one-half as No, and it shall be the duty of the Secretary to record the names of the Parishes and the votes which they respectively give.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken: Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention; provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received of course, and without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be

accompanied by a corresponding resolution.

XVI. All questions of order shall be decided by the chair without debate, but any member may appeal from such decision. On such appeal no member shall speak more than once without leave.

XVII. No member shall be absent from the session of the Convention without leave, unless he is unable to attend.

XVIII. When the Convention is about to rise, every member shall keep his seat until the Bishop leaves the chair.

XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.

XX. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.

XXI. The Presiding Officer may in his discretion, to expedite the business of the Convention, transpose the regular order of business.

XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Roberts Rules of Order.

THE CHARTER OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INCORPORATED

(As Amended)

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Kinston, in the County of Lenoir, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious; educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise; to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefore has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purpose of the

Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and not part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation for services rendered to this Corporation. No substantial part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal services actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money=s worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assets, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purpose for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purposes for which it is organized or (iii) invest any such accumulated income in such a manner as to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not retain any excess business holdings as defined in Section 4943 (c) of the Internal Revenue code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of

1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provision of any subsequent federal laws. It is intended that the Corporation shall qualify as an organization (1) which is exempt from income taxes under the United States Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect and (ii) contributions to which are deductible for income, gift and estate tax purposes under said Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect. In the event the Corporation is liquidated or dissolved, voluntarily or involuntarily the assets and property of the Corporation, after payment or arrangement for payment of its debts and obligations, shall be transferred, conveyed and delivered to the Trustees of the Diocese of East Carolina; provided, that any funds or property held by the Corporation upon any condition requiring the return, transfer or conveyance of said funds or property, or the unused portion thereof, upon liquidation or dissolution of the Corporation shall be returned, transferred or conveyed in accordance with said condition.

7th. The Trustees heretofore elected and now serving shall hereafter be known and designated as Directors and shall continue to serve in their respective offices until their successors have been duly elected and qualified, and said Directors shall be vested with all the same rights and subject to the same responsibilities as when designated as Trustees.

8th. Subject to the approval of the Diocesan Conventions, the Directors shall have full power and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their discretion will best promote the interest and purpose for which this corporation is created.

9th. The period of existence of this Corporation is unlimited.

The original Charter was revised and rewritten by Certificate of Amendment filed March 26, 1957, in the Office of Secretary of State.

An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17, 1971, in the Office of Secretary of State.

BY-LAWS OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA INCORPORATED
(As Amended)

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit - the word "Seal" surrounded by two concentric circles with the words "The Episcopal Foundation of The Diocese of East Carolina, Incorporated" in the margin between circumference of the two said circles.

ARTICLES III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the Annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next Annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be persons who are interested in the work of the Episcopal church in

the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in this Corporation. And all vacancies occurring on said Board of Directors shall be filled by the Board and such persons elected to fill such vacancies shall hold office for the unexpired portion of the terms of their respective predecessors.

ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day prior to the assembling of the Annual Diocesan Convention of the Diocese of East Carolina, at the place where said Convention is to be held. If for any cause the meeting is not held on the day preceding the assembling of said Convention, it shall be held during the time of the Convention or as soon thereafter as is convenient. If for any reason the said annual meeting is not held at one of the times above provided, it shall be held at a time and place to be fixed by the Bishop after conference with the President and Secretary.

ARTICLE VI: General or special meetings of the Directors of the Corporation may be called by the President or any three members of the Board of Directors at such time and place as shall be indicated in such call after at least three days notice by mail to all of the members of the Board of Directors.

ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the President of the Corporation, who are Ex-Officio members of said Executive Committee, and five Directors who shall be elected annually by the Board of Directors from its membership. The Secretary of the Executive Committee shall be appointed by the President of the Corporation but the Secretary need not be a Director of the Corporation. The Bishop or the President of the Corporation, together with three of the other members of the Executive Committee, shall constitute a quorum for the transaction of business and shall by majority vote possess and exercise all the powers and duties of the Board of Directors with reference to all matters, but only when the Board of Directors is not in reference to all matters, but only when the board of Directors is not in session. The Executive Committee shall keep a record of all of its proceedings which shall be certified by the Secretary of the Executive Committee under his hand and which record shall be read at the next meeting of the Board of Directors. The Secretary of the Executive Committee shall call meetings of the Executive Committee upon the request of the Bishop or of the President or upon request of any three members of the Executive Committee.

ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the name of the corporation by the President or the Vice President and attested by the Secretary or Assistant Secretary of the Corporation and the corporate seal attached thereto. No conveyances of real estate or bills of sale or transfers of securities, or stocks or other personal property shall be made except by authority of a resolution duly passed by majority vote at a duly constituted meeting of the Executive Committee.

ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by the Board of Directors of the Corporation.

ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a quorum for a valid meeting of the Board of Directors for the transaction of business and performance of duties imposed on the Board of Directors by the Charter of this Corporation or by the By-Laws thereof.

ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation, which depository may also be Custodian of all securities of the Foundation, and the Directors in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation shall be approved by the Board of Directors.

ARTICLE XII: At the Annual Diocesan Convention at which Directors of the Corporation are to be elected as hereinbefore provided, the number of Directors for the ensuing term of four years shall be fixed by the Convention and the Convention shall then elect the number of Directors so specified who shall hold office for four years from the adjournment of the Convention at which they are elected until their successors are elected and qualified.

ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Carolina shall Ex-Officio be a member of the Board of Directors.

ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the Board of Directors. Such change in By-Laws shall be reported to the next Annual Diocesan for its consideration and approval.

ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of Directors. Such alteration or amendment shall not be legally implemented under the laws of North Carolina until the same shall have been reported to the next Annual Diocesan Convention for its consideration and be approved by the Convention.

POLICIES AND PROCEDURES

CONCERNING ALLEGATIONS AND INCIDENTS OF SEXUAL MISCONDUCT

According to the grace of God given to me, like a skilled master builder I laid a foundation, and someone else is building on it. Each builder must choose with care how to build on it.
I Corinthians 3:10

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The Episcopal Diocese of East Carolina

Letter from the Bishop

Dear Brothers and Sisters In Christ,

In the past years, an affirmative and hopeful development in the Episcopal Church is to make our churches as free as possible of sexual abuse and misconduct, and whenever such abuse or misconduct occurs to confront it honestly and quickly so that the healing can begin.

To that end, this manual, "Policies and Procedures of the Diocese of East Carolina Concerning Allegations and Incidents of Sexual Misconduct," is extended to the laity and clergy of our Diocese.

I endorse this revised manual and require adherence to its spirit and its standards, by myself and by all members of our Church. We simple must do all we can to make church a safe place for everyone and "to respect the dignity of every human being."

In the glory of God, and for the people of God, we can do nothing less.

Faithfully,

Clifton Daniel, 3rd
Bishop of East Carolina

primary intent of this policy is not to protect the diocese, its clergy or others from litigation. Rather, it is an attempt to prevent the occurrence of sexual misconduct in the first place and to ensure that, where allegations of sexual misconduct are made, the response to any allegation or instances of sexual misconduct will be just and compassionate, as so may allow God's grace to work redemptively.

This manual is intended to establish clear standards concerning sexual misconduct and, where allegations of such misconduct are made, to establish procedures which afford a full and fair hearing to persons making complaints, alleged victims (if not the person making the complaint) and to alleged offenders. Consistent with principles of fairness, persons accused of sexual misconduct shall be presumed to be innocent until the occurrence of misconduct has been established.

The Diocese of East Carolina joins with the National Church in making every effort to ensure that the Church is a safe place for all. Our policy and procedures for responding to allegations of sexual misconduct reflect our conviction that the consistency of uniform procedures ensures that all involved will be treated with compassion.

Policies and Procedures Concerning Allegations and Incidents of Sexual Misconduct

I. Theological Context

"Have always therefore printed in your remembrance, how great a treasure is committed to your charge. For they are the sheep of Christ, which he bought with his death, and for whom he shed his blood. The Church and Congregations whom you must serve, is his Spouse, and his body. And if it shall happen the same church, or any member thereof to take any hurt or hindrance by reason of your negligence, ye know the greatness of the fault, and also the horrible punishment which will ensue."

"The Book of Common Prayer (1551)"

The Church has always recognized that those who are set apart for ordained ministry bear a particular responsibility to pattern their lives according to Jesus' example. Not only are bishops, priests and deacons regarded by the faithful and the world as examples of what Christians' lives should be, but any moral offense by clerics is especially hurtful because it betrays that trust committed to them by the Church to nurture and care for every member. Cranmer's words, in the 1551 Book of Common Prayer, are a forceful reminder of how serious is this responsibility.

Responsibility for patterning one's life after the example of Jesus Christ is not limited to ordained persons. In the Baptismal Covenant all persons vow to accept Jesus Christ as Savior and, among other things, to respect the dignity of every human being. In more concrete terms, we wish to ensure that the Church is maintained as a safe, secure place where care givers, teachers and leaders, paid and volunteer, ordained and lay persons, minister appropriately to the manifold needs and concerns in the church and in the world about us.

Sexual misconduct on the part of a clergy person as pastor, employer, teacher and religious leader is especially harmful to our Baptismal Community. Ordination is a sacrament that sets apart one among the baptized to gather the community, to teach and proclaim the message of the Gospel, to administer the sacraments and care for the people of God especially entrusted to him or her. Great authority, and therefore great responsibility, are conferred upon bishops, priests, and deacons. As those who are entrusted with power in the lives of the faithful, and bear a deep trust relationship to them, they must at times put the welfare of those they serve before their own. Abusing this power and violating this trust by sexual misconduct destroys the spiritual integrity of the ordained and cannot be tolerated.

All persons involved in incidents of sexual misconduct are in need of healing. Although the Bishop's role as overseer of the Diocese may restrain him/her from personally providing pastoral care to all parties in situations where there has been an allegation of sexual misconduct, the bishop will act to ensure that all persons are afforded pastoral care. The

II. Policy Concerning Allegations and Incidents of Sexual Misconduct

It is the intent of this policy to cover or exceed all warranties required by the Church Insurance Corporation; and, to the extent that it does not, this policy statement is amended to include them.

Statement of Policy

The Diocese of East Carolina strictly prohibits sexual misconduct of any type by any ordained person, aspirant, postulant, candidate, or seminarian sponsored by or working in this Diocese, and by any lay employee or volunteer working in any capacity for the Diocese of East Carolina, any diocesan related institution or any parish or other congregation in the Diocese of East Carolina.

The Diocese of East Carolina strictly prohibits interaction with children and youth by anyone with a civil or criminal record of child abuse or who has admitted prior sexual abuse or anyone known to have a paraphiliac diagnosis (e.g. pedophilia, ephebophilia, exhibitionism, voyeurism, etc.) as defined by the American Psychiatric Association.

As a diocese, we recognize that sexual abuse, exploitation, and harassment are clear violations of the promise in the Baptismal Covenant to "respect the dignity of every human being." It is the responsibility of church workers to do all they can to make the church a safe environment. Activities that are harmful to others physically, emotionally or spiritually are simply not permitted.

Definitions

Sexual misconduct means any of the following:

(1) *Sexual Abuse* is sexual involvement or contact by a member of the clergy, other church employee or volunteer with a person who is a minor or who is legally incompetent. It is diocesan policy to make such reports immediately to the local Department of Social Services and to cooperate fully with law enforcement officials in investigating any allegations of sexual abuse, canonical responsibilities permit. Sexual abuse also includes those acts of a sexual nature as defined as criminal acts in Chapter 14 of the General Statutes of the State of North Carolina.

(2) *Sexual harassment* includes, but is not limited to, sexually oriented humor or language, questions or comments about sexual behavior, unwelcomed or undesired physical contact, repeated requests for social engagements, or inappropriate comments about physcal appearance or clothing. Sexual harassment may occur in a situation where there is an employer, mentor or collegial relationship, and includes harassment of aspirants, postulants and candidates and seminarians sponsored by or working in the Diocese of East Carolina.

3) *Sexual exploitation* includes, but is not limited to, the development of or the attempt to develop a sexual relationship between a cleric, employee, or volunteer and a person with whom he or she has a pastoral relationship.

Pastoral relationship is a relationship between a cleric, employee or volunteer and any person to whom such cleric, employee or volunteer provides counseling, pastoral care, spiritual direction, or spiritual guidance or from whom such cleric, employee or volunteer has received a confession or confidential or privileged information

III. Diocesan Procedures for Responding to Complaints of Sexual Misconduct

Statement of Procedures

The process which follows as part and parcel of this policies apply to all clergy, lay employees and volunteers of the congregations and other bodies within this diocese.

A. Building Principles

This procedure is intended to acknowledge the following concerns:

a. that all allegations, for the sake of the alleged perpetrator, the complainant (and the alleged victim if not the same) as well as the whole of the Christian community, shall be taken seriously;

b. that every allegation that reaches the Bishop deserves a response from the Bishop;

c. that the Bishop, by necessity, shall involve others in assessing and evaluating the substance of allegations;

d. that the Bishop will employ these procedures in each instance of allegation unless the Bishop is absolutely persuaded that the allegation is obviously unfounded or of a trivial nature;

e. that the Bishop holds both pastoral and disciplinary responsibilities;

f. that a shared approach, involving legal, mental health and pastoral resources is desirable.

g. that litigation by its very nature is a recourse available to anyone;

h. that a uniform procedure intends that all cases will be treated with compassion and justice, as well as consistency;

i. that the Bishop's pastoral concern is directed to both alleged perpetrators, as well as alleged victims, their families and the affected Christian community;

j. that the Bishop may consult, in confidence, with any person so chosen to review issues and materials regarding any alleged incident(s) of sexual misconduct.

k. that the Bishop should refrain from placing conversations regarding allegations within sacramental framework, but is well advised to guard the privacy of all individuals concerned with utmost care;

l. that the Bishop may refer cases for further investigation under relevant canonical procedures when deemed appropriate.

B. Response Team

The Bishop will appoint both lay persons and clergy to serve on Response Teams. Individually or in teams, they may be called upon to investigate all complaints of clergy sexual misconduct referred to them, serve as the Bishop's liaison with complainants, or lead the process for healing in the congregation (as described below). No member of a Response Team will serve simultaneously as an advocate or liaison for an alleged victim and as an investigator of the complaint made by the person.

All Response Team members will have received training in the areas of case intervention and interviewing alleged victims, the accused and witnesses. Such training will be supervised by the Office of the Bishop.

Response Team members will not be assigned to investigate any complaint where their judgment or objectivity may be impaired by relationship to any of the parties to a complaint.

C. Notifications and Responses

1. All complaints of sexual misconduct shall be reported immediately to the Bishop.

2. If the complaint is against a lay staff worker, the head of the employing agency involved may be notified and will immediately notify the Bishop.

3. Complaints involving a violation of federal or state laws regarding sexual abuse of a minor or incompetent adult must be reported immediately to the local Department of Social Services as well as to the Bishop. The Bishop, Church officials or employees with knowledge of such alleged abuse, will cooperate fully with authorities, insofar as canonical responsibilities permit.

4. Within three working days after receiving a verbal or written complaint of sexual misconduct the Bishop will assign the complaint to a Response Team for investigation.

5. The Bishop's office will immediately notify the complainant(s) and the alleged offender that a complaint has been filed and assigned to a Response Team for investigation.

6. The Bishop will notify the Chancellor and/or Standing Committee, as appropriate, as well as appropriate insurance officials.

7. As soon as it is received, subject to the advice of the Chancellor, a copy of the written complaint will be given to the accused.

8. The Bishop will immediately issue a pastoral directive to the alleged offender proscribing any contact with the complainant until after the Response Team has completed its investigation. The Bishop may recommend the accused obtain private legal counsel (not from the Chancellor's office or attorneys representing the parish).

9. The Bishop may, consistent with Title IV of the Canons of the Episcopal Church and with the advice of the Chancellor, place on leave of absence with pay the person who is the subject of the allegation during the investigation. This leave is without prejudice and does not imply the guilt or innocence of the person under investigation.

10. The Bishop, with the advice of the Chancellor, may prepare a written official statement to the congregation stating only the relevant information. No further official statements about the alleged incident will be made without the advice of the Bishop and/or the Chancellor.

11. The Bishop, or person(s) appointed by the Bishop, may meet with the vestry, congregation, and/or interim minister to assist the parish in responding to their crisis.

12. If the accused wishes the sacrament of penance or pastoral care, it is recommended that the accused obtain those ministries from someone other than from within the parish or from the Bishop's office. The Bishop will ascertain and address the pastoral care needs of the accused.

13. Reporting and notification requirements as contained in the diocese, parish or other liability policies shall be strictly followed.

14. The Bishop is advised not to:

a. Post bond for the accused;

b. Advance legal or other expenses;

c. Advocate for or rationalize the accused's behavior;

d. Act as "prosecutor" of either the complainant or accused;

e. Express opinions during the investigation, but to speak only to known facts;

f. Admit liability, discuss or seek settlement;

g. Expect nor accept any "quick cure" of the accused; and,

h. Transfer the accused to another position where a similar offense might be repeated.

15. Nothing in these procedures is intended to limit the discretion of the Bishop in assisting individuals to obtain appropriate care and treatment.

D. Investigation

1. The Bishop and the Response Team will meet with the complainant(s) within five working days of receiving notification of the complaint unless good cause exists for delay. The complainant(s) may be accompanied by a person of his or her choice. The purpose of this meeting is to advise the complainant(s) of the procedures which will be used in investigating the complaint, to introduce the members of the Response Team, and to provide information to the complainant(s) as to the policies and procedures of the Diocese.

2. The Bishop and the Response Team will meet with the accused for the same purpose as the initial meeting with the complainant(s). The accused may be accompanied by a person of his or her choice.

3. The Bishop will specify to complainant(s) and to accused appropriate guidelines for privacy. The complainant(s) and accused will be kept informed at all stages of the process and told of its outcome. Communication with the complainant(s) and the accused during the course of the investigation should be through one or more designated members of the Response Team, and not through the Bishop.

4. Prior to undertaking the investigation of the complaint, the Response Team will obtain from the complainant(s) a written statement including: dates, times, location, and specific details of the alleged misconduct. The statement is to include names, addresses and telephone numbers of all complainant(s) and witness. The complainant(s) will be asked to sign and verify the written statement and will be furnished a copy of the signed statement.

5. The Response Team will meet with all witnesses and such other persons the Team consider appropriate. If desired, any party or witnesses to the alleged misconduct will be permitted to submit a statement in writing. The accused will be afforded an opportunity to insert into the record a written statement. The Bishop will not participate in the investigation except as set out in these procedures.

6. The Bishop may arrange for a Professional Rehabilitation Assessment of the accused, by a person with appropriate professional credentials and experience approved by the Church Insurance Company. Neither the request nor the fact of an evaluation implies a finding or presumption of guilt or innocence. The results will be furnished to the Bishop. The Diocese may pay for the evaluation.

7. The Bishop may, after investigation, take disciplinary measures, including the initiation of proceedings in accordance with canon law.

E. Reports and Recommendations

The Response Team will make at least a preliminary, written report and recommendations to the Bishop within fourteen (14) days of their receiving the initial complaint. The Response Team will move as swiftly as possible toward completion of a final report and recommendations to the Bishop. The final report will include the original written statements of the complainant and all written statements submitted by other persons.

F. Disposition

The Bishop may accept, reject or request further investigation or clarification of the Response Team's report and recommendations. In the event of rejection, the Bishop will attach to the report a statement of his or her reason for rejection.

Upon receipt of the Response Team's recommendation, the Bishop and such other persons of his or her choosing may, at the Bishop's discretion, meet with the complainant(s) and the accused (each may be accompanied by an individual of their choice), either jointly or separately, or may appoint a personal representative for this purpose. The Bishop will immediately notify the wardens, if the accused serves a parish, and begin the process of healing in the parish. The Bishop, or the Bishop's representative, may meet with the congregation in open forum.

1. Unsubstantiated Complaints

a. If the Response Team recommends that the allegation be found unsubstantiated and the Bishop adopts the recommendation the Bishop shall, if deemed appropriate, begin a process of individual or corporate healing. The Bishop will meet with the complainant and the alleged offender, (each may be accompanied by an individual of their choice), to discuss what steps may be necessary to make known the determination. The accused will be afforded an opportunity to clear his or her name and to insert (if not already done) into the file a statement of innocence The Bishop may exonerate the accused publicly or privately.

2. Substantiated Complaints

a. If the allegation is substantiated and the Bishop adopts the Response Team's recommendation, the Bishop will immediately inform the victim(s) and the accused. The Bishop may impose disciplinary action including, but not limited to, therapeutic and law enforcement referrals, inhibition of ministerial privileges and/or initiation of deposition proceedings. Any disciplinary action will be in accordance with the Canons of the Episcopal Church.

b. The Bishop will meet with the victim and the victim's family, if appropriate, to express the Church's regret and discuss how the Church may assist them.

Procedures: Disposition Continued

c. The Bishop or a representative appointed by the Bishop will meet with the offender. The accused may be accompanied by another person if the accused desires. The Bishop or a representative will discuss what disciplinary actions the Bishop intends to take, and when indicated after assessment, refer the accused for appropriate therapy.

d. The Bishop will ensure that all recommended actions are being pursued by the accused and will receive periodic reports from the providers of therapeutic services, without clinical details, concerning general progress and recommendations for further services.

e. In making any decision about professional rehabilitation and future employment of the accused, the Bishop will be guided by the professional rehabilitation assessment of a credentialed professional approved by The Church Insurance Company. In many cases, significant involvement in personal psychotherapy and employment outside the Church will be required before any deployment in the Church will be considered. Public acknowledgment of the misconduct, including exoneration of and restitution to the victim, will normally be required.

f. The Bishop, or the Bishop's representative, will inform the victim(s) that actions are being taken, without specifically disclosing the clinical content.

g. If the accused cleric is not willing to pursue the courses of therapeutic action recommended, he/she will continue under temporary inhibition while other alternatives are considered. Failure to comply within a reasonable time will be grounds for further disciplinary action.

h. The Bishop may invoke any of several sanctions, as deemed appropriate:

Caution: In a case where conduct has been unwise behavior, but not necessarily unethical, the Bishop may give a verbal caution to the person.

Warning: In a case of clearly inappropriate and possibly unethical behavior, the Bishop may give a verbal warning to the person.

Reprimand: In a case involving unethical behavior, the person will appear before the Diocesan Bishop and will be given a reprimand in writing.

Censure: A record of the action will be put in the individual's personnel file. Appropriate Diocesan personal rehabilitation will be required as needed, with ongoing (at least one year) accountability to the Diocesan Bishop.

Inhibition: The inhibition will continue subject to Canon IV.1.2.

Suspension: At any time, the Bishop may refer the matter to the Standing Committee (see Canon IV.3)

i. Misconduct sanctions in the case of other than ordained persons will be invoked in accordance with the Diocesan canon law in conjunction with the Bishop's recommendation.

j. The Bishop, or the Bishop's representative, may meet with the offender's family to discuss how the Church may assist them.

k. The Bishop, Response Team members and all other representatives of the Diocese will make every effort to protect the privacy of victims of sexual misconduct.

(1) All complaints, records of Response Team's investigations and determinations by the Bishop will be held in strict confidence in the Bishop's office and separate from ordinary personnel files. The files may be made available by the Diocese if requested by subpoena.

(2) The Response Team will not disclose any part of their investigation to anyone except the Bishop and the Standing Committee, or pursuant to a court process. Response Team members will not retain personal copies of any investigatory records.

l. If a complainant alleges sexual misconduct by the Diocesan Bishop, the Standing Committee will ask a Bishop serving in another diocese to perform the procedures outlined in this policy.

IV: Insurance Warranty

The Diocese of East Carolina warrants and agrees in compliance with the Church Insurance Company that:

A. On the inception date of this policy and each renewal thereof, it has a manual in its possession that outlines procedures to be followed and standards of conduct to be maintained whose purpose is to prevent sexual misconduct by any clergy, employee, or volunteers of the Named Insured:

B. The procedures outlined in such manual will be followed by the named Insured throughout the policy period;

C. The manual includes at a minimum the following:

1. the comprehensive definition of sexual misconduct contained in this policy;
2. specific behavior standards that proscribe such sexual misconduct;
3. strict prohibition of interaction with children and youth by anyone with a civil or criminal record of child sexual abuse or who has admitted prior sexual abuse, or by anyone know to have a paraphiliac diagnosis (e.g., pedophilia, exhibitionism, voyeurism) as defined by the American Psychiatric Association;
4. procedures for the investigation of allegations of sexual misconduct that conform to the disciplinary canons of the Episcopal Church and demonstrate sensitivity to the complaint and seek justice for all parties;
5. procedures, commensurate with the offense, for discipline and professional rehabilitation after an evaluation of evidence indicates sexual misconduct, including:
    a. consultation between the appropriate institutional executive and appropriate body for possible disciplinary action; and
    b. professional rehabilitation assessment by a credentialed professional approved by Church Insurance Company;

D. It will comply with the following procedures throughout the policy period:

1. any insured entity will keep on file signed statements by all of its clergy, volunteers who regularly supervise youth activities, vestry members, employees that each such party has received the manual and understands its content;
2. thorough background checks will be made of all clergy, volunteers who regularly supervise youth activities (excluding Sunday School teachers), and employees, within the confines of permissible law, prior to ordination, employment, or acceptance into a diocese (either by initial licensing or acceptance of a letter dimissory) to determine current or historic sexual misconduct allegations, criminal records, or paraphiliac behavior. Such background checks will include inquires of all bishops who having past or present canonical authority over the individual, all schools attended by the individual during the past five years, and all employers of the individual

during the past five years. If the individual has had one employer for over five years, then inquiries will be made of the two most recent employers.

3. a minimum of four hours of initial training within three months of employment on issues of sexual abuse in church settings will be required for all clergy, volunteers who regularly supervise youth activities, unpaid Sunday School teachers and nursery attendents, and employees. In addition, any insured entity will promulgate to all clergy, volunteers who regularly supervise youth activities, vestry members, and employees, a summary of current child abuse statutes and reporting requirements for that legal jurisdiction;
4. a minimum of four hours of initial training within six months of employment on issues of sexual harassment in employment, mentor and colleague relationships, and sexual exploitation in pastoral relationships, will be required for all clergy and employees; and
5. clergy and other pastoral care providers will be required to have ongoing professional supervision or to refer the individual to professional counseling after six sessions have been held around a given life issue, and will not proscribe fees or donations for pastoral care. Anyone charging fees for counseling outside the scope of church employment must possess appropriate professional credentials and proof of separate professional liability insurance, including coverage for sexual misconduct, in force at all times;

E. It will adopt and comply with the following procedures whenever an evaluation of evidence indicates sexual misconduct by an individual:

1. it will notify the appropriate diocese and current vestries or other church affiliated employers; and
2. prior to the individual's being eligible for future or continuing employment with any insured entity, there will be:

    a. professional rehabilitation assessment by a credentialed professional approved by Church Insurance Company;
    b. if ordained clergy, endorsement by the bishop of canonical residence and the bishop of current jurisdiction (if different); and
    c. a requirement that the offender make amends to any aggrieved parties to the satisfaction of ecclesiastical superior;

F. it will provide a signed statement documenting on-going compliance with and implementation of the contents of this warranty prior to the inception date of this policy and each renewal thereof.

Compliance with the terms of this warranty constitutes a condition precedent to coverage under this policy.

The failure of any Named Insured to comply with any portion of this warranty will constitute a material breach.

V. Legal Summary

North Carolina General Statutes 48-A-2 provides that "a minor is any person who has not reached the age of 18 years."

A. A "juvenile" under the North Carolina Juvenile Code, General Statutes 7-A, Articles 41-44, is in fact a minor.

B. Section 543 of that Code, Confidentiality, reads as follows:

"Any person or institution who has cause to suspect that any juvenile is abused, neglected, or dependent...or has died as a result of maltreatment, shall report the case of that juvenile to the Director of the Department of Social Services in the county where the juvenile resides or is found..."

C. Section 550 provides immunity to the reporter in subsequent proceedings so long as the reporter was acting in good faith, and good faith is presumed until it is shown to be otherwise.

D. Section 551 removes the availability of any privileged relationship (except the attorney client relationship in the particular case) either as grounds to report or to exclude evidence developed from such a report.

VI. Implementation of Policy & Procedures Concerning Allegations and Incidents of Sexual Misconduct

A. Personnel Procedures

In accordance with applicable civil legal requirements, prior to ordination, employment or acceptance into the Diocese (either through initial licensing or acceptance of a letter dimissory) thorough background check shall be made of all clergy, volunteers who regularly supervise youth activities (excluding unpaid Sunday School teachers), and employees. Among other things, such background checks shall include current or past sexual misconduct allegations, criminal records or paraphiliac behavior.

Background check shall include, at a minimum: inquiries of all bishops having past or present canonical authority over the individual; all schools attended by the individual during the past five years; and all employers of the individual during the past five years. Written records documenting compliance with the Policy shall be made contemporaneously and retained indefinitely.

Background check forms are available through the Office of Ministry and Development. The congregation in which the person is employed or is a volunteer is responsible for beginning the background check process. All cleric and lay background checks will be reviewed by the bishop. The bishop will notify the appropriate person in the event of a red flag. Once completed, all cleric background checks will become a permanent record of their personnel file. All lay background checks will be returned to the rector of that parish that requested the background check. The cost of background checks will be borne by the parish.

B. Adoption of the Policy by Parishes and Separate Congregations

Unless otherwise approved in writing by the Bishop of East Carolina, the vestry of each parish and congregation in this Diocese shall adopt this policy by a formal resolution, the text of which shall be recorded in the official minutes of the vestry.

In addition, on an annual basis:

1. The vestry of each parish and congregation shall reaffirm the applicability of these policies to all clergy, lay employees, and volunteers of each parish and congregation; and

2. All clergy, all lay employees, and all volunteers who regularly supervise youth activities shall be furnished with a copy of this policy by the Diocese -- after they have completed the appropriate training.

Executive Council
January 20, 2000
Diocesan House, Kinston

The Executive Council of the Diocese of East Carolina met on Thursday, January 20 at 10:00am in Kinston at Diocesan House. The following individuals were present: The Rt. Rev. Clifton Daniel, 3rd, the Rev. Matthew Stockard, Mrs. Jimi Paderick, Mr. Carl Rosenbaum, the Rev. Tom Nos, the Rev. Dick Warner, Mr. Doug Cutler, Mr. Jay Marle, Mrs. Ann Parker, the Rev. Augustine Joseph, Mr. Ed Fox, Ms. Jane Wynne, Ms. Carol Taylor, Mrs. Judy Gleick, Mr. Scott Nunn, Dr. David Clean, Mrs. Bets Clean, the Rev. Vic Frederiksen, Mrs. Nancy Smith, Mrs. Patricia Phillips and the Rev. Gloria Price.

The minutes from the November 11, 1999 meeting had been previously circulated. Bishop Daniel asked for any changes and/or corrections. Mr. Carl Rosenbaum was omitted from being present at the November 11 meeting. After this correction, the minutes were approved as written.

Bishop Daniel gave the Bishop's Report. Bishop Daniel announced the clergy changes in the diocese which included the Rev. Matt Stockard of St. Paul's Beaufort who was appointed by the bishop as Canon to the Ordinary. He thanked the Rev. Canon Phil Craig for his wonderful service during the past two years.

Mrs. Bets Crean gave an updated report for Hurricane/Flood Relief. She shared some of the "thank you" notes with the council. Mrs. Crean and the council reviewed grants given up to this point. Dr. David Crean stated although we have dealt with the immediate needs it could take up to 3 years to recover. Local, state and national support will end soon and individuals will still have many needs. The Rev. Vic Frederiksen thanked the

Creans for their dedication and he added that he was appreciative of Dr. Creans J2A program. He stated that since using the J2A Program his church's youth program has increased significantly. The Council and Bishop thanked the Creans for all their work. Bishop Daniel and Canon Stockard will attend the North Carolina Council of Churches meeting in Raleigh to discuss the long term recovery process.

Ms. Jane Wynne gave a report on the 117th Annual Diocese Convention. She stated that the pre-convention deanery meetings have begun. She told the council that the hotel, at the last minute, informed the Convention Committee of charges for exhibitors. She stated that space for the banquet is limited. Bishop Daniel reinforced the article in Cross Current which invited everyone to Evensong at St. James to hear Dr. Armentrout preach. The Rev. Dick Warner added that St. Mark's would be providing lunch Friday.

Ms. Carol Taylor presented the 2000 Camp Trinity Budget. She reviewed the budget with the council. She highlighted the following: new sail boats, continuing education, supplies and staff recruitment. Ms. Taylor added that scholarship funds have grown this past year. The Rev. Dick Warner moved to approve the 2000 Camp Trinity Budget. This was seconded by Mrs. Judy Glick and passed.

Ms. Carol Taylor gave the Youth Report. She stated that the Youth Task Force was not quite yet prepared to give its presentation to the council. She stated that their last meeting was canceled because of the snow. She added that were excited about their projections so far, which include expanding diversity of programs; assisting churches without programs; training offered by deaneries and getting more adults involved with youth.

The 2000 Proposed Budget was reviewed by the council. The council gave special attention to the proposed budget request from Outreach Ministry, more specifically Hispanic Ministry. Several council members felt the diocese should not exclusively help Hispanics but to help everyone who needs assistance. Bishop Daniel suggested that the council invite the Rev. Bill Bradbury and the Rev. Charles Gill to the next meeting to discuss these concerns. Also, he stated that there will be a hearing at convention where discussion could take place. Mr. Doug Cutler moved that Hispanic Ministry be held at the 1999 actual figure with the remaining funds to be set aside to be allocated later by Executive Council. It was seconded by the Rev. Dick Warner. The motion was carried.

Bishop Daniel gave the Capital Funds Drive Report. He stated we are near the close of our drive and have the funds to meet the commitments of Good Shepherd Ministry ($250,000) and Food Bank of the Albemarle ($100,000).

Bishop Daniel thanked Mr. George Brandt, the Rev. Augustine Joseph, the Rev. Tom Noe, Mrs. Nancy Smith and the Ven. Elaine Irving for serving on Executive Council. Their terms end with Convention 2000.

Mr. Ed Fox recommended that the diocese have a Treasurers' Conference. Ms. Jane Wynne said that there might be one at the Under One Roof Conference sponsored by the Anglican Academy.

The Rev. Augustine Joseph asked if anyone knew which counties in the diocese were without Anglican presence. Mr. Doug Cutler and Canon Stockard volunteered to find out and bring this information to the next meeting.

There being no further business, the meeting was adjourned.

Respectfully submitted,
Jimi Paderick
Secretary

Executive Council Minutes
April 6, 2000
Diocesan House, Kinston

The Executive Council of the Diocese of East Carolina met on Thursday, April 6 at 10:00am inKinston at Diocesan House. The following individuals were present: The Rev. Bob Hobgood, Ms. Carol Taylor, Mr. Scott Nunn, the Rev. Canon Philip Craig, Mr. Jay Marle, Mr. Doug Cutler, Mrs. Patricia Phillips, Mrs. Ann Parker, the Rev. Gloria Price, Mrs. Nancy Broadwell, Mr. David Stoller, the Rev. Dick Warner, Mr. Ed Fox, the Rev. Canon Vic Frederiksen, Mr. Jerry Flake, the Rev. Don Overton, Mr. Carl Rosenbaum, the Rev. Margaret Shephard, the Rev. Jim Cooke, the Rev. Canon Matthew Stockard, the Rt. Rev. Clifton Daniel, Ms. Jane Wynne and Mrs. Jimi Paderick.

After the bible study, Bishop Daniel welcomed the new members and all members introduced themselves.

The minutes from the January 20, 2000 meeting had been previously circulated. Bishop Daniel asked for any changes and/or corrections. Being none, the minutes were approved as written.

Bishop Daniel gave the Bishop's Report. He shared pastoral concerns: Dot Mayfield has had a stroke; Jacque Mason will be having surgery; the Rev. Lucy Talbott may have to have surgery; the Rev. Josh MacKenzie is

recovering from a fall; Helen van Laer has had heart surgery; Idona Overton has had cataract surgery and the Rev. Gloria Price's granddaughter Audrey had a heart transplant. Bishop Daniel added that the Rev. Tom Cure is still on the waiting list for a liver donation. Bishop Daniel stated that the Rev. Lucy Talbot has been relieved as dean of the Upper Cape Fear Deanery but a replacement has not been named.

Bishop Daniel announced new arrivals to the diocese are the Rev. Robert Morrision, rector of St. John's, Wilmington and the Rev. John Pollock of St. Paul's, Clinton. He stated that the Rev. William Hadden of St. Cyprian's, New Bern died on January 27 and that the Rev. Hoke Campbell, former priest in the diocese, died on February 29.

Bishop Daniel told the council that *Cross Current* and Scott Nunn, editor were the recipients of 3 first place awards and an honorable mention for the Polly Bond Awards (in the category for newspaper publication under 12,000 circulation). Bishop Daniel and the council applauded Mr. Nunn for his work and dedication.

Bishop Daniel stated that the Wardens' and Stewardship Conferences were well attended. He enjoyed and learned much from both Ms. Terry Parson and Mrs. Susy Miller who were the speakers. There is a video of the Stewardship Conference available.

Bishop Daniel stated that he recently had returned from the House of Bishop's meeting in California. He stated that it was a confident body who was looking forward to General Convention.

Bishop Daniel discussed with the council the situation at St. Andrew's Episcopal Church, Morehead City and steps that he is taking to address the departure of various parishioners and clergy from the Episcopal Church.

After lunch, this resolution was submitted:

Resolved, the Executive Council of the Diocese of East Carolina at our regular convened meeting on April 6, 2000 supports Bishop Daniel and the Standing Committee of the Diocese of East Carolina in the actions they have taken in accordance with the Constitution and Canons of the Episcopal Church in the United States of America in the matter of Saint Andrew's Episcopal Church, Morehead City, North Carolina. We give thanks for his leadership as Bishop of our Diocese. We direct that this resolution be distributed among the Churches of the Diocese.

Members of the Executive Council
of the Diocese of East Carolina

The Rev. Canon Vic Frederiksen moved the resolution. It was seconded by Mr. Jay Marle. The council discussed the resolution. The council requested that this be publicized in *Cross Current*. The resolution was passed unanimously.

Mr. David Shields gave the Treasurer's Report. The budget was accepted.

Canon Stockard and David Stoller reported for the Department of Congregations and Development in relation to the 2000 Budget. Canon Stockard stated in the past two years that the Department of Missionary Outreach has grown by 30 % and the Department of Congregations and Development has grown by 6%. He informed the council that San Mateo should be working with the Department of Missionary Outreach rather than the Department of Congregations and Development. Canon Stockard and David Stoller asked that the $92,911 already held in reserve in the 2000 budget be kept under the Executive Council authority. The Rev. Dick Warner moved the request and

the Rev. Canon Vic Frederiksen seconded the motion. It was passed.

Mrs. Ann Parker gave her report for Episcopal Church Women. She stated that on May 9 they had their Annual Meeting at St. John's in Fayetteville. Mrs. Cookie Cantwell and Dr. Annie Burns were speakers and the meeting was well attended. Bishop Daniel installed the new officers.

The Rev. Canon Craig gave his report for the Anglican Academy. He announced that the "Under One Roof" conference will be held at Christ Church, New Bern on September 9, 2000. The theme is "Ye Are the Body". He added that this will be a day-long training which will offer material that can be taken back to the parishes. He stated that the Bishop Advent's Book 2000 is now in progress.

The Communication's Report was given by Mr. Scott Nunn. He told the council that capital outlay items have been purchased. He announced that the Diocesan Web Page is available for viewing. Scott and Mrs. Nancy Broadwell, Chair of the Stewardship Committee, are working on completing the narrative budget. After researching the feasibility of having paid advertisements in *Cross Current* he said he would have to be careful since this could be a conflict with the diocese's non-profit status.

Ms. Carol Taylor gave her report for Youth and Camp. She stated that the Sr. High event is next weekend and Happening had the largest attendance ever. Ms. Taylor told the council that Camp Trinity has 605 registered campers and 100 on the waiting list. She stated that all the staff has been recruited. The Camp Committee has revised their acceptance policy for Camp Trinity. This policy gives Episcopalians priority the first 3 weeks, camp is open to previous campers and Episcopalians afterwards and after March 1 it is open to everyone. She added that the Camp

Committee will grant approximately $7,000 in scholarships this year and plans to develop ways to replenish the scholarship funds. She announced that Mr. Kyle Woodruff of St. James, Wilmington was chosen to be the Province IV Youth Representative at General Convention.

The Rev. Canon Matthew Stockard gave the Convention Report. He announced that the 2001 Annual Diocesan Convention will be February 8, 9, and 10 in New Bern. He stated that convention will be held in the newly built New Bern Convention Center. The Sheraton Grand, which is adjacent to the convention center, has been reserved for accommodations. He added that the Presiding Bishop's visit is scheduled for February 22, 23 and 24, 2001.

The Department of Congregations of Development Report was given by Mr. Dave Stoller. He stated they have added several new members. Also, they have divided the committee into groups for focus in different areas. He announced that PERCEPT has competed its updating. These updates will be released to the parishes soon. Canon Stockard gave a PERCEPT presentation.

Mrs. Nancy Broadwell gave her report for the Stewardship Committee. She stated that the Stewardship Conference was very successful and everyone complimented the bible study and Terry Parsons. May 16 and August 16 they will be training visitors for parishes. She added that some parishes want visitors to visit the whole congregations, not just the vestry.

Mr. Simon Whitehead, dean, was unable to be present but sent his report on the Trinity Deanery. He announced that the Trinity Deanery Confirmation will be June 11 at St. Thomas, Oriental.

The Lower Cape Fear Deanery Report was given by the Rev. Dick Warner. He stated that their deanery

confirmation was scheduled for May 7. Also, he reminded the council that April is Autism Awareness Month.

The Pamlico Deanery Report was given by Mr. Jay Marle. He announced that Zion Church in Washington will have their Annual Fish Fry on Easter Monday. He gave a brief report on how Shepherd's Staff gave assistance during the hurricane.

The Rev. Margaret Shepard gave her report for the Albemarle Deanery. She told the council that they will be having their deanery confirmation at All Saint's Episcopal Church in Southern Shore on May 21.

Mr. Carl Rosenbaum asked that the Elian Gonzales issue be discussed by the council. Mr. Rosenbaum stated that the National Council of Churches is funding the lawyer for Elian's father. He feels this action is inappropriate. Mr. Rosebaum moved to ask for an explanation from the national Council of Churches regarding their funding legal representation on behalf of Elian Gonzale's father and the Cuban government. The motion was seconded by the Rev. Don Overton. Discussion followed. The Bishop suggested that the motion be held until the June meeting when the council may be more informed. Council agreed.

Mr. Ed Fox raised a concern regarding the Foundation's spending guidelines. This item will be added to the agenda for the next meeting of the council.

There being no further business the meeting was adjourned.

Respectfully submitted,
Jimi Paderick

EXECUTIVE COUNCIL MINUTES
(Excerpt)
MAY 11, 2000

The Executive Council of the Diocese of East Carolina meeting in Kinston, North Carolina on the eleventh day of May, 2000 at the call of the Bishop pursuant to Title I, Canon 8, Section 2, of the Canons of the Diocese of East Carolina, which provides that it shall exercise the powers of the Diocesan Convention between the meetings thereof, said Convention not now in session adopted the following resolution:

RESOLUTION

WHEREAS, the Bishop of the Diocese has reported to the Council that a substantial number of parishioners, the members of the Vestry, the Rector, the Assistant Rector, and the Deacon, have advised the Bishop that they are withdrawing from the Diocese of East Carolina and the Protestant Episcopal Church in the United States of America, and are joining the Interim Anglican Expression Church in the United States under the authority of The Right Reverend Charles Murphy, an alleged Bishop of the Province of Rwanda, and as a unit they have stated that they are going to retain the church buildings and all real and personal property formerly held by St. Andrew's Episcopal Church in Morehead City, North Carolina; and,

WHEREAS, there remain approximately twenty-five (25) members of the congregation of St. Andrew's Episcopal Church who did not withdraw from the Parish, Diocese of East Carolina, and The Episcopal Church, and have met in a parish meeting and have elected a new Vestry; and,

WHEREAS, said Vestry has petitioned the Diocese by a resolution to assist it in recovering the church building and the properties, both real and personal, wrongfully withheld by persons departing from the Parish; and,

WHEREAS, the Bishop has heretofore, by letter addressed to the former Senior Warden, and the purported leader of the departing group stated, that no Vestry has the authority to withdraw a parish from membership in The Episcopal Church or from the Diocese of East Carolina, and that as Bishop of the Diocese he laid claim to ownership of all real estate, bank accounts, parish records, trust funds, furnishings, and appointments in the buildings, and any other property belonging to St. Andrew's Episcopal Church on behalf of St. Andrew's Episcopal Church, its remaining congregation and the diocese, and requested their return; and,

WHEREAS, the said withdrawing element refused to return the said properties as demanded, and without properties, especially the Church Building, St. Andrew's Episcopal Church, as a Parish, does not give promise of such sufficient strength as will enable it to maintain its organization; and,

WHEREAS, Canons of The Protestant Episcopal Church in the United States of America provide, Title I, Canon 7, Section 4, "All real and personal property held by, or for the benefit of any Parish, Mission, or Congregation, is held in trust for this Church and the Diocese thereof in which such Parish, Mission or Congregation is located. The existence of this trust, however shall in no way limit the power and authority of the Parish, Mission, or Congregation, otherwise existing over such property so long as the particular Parish, Mission, or Congregation, remains a part of, and subject to this Church and its Constitution and Canons."

Title II, Canon 6, Section 4, "Any dedicated and consecrated Church or Chapel shall be subject to the Trust declared with respect to real and personal property held by any Parish, Mission, or Congregation, as set forth in Canon 1.7.4;

NOW, THEREFORE, BE IT RESOLVED, that the Bishop of this Diocese be instructed, authorized, and directed to effect recovery of the church building, and all other real and personal property, tangible and intangible, that was held by St. Andrew's Episcopal Church of Morehead City, and return the possession of same over to the Vestry and Congregation of St. Andrew's Episcopal Church of Morehead City as it now exists, and take such other action as may be deemed appropriate by the said Bishop.

The Rev. Canon Matthew E. Stockard,
Secretary of Convention

Executive Council
May 11, 2000
St. Mary's Episcopal Church, Kinston

The Executive Council of the Diocese of East Carolina met on Thursday, May 11 at 1:30pm in Kinston at Diocesan House. The following individuals were present: The Rev. Gloria Price, Mrs. Helen van Laer, the Rev. Charles Gill, Mrs. Ann Parker, Mr. Ed Fox, the Rt. Rev. Clifton Daniel, Mr. Jerry Flake, the Rev. Dick Warner, the Rev. Robert Hobgood, Mr. Jay Marle, the Rev. Canon Vic Frederisksen, Mrs. Patricia Phillips, Mr. Doug Cutler, the Rev. Canon Matthew Stockard, Mr. Scott Nunn, the Rev. Donald Overton, Ms. Carol Taylor, Mr. Dave Stoller, Mr. David Shields, Mr. Carl Rosenbaum, Ms. Jane Wynne and Mrs. Jimi Paderick.

Bishop Daniel opened with prayer. He thanked everyone for attending on such short notice. He stated that in early March of 2000 the clergy, vestry and certain members of St. Andrew's Episcopal Church, Morehead City "withdrew" from the Diocese of East Carolina and from the Episcopal Church. Later in March 2000, Bishop Daniel and Canon Stockard met with the remaining members of St. Andrew's Episcopal Church who stated their desire to remain with St. Andrew's Episcopal Church and the Diocese of East Carolina. In April this group of approximately 15 people regathered to discuss the feasibility of establishing a vestry. After the group discussed this matter, they unanimously agreed that they had the will and strength to elect a new vestry for St. Andrew's Episcopal Church, Morehead City.

Currently, Bishop Daniel stated they have elected a vestry, signed an oath of allegiance to the Diocese of East Carolina and the Episcopal Church, and support the Diocese of East Carolina in reclaiming their buildings. Also, the Diocese has obtained legal counsel from Mr. Claud Wheatly of Beaufort, NC who has devised a strategy to reclaim the buildings. He added that the Standing Committee of the Diocese of East Carolina is committed to reclaiming the property, and the canons support this.

The minutes from the newly elected vestry of St. Andrew's Episcopal Church were circulated. Bishop Daniel stated the minutes clearly asks that the bishop and the Diocese of East Carolina do whatever necessary to recover the buildings. Bishop Daniel continued by stating parishioners may leave the church, but the church can not leave the Diocese.

Bishop Daniel then presented a resolution supporting the bishop and diocese in regaining the property of St. Andrew's Episcopal Church. Mr. Carl Rosenbaum moved to accept the resolution, the Rev. Canon Vic Frederiksen

seconded the motion. The floor was open for discussion. Mr. Dave Stoller moved for two amendments to the resolution. The Rev. Bob Hobgood seconded the motion and it was passed. The Rev. Don Overton called the question and it was passed. The council voted on the amended resolution; it was passed unanimously.

Bishop Daniel will ask that the Executive Council ratify the resolution at the next regularly scheduled meeting. Bishop Daniel is aware that the Sunday after Easter Mr. Murphy preached, confirmed and celebrated Holy Eucharist in Morehead City and New Bern. Also, that King Cole and John Grayson continue to preach and celebrate Holy Eucharist in Morehead City and New Bern, despite their inhibition.

Bishop Daniel shared with the council that the Mr. Wheatley is working on building a solid foundation for a lawsuit to regain the property.

There being no further business the meeting was adjourned.

Respectfully submitted,
Mrs. Jimi Paderick

Executive Council
June 22, 2000
Diocesan House, Kinston

The Executive Council of the Diocese of East Carolina met on Thursday, June 22 at 10:00am in Kinston at Diocesan House. The following individuals were present: The Rev. Don Overton, Mr. Scott Nunn, the Rev. Vic Frederiksen, Mr. Jerry Flake, the Rev. James Taylor, Mr. Simon Whitehead, Mr. David Shields, Mrs. Ann Parker, the Rev. Jim Cooke, Mrs. Susie White, the Rev. Margaret Shephard, Mr. Doug Cutler, Mr. Jay Marle, Mr. Ed Fox, Mrs. Jimi

Paderick, the Rev. Canon Matthew Stockard, the Rt. Rev. Clifton Daniel, Mrs. Cynthia Pollock and Ms. Jane Wynne.

The meeting began with a bible study. The bishop introduced the Rev. James Taylor as the new dean for the Upper Cape Fear Deanery.

The minutes from the April 6 meeting had been previously circulated. Bishop Daniel asked for any changes and/or corrections. Mrs. Ann Parker noted an error on page 2, paragraph 4, it should have read "will have" annual meeting and "will be" the speakers. The April 6 minutes were accepted as corrected. The minutes from the May 11 meeting were approved with one correction on the last paragraph; it should read "Mr. Wheatly" not "the Mr. Wheatly".

Mr. David Shields gave the Treasurers' Report. He stated that the budget is on target. After some discussion regarding the pledges received on behalf of St. Andrew's Episcopal Church - Diocese of East Carolina, the report was received.

Bishop Daniel gave the Bishop's Report. He announced clergy changes: the Rev. Web Simons has resigned from St. John's, Edenton; the Rev. Robert Morrison is the new rector at St. John's, Wilmington; the Rev. Ken Pepin is the new rector at St. James, Belhaven and San Mateo, Yeatesville. The bishop added that on June 24, 2000 he will ordain six deacons at St. Mary's, Kinston. They are Kimberly Becker, Thomas Blake, Jr., Warren Lee Domenick, Jr., Deborah Fox, Jane Duncan Piver, and C. Steven Teague. He informed the council that Ms. Judy Covington, the diocesan bookkeeper, gave her resignation effective July 31, 2000. He added that Ms. Covington has worked at the Diocesan Office for 13 years and gave thanks for her service.

Canon Stockard updated the council on the circumstances surrounding St. Andrew's Episcopal Church, Morehead City. He stated that St. Andrew's Episcopal Church - Diocese of East Carolina has begun to hold services at Morehead City Middle School. He announced that the Rev. William Brettmann, recently retired as Rector of St. Stephen's Church, Goldsboro will serve as their supply priest. Sunday attendance has been as high as 62. They are in need of prayer books and hymnals. Bishop Daniel encouraged all members to pray for and write letters of support to St. Andrew's Episcopal Church - Diocese of East Carolina. The bishop stated that the two priests and the deacon of the break-away St. Andrew's Church are under inhibition, which they continue to ignore. This refusal to abide by the inhibition is a direct offense and they may be presented for trial.

The Rev. Canon Stockard, Secretary of Convention, gave his report for Convention. He announced that Mr. Horace Boeyr, editor of "Lift Every Voice and Sing" has accepted our invitation to be our speaker at convention. The Rev. Margaret Shepard spoke highly of his talents to the council. She stated he had recently been in a car accident and requested prayers for him.

Mrs. Ann Parker gave her report for the Episcopal Church Women. She stated that they had their Annual Meeting on May 9. It was held at St. John's Episcopal Church in Fayetteville and approximately 130 people attended. The summer meeting of the Episcopal Church Women will be held on August 28 at Trinity Center. In June she and the other Triennial delegates visited Kanuga in preparation for Triennial. Triennial is a meeting that is held concurrently with General Convention for ECW members.

Bishop Daniel asked if there were any council members who did not attend the May 11, 2000 meeting when the resolution was signed to support the bishop and the diocese

in regaining the property of St. Andrew's Episcopal Church, Morehead City. He gave those members the opportunity to add their names to the resolution. The Rev. Jim Cooke, the Rev. Margaret Shepard and Mrs. Susie White requested that their names be added as supporters of the May 11th resolution.

Ms. Jane Wynne gave the report for Creative Christian Stewardship Grants. A summary of the grant requests had previously been distributed. She reviewed and discussed each grant with the council. They were accepted by the council.

Ms. Jane Wynne then reviewed the "Spending Guidelines" for the Foundation. Mr. Ed Fox had requested this at a previous meeting. Bishop Daniel defined endowments as stored energy from the past. The bishop wants to emphasize planned giving, to seek contributions, and to spend the funds in a responsible manner. He stated that the Foundation Board was charged by convention and that Executive Council directs them.

Canon Stockard gave a report for the Anglican Academy. He stated the "Under One Roof" material will be mailed out shortly. A copy of the mailing was given to council members.

The Communications Report was given by Mr. Scott Nunn. He has available for purchase or loan a Stewardship video with Terry Parsons as the presenter. Mr. Nunn is working on the narrative budget with Mrs. Nancy Broadwell. He continues to update the web page and is planning on including the Constitution and Canons and the Sexual Misconduct Policy. He installed a counter on the web page to keep track of visits on the web site. The first month there were 1,241 unique visits to the diocesan's web page. He will be moving to Greenville and working in the Kinston office effective August 1, 2000.

The Department of Congregations and Development Report was given by Canon Stockard. The department is in a reorganization process. There are canons that relate to the department that may need to be revised. It will now pursue intentional development programming for aided congregations.

Bishop Daniel announced that the Rev. Charles Gill has resigned as chair for the Department of Missionary Outreach. He will continue to act as chair through Convention 2001. Bishop Daniel gave thanks for Charles' dedication and work.

Bishop Daniel stated that Carol Taylor, Director of Youth and Camp is currently in the midst of Adventurers' Camp (a camp for the mentality and physically challenged) at Camp Trinity. Carol expects record breaking numbers this year. He stated that a serious issue for Camp Trinity continues to be varying school openings and closing dates.

The Rev. Margaret Shepard gave her report for the Albemarle Deanery. She stated that their deanery confirmation was well attended and had good clergy participation.

The Pamlico Deanery report was given by Mr. Jay Marle. He stated that they recently had a deanery meeting; however, it was not well attended.

Mr. Simon Whitehead gave his report for the Trinity Deanery. He admitted that there has not been much deanery activity because of his recent absence. Their Deanery Confirmation was well attended.

The Rev. James Taylor gave his report for the Upper Cape Fear Deanery. He stated they had a Deanery/Clergy Meeting which was well attended. St. John's, Fayetteville

will have a ground breaking ceremony on June 1. They expect the building to be completed in approximately 2 years. The Deanery Confirmation is June 25th at St. John's Episcopal Church. He informed the council that the Episcopal Farmworker Ministry in Newton Grove is in a "peak period" with many summer workers. The staff is doing a great job of getting all the workers oriented. The Rt. Rev Michael Curry, newly consecrated bishop of the Diocese of North Carolina, will be visiting the camps on July 31, 2000. Also, he noted that the Rev. Don Overton has recently retired as rector of Christ Church, Hope Mills.

The Rev. Dick Warner, Lower Cape Fear Dean, was not present due to the death of his father-in-law, Mr. William Broadfoot.

Bishop Daniel then discussed with the council the restructuring of the Diocesan Offices. He reviewed the organizational chart and how this was still a work in progress. Bishop Daniel said that by restructuring and reorganizing the Diocesan Offices the staff may more efficiently serve the parishes and their clergy. He encouraged the council to tour the Diocesan House to see the physical changes that have already transpired. Programs and diocesan-wide procedures will be restructured soon in an ongoing process with the diocesan consultant, Susy Miller.

Bishop Daniel then discussed with the council a new idea for raising funds for special projects in the diocese. He has tentatively named it "Broad Shoulders". He stated this would be a way of involving individuals directly with the life and mission of the diocese. A letter would be sent approximately 3 times a year requesting they send a modest predetermined amount to be used for various projects. He added that if 2000 people sent $90 a year it would total $180,000. The council was receptive to the bishop's idea and encouraged him to pursue this.

Canon Stockard informed the council that he had material available that stated National Council of Churches was not funding legal fees for Elian Gonzales' father.

The next meeting date is September 21, 2000. There being no further business the meeting was adjourned with prayer.

Respectfully submitted
Mrs. Jimi Paderick

Executive Council
September 21, 2000 at 10:00 a.m.
Diocesan House

THOSE PRESENT WERE: The Rt. Rev. Clifton Daniel, 3rd, Mrs. Cynthia Pollock, Mrs. Jimi Paderick, the Rev. Canon Matthew Stockard, Ms. Jane Wynne, Ms. Carol Taylor, Mr. Scott Nunn, the Rev. Jim Cooke, Mr. Simon Whitehead, Mrs. Nancy Broadwell, the Rev. James Taylor, Mr. Carl Rosenbaum, Mr. Jay Marle, Mr. Doug Cutler, the Rev. Donald Overton, Mr. Ed Fox, Mr. David Shields, Mrs. Ann Parker, Mrs. Patricia Phillips, the Rev. Gloria Price and the Rev. Richard Warner.

The meeting began with bible study. Bishop Daniel welcomed the members.

The minutes from June 22 meeting had been previously circulated. Bishop asked for a motion to accept minutes as presented. Mr. Carl Rosenbaum called the council's attention to Page 2, Paragraph 3 of the minutes and requested his name be added to the Resolution of May 11 concerning the property of St. Andrew's, Morehead. It was motioned and seconded to accept the minutes as presented. The minutes were approved.

Mr. David Shields submitted the Treasurer's Report. He submitted the report and gave the status of pledges and Foundation Funds and reviewed expenses. His report was accepted as submitted.

Mrs. Donna Goodson, Controller for the Diocese, was introduced to the council. Bishop Daniel stated Donna is a great asset to the staff and informed her of the purpose of the Executive Council.

Bishop Daniel gave the Bishop's Report. He informed the council of General Convention held July 5-14 in Denver, Colorado. He shared four Resolutions (1) the Concordat with Evangelical Lutherans Church of America - this will take effect January 1, 2001; this is not a merger of churches but is about mission and ministry and interchange of clergy; (2) 20/20 Plan for Evangelism - a plan for the Episcopal Church to double its membership in 20 years; (3) D039 Resolution on Sexuality - a pastoral statement recognizing a reality that not all Christians in the church are living in the covenant of marriage. The covenant of marriage is held to be the norm for a committed relationship; (4) Ordination of Women - this is going to be enforced in all dioceses. Comments were made on the great work Scott Nunn, Director of Communications, did at General Convention by placing information on the Web Page and how helpful it was. It was suggested that Scott attend the whole General Convention in 2003 and also have someone gather information from the web page and mail it to the parishes.

Bishop Daniel shared his calendar since the last council meeting. After a couple of weeks for vacation, he attended the Music Conference and Trinity Day at Trinity Center in late August. At Trinity Day he dedicated the Pelican House Garden in memory of Bishop Sanders and the Beach House in honor of Helen and Mike Morgan. He informed the council of Jimi Paderick and Cynthia Pollock's visit to

Raleigh for two days and spending time shadowing their counterparts in the Diocese of North Carolina.

Bishop told the council that Bishop Johnson from the Diocese of North Carolina had successful heart surgery and the Presiding Bishop had successful surgery and is doing well. He asked the council to keep them in their prayers.

Bishop Daniel reported on his visit to San Mateo and St. James, Belhaven for their celebration of New Ministries with Ken Pepin, new Rector. The following Sunday was available so that he could pay a visit to St. Andrew's, Morehead City.

Bishop stated the Anglican Academy's Under One Roof was a great day for our life and mission as a diocese. There were 350 in attendance.

Bishop reported on clergy changes: the Rev Mike Cogsdale is Rector of Grace, Plymouth; Ken Pepin is Rector of San Mateo, Yeatesville and St. James, Belhaven; the Rev. Carrie Craig is Vicar at St. Paul's, Vanceboro; the Rev. Pamela Stringer will leave St. Thomas, Bath and become Rector of Holy Trinity, Hampstead; the Rev. Charles Riddle is a retired priest from the Diocese of NC will be the Interim Rector at St. Andrew's On-the-Sound, Wilmington; the Rev. Donald Overton is Supplying at St. Paul's, Fayetteville; the Rev George Kyle is leaving as Interim Rector at Holy Trinity; the Rev. Barbara Chaffee, Rector of St. Thomas, Windsor has accepted a call at Christ Church in Raleigh; the Rev. Joseph Herring is leaving St. Stephen's, Goldsboro in mid-October.

Bishop stated that the Clergy Conference will have the Rt. Rev. Mark Dyer from Virginia Theological Seminary as speaker. The theme is "Prayer". He mentioned the book, Reclaiming the Great Commission by the Rev. Chuck Payne and stated that the council would be hearing more

about this book. The Bishop mentioned his vision is to move the churches from being churches dedicated to maintenance to churches dedicated to mission, evangelism and making new disciples for Jesus. St. Mary's Bookstore, Kinston and www.josseybass.com were mentioned for purchasing the book.

Bishop Daniel reported St. Andrew's, Morehead City continues to do well and is averaging 70 people each Sunday. The Rev. William Brettmann is the Vicar and is doing a good job. He informed the council when the Rwandan Church responses are filed by their legal council, the diocese will continue with the legal proceedings.

The Bishop reported on St. Christopher's, Elizabethtown eternal conflict. The Vestry wrote him and invoked Title III Canon 6, which has to do with dissolution of a pastoral relationship. He is now involved in a canonical process with the parish. He has appointed a group to assess the situation and then their recommendation will go to the Standing Committee before he renders a Godly Judgment.

Bishop Daniel reported the Foundation Board has voted to move the Foundation funds from Wachovia Bank. The Foundation Endowment will have Merrill Lynch for their Custodian of funds soon. It was mentioned the management with Interstate Johnson Lane was fine.

Bishop Daniel informed the council of his report on September 5 to the Kinston Police Department concerning the alleged embezzlement and misappropriation of funds that took place in the office by a person no longer employed by the diocese. The Police Department turned over the investigation to the SBI. The assigned SBI agent is confident of a rapid resolution both in a legal way and with restitution of funds. This resolution should take place by the end of the year. So far, approximately $80,000 is missing. The National Canons require an annual audit for

the diocese and its parishes. The Diocesan Canons do not require an annual audit. The Bishop stated he would recommend to the Constitution and Canons Committee to insert in the Diocesan Canons (a) every parish have an annual audit (b) before the congregation's delegates can be presented to the convention to vote, the audit must be received in the Diocesan Office. There was a brief discussion. It was motioned by Carl Rosenbaum and seconded by Gloria Price that a canonical change be made requiring each parish be required to have an annual audit and before the congregation's delegates can be presented to convention to vote, the audit must be received in the Diocesan Office. It was approved by an unanimous vote.

Canon Matthew Stockard, Secretary of Convention, gave the report on Diocesan Convention. He reported the Convention Committee met in New Bern and the new Convention Center has been completed. The Art Show will be one new element of Convention and there will be more space to do creative things. There are three hotels adjacent to the Convention Center with varying rates. Jane Wynne mentioned there will be an increase in costs to the diocese because usually the banquet and convention hall were free, but now there is a cost for the rental of the Convention Center.

Mrs. Ann Parker gave the report for the Episcopal Church Women. She informed the council that $29,202 was received for a van for the Episcopal Hispanic Ministry from the United Thank Offering at the Triennial meeting in July. The Diocesan ECW held a meeting at Trinity Center where they had their largest gathering, over 200 reservations. They collected $600 for the Hispanic Ministry in the Goldboro-Snow Hill area. At the Board meeting, they voted to send $1,000 to the Lillian Valley Episcopal School on the Fort Hall Indian Reservation in eastern Idaho. They will send, from their CPC funds, book money to the seminarians, a check to St. Andrew's, Morehead City

congregation for prayer books and hymnals and money to St. Thomas, Windsor to replace books in their library lost during the flood. She attended the Pamlico District in Vanceboro on Tuesday. Four more meetings are planned and the four delegates to Triennial are giving the programs.

Mrs. Nancy Broadwell gave report for Stewardship. She reported she has assigned trainers to parishes and mentioned she had the Bishop's Stewardship videos available for parishes.

Bishop presented Mr. Mike Thomas to the group. Jane Wynne informed the council Mr. Thomas was present because of a Resolution that was passed at last year's convention concerning minimum insurance coverage. Mr. Thomas passed out information packets. He informed the council of the *National Canons and Business Methods of Church Affairs, Section I and IV.* Mr. Thomas highlighted the list and informed the council he could present a spreadsheet showing the coverage each parish has. Hurricane coverage has changed. There is now a 2% deductible of insured value for any named hurricane within 50 miles of the coast. He talked of the increase in the deductible and gave two suggestions: (1) as soon as possible the Standing Committee and each parish should start an escrow account specifically for this use (2) each Standing Committee and parish should write a letter and ask the Pension Fund Trustees to consider special funding for these catastrophic losses.

The Anglican Academy report was given by Bishop Daniel. He applauded the group for the Under One Roof conference and stated the committee is preparing an Advent booklet.

Mr. Scott Nunn gave the Communications report. He informed the council each diocesan staff person has their own e-mail address. Cross Current will begin to be more of

a seasonal newspaper rather than a monthly newspaper. Scott has visited several churches and helped them design or redesign their web page. Also, Scott will now be producing Cross Walk, a bi-monthly publication, that will replace Companion Sheet.

Canon Matthew Stockard gave reports on Congregations and Development, Missionary Outreach, and Camp. He informed the council Congregations and Development is undergoing extensive and substantial reorganization and the committee will be presenting some very specific visions and dreams for the upcoming year. Canon Stockard mentioned that Missionary Outreach is also undergoing change. It will change from a focus on aiding very specific projects to a focus on the parish level and can expect to hear some new things from them soon. He informed the council Camp was another department in transition but a Director for Camp had been hired. Camp will be a part of Trinity Center and supervised by Trinity Center but will still be connected to the Diocesan Office.

Ms. Carol Taylor reported on Ministry to Workers with Youth, Young Adults and Colleges. She will be focusing on ways churches can dialogue and reach out and encompass college students and young adults in the life of parishes. She has visited parishes and is assisting them in setting up Youth Ministry Programs. She also consulted with them on how they can expand their Youth Program. Carol is working with ECU Ministries and the Rev. Charles Dupree at ECU. Her hope is for the diocese to work with parishes who have colleges in their community to figure out ways of networking with the college to involve young adults in their ministry. Young Adults and College Ministry is also a new focus in other dioceses. She plans to attend and take some youth with her to a new Youth Program called "Night Watch" which will be done in conjunction with St. John the Divine in New York City.

Ms. Jane Wynne gave her report on Administration and Finance. Jane informed the council that most of the accounts, and most specially the operating account, have been transferred to BB&T. The change resulted because of poor service from Wachovia with the Foundation, the offer of more efficient service and because of the alleged embezzlement. Audit guidelines and the Personnel Manual were made available to council. The Diocesan Finance Committee will meet on October 25 and will try to expedite the budget process so that parishes and delegates for Annual Convention will have a budget in advance of convention. The Clergy Compensation Committee recommendations for 2001 were sent to Clergy and all Senior Wardens.

Bishop Daniel gave a report for the Albemarle Deanery for the Rev. Margaret Shepard. He informed the council of two announcements: (1) a Deanery-wide DOCC training will be held October 24 and is open to everyone in the diocese. The Rev. Drake Whitelaw will be the trainer; (2) a Sexual Ethics workshop and Percept presentation are being planned.

Mr. Jay Marle gave a report for the Pamlico Deanery. He stated they met twice with low attendance from clergy. At their June meeting, they had $444.01 in their treasury. A donation of $300 was given to Bets Crean to purchase a washing machine for a worthy cause.

Mr. Simon Whitehead gave a report for the Trinity Deanery. He informed the council of the groundbreaking at St. Francis, Bogue Banks on October 15. At their Council meeting on October 2, they will discuss their responsibilities at the upcoming Diocesan Convention.

The Rev. Richard Warner gave a report for the Lower Cape Fear. He stated they had a great summer. They will meet Saturday and discuss in detail their pulpit exchange, a

CCSG application for Hispanic Ministry and Hospital Ministry Programs.

Mr. Jay Marle added to his report that Zion Episcopal Church, Washington was recognized as a National Historic structure.

The Rev. James Taylor gave the report for the Upper Cape Fear Deanery. He stated they met this past Sunday and Mrs. Nancy Broadwell gave a report on General Convention. The Rev. Augustine Joseph has been asked to work at Methodist College and Fayetteville State College.

Bishop informed the council that "Broad Shoulders" is still in progress but no discussion was required at this time.

Bishop called the council's attention to the Treasurer's Report section that showed support for Kanuga, Thompson Children's Home, etc. He wanted the council to consider the idea of asking each institution to establish a Scholarship Fund to which this diocese will contribute regularly as a corporate body and as individuals. The proceeds from those funds would be for the support of students from East Carolina who attend the institutions. There was a brief discussion. Bishop stated he didn't expect action on this idea, but he wanted the council to consider this idea for the next couple of months.

There being no further business, the meeting adjourned.

Respectfully submitted,
Cynthia F. Pollock

Diocese of East Carolina
Executive Council Minutes
December 14, 2000

The meeting was held at the Diocesan House in Kinston and began at 10:00 a.m. with bible study.

THOSE PRESENT WERE: The Rt. Rev. Clifton Daniel, 3rd, Mr. Jay Marle, the Rev. Robert Hobgood, the Rev. Jim Cooke, Mr. David Shields, Mr. Carl Rosenbaum, the Rev. James Taylor, Ms. Jane Wynne, Mrs. Donna Goodson, the Rev. Canon Matthew Stockard, Mr. Scott Nunn, Mrs. Cynthia Pollock, the Rev. Donald Overton, the Rev. Margaret Shepard, Mrs. Ann Parker, Mr. Ed Fox, Mrs. Helen van Lear, and Mr. Simon Whitehead

The minutes from the last meeting had been previously circulated. Bishop Daniel asked for a motion to accept the minutes as presented. The Rev. Bob Hobgood noted a correction on Page 2 of paragraph 7, changing the word "eternal" to "internal". With this correction, the minutes were approved.

Mr. David Shields submitted the Treasurer's Report and noted additional money was available from the Foundation and would be drawn as needed. He then gave a summary of how expenses were paid and highlighted a few accounts to give the council an understanding of the report. He stated the amount left in the Diocesan House account will be put in an escrow account for future maintenance. His report was accepted as submitted.

It was suggested publicizing the budget in Cross Current and on the web-page, showing a condensed version on a quarterly basis. Parish pledges and their status could also be communicated this way.

Bishop Daniel gave the Bishop's Report. Bishop Daniel informed the council he attended Clergy Conference, Board of Visitors, and Deacons' Conference, all held at Trinity Center. The Rev. Mark Dyer of Virginia Seminary was the guest speaker for Clergy Conference and did an outstanding job. The Board of Visitors are a group of friends of Trinity Center, both in the diocese and beyond, who are characterized as leaders in their own areas of endeavors. They were asked to help look at new directions for the life and programs of Trinity Center and revisit the mission statement. The members are being asked to share what they see for the future of Trinity Center as a conference center. Once that is done, the Board of Visitors agreed to come back to figure out ways to raise money to accomplish their goals. At the Deacons' Conference, about half of the deacons were in attendance and it was a great time of fellowship. Bishop Daniel met with North Carolina Bishops in the Diocese of Western North Carolina. He attended the Clergy Deployment Office Board in New York where he was elected Chair of the Board. Bishop Daniel and his wife attended the Province IV Bishops/Spouses meeting in Jacksonville, Florida. He attended a Deanery meeting at St. John's, Wilmington for an Advent evening of conversation and teaching. He has visited ten parishes since the last Executive Council meeting. Bishop Daniel reported clergy changes in the diocese: The Rev. Carrie Craig is Vicar of St. Paul's, Vanceboro; the Rev. Christine Carlin is Assistant Rector at St. Timothy's, Greenville; the Rev. Alfonso Narvaez is Assisting Priest at St. Paul's. Edenton; the Rev. Martha Honaker-Associate Rector of Holy Trinity, Fayetteville, accepted a call to become Canon for Pastoral Care and Missions and

Outreach Ministry at the Cathedral of St. John's in Albuquerque, New Mexico. Bishop stated Martha was a valuable part of the diocese and she did an excellent job as Chair of Commission on Ministry. She will be missed.

Bishop Daniel gave updates on four situations in the diocese.

1). He reported he had rendered a judgment on the internal conflict at St. Christopher's, Elizabethtown, and as of December 31, the Rev. Dale Brudvig will no longer be Priest-in-Charge at St. Christopher's, Elizabethtown. The Vestry will be paying his salary and benefits over a specified time. Before he appoints a new priest to serve the congregation, they are required to call in a consultant to work with them to resolve their internal conflict situation.
2). The final accounting of money of the alleged embezzlement has been sent to the attorney representing the former bookkeeper, which totaled approximately $101,000. This included the accounting fees and lost interest. The attorney reported she is eager to make restitution. Bishop Daniel stated he is waiting to hear back from the attorney to see how restitution will be made and what they will be offering. There were questions and discussions on insurance coverage the diocese has. Ms. Wynne reported everyone on the Diocesan Level is bonded for $20,000 and there is a Diocesan Policy that covers all persons that handle money in our parishes for $10,000.
3). The Rev. Canon Matthew Stockard reported on the status of the mortgage for Christ Church, Hope Mills. He informed the council of the parishioners' financial struggle and how they tried hard to stay afloat, but had to seek help from the diocese. Mr. Vance Tyson was among those that had worked very hard to bring in additional income. He asked the Standing Committee to assist them in November and December. At present, the original church is being leased with an option to buy. Bishop Daniel stated the diocese had helped them make mortgage payments for two years until it was clear this couldn't continue.
4). In November, the judge in the St. Andrew's, Morehead City case did not grant a Summary Judgment in the property dispute. Instead, he bound the case over for a jury

trial. The judge directed St. Andrew's Church of Rwanda to have representatives meet with representatives of the St. Andrew's Church of Diocese of East Carolina in order to come up with an agreement to share the church building. There was a meeting to discuss the possibility of sharing the building; however, it was unsuccessful because of restrictions on liturgy and diocesan events placed by the Rwandan Church. Bishop Daniel stated the Rev. C. King Cole, the Rev. John Grayson and the Rev. Jack Gladstone had been deposed. They were deposed for abandoning the communion of the Episcopal Church. It was noted that King Cole is receiving both pension from the Church Pension Fund and a salary from St. Andrew's Church.

The Office of Ministry and Development and Canon to the Ordinary report was given by the Rev. Canon Matthew Stockard. Canon Stockard reported he had met both on site and off site with many church leaders in the diocese. On deployment, he reported the diocese is a member of *The Ministry Sharing Conference*. The conference consists of Canons and Deployment Officers and meets twice a year for sharing intimate and honest information about parishes with openings and clergy who are ready to consider another call. During the meeting in March, shortage of clergy was discussed. This group is to keep the network flowing and work cooperatively.

The Rev. Canon Matthew Stockard gave reports for Anglican Academy, Department of Congregations and Development, Missionary Outreach, Young Adults Campus Ministry, Camp and Youth Ministry. He stated the Bishop's Advent books have been sent. The Department of Congregations and Development and Missionary Outreach are still under reconstruction.
Ms. Carol Taylor is still in the organizational process with Young Adults Campus Ministry. The Rev. Charles Dupree is working part-time with college ministry at ECU. The

diocese is establishing a College Commission, who will figure out ways to assist parishes in networking with colleges. It was noted that there are many colleges and universities, not including community colleges in our diocese. Mr. Penn Perry is the new Camp Director and liaison for Diocesan Youth Ministry affiliated with Trinity Center.

Mrs. Ann Parker gave the report for Episcopal Church Women. Mrs. Parker reported she, along with three Annual Delegates, attended the Annual District meetings in Vanceboro, Beaufort; St. Mark's, Wilmington and Elizabethtown. All were well attended except Elizabethtown. In January the Board will meet at Trinity Center and Mrs. Nancy Broadwell will be the speaker.

The Rev. Canon Matthew Stockard gave the report for Convention Committee. He reported three changes: 1). Parishes will make all reservations; 2). Breakfast will be made available each morning. Delegates may pre-register for breakfast and buy tickets ahead of time; 3). Each parish was asked to donate a white flat king-size sheet to be used for tablecloths. After convention, the sheets will be donated to the Episcopal Farmworkers' Ministry. Evensong will be at Christ Church. The theme of the Convention is *"A Spirit to Know and to Love You"*.

Mr. Scott Nunn gave the Communications Report. He stated the Advent book was in Cross Current. The Christmas and Epiphany issue would be mailed today. The next issue will be based on a theme, probably about Youth and College Ministry, instead of a liturgical season. He continues to make changes and up-dates on the diocesan web-page. He wants to add a message board in a topical way to provide communication and have it under the Anglican Academy. Cross Walk will be put out as news is available, rather than twice a month. He continues to assist

with web development in parishes. He attended "A Clear Vision of One Church" Conference in Houston. The conference was hosted by Bishop Payne of Texas and other sponsors. The conference shared information on church growth, evangelism and mission. He found the conference very informative and will be sharing information in the future via Cross Current and the diocesan web-page. He has made himself available to assist the Rev. Michael Nation of Trinity, Chocowinity in producing a 30-second commercial.

Ms. Jane Wynne gave the report for the Office of Administration and Finance. She reported the exterior of the original Diocesan House had been stained. Several offices were painted. Each department may soon have its individual telephone line. The receptionist position is vacant because Mrs. Cheryl Register returned to her former employer. Convention registration will go out this week. Ms. Wynne has been working on the 2001 Proposed Budget with the Finance Committee and Mrs. Goodson. The room across from the Chapel will be the new Resource Center. Registration is going on for the Minority Conference to be held at Trinity Center in January.

Bishop Daniel stated the Minority Conference was suggested by him at last year's convention. A small group was formed to plan the conference, which is scheduled for January 13-14. Each parish was asked to donate $100 to support the conference and to send representatives. The cost for the conference is $25 per person. He is hoping the conference will expose the work of the diocese among minority groups and change our sense of orientation from doing ministry **to** minority groups to doing ministry **with** minority groups. The conference speakers are the Rev. Colenzo Hubbard, Executive Director of Emmanuel Episcopal Center and Vicar of St. Joseph's Episcopal Church in Memphis, Tennessee; the Rev. Daniel

Cabellaros, Missioner at the Episcopal Church Center in New York and the Rev. Sandra Wilson, Rector of Gethsemane Episcopal Church, Minneapolis, Minnesota.

The Creative Christian Stewardship Grants request was given by Ms. Jane Wynne. Ms. Wynne passed out information and stated there were two grant requests to be considered. They were The Benjamin House in Elizabeth City, which is a proposed facility for housing young people with severe handicaps that leave them disabled. Recommended amount was $5,000. The other request was from MERCI Clinic in New Bern, which provides free and high quality medical service to the adult population of New Bern and surrounding areas who have no medical insurance. Recommended amount was $10,000. There was a brief discussion. It was moved, seconded and approved to give the recommended amounts to the two applicants. It was mentioned that some youth had decided to donate half of the money raised from Souper Bowl Sunday to The Benjamin House.

After Bishop Daniel informed the council that the 2001 Proposed Diocesan Budget had a different format, Mrs. Donna Goodson passed out the budget and gave the report. She informed the council of the Account Numbering and Account Descriptions. She informed the council the budget was arranged by specific programs and programs were put under major headings. She took a category and explained it for clarity and understanding. A discussion followed. Mrs. Goodson answered questions for further clarity and understanding of the budget. It was noted the operating expenses included all staff salaries and money earmarked for projects. The Foundation amount was noted in error. Restricted money will be separated out and shown as restricted income. There was a residual from Covenant with the Future, so money was taken from this fund to support new missions for this year only. It was agreed to

present a condensed budget at convention. Continuing Education and Foreign Travel would be posted separately in the future. The Finance Committee met three times to wrestle with the budget. Mrs. Goodson stated since fees charged for conferences do not show the full income it takes for running conferences, it would be good to advertise the cost in Cross Current. Mrs. Goodson continued to explain each major category and discussions followed. The budget was unanimously approved, noting the only adjustment would be the income from pledges. With this information, it was agreed that the council not meet again before convention; however, it was motioned and seconded for the council to see the final budget before it is presented at convention.

Bishop Daniel gave a brief explanation of parish contributions to the diocese. It was suggested adding to the Agenda *"How do we go about getting parishes to give to the diocese?"* for March Executive Council meeting.

The Pamlico Deanery report was given by Mr. Jay Marle. Mr. Marle reported the deanery members met with Ms. Anita Jones from Raleigh, who is an expert in writing government grants and had good attendance. Shepherd's Staff will have an auction to raise funds. The Rev. Lawrence Houston is retiring from Emmanuel, Farmville. The Rev. Joy Dosher informed the deanery group of the Aging Resource Manuals for aging parishioners. Mrs. Bets Crean reported on Creative Christian Stewardship Grants. Their next Pre-convention Deanery meeting is scheduled for January 15.

The Trinity Deanery report was given by Mr. Simon Whitehead. Mr. Whitehead reported they had a full deanery meeting in October and it was well attended. They developed a local Convention Committee where plans were made for the preparation of the upcoming convention and

they were in the process of implementing them. He attended the groundbreaking for St. Francis By-the-Sea, Bogue Banks. St. Peter's, Swansboro has experienced over a 20% membership growth. Their Pre-convention Deanery meeting is scheduled for January 24.

2001 Diocese of East Carolina
Clergy Photo

2001 Diocese of East Carolina Clergy Photo
February 8, 2001

Front Row: The Rev. Bill Bradbury, The Rev. R. C. West, The Rev. Dick Warner, The Rev. Kay Swindell, The Rev. Bonnie Clarke, Lynn Peterman, The Rev. Drake Whitelaw, The Rev. Margaret Shepard, The Rt. Rev. Clifton Daniel, 3rd, The Rev. Jim Taylor, The Rev. Deborah Fox, The Rev. Don Wiesner, The Rev. Jim Lupton, The Rev. Joy Dosher, The Rev. Jack Rivers, The Rev. Carlyle Spitz.

Second Row: The Rev. Michael Singer, The Rev. Ron Abrams, The Rev. Rickie Steenstra, The Rev. Chris Carlin, The Rev. Marge McCarty, The Rev. Pamela Stringer, The Rev. Barbara Houston, The Rev. Frank Russ, The Rev. Hilary West, The Rev. Ken Pepin, The Rev. Ben Wheless, The Rev. Renfro Sproul, The Rev. Dave Davis, The Rev. David Chamberlain, The Rev. Jim McGee.

Third Row: Mary Ogus, The Rev. Don Overton, The Rev. John Pollock, The Rev. Charles Gill, The Rev. Bob Hobgood, The Rev. Steve Teague, The Rev. Ray Brown, Ralph Clark, The Rev. Jim Horton, The Rev. Canon Phil Craig, The Rev. Gary Noteboom, The Rev. Lee Domenick.

Foourth Row: The Rev. Canon Vic Frederiksen, The Rev. Andy Atkinson, The Rev. Augustine Joseph, The Rev. Jeremiah Day, John Hardy, The Rev. Pat Thomas, The Rev. Susan Dankel, The Rev. Bob Beasley, The Rev. John Hagood, The Rev. Bob Morrison, The Rev. Bob Cooke, The Rev. Charles Riddle, Eunice Dunlap.

2001 Diocese of East Carolina
Clergy Photo



Notes

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